

**CITY OF NASHUA
BOARD OF FIRE COMMISSION
SPECIAL MEETING MINUTES
WEDNESDAY JANUARY 21, 2026**

THE MEETING CAME TO ORDER AT 16:31 PM

MEMBERS PRESENT:

Kevin Burgess
Thomas Kelly
Mary Ann Melizzi-Golja
John Steere

MEMBERS NOT PRESENT:

Gary Lambert (Due to conflict)

STAFF PRESENT:

Chief Steve M. Buxton
Assistant Fire Chief Eric A. Tremblay
Assistant Fire Chief Adam M. Pouliot
Business Manager Karen M. Conde

STAFF NOT PRESENT:

OTHERS PRESENT:

All stood as Commissioner Kelly led the Pledge of Allegiance.
A Moment of Silence was held for all those lost in the fire service.

PUBLIC COMMENT (RE: NFR AGENDA ITEMS)

N/A

SPECIAL AGENDA:

26 09 FY27 Budget Discussion

Chief Buxton informed the commission that the Mayor's guidance is 3% without benefits.

Chief Buxton and Business Manager Karen Conde discussed the following:

- The proposed budget comes in just under 6%.
- Contractual Obligations is 3.3%
- Three New Positions are being proposed.
- Deferred Maintenance is being increased as suggested by the Capital Improvements Committee.
- The three overtime lines were increased by 3%.
- Longevity is sunsetting but was still given the needed increase.
- Operational Expense increases includes the deferred maintenance.

- Overall increase is 5.993%

There was a discussion around the Training/Safety positions.

Motion by Commissioner Melizzi-Golja to approve the FY27 Proposed Budget as presented, with any utility changes, for submittal to the Mayor

Seconded by Commissioner Kelly

MOTION CARRIED

Remarks by Fire Commissioners

N/A

Public Comment

N/A

Date, Time and Location of Next BOFC Meeting:

- Wednesday ~ February 04, 2026 ~ 177 Lake Street Training Classroom

Date, Time and Location of other Events

Adjourn

Motion by Commissioner Kelly to adjourn the meeting at 17:09 PM

Seconded by Commissioner Steere

MOTION CARRIED