

**MEETING OF THE BOARD OF PUBLIC WORKS  
OCTOBER 23, 2025  
MEETING MINUTES**

A meeting of the Board of Public Works was held on October 23, 2025, at 4:00 p.m., at the Division of Public Works Administration Building in the Mine Falls Conference Room, 848 West Hollis Street, Nashua, New Hampshire 03062.

Chairman James Donchess, Mayor, declared the meeting to order at 4:00 p.m. and called the roll.

**I. ROLL CALL**

Members Present:

Chairman, James Donchess, Mayor  
Vice-Chairman, Paul Shea, Commissioner  
Commissioner, Matthew Gregg  
Commissioner, Manny Espitia

Members Absent

Commissioner, June Lemen

Also Present:

Michael B. O'Brien, Sr., Aldermanic Liaison  
Richard A. Dowd, Alderman  
Lisa Fauteux, Director, Division of Public Works  
David Boucher, Superintendent, Wastewater Department  
Jon Ibarra, Superintendent, Street Department  
Jeff Lafleur, Superintendent, Solid Waste Department  
Michael Rush, Superintendent, Fleet Department  
Dan Hudson, P.E., City Engineer  
Claire Edwards, Executive Assistant, Division of Public Works

**II. MOTION: TO APPROVE THE AGENDA AS SUBMITTED.**

Chairman, James Donchess, Mayor

Alright, first item is Item 2, Commissioner Gregg.

Lisa Fauteux, Director, Division of Public Works

I was just going to point out what the changes were rising a Goldenrod agenda.

Mayor Donchess

Okay, go ahead.

Ms. Fauteux

I wanted to draw your attention to a couple of changes, and that's why you have a goldenrod agenda. Under Wastewater, Motion C, was removed we still have some work to do on that

contract. We've added Motion B, under Solid Waste, and also under the Fleet Department on Motion A, we just added a bond to this because this will be funded through a bond. I just wanted to bring that to your attention.

Mayor Donchess

Alright, so we're looking at the new agenda.

Ms. Fauteux

Correct. Claire gave it to you a new agenda that you should follow. Yeah.

Mayor Donchess

Commissioner Gregg.

Matthew Gregg, Commissioner

Would I say the agenda as submitted just because it's a new one? When I motion to approve it?

Mayor Donchess

Yeah, yeah.

**Motion by Commissioner Gregg:** To Approve The Agenda As Submitted.

**MOTION CARRIED: Unanimously**

**III. MOTION: TO APPROVE THE MINUTES OF THE BOARD OF PUBIC WORKS MEETING OF September 25, 2025.**

Chairman, James Donchess, Mayor

Next, Item 3, Commissioner Espitia.

**Motion by Commissioner Espitia:** To Approve The Minutes Of The Board Of Public Works Meeting Of September 30, 2025.

**MOTION CARRIED: Unanimously**

**IV. PUBLIC COMMENT**

Chairman, James Donchess, Mayor

We have Public Comment. Is there any member of the public who would like to address any of the items on today's agenda? No one is here, so we'll move to Wastewater.

**V. WASTEWATER DEPARTMENT**

**A. Motion: To Approve The User Warrants As Presented.**

Chairman, James Donchess, Mayor

Item A, Commissioner Gregg.

**Motion by Commissioner Gregg:** To Approve The User Warrants As Presented.

**MOTION CARRIED: Unanimously.**

**B. To Approve The Contract With TC Control Group Of Oxford, Massachusetts For The Purchase And Installation Of Gas Monitoring Safety Equipment Throughout The Wastewater Treatment Facility In An Amount Not To Exceed \$400,879.00. Funding Will Be Through: Department: 169 Wastewater; Fund: WERF; Account Classification: 81 Capital.**

Chairman, James Donchess, Mayor

We have Item B, Commissioner Espitia.

**Motion by Commissioner Espitia:** To Approve The Contract With TC Control Group Of Oxford, Massachusetts For The Purchase And Installation Of Gas Monitoring Safety Equipment Throughout The Wastewater Treatment Facility In An Amount Not To Exceed \$400,879.00. Funding Will Be Through: Department: 169 Wastewater; Fund: WERF; Account Classification: 81 Capital.

Mayor Donchess

Alright, and Commissioner Shea arrived at 4:03 p.m. The motion now is to Item B under Wastewater. Any discussion or questions?

David Boucher, Superintendent, Wastewater

Dave Boucher, Wastewater Superintendent.

Mayor Donchess

Oh, yes, please go ahead.

Mr. Boucher

Thank you, Mayor. The wastewater facility has several buildings on-site. They're multi-level buildings that receive processed water through them. We have a gas monitoring system in most of these buildings. They are at their end of life expectancy. This motion is to purchase all new controllers, sensors, and alarms, and also the cost of installation. I'd be happy to answer any questions.

Mayor Donchess

Anybody?

**MOTION CARRIED: Unanimously.**

**VI. STREET DEPARTMENT**

**A. Motion: To Approve The Purchase Of Winter Road Salt From Granite State Minerals Of Portsmouth, New Hampshire And Eastern Minerals, Inc. Of Chelsea, Massachusetts In The Amount Of \$545,000.00. Funding Will Be Through Department: 161 Streets; Fund: General; Account Classification: 61 Supplies And Materials.**

Chairman, James Donchess, Mayor

We're onto the Street Department. Item A, Commissioner Shea.

**Motion by Commissioner Shea:** To Approve The Purchase Of Winter Road Salt From Granite State Minerals Of Portsmouth, New Hampshire And Eastern Minerals, Inc. Of Chelsea, Massachusetts In The Amount Of \$545,000.00. Funding Will Be Through Department: 161 Streets; Fund: General; Account Classification: 61 Supplies And Materials.

Mayor Donchess

Mr. Ibarra.

Jon Ibarra, Superintendent, Street Department

Jon Ibarra, Superintendent of Street Department. This is our annual rock salt purchase. We're looking to award this through the motion to Granite State Miners who won the state bid again this year, so we're piggybacking on that state contract. Happy to answer any questions.

**MOTION CARRIED: Unanimously**

**VII. SOLID WASTE DEPARTMENT**

**A. Motion: To Approve The Contract With J. Bates & Son, LLC Of Clinton, Massachusetts In The Amount Of \$379,120.00. For The Construction Of The 2025 Landfill Gas Collection System Expansion Project. Funding Will Be Through Department: 168 Solid Waste; Fund: Bond; Activity: Landfill Gas Expansion.**

Chairman, James Donchess, Mayor

Solid Waste Department. Item A, Commissioner Gregg.

**Motion by Commissioner Gregg:** To Approve The Contract With J. Bates & Son, LLC Of Clinton, Massachusetts In The Amount Of \$379,120.00. For The Construction Of The 2025 Landfill Gas Collection System Expansion Project. Funding Will Be Through Department: 168 Solid Waste; Fund: Bond; Activity: Landfill Gas Expansion.

Jeff Lafleur, Superintendent, Solid Waste Department

Jeff Lafleur, Superintendent of Solid Waste. This is our annual or semi-annual gas collection expansion to capture all the methane that's up in the landfill. We're up at a decent height, that we projected that we should put some in some gas collection to help mitigate any odors or emissions to the atmosphere.

**MOTION CARRIED: Unanimously.**

**B. Motion: To Approve The Contract With Sanborn Head & Associates Of Bedford, New Hampshire In The Amount Of \$324,100.00. To Providing Engineering Oversight Of The Four Hills Landfill Leachate PFAS Removal And Destruction Pilot Test. Funding Will Be Through Department: 168 Solid Waste; Fund: Grant; Activity: PFAS Pilot Program.**

Chairman, James Donchess, Mayor

Item B, Commissioner Espitia.

**Motion by Commissioner Espitia:** To Approve The Contract With Sanborn Head & Associates Of Bedford, New Hampshire In The Amount Of \$324,100.00. To Providing Engineering Oversight Of The Four Hills Landfill Leachate PFAS Removal And Destruction Pilot Test. Funding Will Be Through Department: 168 Solid Waste; Fund: Grant; Activity: PFAS Pilot Program.

Jeff Lafleur, Superintendent, Solid Waste Department

Jeff Lafleur, Superintendent of Solid Waste. I'm sure you guys remember a few months ago, I came forward asking to accept some grant money from the State of New Hampshire. We had to secure an engineer that was qualified to do the work and help us go through the pilot program. Sanborn Head came out way on top of everything; they're experts in this field, so we decided to go with them, and they're going to do the work with us throughout the pilot program.

**MOTION CARRIED: Unanimously**

Mayor Donchess

Item C. Excuse me, we completed Wastewater, so now we'll go to the Fleet Department.

## **VIII. FLEET DEPARTMENT**

**A. Motion: To Approve The Purchase Of One 624P-Tier John Deere Wheeled Loader From United Construction And Forestry. For The Total Purchase Price Of \$399,800.00. Additionally, Approve The Purchase And Installation Of A Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department: 161 Streets; Fund: Bond; Activity: DPW Street Truck and Loader.**

Chairman, James Donchess, Mayor

I think Mr. Rush is here. Item A, Commissioner Shea.

**Motion by Commissioner Shea:** To Approve The Purchase Of One 624P-Tier John Deere Wheeled Loader From United Construction And Forestry. For The Total Purchase Price Of \$399,800.00. Additionally, Approve The Purchase And Installation Of A Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department: 161 Streets; Fund: Bond; Activity: DPW Street Truck and Loader.

Michael Rush, Superintendent, Fleet Department

Good evening. Michael Rush, Fleet Superintendent. This is a scheduled purchase. As corrected on your sheets, it is a bond purchase. It is going to replace our 2016 Caterpillar Wheeled Loader that we currently use at the Street Department. This is used year-round for different projects throughout the City. It has a couple of quick attachments to move manhole covers, and structures, and those large plates you see in the road. It's also going to be equipped with a snow-fighter package, plow, and wing to use in our snow operations when we need it for that. It is worth noting that it did come in under budget, and there is a trade-in. We're going to trade one of our backline loaders towards this purchase, and I'm happy to answer any questions you have on the scheduled purchase.

Mayor Donchess

Anyone?

**MOTION CARRIED: Unanimously**

**B. Motion: To Approve The Purchase Of Two 2026 Ford F-350 4 Wheel Drive Trucks From Grappone Ford For The Price Of \$91,436.00 Each. Pricing For This Purchase Will Be Off The New Hampshire State Bid Contract. Additionally, Approve The Purchase And Installation Of Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department:177 Parks; Fund: Trust; Activity: CERF.**

Chairman, James Donchess, Mayor

Next communication is or excuse me, the next item is B, Commissioner Gregg.

**Motion by Commissioner Gregg:** To Approve The Purchase Of Two 2026 Ford F-350 4 Wheel Drive Trucks From Grappone Ford For The Price Of \$91,436.00 Each. Pricing For This Purchase Will Be Off The New Hampshire State Bid Contract. Additionally, Approve The Purchase And Installation Of Radio System In An Amount Not-To-Exceed \$5,000.00. Funding Will Be Through Department:177 Parks; Fund: Trust; Activity: CERF.

Michael Rush, Superintendent, Fleet Department

Michael Rush, Fleet Superintendent. This purchase is to replace two older vehicles in the Parks Department. These trucks are equipped with maintenance bodies on them, and they service all the parks all around the City for pools, swing sets, sprinkler systems, and other maintenance tasks that may need to be completed. They're also equipped with a plow package to assist in winter operations. I'm happy to answer any questions you have on this scheduled purchase.

***Discussion:***

Commissioner, Mathew Gregg

Yeah, just a question around, question around the current because obviously it's meant to replace them. Those are going to be traded in?

Mr. Rush

Ah, these two units will be moved to the back line. We did take quite a few Park vehicles off the road this year, during their annual inspection, they were deemed not feasible or financially feasible to fix. We sold those at auction, took those off the road. The current vendor did not want to take those in trade. They saw no value in taking them as trades, so we sold those units at auction. We would move these units to the back line, and it will take about a year, maybe a little over a year to get these new ones in.

Commissioner Gregg

And, as a follow-up to that, these are obviously brand new. We know that driving off the lot all of a sudden, they lose their value. Was there any talk about the potential of looking at used vehicles or was part of the whole state bid contracting--

Mr. Rush

So, there is times if it meets the specifications for what we're looking for we'll buy a leftover vehicle. We have done that. For these vehicles, there was no currently leftover vehicles for that, just because of the specifications for the body that we put on them for the service body package.

Commissioner Gregg

Thank you for the due diligence on it.

Mr. Rush

You're welcome.

Mayor Donchess

Alderman O'Brien.

Mayor Donchess

Alderman, O'Brien.

Michael B. O'Brien, Sr., Alderman, Board of Alderman

yeah, Mr. Mayor. Thank you. I do, I'm looking, and this is the purchase of two with uplift packages. Is that a lift gate, is what you're talking about?

Mr. Rush

No lift gates on these. They're just--they're like mechanic service bodies. It's like a big toolbox. Utility body. It was for carrying tools, different various things that they'll use for sprinkler systems, nuts, bolts, zip ties, tape, regular standard hand tools, maybe some power tools. The trucks are all equipped with an inverter to charge the batteries for those cordless tools or corded tools if they need to run a corded tool. They're F-350s, so they can hold like a pallet of bricks in the back if they need to get to somewhere to build something, lumber, and things like that.

Alderman, O'Brien

That's why you need a lift gate. But I'll go with it. Thank you.

Mr. Rush

You're welcome.

Mayor Donchess

Alderman Dowd.

Richard A. Dowd, Alderman

Just curious. When we get those vehicles like that, do we have them rust-proofed?

Mr. Rush

We'll either do it from the dealer or we do have capabilities to do that in-house when manpower is available.

Alderman Dowd

And, these have a bed in the back?

Mr. Rush

They are lined. They have a protective liner in the bed, yes.

Alderman Dowd

Perfect.

Mayor Donchess

Commissioner Espitia.

Commissioner, Manny Espitia

Not super germane, but kind of germane, how are we doing with our fleet for snowplows?

Mr. Rush

As far as readiness?

Commissioner Spite

Um hum.

Mr. Rush

We're about 70 % as of today. We're running everything through the shop still. We are three technicians short in the shops, so we are doing the best we can. We are a tad bit behind, but we will be ready for snow.

Commissioner Espitia

Great. Thank you.

Mr. Rush

You're welcome.

Alderman O'Brien

Mr. Mayor.

Mayor Donchess

Alderman O'Brien.

Alderman O'Brien

The other day, Tuesday, I think it was I went to work out at the "Y", and there's your fleet lined up. They have plows on it and spreaders on the back. It's raining out and I got scared. I said, do they know something on the weather I don't know about?

*[Laughter]*

But, I assume you're practicing already to get the equipment ready for the--

Mr. Rush

Yup.

Alderman O'Brien

--which is outstanding!

Mr. Rush

Whether it's raining or snowing, we have to get the equipment ready. We're out there in weather we still have to get the equipment ready to go. Rain or shine, we're out there getting everything ready to go.

Aldermen O'Brien

I thank you for that, but you scared the heck out of--

*[Laughter]*

Mr. Rush

I apologize for the fear.

Mayor Donchess

Alright, well, we still have a pending motion, which is Item B.

**MOTION CARRIED: Unanimously.**

**IX. ENGINEERING DEPARTMENT**

**A. Motion: To Approve The Sewer Service Permits And Fees As Submitted.**

Chairman, James Donchess, Mayor

Now, we'll go on to Engineering. Item A, Commissioner Espitia.

**Motion by Commissioner Espitia:** To Approve The Sewer Service Permits And Fees As Submitted.

**MOTION CARRIED: Unanimously**

**B. Motion: To Approve The Pole License Petition As Listed In The Staff Report.**

Chairman, James Donchess, Mayor

Item B, Commissioner Shea.

**Motion by Commissioner Shea:** To Approve The Pole License Petition As Listed In The Staff Report.

**MOTION CARRIED: Unanimously**

**C. Motion: To Approve The Award Of The Construction Contract For Tinker Road Guardrail Installation To CWS Fence And Guardrail Of Andover, NH In The Amount Of \$27,350. Funding Through: 161Streets; Fund: General: Account Classification: 71 Equipment.**

Chairman, James Donchess, Mayor

Item C, Commissioner Gregg.

**Motion by Commissioner Gregg:** To Approve The Award Of The Construction Contract For Tinker Road Guardrail Installation To CWS Fence And Guardrail Of Andover, New Hampshire In The Amount Of \$27,350.00. Funding Through: 161Streets; Fund: General: Account Classification: 71 Equipment.

Dan Hudson, P.E., City Engineer

Good afternoon, Dan Hudson, City Engineer. Tinker Road contains a very sharp corner in the vicinity of Number 360. It's been the site, unfortunately, of a number of serious crashes over the past few years, including at least one that multiple fatalities. We have taken a lot of measures to improve the safety by putting up signs, we've regarded the shoulder, we put some Jersey barriers there as a temporary measure, but this location is long for permanent treatment. We bid out the installation of guardrail, and received one bid from CWS Fence and Guardrail of Andover. There's only a few guardrail contractors really that do work in New England. CWS is one of them that probably does the most work of the ones I am aware of, and the bid was in line with other bids we've seen for other projects. We're recommending award of this contract to CWS.

Mayor Donchess

Alderman Dowd.

Richard A. Dowd, Alderman, Board of Aldermen

You get my vote. You guys did a phenomenal job in attacking that issue head-on quickly, and the people on Preserve Drive are absolutely ecstatic because they feel so much safer.

Mr. Hudson

Good. Thanks to the Street Department. They were great in making those improvements and mobilizing those barriers to address the situation where people were running off the road, and into the backyards of the neighboring community on Preserve Drive.

Alderman Dowd

What's the timing on installation?

Mr. Hudson

That's a good question. We have to work with them, work into their schedule, so I'm not exactly sure. I don't have a deadline for that yet, but we'll get it up as soon as we can.

**MOTION CARRIED: Unanimously**

**D. Motion: To Approve Change Order No. 4 To The Greeley Park Stone House Improvements Project In The Amount Not To Exceed \$14,592.48.00. Funding Will Be Through: Department 177 Parks; Fund General; Activity: Greeley Park Improvements.**

Chairman, James Donchess, Mayor

Next item, Commissioner Espitia.

**Motion by Commissioner Espitia:** To Approve Change Order No. 4 To The Greeley Park Stone House Improvements Project In The Amount Not To Exceed \$14,592.48.00. Funding Will Be Through: Department 177 Parks; Fund General; Activity: Greeley Park Improvements.

Dan Hudson, P.E., City Engineer

This project is going along well. You may have been by and seen the roof missing, the tiles. The new ones are coming, rest assured, but there is a lot of other work that has been occurring on that project, and over the construction, there has been a series of small change orders; we have three to date, totaling \$19,341.30. This fourth change order that we are seeking to approve kicks us over the \$25,000.00 amount, which triggers your review and finance committee review, so we're seeking approval of that. The changes to date; Change Order 1, we separated some of the larger distribution systems in the utility room for the various uses. We extended the water service to the wading pool. Change Order 2 relocated the electric meter per Eversource requirements, installed conduit, added a vertical grab bar in the bathroom per the Building Department, and installed some other facilities. Change Order 3, we replaced some timber blocking on the roof tile due to some additional damage greater than we expected when we started, and this current change order is to install a tempered water system for the sinks because that's required per the Building Department, and purchase and installation of two lighting foundations. There were some old utility pole-mounted lights in the vicinity of the storehouse, and we're replacing those with some decorative lighting. Be happy to address any additional questions.

Mayor Donchess

Commissioner Shea.

Paul Shea, Commissioner

That building is like or as it has been is kind of like uplit. Is that going to be, are those the lights you're talking about, and is it going to be a similar arrangement?

Mr. Hudson

No. The lights I'm referring to are poles--single-pole lights for the area outside of the building. We are improving the lighting inside the storehouse, so in the I don't know what you call it, the porch area, the first area when you first walk up in the building, around the fountain there'll be some better lighting in that area, which is downlit. I'm not personally familiar with the up lighting, but it's something we can review whether that should remain or not when we're all done, once we get everything up to working condition and lit up, and we can reassess with anything that should be changed.

Commissioner Shea

Okay. I appreciate it. I know one of the topics that we've covered is light pollution, and I want to say it's a ground light, but it could have been on an adjacent lamppost it's kind of like a big ole' halogen type of fixture, and depending on what the new lighting is like that might be something that we could lose or shield in a way that reduces light pollution. Appreciate it.

**MOTION CARRIED: Unanimously**

**E. Motion: To Approve Change Order No. 3 To The 2025 Sewer Replacement Project Contract 1 With Crisp Contracting Of Nashua, New Hampshire In The Amount Not To Exceed \$1,000,000.00. Funding Will Be Through: 169 Wastewater; Fund: Bond; Activity: Sewer Rehab.**

Chairman, James Donchess, Mayor

We have Item E, Commissioner Shea.

**Motion by Commissioner Shea:** To Approve Change Order No. 3 To The 2025 Sewer Replacement Project Contract 1 With Crisp Contracting Of Nashua, New Hampshire In The Amount Not To Exceed \$1,000,000.00. Funding Will Be Through: 169 Wastewater; Fund: Bond; Activity: Sewer Rehab.

Dan Hudson, P.E., City Engineer

We had bid out the 2025 sewer replacement contract. Crisp was the low bidder. We had entered into a contract with them this year for the tune \$810,830.00. They have been performing well. We're seeking to, and they've nearly expended all that funding, we're seeking to change order in \$1M so that we can continue the work we're doing, and it will carry us well into next year to continue the work they're doing. They've been doing things such as--we have this extensive CCTV pipeline that we're doing. As we prep pipes for lining, we realize some of the manhole covers have been buried, and they need to be raised to grade. Sometimes there are runs of pipe that didn't have a manhole in them, that we're going to need to add a manhole to facilitate that work. So, they've been doing that kind of work, as well as Crisp helps us with emergency repairs as they come up. If we have a collapsed sewer main, which we still have occasionally they would mobilize and take care of that for us. And, they've done some of the work this year. That's what our request is, to extend this contract. Within the purchase policy, rate increases, if any, from their bid this year. Be happy to address any questions.

Mayor Donchess

Anyone? Go ahead, Commissioner Shea.

Mr. Hudson

They are a company in good standing at the Attorney General's office. Yes.

Paul Shea, Commissioner

Yes, Do they shoot up the--

Mr. Hudson

That was an issue that was resolved today.

Commissioner Shea

Good. That kind of stuff gets missed all the time. It's, yeah, and I am really appreciative that we were able to get it resolved, and didn't have to delay an item, and that's good, but that's not what my question is about.

Mr. Hudson

Oh.

Commissioner Shea

I surmised that from these notes here.

Mr. Hudson

Ok, good. I'm sorry.

Commissioner Shea

But thank you. I just want to confirm my understanding of this, that the 169 Wastewater Fund is from user fees. Is that correct?

Mr. Hudson

Yes, that's correct. This is coming from sewer bonds, so yeah, we pull the annual bond, that's, I guess, the accounting that it runs through, but this is a sewer bond, which is paid through sewer user rates.

Commissioner Shea

Appreciate it, thank you.

Mr. Hudson

You're welcome.

**MOTION CARRIED: Unanimously**

**X. ADMINISTRATION DEPARTMENT**

**A. INFORMATIONAL: DIRECTOR'S REPORT**

Chairman, James Donchess, Mayor

We're onto Administration, and what we have is the Director's Report.

Lisa Fauteux, Director, Division of Public Works

This first slide shows RWC installing under drains on Nutmeg Drive on October 6, to address historic drainage and icing issues.

The City Engineer just spoke a little bit about the Greeley Park Stone house renovations. Cobb Hill Construction is completing renovations. They recently started painting, roofing, and installation of new fixtures in the bathrooms. As shown in these photos from October 13.

Morin Landscaping is shown installing loam in Bicentennial Park on October 6, and concrete pavers in Renaissance Park on October 16. If you haven't been down there, it's coming along really nicely.

A new swing was installed at Belvidere Park, and also some new playground mulch.

You'll probably recall about the epoxy on the floors. All three of our City pools' locker rooms have had the epoxy applied, and they look great.

The Parks Department will be very busy well into the fall with aerification, overseeding, and other field work. This is Lincoln Park being aerated.

The Parks Department replanted the landscape bed in front of the library walk and Odd Fellows.

This is the Parks Department cutting out an area and re-sodding it at Holman Stadium.

We had a huge turnout for Boo Bash. Over 4,000 people it was a beautiful day last Saturday. There was a haunted house, trunk or treat, pumpkin decorating, hay ride, and a fun maze. Thanks to Alderman Klee for her help with our haunted house.

We have over 700 boys and girls registered for our 2025/2026 season of Biddy Basketball. Evaluations and drafts began this week, and the season will begin in November.

We have two trips planned this fall. The first is to see the Celtics play on October 29<sup>th</sup>, and the second is the holiday season trip to New York City, which is on December 13. The Celtics trip is \$150.00 per person, and includes the ticket and coach bus ride to Boston. The New York City trip is \$90.00, and includes the round-trip coach bus ride to the city, and there are still seats available for both of these trips.

Our annual June Caron Senior Outing, which features lunch, entertainment, and raffle prizes, will be held on Sunday, November 2, at the Courtyard Marriott in Nashua from 12:00 p.m. to 2:00 p.m., and this of course, is a free event to all residents who are over 60 years old. It sold out. We sold 250 tickets; it's always extremely popular. It actually sold out within the first ten days ticks were available. It's a great event, folks love it.

As the year draws to a close, we want to thank our local businesses that support year each, so we can offer our extensive summer fun program, and I would just like to name them because we do appreciate their support: Hazy Ice Cream, Triangle Credit Unit, Pennichuck, Nashua Silver Knights, Ace Hardware, Clear Choice MD, Johnson's Electric, Harvey, Morin's, Ultiplay, Continental Paving, Eaton & Berube, Giant of Siam, and Smith Plumbing and Heating. So, thank you for your support.

The Street Department crews paved Simon Street following DOT's recent paving of the Everett Turnpike, which created a smooth transition off the highway.

The Street Department crews installed the pillars for the new rapid flashing beacons at 100 Concord Street, enhancing pedestrian visibility and safety.

The Street Department crews worked on a sinkhole at the catch basin in the parking lot of Bicentennial School. The structure was unsafe and required immediate attention.

The Street Department crews repaired a long stretch of sidewalk at 43 Parish Hill Drive. The sidewalk with in poor condition, and it had become a trip hazard.

We continue our citywide efforts to cut back overgrown brush. This crew was on Rivier Street cleaning overgrowth using the mulcher head attached to our mini excavator.

Our Street Department crews repaired the sidewalk at 51 Temple Street making it ADA compliant, again, the structure had deteriorated and become a safety hazard.

This is a repairable washout at 32 Sullivan Street. It had affected a resident's side yard. We added some fill and restored the area, and improved safety for both the property and the roadway.

The Street Department was at 200 Daniel Webster Highway near Fun World restoring another section of sidewalk to a safe and passable condition. Again, you can tell how busy the Street Department is.

They completed three manhole repairs along the Riverwalk downtown behind the library, and Temple Street.

Our welder fabricated a custom leaf box for one of the Parks Department trucks to maximize capacity, ensure efficiency during fall cleanup. This is just one of the many great things that our welder can do, very talented.

Our Fleet team, as you had mentioned, asked about, Commissioner Espitia, they're performing maintenance on all of our vehicles now. This is one of our trackless sidewalk plows ensuring we're ready for the winter.

Residents with hazardous waste to dispose of can attend the last household hazardous waste collection for 2025, which will be at Crown Street on Saturday, November 8, from 8:00 to 12:00 noon.

We will be having extended hours for soft yard waste drop off. The landfill will be open from 8:00 to 4:00 p.m. on Saturday, November 8, 15, 16, 22, and 29, for residents to drop off soft yard waste. The Four Hills Landfill will be closed on Tuesday, November 11 in observance of Veteran's Day. Curbside collection will be delayed by one day that week.

And, also the Four Hills Landfill will be closed on Thursday, November 27, for Thanksgiving, and curbside collections for Thursday and Friday routes will be delayed by one day.

That's it, any questions?

## **XI. COMMISSIONER COMMENTS**

Chairman, James Donchess, Mayor

Alright, thank you very much. Commissioner's Comments. Do any Commissioners have comments? Commissioner Espitia.

Manny Espitia, Commissioner

I just want to say I saw the construction along Kinsley Street. I think a lot of folks have noticed it, but I'm really thankful that ballads are being put in. I think some people like to treat Kinsley Street like a highway, and go above the speed limit quite often, so I think traffic calming measures along that street will be very helpful because there are a lot of residents who live on that street. I'm excited to see--I was very excited to see when they first got--I remember when we approved it, and now seeing it being put in, I'm really excited for that. Thank you.

Mayor Donchess

Commissioner Gregg.

Matthew Gregg, Commissioner

I know that you called on-- we were actually canvassing near the Jeannotte's area, the Holman Stadium area on Sargents. Sargents and Camponella has a playground kind of in that area, like right near Holman Stadium on Sargents Ave., and one of the--we heard enough from people in that area that they were super concerned about the barriers, so that way that it kind of works is it's basically like these posts, with a pole that goes through the posts all the way across it, and it's high enough so that a kid could literally just run into traffic. It's been, I guess, a point of concern for those folks in that area, to see whether or not there could be some sort of fence or something that's actually put in there just to give a little bit more protection around that. I just thought it was interesting that we heard not from one person, not from two, but probably about 15 in that area that they were super concerned about that barrier being the design that it was. I just wanted to bring it--

Lisa Fauteux, Director, Division of Public Works

Okay.

Commissioner Gregg

--to Public Works, and folks, at least take a look at it analyze it, see if there is anything that we can do. It looks like whatever was, I mean, it almost looks like they were like the old horse posts. I don't know how long they've actually been there, but they've obviously been there for quite some time, where there is just kind of a pole that was just put through it to connect them. I would love it if somebody could do an analysis there.

Ms. Fauteux

Sure.

Commissioner Gregg

We definitely heard enough from that group, from that area that they'd love something else.

Ms. Faunus

Okay.

Commissioner Gregg

Cool. Appreciate it.

Ms. Fauteux

Thank you for letting us know. I'll look into it.

Commissioner Gregg

I have a picture of it, too, that I can send you.

Ms. Fauteux

It's interesting that you say that because that is one of my favorite playgrounds. I love that playground, and I never see any kids playing there, so it's good to hear. Obviously, there are some.

Commissioner Gregg

It might be the reason.

Ms. Fauteux

(Unintelligible).

Mayor Donchess

No, kids definitely play there.

Ms. Fauteux

I never, I rarely see kids playing there for some, but that's great.

Michael B. O'Brien, Sr., Alderman, Board of Aldermen

Well, the kids are getting bigger now.

Ms. Fauteux

Well, I think, I think there's a shift--

Mr. O'Brien

(Unintelligible) past.

Ms. Fauteux

There's less smaller children, probably, but I'm glad to hear kids are using it because it is a great playground.

Mayor Donchess

Commissioner's Comments? Alright, thank you. Personnel.

## **XII. PERSONNEL**

### **A. Motion: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of September 30, 2025.**

Chairman, James Donchess, Mayor

Item A, Commissioner Gregg.

**Motion by Commissioner Gregg:** To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of September 30, 2025.

**MOTION CARRIED: Unanimously**

### **B. Motion: To Approve The Creation Of A Second Solid Waste Assistant. The Hourly Wage For This Position Will Be \$24.94. Funding Will Be Through Department: 168 Solid Waste; Fund: Solid Waste; Account Classification: 51 Salaries And Wages.**

Chairman, James Donchess, Mayor

Item B, Commissioner Espitia.

**Motion by Commissioner Espitia:** To Approve The Creation Of A Second Solid Waste Assistant. The Hourly Wage For This Position Will Be \$24.94. Funding Will Be Through Department: 168 Solid Waste; Fund: Solid Waste; Account Classification: 51 Salaries And Wages.

Mayor Donchess

Mr. Lafleur.

Jeff Lafleur, Superintendent, Solid Waste Department

Jeff Lafleur, Superintendent of Solid Waste. I don't know if you remember back when we were doing the budget, I actually budgeted for this position, stating that the State of New Hampshire is requiring us to do a lot more litter pick up in the landfill. This is the actual creation of the position. I had to go through the Collective Bargaining Unit to get this approved. We did all that, so we're ready to move forward and fill this position to get this going.

**MOTION CARRIED: Unanimously**

**C. Motion: To Accept The Retirement Of Jeff Currier, His Last Day Will Be October 31, 2025.**

Chairman, James Donchess, Mayor

Item C, Commissioner Shea.

**Motion by Commissioner Shea:** To Accept The Retirement Of Jeff Currier, His Last Day Will Be October 31, 2025.

**MOTION CARRIED: Unanimously.**

**XIII. NON-PUBLIC SESSION**

**A. Non-Public Session Pursuant To R.S.A. 91-A:3, II (B) The Hiring Of Any Person As A Public Employee.**

Chairman, James Douches, Mayor

Now, we have a scheduled non-public session. Commissioner Shea.

**Motion By Commissioner Shea:** To Move By Roll Call That The Board Go Into a Non-Public Session Pursuant R.S.A. 91-A:3, II (b), The Hiring of Any Person As A Public Employee.

**Viva Voce Roll Call:**

**4-Yea (Shea, Gregg, Espitia, Donchess) – 0 Nay**

**MOTION CARRIED. Unanimously.**

The Board entered into a Non-Public Session at 4:35 p.m. and reconvened at 4:48 p.m.

**B. To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of October 23, 2025, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.**

Chairman, James Donchess, Mayor

Alright, we're back in public session. We need a motion, I believe, Commissioner Shea.

**Motion by Commissioner Shea:** To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of October 23, 2025, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

**Viva Voce Roll Call:**

**4-Yea (Shea, Gregg, Espitia, Donchess) – 0 Nay**

**XIV. ADJOURNMENT**

Chairman, James Donchess, Mayor

Now, we are back in public session, or we're already in public session, but the next motion is, unless anyone wants to add anything, the next motion would be a motion to adjourn.  
Commissioner Shea.

**Motion by Commissioner Shea:** To Adjourn.

**MOTION CARRIED: Unanimously.**

The meeting of the Board of Public Works of October 23, 2025, adjourned at 4:48 p.m.