

**MEETING OF THE BOARD OF PUBLIC WORKS
NOVEMBER 20, 2025
MEETING MINUTES - APPROVED**

A meeting of the Board of Public Works was held on November 20, 2025, at 4:00 p.m., at the Division of Public Works Administration Building in the Mine Falls Conference Room, 848 West Hollis Street, Nashua, New Hampshire 03062.

Chairman, James Donchess, Mayor, declared the meeting to order at 4:00 p.m. and called the roll.

I. ROLL CALL

Members Present:

Chairman, James Donchess, Mayor
Vice-Chairman, Paul Shea, Commissioner
Commissioner, June Lemen
Commissioner, Matthew Gregg
Commissioner, Manny Espitia

Also Present:

Michael B. O'Brien, Sr., Aldermanic Liaison
Richard A. Dowd, Board of Aldermen
Lisa Fauteux, Director, Division of Public Works
David Boucher, Superintendent, Wastewater
Bryan Conant, Superintendent, Parks and Recreation
Jeff Lafleur, Superintendent, Solid Waste
Michael Rush, Superintendent, Fleet Department
Dan Hudson, P.E., City Engineer
Tim Lemire, P.E., Director of Construction Engineering, Greenman-Pedersen, Inc.
John Ibarra, Superintendent, Street Department
Mark Saunders, P.E., Deputy City Engineer
Claire Edwards, Executive Assistant, Division of Public Works

II. MOTION: TO APPROVE THE AGENDA AS SUBMITTED.

Chairman, James Donchess, Mayor

Alright, we first have Item 2, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Agenda As Submitted.

MOTION CARRIED: Unanimously

III. MOTION: TO APPROVE THE MINUTES OF THE BOARD OF PUBIC WORKS MEETING OF OCTOBER 23, 2025.

Chairman, James Donchess, Mayor

We have Item 3, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Minutes Of The Board Of Public Works Meeting OF October 23, 2025.

MOTION CARRIED: Unanimously

IV. PUBLIC COMMENT

Chairman, James Donchess, Mayor

Public Comment. Is there any member of the public who would like to speak to the Board of Public Works about any of the items on the agenda? Alright, we'll go to Wastewater.

V. WASTEWATER DEPARTMENT

A. Motion: To Approve The User Warrants As Presented.

Chairman, James Donchess, Mayor

Item A, Commissioner Espitia.

Motion by Commissioner Espitia: To Approve The User Warrants As Presented.

MOTION CARRIED: Unanimously

B. Motion: To Approve The Energy Recovery Generator 3-Year Maintenance Contract With Southworth-Milton, Inc. (Milton CAT) Of Milford, Massachusetts In An Amount Not To Exceed \$338,069.00. Funding Will Be Through Department: 169 Wastewater; Fund: Wastewater; Account Classification: 54 Property Services.

Chairman, James Donchess, Mayor

Item B, Commissioner Gregg.

Motion by Commissioner Gregg: To Approve The Energy Recovery Generator 3-Year Maintenance Contract With Southworth-Milton, Inc. (Milton CAT) Of Milford, Massachusetts In An Amount Not To Exceed \$338,069.00. Funding Will Be Through Department: 169 Wastewater; Fund: Wastewater; Account Classification: 54 Property Services.

Mayor Donchess

Mr. Boucher.

David Boucher, Superintendent, Wastewater

Good evening, Dave Boucher, Wastewater Superintendent. The wastewater facility has been in a contract with Southworth-Milton CAT. They were doing services on our two emergency recovery generators. We're at the end of those contracts, so we'd like to enter into another 3-year contract. This is to do the minor, major, and warranty services for the next 3 years. They've been a good company for us. This is also going to, we did a rebid sourcing program called Sourcewell, so we'll get that discounted rate with that. Be happy to answer any questions.

Mayor Donchess

Anyone?

MOTION CARRIED: Unanimously.

C. Motion: To Approve The Memorandum Of Agreement Between The City Of Nashua And AFSCME 93, Local 365, Relating To Holiday Coverage Sign-Up Procedure And Pay Structure For Operators At The Wastewater Treatment Facility.

Chairman, James Donchess, Mayor

Item C, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Memorandum Of Agreement Between The City Of Nashua And AFSCME 93, Local 365, Relating To Holiday Coverage Sign-Up Procedure And Pay Structure For Operators At The Wastewater Treatment Facility.

David Boucher, Superintendent, Wastewater

Dave Boucher, Wastewater Superintendent. This like it says, it's a memorandum for an agreement between the City of Nashua and AFSCME. The wastewater facility never shuts down. We're a 24-hour, 7-day-a-week facility. We have operators that are on three shifts, so it's very difficult for us to sign up operators, calling the day before for holidays. This agreement would allow us to post 6 months' worth of holidays 2 months ahead of time to allow us to establish who is going to work those shifts.

Mayor Donchess

Anyone

Mr. Boucher

Happy to answer any questions.

Mayor Donchess

Commissioner Gregg.

Commissioner, Matthew Gregg

What do you currently do now?

Mr. Boucher

We wait until the day before.

Commissioner Gregg

Oh.

Mr. Boucher

To cover those shifts. It's not easy.

Commissioner Gregg

Sounds like a good plan then.

Lisa Fauteux, Director, Division of Public Works

It's also a real benefit for the staff because they can plan ahead which holidays they'll be working. It works out well for everybody. We spent a lot of time. This has been in the works for how long?

Mr. Boucher

Quite a while.

MOTION CARRIED: Unanimously.

Mr. Boucher

Thank you.

VI. PARKS DEPARTMENT

Chairman, James Donchess, Mayor

Parks Department.

A. Motion: To Approve The Contract For The Replacement Of The Fire Suppression System At Holman Stadium By Xcel Fire Protection Inc. From Salem, New Hampshire In The Amount Of \$580,000.00. Funding Will Be Through Department: 177 Parks; Fund: Bond; Activity: Holman Stadium Improvements.

Chairman, James Donchess, Mayor

Item A, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Contract For The Replacement Of The Fire Suppression System At Holman Stadium By Xcel Fire Protection Inc. From Salem, New Hampshire In The Amount Of \$580,000.00. Funding Will Be Through Department: 177 Parks; Fund: Bond; Activity: Holman Stadium Improvements.
Bryan Conant, Superintendent, Parks and Recreation

Good evening, everyone. Superintendent of Parks Department, Bryan Conant. This is to upgrade the fire suppression system over at Holman Stadium, which was installed in 2001. We went out to bid for this. We received two bids. This was the lower bid. The fire marshal in town for the City of Nashua did look over the proposal; he was happy with the proposal, and I'd be happy to answer any questions, if there are any, on this topic.

MOTION CARRIED: Unanimously

B. Motion: To Approve The Abolishment Of One Groundskeeper Maintenance Position And Create One Groundsman 1 Position At The Parks Department. Funding Is Through Department: 177 Parks; Fund: General; Account Classification: 51-Salary & Wages.

Chairman, James Donchess, Mayor

Item B, Commissioner Espitia.

Motion by Commissioner Espitia: To Approve The Abolishment Of One Groundskeeper Maintenance Position And Create One Groundsman 1 Position At The Parks Department. Funding Is Through Department: 177 Parks; Fund: General; Account Classification: 51-Salary & Wages.

Bryan Conant, Superintendent, Parks and Recreation

Superintendent of the Parks Department, Bran Conant. Just based off of our operational needs right now, I think we need an additional, well, not an additional, but we need a laborer. We don't have any current Groundsman 1 as of right now who are ready to take the next step to become a Groundskeeper Maintenance, which is why I'm looking to make this change. I'd be happy to answer any questions on this motion, if there are any.

MOTION CARRIED: Unanimously

Mr. Conant

Thank you.

VII. SOLID WASTE DEPARTMENT

A. Motion: To Approve An Engineering Services Contract With Sanborn Head & Associates Of Concord, New Hampshire In The Amount Of \$38,500.00 To Provide Construction Quality Assurance Oversight For The 2025 Landfill Gas Collection System Modification Work. Funding Will Be Through Department: 168 Solid Waste; Fund: Bond; Activity: Landfill Gas Expansion.

Chairman, James Donchess, Mayor

Solid Waste, we have Item A, Commissioner Gregg.

Motion by Commissioner Gregg: To Approve An Engineering Services Contract With Sanborn Head & Associates Of Concord, New Hampshire In The Amount Of \$38,500.00 To Provide Construction Quality Assurance Oversight For The 2025 Landfill Gas Collection System Modification Work. Funding Will Be Through Department: 168 Solid Waste; Fund: Bond; Activity: Landfill Gas Expansion.

Jeff Lafleur, Superintendent, Solid Waste

Jeff Lafleur, superintendent of Solid Waste. This is our annual gas expansion. I need to have an engineer on site watching over it, and the State requests us to have a third-party engineer review all the installation.

MOTION CARRIED: Unanimously

B. Motion: To Approve A Contract With SRS Petroleum Services Of West Bridgewater, Massachusetts To Provide, Install, And Test At Startup A New 5,000-Gallon Double-Walled Diesel Fuel Tank To Replace The Current Landfill Fueling System In The Amount Of \$242,800.00. Funding Will Be Through Department 168 Solid Waste; Fund: Solid Waste; Activity: Landfill Upgrade Fuel Tanks.

Chairman, James Donchess, Mayor

Item C, Commissioner Shea.

Motion by Commissioner Shea: To Approve A Contract With SRS Petroleum Services Of West Bridgewater, Massachusetts To Provide, Install, And Test At Startup A New 5,000-Gallon Double-Walled Diesel Fuel Tank To Replace The Current Landfill Fueling System In The Amount Of \$242,800.00. Funding Will Be Through Department 168 Solid Waste; Fund: Solid Waste; Activity: Landfill Upgrade Fuel Tanks.

Jeff Lafleur, Superintendent, Solid Waste

Jeff Lafleur, Superintendent of Solid Waste. Our current fuel tank that we have is out of date, it's starting to rust, getting a little bit hazardous out there, and with the new rules and regulations, we have to have a bigger cement pad, a better area to have it under control, so we're going to hire this company here to come in and do it. We went out for bid, and they were the lowest bid.

MOTION CARRIED: Unanimously

C. Informational: 2026 DES Rule Change- Disposal Fee.

Chairman, James Donchess, Mayor

We have Item C, which is an informational item having to do with a DES rule change. I don't know, maybe we need an explanation of that?

Jeff Lafleur, Superintendent, Solid Waste

You've got a thing in your packet.
Mayor Donchess

Yeah.

Mr. Lafleur

Jeff Lafleur, Superintendent of Solid Waste. As you can read in the packet from DES there's a solid waste disposal surcharge that was made into law from the State for their budget this year. It's a \$3.50 a ton charge. So, we'll be--we pay \$3.50 for every ton that goes out into the landfill. I use our 80,000 tons a year as our capacity analysis, so that's what I'm going to anticipate the charge will be, so that's going to come out to be about \$280,000.00 a year that we'll have to put aside, and send out to DES. Now, there's an opportunity that DES is in the rules are saying that we'll get reimbursed for 90% of it or most of it, so long as it's within the residential collections and the residential party of it. Anything commercial, we'll still have to pay out, and we won't be able to get a refund for that. This is more just information that there is going to be a \$280,000.00 bill coming or I'll have to up my budget by \$280,000.00 to cover this expense because the State wants us to pay it into them first, and then they'll go through their records, and then reimburse us, which would go back into the general fund, which would be through our revenue. It's going to a wash. It is kind of a messed up situation, and I know there's going to be a lot of questions.

Mayor Donchess

(Unintelligible) offset this?

Mr. Lafleur

It's something we could discuss.

Lisa Fauteux, Director, Division of Public Works

Partially?

Mr. Lafleur

I mean, I would imagine, yes, we'll just have to figure out what makes sense for the City.

Mayor Donchess

If we go by history, we'll be reimbursed for a little while, but then pretty soon, oh, well, we're not going to give you that money anymore. That's the way it will go.

Mr. Lafleur

Absolutely.

Mayor Donchess

Commissioner Espitia.

Commissioner, Manny Espitia

And, this is statewide to every landfill?

Mr. Lafleur

Every, yup, every municipality in the state. Anyone that is collecting trash and depositing it into a landfill.

Commissioner Espitia

So, a real quick follow-up. It's not like you know we can avoid Nashua and go to Merrimack instead, or something like that. You've still got to pay that \$3.50 per ton, got it.

Mr. Lafleur

Even transfer stations will be paying that. Wherever their disposal place is. Like Wheelabrator for incineration, they'll still be paying the \$3.50. This is the State's way of making their revenue to pay for their solid waste employees.

Mayor Donchess

Commissioner Gregg.

Commissioner, Matthew Gregg

How do we determine? I don't know if it's the State or not, but how is it determined what's commercial and what's residential from a tonnage standpoint for reimbursement?

Mr. Lafleur

We have records of everything that comes in, so there's a commercial permit, and we know which companies come in and bring commercial trash into the landfill.

Commissioner Gregg

Okay, so it's at the weight station?

Mr. Lafleur

Yeah, we have records. That's what our scale software does; it will break it out into what it is. My scale operators enter a code saying that this is commercial, and we'll have to supply our records to the State.

Commissioner Gregg

Okay.

Mayor Donchess

Commissioner Lemen.

Commissioner, June Lemen

What is the current fee to be paid for commercial?

Mr. Lafleur

\$80.00 a ton for MSW.

Mayor Donchess

And, this applies to construction and demolition, right?

Mr. Lafleur

Construction and demolition are \$300.00 a ton, I'm sorry.

Mayor Donchess

And, that's covered by this tax as well, right?

Mr. Lafleur

Yes.

Mayor Donchess

This is a tax---

Mr. Lafleur

--anything that goes out--

Mayor Donchess

--basically a tax on the City, right?

Mr. Lafleur

Yeah.

Mayor Donchess

The State is taxing the City. Commissioner Shea.

Vice-Chairman, Paul Shea, Commissioner

So, you're saying we're going to get 90% of this back. What's the cadence of that?

Mr. Lafleur

We are supposed to--we're going to submit all of our forms, and the State--the reason why I said 90% is some of the commercial won't get reimbursed. It's the stuff that we do ourselves. We collect curbside, the residential dumpsters that we do. Anything that residents bring in that should all get reimbursed. It's the small commercial part that doesn't get reimbursed.

Commissioner Shea

So, we're paying ourselves as opposed to tipping the weight house when the trash comes into our landfill from residential? Is that what I'm hearing?

Lisa Fauteux, Director, Division of Public Works

No, we'll have to pay DES, and then they'll, in turn, reimburse us.

Mr. Lafleur

The director and I, as soon as we found out about this surcharge coming up, we actually called DES, and had a meeting with the director there, and they pretty much said it's state law. We have to do it. We argued that there's going to be so much paperwork for just transferring money. I'm going to send money to you--

Commissioner Shea

--yeah, yeah--

Mr. Lafleur

--you're going to send money back. It just didn't make any sense to us. Now we're--they're still trying. These are interim rules, so now the final rules we'll be able to speak to, which will argue our dissent to it, but we still have to do from January until whenever the rules are fully adopted, we still have to abide by these.

Commissioner Shea

I'm sorry, I still don't understand.

Ms. Fauteux

What they should have done is they should have exempted municipalities. Because right. It makes, and that's what I said to, when we had the conversation with Director (unintelligible). I

expressed my displeasure. I said this makes no sense, we're exchanging checks, why? And, I said this effectively is just going to increase disposal fee for all New Hampshire residents. That's what is going to happen because it's not hurting the landfills they're just going to up the tipping fee. I don't think it makes a lot of sense. I'm not really happy about it, but that's what they've put place.

Mayor Donchess

Alderman Dowd.

Alderman, Richard A. Dowd, Board of Aldermen

So, this sounds to me like to dissimilar from when we get federal grants and it goes to the State, and they hold onto it for a while, and they garner interest in the bank on the money. They keep the interest--

Ms. Fauteux

--yes--

Alderman Dowd

-- so it looks like another way for the State to make money without doing anything.

Ms. Fauteux

Yes. That's very true. We can only submit, what is it--

Mr. Lafleur

--quarterly

Ms. Fauteux

No, I don't even think--is it quarterly?

Mr. Lafleur

Yeah, every 3 months we have to supply the information and a check.

Mayor Donchess

Now, is the reimbursement, is that in the rule or is this just some verbal thing?

Mr. Lafleur

It's in the rule, but there's no time limit for them to.

Commissioner Lemen

Oh, so they could have a problem with the budget, and then--

Mr. Lafleur

We have a time limit to pay them, but they don't have a time limit to pay us.

Mayor Donchess

Commissioner Shea.

Commissioner Shea

Do we get any sort of increase in services from the State? I can't imagine they do too much around here. No.

Mr. Lafleur

I can--

Ms. Fauteux

No.

[Laughter]

Mr. Lafleur

No. We won't get anything. This is just to fund what they have now.

Commissioner Gregg

The transcript will show "collective laugh."

Commissioner Shea

And just push it over to Nashua again. Basically, okay.

Ms. Fauteux

Just for the record, because there is no input. We weren't even given the opportunity to express our concerns. They just put this in place.

Commissioner Shea

Was this by way of a rules committee or was it by way of state legislature?

Mr. Lafleur

This was actually through State budget. The budget told them. I'm not defending the Waste Management Bureau, but they got this thrown on them, so now they're scrambling trying to figure out how to implement it. And now we're scrambling how to do it.

Ms. Fauteux

I don't think anybody realized this was coming. They kind of bury it in the budget, and honestly, I don't think Waste Management thought they would get it because it wasn't well thought out.

Commissioner Espitia

Good place to bury something.

Ms. Fauteux

Yeah.

Alderman Dowd

Just one other thing.

Mayor Donchess

Yes, Alderman Dowd.

Alderman Dowd

We're going to pay them. We're going to request the money back. When we get the checks in are we going to have to do--take legislative action to accept the revenue of the general account?

Mr. Lafleur

It would just go through my landfill, so it would be revenue through the landfill just like when I take in billing for commercial customers.

Alderman Dowd

Are we sure?

Ms. Fauteux

Yeah, it should. We should just be able to budget for it, and then also have it in our revenue line, so whatever is left over, of course, would end up going into the general fund, but it should just be a wash. Primarily, except the commercial.

Mr. Lafleur

We're hoping it's a wash.

Ms. Fauteux

That is why it makes no sense. It's a lot of paperwork for nothing really.

Commissioner Shea

And forgive my ignorance--

Mayor Donchess

Yes.

Commissioner Shea

But, who writes the State budget? I mean the legislature is huge, and if they're not doing it--

Commissioner Espitia

--well, if the Finance Committee.

Commissioner Shea

The Finance Committee?

Commissioner Espitia

Yeah, the State House Finance Committee--

Mayor Donchess

--um hum.

Commissioner Espitia

Oh, House and Senate. And, then also the Governor has their proposed budget, and--

Mayor Donchess

--they can amend and stick these riders on the budget, but stuff like this that wasn't originally there.

Commissioner Espitia

Do a lot of things on HB1 and HB2.

Mayor Donchess

Well, sometimes they have nothing to do with the budget.

Commissioner Shea

Not happy.

Mr. Lafleur

Sorry, this wasn't a fun informational.

Commissioner Espitia

No, thank you for informing us on this. Now we know.

VIII. FLEET DEPARTMENT

Chairman, James Donchess, Mayor

Alright. Fleet Department.

A. Motion: To Approve The Purchase Of Two 2026 Freightliner Cab And Chassis With Body And Snow Fighter Package From Viking Cives Of Williston Vermont In The Amount Of \$300,516.00, Each, Through Sourcewell Contract Pricing. Additionally, Approve The Purchase And Installation Of Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department: 161 Street; Fund: Bond; Activity: DPW Street Trucks And Loader.

Chairman, James Donchess, Mayor

Item A, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Purchase Of Two 2026 Freightliner Cab And Chassis With Body And Snow-Fighter Package From Viking Cives Of Williston Vermont In The Amount Of \$300,516.00, Each, Through Sourcewell Contract Pricing. Additionally, Approve The Purchase And Installation Of Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department: 161 Street; Fund: Bond; Activity: DPW Street Trucks And Loader.

Michael Rush, Superintendent, Fleet Department

Michael Rush, Fleet Superintendent. This is a scheduled CERF purchase to replace two assets, and we are going to put those assets on the backline. The new assets will come with a full snow-fighter package, including a brine system, which we have been using for quite a few years now. We're also going to trade in some older units towards the purchase of these two newer trucks. The expected timeline for delivery is about 14 to 18 months. That could change a little bit. A little bit sooner for one. A little bit later for another one, just depending on how the order goes in. It comes with a 5-year 150,000 mile warranty on most of the components, and 1-year on the snow plow fighting equipment. I'm happy to answer any questions you have on this scheduled purchase.

MOTION CARRIED: Unanimously

B. Motion: To Approve The Purchase Of One Tandem Axle 2027 Freightliner Cab And Chassis With Body And Snow-Fighter Package From Viking Cives Of Williston, Vermont. In The Amount Of \$319,729.00, Each, Through Sourcewell Contract Pricing. Additionally, Approve The Purchase And Installation Of Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department: 161 Street; Fund: Trust; Activity: CERF.

Chairman, James Donchess, Mayor

Item B, Commissioner Espitia.

Motion by Commissioner Espitia: To Approve The Purchase Of One Tandem Axle 2027 Freightliner Cab And Chassis With Body And Snow-Fighter Package From Viking Cives Of Williston, Vermont. In The Amount Of \$319,729.00, Each, Through Sourcewell Contract Pricing. Additionally, Approve The Purchase And Installation Of Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department: 161 Street; Fund: Trust; Activity: CERF.

Michael Rush, Superintendent, Fleet Department

Michael Rush, Fleet Superintendent. Similar to the last vehicles that we were just talking about, this is a tandem axle dump truck, so it's a larger dump truck than the other. Equipped like-for-like with a brine system, and there will be a trade towards this purchase as well. It comes with a full snow-fighter package with a brine system. Same warranty as the previous package. The unit that it will be replacing will be moved to the backline. Happy to answer any questions you have on this scheduled purchase.

Mayor Donchess

Commissioner Shea.

Vice-Chairman, Paul Shea, Commissioner

Has the brine system? I know it reduces the amount of salt that we put on the roads; essentially, is the purpose, right?.

Mr. Rush

Yes.

Commissioner Shea

Has that reduction in materials saved us any over the years? In your observation?

Mr. Rush

I believe it has. The Street Superintendent might be able to speak a little bit better on the volume of which it is used, but I do believe there is a financial benefit there. I think there is some specifics on what it costs to use straight salt as opposed to what it costs us to make the brine, and I believe it is a significant difference. I want to say it is pennies on the gallon.

Commissioner Shea

Yeah. That's good. So, with the upgrade we get that added benefit.
Mr. Rush

Correct.

Commissioner Shea.

Good. Thank you.

Mr. Rush

You're welcome.

MOTION CARRIED: Unanimously

C. Motion: To Approve The Purchase Of One 2025 Ravo R2 Sweeper From ALTA Environmental Solutions, In The Amount Of \$238,556.53 Pursuant To Sourcewell Contract. Funding Will Be Through Department: 161 Street; Fund: Trust; Activity: CERF.

Chairman, James Donchess, Mayor

Item C, Commissioner Gregg.

Motion by Commissioner Gregg: To Approve The Purchase Of One 2025 Ravo R2 Sweeper From ALTA Environmental Solutions, In The Amount Of \$238,556.53 Pursuant To Sourcewell Contract. Funding Will Be Through Department: 161 Street; Fund: Trust; Activity: CERF.

Michael Rush, Superintendent, Fleet Department

Michael Rush, Fleet Superintendent. This scheduled replacement is going to replace our sidewalk sweeper. It's the mini sweeper that you may have seen going around the City, scraping up the sidewalk debris. The current sweeper is starting to become obsolete as far as parts. It's a Tenant brand. It's not very maintenance-friendly either. It will be traded towards this purchase. The sweeper that we specked out is a much cleaner version of the sidewalk sweeper. It filters out a little bit more fine particles so you don't see a lot of dust flying up. It is also equipped with a hose on the back so that we can get real close to curbs or catch basins or even a longer sidewalk where there are fences. That's an option that the old sweeper just doesn't have, and it's also equipped with a little pressure washer. Not a very high volume one if you need to get some larger debris up. I'm happy to answer any questions you have on this purchase.

Mayor Donchess

Commissioner Gregg.

Commissioner, Matthew Gregg

There are two trade-ins that are going to happen for this?

Mr. Rush

Correct. There is two older backline unit that we were holding onto to use towards a trade.

Commissioner Gregg

And, each one is only worth \$8,500.00?

Mr. Rush

Yeah, they're non-functional units.

Commissioner Gregg

Okay, yeah, that'd be a good reason.

Mr. Rush

Take what you can get.

MOTION CARRIED: Unanimously

D. Motion: To Approve The Three-Year Renewal Of Fleet Tracking Software From Fleetio, In The Total Contract Amount Not To Exceed \$128,642.00. Funding Will Be Through Department: 163 Fleet, Fund: General, Account Category: 71 Equipment.

Chairman, James Donchess, Mayor

Item D, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Three-Year Renewal Of Fleet Tracking Software From Fleetio, In The Total Contract Amount Not To Exceed \$128,642.00. Funding Will Be Through Department: 163 Fleet, Fund: General, Account Category: 71 Equipment.

Michael Rush, Superintendent, Fleet Department

Michael Rush, Fleet Superintendent. This is a renewal for fleet software that we use for our everyday inventory tracking, fleet tracking, and maintenance schedule tracking. We also hope to implement our fuel trading in this program this coming year, with a little bit of help from our fuel stations, so we can get that online, and it will also start tracking the fuel for each vehicle and give us a little bit more of a breakdown. This has cut our paper reduction significantly. We used to lose work orders every once in a while because they're paper. The shop gets windy, things will blow around, so we've also eliminated that. It's a fantastic system. There is definitely room for expansion in the future for other things that we may want to use it for, but it's working great for us now, and we're looking to extend that contract for 3 years.

Mayor Donchess

Commissioner Gregg.

Commissioner, Matthew Gregg

As part of the contract do they offer hosting services for this too? We're not having to install this locally?

Mr. Rush

Yeah, it's a cloud-based software.

Commissioner Gregg

Okay.

Mr. Rush

We only paid an on-boarding fee for the first year, and we're not obligated to do that every time we renew. It's just a renewal contract for the amount of unit that we're using in the system. It's like a pay-per-place. For each section that we have for each unit, you pay for the unit.

Commissioner Gregg

There's no software maintenance cost at all.

Mr. Rush

Hardly any.

Commissioner Gregg

Okay, great. Excellent.

Mr. Rush

And, we're also not paying for paper storage either. That's been eliminated. We scan everything into the system, and all the documents are held in the system.

Commissioner Gregg

Got you. Thank you.

MOTION CARRIED: Unanimously

IX. ENGINEERING DEPARTMENT

A. Motion: To Approve The Sewer Service Permits And Fees As Submitted.
Chairman, James Donchess, Mayor

Engineering. Item A, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Sewer Service Permits And Fees As Submitted.

MOTION CARRIED: Unanimously.

B. Motion: To Approve The Pole License Petitions As Listed In The Staff Report.

Chairman, James Donchess, Mayor

Item B, Commissioner Espitia.

Motion by Commissioner Espitia: To Approve The Pole License Petitions As Listed In The Staff Report.

MOTION CARRIED: Unanimously

C. Motion: To Approve Amendment No. 1 To The Construction Engineering Services Contract For The 2025 CIPP Lining Of Sewer Interceptor Project With Hazen And Sawyer, PC (Hazen) Of Manchester, New Hampshire In An Amount Not To Exceed \$51,257.00. Funding Through Department: 169 Wastewater; Fund: Bond; Activity Sewer Rehab.

Chairman, James Donchess, Mayor

Item C, Commissioner Gregg.

Motion by Commissioner Gregg: To Approve Amendment No. 1 To The Construction Engineering Services Contract For The 2025 CIPP Lining Of Sewer Interceptor Project With Hazen And Sawyer, PC (Hazen) Of Manchester, New Hampshire In An Amount Not To Exceed \$51,257.00. Funding Through Department: 169 Wastewater; Fund: Bond; Activity Sewer Rehab.

Dan Hudson, P.E., City Engineer

Good afternoon, Dan Hudson, City Engineer. We have previously brought in a contract change order with Insituform who is the company that is actually doing the lining of the pipes. Our sewer interceptors are large-diameter pipes. We had neglected to bring in a change to Hazen and Sawyer's contract Hazen and Sawyer is the engineer. They're the ones out there providing daily oversight of the work for us, and managing the project, so we need to amend their contract so they can oversee that expanded work with Insituform. Be happy to address any questions.

MOTION CARRIED: Unanimously.

D. Motion: To Approve Change Order 2 To The Amherst Street Fiber Optic Expansion And Signal Integration Contract With Phoenix Communications Of

Shrewsbury, Massachusetts In An Amount Not To Exceed \$25,000.00. Funding Through Departments: Trust Fund Amherst Street Traffic Mitigation \$12,500.00, And D.W. Highway/Spit Brook Road \$12,500.00.

Chairman, James Donchess, Mayor

Item D, Commissioner Shea.

Motion by Commissioner Shea: To Approve Change Order 2 To The Amherst Street Fiber Optic Expansion And Signal Integration Contract With Phoenix Communications Of Shrewsbury, Massachusetts In An Amount Not To Exceed \$25,000.00. Funding Through Departments: Trust Fund Amherst Street Traffic Mitigation \$12,500.00, And D.W. Highway/Spit Brook Road \$12,500.00.

Dan Hudson, P.E., City Engineer

This contract with Phoenix we entered into. They are going to be expanding our fiber optic network out Amherst Street. That was the base contract basically, but as part of that contract we included some day rate work so they could come in and make some fiber system repairs. We get mice in our cabinets, and they chew up the fiber optics, and make a mess of things, and so we lose communication. We've had them come out. They've repaired a couple of locations, but we have others to repair, so we're seeking to expand their contract to add in additional time for these repairs, so we can use them on a basically as-needed basis to make such repairs. I'd be happy to address any questions.

Mayor Donchess

Commissioner Shea.

Vice-Chairman, Paul Shea, Commissioner

The mice in Nashua are something else. We've got them in our house again this year. For these cabinets, is there anything that we can do to kind of stop them up? I imagine that they're very attractive places without people around, heat inside.

Mr. Hudson

Yeah, so you know all the reasons that mice are there, and the fiber cabinets themselves are kind of nice, tidy little spots for mouse nests. We do make every effort to keep them out. Where conduit is coming into the cabinet, we spray foam, sometimes a mix of spray foam with wire to kind of create something that they have trouble getting through, but they're crafty little things, and they do get in. We also place mouse bait in the cabinets to try to ward them off. Unfortunately, this is a recurring situation that we're dealing with.

Commissioner Shea

I might consider not putting mouse bait in the cabinets and see what happens. I have a friend who had a moth problem. It started with one month, and he got some of pheromone moth traps in his house, and all of a sudden he had a lot of moths being caught in the traps. And so, and a similar thing happens with Japanese beetle traps, so you put out a Japanese beetle trap on your

farm. The next thing you know, your farm is where all the Japanese beetles are. You're catching a lot of them, but you're also attracting a lot of them. Just food for thought, and if that is something you try out and it works, that would be exciting for me. Anyway, thank you.
Mr. Hudson

You're welcome.

MOTION CARRIED: Unanimously

E. Motion: To Consider The Hardship Request From Greenman-Pedersen, Inc. To Excavate For Construction Of Parking Services, Office Renovation, And Addition To The Elm Street Garage.

Chairman, James Donchess, Mayor

Item E, Commissioner Lemen.

Motion by Commissioner Lemen: To Consider The Hardship Request From Greenman-Pedersen, Inc. To Excavate For Construction Of Parking Services Office Renovation, And Addition To The Elm Street Garage.

Dan Hudson, P.E., City Engineer

I'm going to briefly introduce this, but I'm going to have members of the consultant team. This actually is a request of the City because it's an offshoot of the parking garage project. Just to highlight, Garden Street was last paved in September 2024. There is a packet in here with a letter explaining the hardship and the proposed work. They're seeking an amended restoration of just a 12-inch strip along the curbing. They're not going to encroach way out in the street. They're just planning to do a patch along the curb versus curb-to-curb milling and fill-in. With that, I'll turn it over to Tim Lemire who can speak further to this.

Tim Lemire, P.E., Director of Construction Engineering, Greenman-Pedersen, Inc.

Great. Thank you. My name is Tim Lemire, and I'm the owner's project manager for this for Economic Development, so I'm here on behalf of Parking. Just some context of what this project is, but as most of you are aware, we have a multi-phase ongoing project for the High Street and Elm Street garages to perform various repairs, and also a renovation of the parking office on Elm Street. As we have gone into concept design for that office renovation, to meet the operations needs of the parking office, we do need to expand that office and not just renovate in the current footprint. Part of that reason is how many Parking employees work in that office space, but also, we run all the permanent permitting through that office, and we need space for running the permits and customer service. That's really conceptually what is happening with that space on the Elm Street garage, and why it is part of the multi-phase construction ongoing there.

Mayor Donchess

Commissioner Shea.

Vice-chairman, Paul Shea, Commissioner

I support this. That parking office is so very small, and it is so very dingy, and it reminds me a lot about the challenges that the Department, the Division has had with office space, and the need for this kind of investment, so thank you for being a part of that. I think it's meaningful to employees with the Parking Division to give them a decent space to work in that serves their needs.

Mr. Lemire

Great. Thank you.

MOTION CARRIED: Unanimously

F. Motion: To Approve The Purchase Of A Gridsmart Overhead 360-Degree Vehicle Detection Camera From New England Traffic Solutions Of Glastonbury, Connecticut In An Amount Not To Exceed \$2,700.00. Funding Will Be Through: Department 160 Admin/Engineering; Fund: Main Street Traffic Mitigation.

Vice-Chairman, James Donchess, Mayor

Item F, Commissioner Espitia.

Motion by Commissioner Espitia: To Approve The Purchase Of A Gridsmart Overhead 360-Degree Vehicle Detection Camera From New England Traffic Solutions Of Glastonbury, Connecticut In An Amount Not To Exceed \$2,700.00. Funding Will Be Through: Department 160 Admin/Engineering; Fund: Main Street Traffic Mitigation.

Dan Hudson P.E., City Engineer

This item, a small dollar, wouldn't be before except for the fact that it's a Traffic Corridor Account, and all approvals to expend funds out of there come through you. As the memo submitted speaks to, we've had sort of recurring issues at the Water Street/Main Street intersection. Where Water Street calls are getting missed sometimes, creating long queues and frustration. Right now, there is one good smart camera at the intersection; it's not atypical to have two, so we're seeking to add a second one, which we hope will improve detection on that approach. It will be integrated in with the rest of the system, which is currently a Grid Smart System. I'm seeking approval for funding to take those funds and use them for that purpose. I'd be happy to address any questions.

MOTION CARRIED: Unanimously.

G. Informational: Street Opening Permits Issued For Streets In Moratorium.

Chairman, James Donchess, Mayor

Item G is an information item, and unless there are questions about that, we will go on to Administration.

X. ADMINISTRATION DEPARTMENT

A. PRESENTATION: PUBLIC WORKS PROJECTS UPDATE

Vice-Chairman, James Donchess, Mayor

We begin there with a presentation.

Lisa Fauteux, Director, Division of Public Works

We thought that this would be a good time to provide you with an update on some of the many projects that we're working in each department, so that's what we're doing. We're going to do a fairly quick overview, and answer any questions you might have, and if there are any projects that you may want to take a deeper dive in we certainly can present some additional information in another meeting. We thought we'd start here, and we're going to start with Solid Waste.

1. Solid Waste Department Projects

Jeff Lafleur, Superintendent, Solid Waste

Here is a quick picture of our new Phase IV Landfill that's being constructed as we speak. We're working right along. There's a picture of the liners going down, and then the sand going down on top of it. We're hopefully going to have this thing open and running by the end of February. We'll be able to put trash right in it. So long as DES works with us and we get all of our approvals, we'll be putting trash in there in February. Do you just want to go through all of them and then ask questions?

Ms. Fauteux

Anybody?

Mr. Lafleur

If you guys. Do you have any questions on this?

Setback barrier wall. This is the setback between the MSW, the trash that we put in the landfill and our 5000 feet that we have to be away from our residents. Just another section of it. You hear me coming in once in a while for some expansion money, I just wanted to show that's another project that we just finished a big raising.

Phase III temporary capping. You've heard me come in a couple of times for this, for monies for that. This is what the cap looks like. It's going right up over the trash. Any water that comes down off of the cap now goes to storm water instead of in to our wastewater treatment plants.

Flare installation. Our flare is well over 30 years old that we have out there, and it's becoming obsolete, so any time that the engines for the energy transfer place, if their engines go down, we have to flare off all the gas, so this was that million dollars that I asked for almost a year and a half ago. They're finally starting to install it, and we should have it installed by the end of December, up and running.

The relocation of the fuel tank I just spoke about today. Here's just a picture of it, and it's just some of the little ones that we have as an access road construction, that will be coming up. A little fence installation for our new Phase IV, you'll hear some of that coming along. More groundwater monitoring, as I had to just do a out here by the fire training grounds, I came in for an approval for that, and they'll be more monitoring that I'll have to do. Those are just a quick synopsis of all the big projects that I've got going on.

Ms. Fauteux

And here's our Parks Department.

2. Parks Department

Bryan Conant, Superintendent, Parks and Recreation

Good evening, Bryan Conant, Superintendent of the Parks Department. This picture right here, you can see the old lights from 1948 coming out at Holman Stadium. We had received a \$3M bond for Holman Stadium improvements. We went after the lights. You guys approved that for \$815,000.00, and this is some pictures that just show those lights coming down.

Epoxy flooring. We went last year and asked for \$75,000.00 to redo the pool locker room floors. Before this they were just bare concrete. We would paint them every year, year after year, after year. The goat and cow pass would come in after the season because people always walk in the same direction. So, not only has this enhanced the esthetics of the pool locker rooms, but it also provides a safer environment because the floors aren't as slippery anymore. This is completed.

Ms. Fauteux

Superintendent, do you want to take just a minute to talk about the pool and the work that needs to be done, and the requests we're going to be making? It might be the time.

Mr. Conant

You're right. Thank you, Director Fauteux. We have three pools in the City of Nashua. We have Crown Hill Pool, Centennial Pool, and we have Rotary Pool. Centennial Pool and Rotary Pool have--they're in pretty rough shape. Rotary Pool is losing water. I looked at the 3 month water bill when the pools are in session. Centennial Pool and Crown Hill Pool were normal. We spent around \$3,000.00 to \$4,000.00 at each one of those pools with water, which is typical. Rotary Pool is losing water. Probably roughly 3,000 to 4,000 gallons a day. We spent \$16,000.00 on water at that pool in 3 months. So, we've got a leak. Can't seem to figure out why. We're still trying to investigate it more, but both of these pools, Centennial and Rotary, are going to need to be replaced. They are very close at the end of their life. I can't predict exactly when they're going to fail, but they are close. I think we will be coming before you at some point and asking for monies to redo these pools. We did do a pool assessment from HL Turner and Associates, who has worked with the City of Concord to develop its specs and help them with their pool renovations and rehabilitation. They stated that the pools are at the end of the life, and they estimated that it would be \$2.5M to \$3M at each pool. Thank you, Director Fauteux, for bringing that up.

Richard A. Dowd, Board of Aldermen

Enhance the piping to the pools where the leaks are occurring. We had that happen at the condo association.

Mr. Conant

Yeah, we think it might be the main drain at the Rotary pool, but we're not quite sure, I mean, regardless of just the loss of water, you're talking about concrete decking that has become sunken, and we've tried to lift it with expandable foams. Some spots have been successful. Some spots haven't. Just Rotary Common was relined, and it's a cement pool underneath it that was cracked at the time. Centennial pool was put in the 1950s with steel plates. They used to paint them--sand them and paint them up until 2018. I talked to the company that did that work. They really didn't think a liner should have went on that pool back then. Currently, right now, the pool liner actually bubbles. These aren't good situations.

Mayor Donchess

Commissioner Lemen.

Mr. Conant

Commissioner Lemen.

Commissioner June Lemen

How long do you think—how long of a project this will be? Is this something that takes a year? It is something that takes 6 months?

Mr. Conant

No, I think. Well, in terms of just completing the work.

Commissioner Lemen

Yeah.

Mr. Conant

I think once proper procurement procedures have been handled and all approvals have been given, I think this is something that they could probably accomplish in a month to two months, tops.

Commissioner Lemen

I live really close to Rotary pool, so I see how busy it is.

Mr. Conant

Very busy.

Ms. Fauteux

The plan would be Commissioner Lemen to repair the pools so they can be open for the season. So we wouldn't have to close them.

Mr. Conant

It would be ideal.

Mayor Donchess

Commissioner Shea.

Vice-Chairman, Paul Shea, Commissioner

And, so the pool with the big water issue is that the one from the 195s?

Mr. Conant

No, that's the Rotary pool on Cleveland Street that Commissioner Lemen just mentioned.

Commissioner Shea

You're saying end of its useful life, but this sounds like we're at the point of catastrophic failure essentially. No to catastrophize the situation, but in any case.

Mr. Conant

These pools have been limped along for even before I got here.

Commissioner Shea

The projected life of these pools when constructed, I'm sure, is not anywhere past 50 years. So, I think we're well beyond the projected life. It's good that you're attending to this and bringing it to us.

Mr. Conant

Thank you, Commissioner Shea

Alderman Dowd

Mayor, based on the cost shouldn't these be part of our bonding plan?

Mayor Donchess

Yes.

Commissioner Shea

In terms of usage, the pools get pretty packed, don't they?

Mr. Conant

They do. Heavily used.
Commissioner Shea

Could we use bigger pools? Not that I'm asking to spend more money, but it's something we should invest in, and if we're going to do it, that might be worth looking at, I think, in the process of evaluating.

Mr. Conant

I don't think you're wrong.

Ms. Fauteux

They're pretty large. The pools are pretty large.

Commissioner Shea

And, it's like it is a super important resource to families in the summer.

Mr. Conant

Rotary is a 170,000 gallon pool. Crown Hill is 210,000. Centennially is actually our smallest pool, a little bit over 110,000.

Mayor Donchess

How many gallons is an Olympic-size pool?

Mr. Conant

That I don't know off the top of my head, Mayor Donchess. I apologize. Google might have the answer.

Commissioner Shea

I would just ask that we look at that. I think city pools are a super important resource to give some families that can't really afford to keep the AC on during the day, and this is like a place of respite for a lot of children and families from the hot, hot days. It's a really important resource for the community.

Ms. Fauteux

665,000..

Mr. Conant

Let's hope it's not that big.

Commissioner Shea

So, the Mayor says we need a \$665,000.00 pool.

Mayor Donchess

No.

Commissioners Gregg and Espitia

660,000 gallon.

Ms. Fauteux

Wow!

Commissioner Espitia

Did you say square feet? Just need a bigger pool though. Just a little bit bigger pool.

Commissioner Gregg

We need a bigger pool.

Mayor Donchess

Alright, any other questions for Mr. Conant.

Ms. Fauteux

Do you want to keep going.

Mayor Donchess

Oh, you've got other projects.

Mr. Conant

I've got a couple other slides, yes. Yes, we got a lot of projects going on in the parks department. It's nice. One of the things that's being redone currently right now is the Band Shell up at Greeley Park. I believe it was built around the late 1980s, maybe 1988 if I'm correct. Someday, I'm going to be a park historian and know it all. But the frame of it has been repainted. There's a new roof going on. The new panels have actually been put in if you were to drive up there today, you'd notice that. The only thing I think we might have to wait on the spring, just because of cold temperatures, is we were going to clean and provide a sealant on

the concrete, and that might have to wait until spring, but other than that, that project is going very well. I'd be happy to answer any questions on that if there are any.

Alderman Dowd

Upgrading the sound system?

Mr. Conant

We replaced the speakers. Me and Matt LeBlanc actually. My first year on the job, so the speakers have been pretty good. I think some people still try to come in there and play the music too loudly, and that's when the speakers become distorted. It's not the quality of the speakers, it's people trying to amplify too much music out of the speakers that will only do so much. I think that's it for me.

Ms. Fauteux

Press box.

Mr. Conant

You want me to do that? Alright.

Ms. Fauteux

Oh, oh, I'm sorry that was--

Commissioner Espitia

The Street Department.

Alderman Dowd

One other thing on the parks. The sidewalk, an additional sidewalk at Stellos. We're going to put it off until the spring, April, because to do it now would cost a heck of a lot more money because you have to buy twice as much asphalt for some reason. So, we're going to re-bid it in the spring and have it done in April.

Ms. Fauteux

That's a great idea.

Commissioner Shea

And, I just want to thank Superintendent Conant for taking care of the Child of the Millennium. I got your voicemail today, and that's great, so thanks for attending to that.

Ms. Fauteux

I think we have a picture coming of that. Okay. Street Department, sorry, I almost gave your projects away to Parks.

3. Street Department

Jon Ibarra, Superintendent, Street Department

No problem. I'd ask you to come sail away with me.

[Laughter]

Jon Ibarra, Streets. We have a lot of talent at Streets. We do a lot of projects. I chose to showcase this one. This is the Press Box over at Holman. We put a Streets crew over there. Jake Dubowik is the foreman over there. Jake Dubowik is the lead foreman, Mike Dube, Sr., Lee Mason, and Andy Joyal, Jeffrey Morse, Anthony Bibbo, and Mat Dube, the Dube brothers. They went right through this. Stripped it down and brought it up to an amazing finished project. Just compliments Holman Stadium.

Commissioner Lemen

It looks so much better.

Mr. Ibarra

They went right through it. Interior, exterior, added a deck that's the only slide I have, but it's the best one.

Ms. Fauteux

If you get a chance to go over and see it—

Mr. Ibarra

--you should tour it.

Ms. Fauteux

It's pretty incredible. The Silver Knights are all excited they all sorts of ideas.

Mr. Ibarra

I think it's the best view there right now.

Commissioner Espitia

Yeah, that's great.

Mr. Ibarra

So that's all I have. Thank you.

Commissioner Espitia

That's all we need.

4. Engineering Department

Dan Hudson, P.E., City Engineer

Good afternoon, I'm having Mark Saunders come up, Deputy City Engineer, because he managed this renovation of the Stone House, so he'd be better able to answer any questions you have.

Mark Saunders, P.E., Deputy City Engineer

Good evening. The stone house started to show its age and was in need of repair, so engineering, we did work with the Parks Department. Bryan Conant was also instrumental in being on the team to help out to bring this project to life. The project was advertised in the spring, and Cobb Hill Construction was the low bidder; and our construction started in the summer. The project included a roof replacement, bathroom updates, redo the concrete floor, upgrading the utilities, repairing the fountain, and made the structure ADA complaint. As of today, the project is substantially complete. There are still a few minor details to be completed and a few touchups, as well as some lighting to be installed, but other than that, the structure looks great and it's in great shape, and should be enjoyed by many for years to come. Happy to answer any questions on the stone house.

Mayor Donchess

Commissioner Lemen.

Commissioner Lemen

I just want to say I drove by the first day that they had taken the fence down. It looks fabulous! You guys did a great job! It really glows. It looks great.

Mr. Saunders

Thank you.

Commissioner Lemen

I mean, I was really impressed. You don't usually stop your car while you're driving to pull over, but I was really amazed at how it has the same--it's in keeping with the way it looked, but it's just improved. It really looks nice, and I'm excited that the fountain is working.

Mr. Saunders

I would welcome--if you go up there and you actually take a walk around you'll actually see all the woodwork, all the trim features. It really is a sharp structure, and it does pop. Absolutely.

Commissioner Shea

Very nice finish work. I'm very excited to see the inside. That's locked for the winter I assume at this point.

Mr. Saunders

Yes.

Ms. Fauteux

But we can unlock it for you if you'd like to see it.

Mr. Hudson

Go on a special tour. It can be arranged. The next project is near and dear to our hearts is the Riverfront Project. We are working jointly with Economic Development on this project. The contractors have been working feverishly. Se and Shore Contracting is the company doing the boardwalks. Morin's Landscaping is doing the park renovations, and those you have been by and seen. Those are becoming obvious now that we're removing some of the barrier fencing and stuff. They're on track to have that stuff open by the Holiday Stroll on the 29th. I was down there today. It's a great--it's really coming together nicely. I think everybody will be proud of it.

And then, rapid fire just give you a quick update on some of the LPA projects. Those are the local projects, administration projects that we do jointly with DOT. They provide 80% of the funding for these, usually. Route 111 bridges, the Taylor Falls, and the Veterans bridges that rehab work is complete for the most part. We've done the deck rehab, sidewalk, and guardrail repairs. The only thing remaining to be done is light pole replacement. That has been change ordered into the contract, and that will be occurring soon. The step project, which is a Save Transportation for Every Pedestrian Project that's the pedestrian crossing improvements on Kinsley Street and Canal Street. That work is complete. Hopefully, you'd had an opportunity to see that and RFBs, and we trust that will improve safety on the corridor.

Heritage Rail Trail East is still in the design process. We're in the final design, and we'll be kicking off some right-of-way efforts as well soon.

East Hollis Street/Bridge Street Intersection Project. Kind of in the same--tracking the same way. We're in final design, we'll be kicking off some right-of-way efforts soon.

Walnut Oval Project. It's starting to sound like a broken record. It's pretty much the same too. We're in preliminary design, almost at the end of preliminary design, but that is moving through the design process and right-of-way process, and that will be coming as well.

And then, the Lock and Whitney Bike/Ped improvements. We in the preliminary design on that one. We expect to have a second public meeting on it, which is a preferred alternatives meeting. That we expect to schedule in early January, so we can continue with the design

process on that one, moving towards construction. Be happy to address any questions on any of those.

Okay, thank you.

Mayor Donchess

Commissioner Espitia.

Commissioner Espitia

Real quick. I think I mentioned this in the last meeting, but I do--I really appreciate the work that was done on Kinsley Street. I lived right next, and so I--as somebody who is pedestrian who walks to St. Joe's and back with my child, with the stroller and with the dog it is nice to be able to have some flashing lights and a little bit more of a narrowed intersection because I think people do get aggressive on Kinsley Street, unfortunately. I appreciate the efforts on that.

Mr. Hudson

Thank you. I have a friend, and he's like "Oh boy, those bump outs (unintelligible) you got to slow down." I'm like that's kind of the point.

[Laughter]

I'm glad that you were happy. We're happy to provide that, and hopefully it works well.

Commission Espitia

Thank you, thank you.

Ms. Fauteux

I just--Superintendent Ibarra was a little bit humble, and I just want to mention that there's a lot of things that the Street Department is doing. They're saving taxpayers a lot of money, and I just want to mention a few others because you didn't mention them, but you are doing all of these, and I know it gives you grey hair. The sign that you saw that is finally being built, our very own Street Department is doing that. They're going to be doing the wading pool at Greeley Park. We're going to be--the bids came in very high, so we're going to be doing that work ourselves in the spring. The Los Amigos stage. They're going to be rebuilding that in the spring. Finally, that, and then we'll be putting in a new playground there, hopefully. That will be another great inner-city park. The recycling buildings that you see over here at the landfill those are all done by the same crew, which saved a significant amount of money. They'll be assisting Parks with the Jeff Morin park when we start building that in the spring, and they're starting in, I think a week the disc golf park, that's getting started. We're going to be starting with underbrush and trees, and then we'll be building bridges and putting all the t-pads and all that in. That's also very exciting. And, should we get approval for the garage and the waterline for the fire training grounds the Street Department will also be doing a lot of that work as well. I just wanted to give them applause. They're doing an awful lot of work, which most public works divisions can't do that work, and it comes at a significant cost to the taxpayers.

Alderman Dowd

Is the issues with getting the new fire training center open holding anything up?

Ms. Fauteux

Well, we're going to Zoning on Tuesday for the waterline, and hopefully, we're pretty confident that it will get approved, and then I believe after that, we'll be able to get started. The rest of the Planning Board piece, I think, is going to be administrative. And then, on, I believe December 9th, we're going to the wetlands impacts for the DPW garage, we're going to Zoning. We also have Planning Board; we have a few other hoops to jump through for--

Alderman Dowd

Have you gone through the Conservation Commission?

Ms. Fauteux

We have.

Alderman Dowd

Good.

Ms. Fauteux

I have the Director's Report.

Commissioner Lemen

Wastewater.

Ms. Fauteux

Wastewater, sorry Dave.

4. Wastewater Department

David Boucher, Superintendent, Wastewater

Dave Boucher, Wastewater Superintendent. This is our Pump Station Phase 2 Project. Upgrades to approximately eight pump stations in the City. The goal was to put in new buildings, new generators where needed, emergency generators, fuel pumps, and controls.

This is our Blackstone Pump Station. Received a new building. There is a room for a generator on one side and the pumps on the other for easy access to maintenance.

A couple of other pump stations. The one at Harris received a prefab building like the one on the left. The others, the one on the right is Spaulding. It has the new controls, and it's a shallow

pump station, so it just needed a new pit, and there's controls on one side, and the pumps on the other.

Here on the left is our North Gate Pump Station. Pretty much remained the same as far as the building goes because it's a multi-level building, but it did receive a new HVAC system inside, new pump, new siding, new odor control system on the left, and a new generator, and that site received a new force main under the Nashua River. The right-hand side is just a new transformer at our CSO5 pump station.

The drywell pipe and valve upgrade took place at the wastewater facility. The drywell is where we house the piping and pumps, which carries wastewater from the lowest point in the collection system and pushes it up to ground level so it can receive treatment. In these pictures, there's one section of pipe that was underground, so there's a guy inside the pipe doing some minor repairs. That section of pipe wasn't too bad, so we were able to epoxy coat it, and then received new piping, a connector pipe on the left.

This is inside the drywell. Just to see the gravity of some of the valves that were replaced. The guys pulling out the old ones and putting in the new ones. It's a two-story section of the building. Receiving new piping. Next slide. This is the lower level so it's got new piping, new paint job on the floor and the walls. And, part of that project, one of the rooms is probably the worst smelling at the wastewater facility, it's call the Rag Can Room, it's all the heavy materials, rags and debris that gets pulled out of the wastewater at the drywell point. It gets put into a room until it's shipped out, which is the worst-smelling room, so it received a new odor control system, and this is a carbon system.

Upcoming projects, actually this is a current project at the wastewater plant to bring the first alarm system up to code to make everything addressable, so all our buildings will receive new smoke detectors, heat detectors, audible alarms, lighted alarms, and new control panels. This one is an upcoming project at the wastewater facility, a lot of the buildings have wastewater going through them, a lot of gases, potential gases, and so all our gas alarm systems throughout the facility will be replaced. All the sensors and all the controls. That's it. Answer any questions? Thank you.

Commissioner Espitia

Thank you.

Mayor Donchess

That's it for that, right?

Ms. Fauteux

That's it for that.

Mayor Donchess

So, now we've got the Director's Report.

Ms. Fauteux

Correct.

B. INFORMATIONAL: DIRECTOR'S REPORT

Lisa Fauteux, Director, Division of Public Works

Continental Paving completed the installation of a sidewalk and stop sign to increase safety at the Arlington/Crown intersection. We've had positive feedback about that.

This is also a raised island and pavement markings on East Dunstable Road at the Lamb Road intersection to improve pedestrian safety in compliance with the STEP condition. Again, we've-- initially, people were a little bit nervous about it, but once everybody gets used to it we received positive feedback, so that's good.

This is Morin's Landscaping installing light poles and sod in Bicentennial and Renaissance Parks. Anybody that goes to the stroll will be able to see that.

Site walk for the Taylor Falls and Veterans Bridges Rehabilitation Project was attended by the city, Beck & Bellucci, Hoyle Tanner, Town of Hudson, and New Hampshire DOT representatives, and the base contract work is complete, with only the light pole replacement remaining.

I wanted to showcase Jeff Magaw. He actually came to us; he's an engineer, and he is volunteering part-time in the Engineering Department, which is super nice. We really appreciate his significant contribution. Thank you, Jeff.

The Parks Department responded to eight trees down in the roadways on October 31st of all days.

On October 29th, some Park staff attended the New England Sports Turf Management Association sports forum held at SUN. That was a great opportunity for them to interact with other departments and see best practices by other departments. Staff got a lot out of that.

We had our annual June Caron outing with 250 Nashua residents, and an afternoon of food, entertainment, prize giveaways, and a great time was had by all. A special thanks to June Caron, David Fredette, Aldermans Wilshire, Dowd and Kelly for joining us.

We have one last trip planned before the end of 2025. It is sold out to New York City. It usually is, it's a big trip, and it's a great chance to see all the lights and do some Christmas shopping.

Our Boston Celtics trip was on Wednesday, October 29th. That again, is always a big hit, and the best part was 15 of our kids were able to go down on the court for the National Anthem, and stand with the Celtics. It was very exciting.

Our final recreation event for the year is Santa in the Park, which will be on December 6th at Greeley Park from 12:00 to 2:00 p.m. Hopefully, it's a really warm day sometimes it is brutally cold. Each year, Santa arrives on a fire truck, has a meet and greet, and then takes pictures

with the kids. Each kid leaves with a small present and a candy cane. The event is free for all residents.

The Street Department crew installed a new berm to improve drainage and prevent water from entering a resident's yard on 8 Northwood Drive. The Street Department, assisted by the street sweeper, of course, cleared Commercial Street of heavy overgrown and accumulated leaves that had been obstructing drainage and roadway access.

This is the reconstruction of for manhole structures at 13 Lamb Road. Installing new brick and concrete to restore its integrity.

The Street Department crews assisted Solid Waste in the resetting of the gas collection component due to the settling of the old landfill at Haines Street. The work took place at Roussel/Gardner Field, and in addition to raising the gas collection, the surrounding area and the sidewalk were restored, so their original elevations and the section of sidewalk approximately 150 feet was repaired.

This is a mill and fill on Thornton Road from Amherst Street to the Merrimack line. This was done because we were having issues with a number of potholes, so this will hold up better throughout the winter.

This is brush removal and trimming at the curb on 17 Maywood Drive to enhance driver visibility, and just overall roadway safety.

We removed some overgrown brush along the street at 30 Sargents Ave. that had been obstructing the sidewalk, so that our pedestrians can access it safely.

Our extended hours for soft yard waste drop off. The landfill will be open from 8:00 to 4:00 p.m. on Saturday, November 22 and 29, 2025, for residents to drop off soft yard waste. Curbside pickup of yard waste will end on Friday, December 5, so that will be the last day. Although residents can certainly still bring soft yard waste to the landfill themselves.

The Four Hills Landfill will be closed on Thursday, November 27th for Thanksgiving. Curbside collections will be delayed for one day. It's important to know that even though City Hall will be closed on Friday, we will be picking up trash and recycling, and soft yard waste. I just want to make sure everybody is aware of that, and that's it.

XI. COMMISSIONER COMMENTS

Chairman, James Donchess, Mayor

Alright, Commissioner's Comments. Any commissioners have comments? Commissioner Espitia.

Commissioner, Manny Espitia

I just want to say thank you to you for having the department head talk about projects. I think it's wonderful. We as commissioners vote on a lot of these, a lot of these contracts, but we actually seeing some of what it actually turns into is always really nice. I think it shows that we're really investing in our city, so I just wanted to say thank you to you, Lisa, and to all the

Director Fauteux, and the directors and superintendents who keep making Nashua a great place to live.

XII. PERSONNEL

Chairman, James Donchess, Mayor

Alright, Personnel.

A. Motion: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of October 23, 2025.

Chairman, James Donchess, Mayor

Item A, Commissioner Gregg.

Motion by Commissioner Gregg: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of October 23, 2025.

MOTION CARRIED: Unanimously.

B. Motion: To Accept The Resignation Of Raul Vazquez, Engineering Inspector, Effective November 4, 2025.

Chairman, James Donchess, Mayor

Item B, Commissioner Shea.

Motion by Commissioner Shea: To Accept The Resignation Of Raul Vazquez, Engineering Inspector, Effective November 4, 2025.

MOTION CARRIED: Unanimously

XIII. NON-PUBLIC SESSION

A. Non-Public Session Pursuant To R.S.A. 91-A:3, II (B) The Hiring Of Any Person As A Public Employee.

Chairman, James Donchess, Mayor

Non-Public Session. Commissioner Shea.

Motion By Commissioner Shea: To Move By Roll Call That The Board Go Into a Non-Public Session Pursuant R.S.A. 91-A:3, II (b), The Hiring of Any Person As A Public Employee.

Viva Voce Roll Call:

4-Yea (Shea, Lemen, Gregg, Espitia, Donchess) – 0 Nay

MOTION CARRIED. Unanimously.

The Board entered into a Non-Public Session at 5:15 p.m. and reconvened at 5:23 p.m.

B. Motion: To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of November 20, 2025, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

Chairman, James Donchess, Mayor

Since we're in Public Session, Alderman ready to go?

Ms. Fauteux

We have one more motion.

Mayor Donchess

Yeah, right. Alderman Shea, oh sorry, Commissioner Shea.

Motion by Commissioner Shea: To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of November 20, 2025, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

Viva Voce Roll Call:

4-Yea (Shea, Lemen, Gregg, Espitia, Donchess) – 0 Nay

MOTION CARRIED: Unanimously.

XIV. ADJOURNMENT

Chairman, James Donchess, Mayor

And, I believe we've concluded the business, so I will let you, Commissioner Shea.

Motion by Commissioner Shea: To Adjourn.

MOTION CARRIED: Unanimously.

The meeting of the Board of Public Works of November 20, 2025, adjourned at 5:24 p.m.