



City of Nashua
Division of Public Health and Community Services



PHAC Executive Committee Meeting

Monday September 22, 2025
1:00– 2:30 PM

Facilitator: Bobbie Bagley

Location: City Hall Auditorium

Minutes

Role of PHAC

- Each region has a Public Health Advisory Council (PHAC), which helps in increasing regional capacity to address public health priorities.
- Data and information shared by members are valuable in guiding this work.
- The funding remains the same at \$30,000 for the year and will continue to support legislative breakfasts as well as Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) activities. Funding also comes from Public Health Emergency Preparedness grant and additional support is provided by Dartmouth.
- The goal is to involve decision-makers and leadership to provide guidance, increase capacity, and share resources. PHAC presents data and members provide input on priorities. The group coordinates activities, such as the legislative breakfast.
- Decision-making includes producing a summary report for the state and addressing identified priorities.
- CHIP is due in December 2025. The last one was completed in 2022.
- The PHAC Executive Committee meets quarterly, with at least two larger PHAC meetings required each year.

Community Health Improvement Plan (CHIP)

- CHIP focuses on addressing Social Determinants of Health, advancing health equity, preparing for emergencies, and building leadership and partnerships to strengthen community well-being.

Community Voices, Data and system Alignment

- The alignment of the 2023 Greater Nashua Community Health Assessment, the findings from the five Intentional Social Interactions (IZI) conversations (2024–2025), and the New Hampshire State Health Improvement Plan (SHIP) 2023–2028 was presented to highlight shared priorities and opportunities for collaboration.
- The Greater Nashua 2023 CHA provides a comprehensive overview of the community's health status, key challenges, and priority areas identified through data collection and community engagement. The IZI conversations

	represent a series of structured dialogues with diverse community members, conducted in 2024–2025, to gather lived experiences and perspectives on health, equity, and community well-being. The NH SHIP (2023–2028) serves as the statewide roadmap for public health, establishing measurable goals and strategies that align with national objectives while addressing state-specific needs. • Together, these reports reveal common themes such as addressing Social Determinants of Health, advancing health equity, strengthening partnerships, and preparing for public health emergencies. Identifying these areas of overlap provides opportunities for collaboration and coordinated action in shaping the 2026–2030 Community Health Improvement Plan. By building on the insights of the CHA, the lived experiences captured through IZIs, and the statewide goals of the SHIP, the region can ensure a more integrated and equitable approach to improving community health over the next five years. Questions and Comments: • A discussion was held on whether alignment with the State Health Improvement Plan is a goal or a requirement. It was confirmed that alignment is required, and the Community Health Improvement Plan must also align. • When asked if there are issues unique to Nashua that do not align with the state, the response was that most priorities are consistent, as the statewide plan also included intentional conversations and surveys. However, Manchester and Nashua do experience some outlier needs, particularly with the rise in unsheltered individuals compared to the rest of the state. While rural and suburban areas may not show the same trends because the issue is less visible (e.g., couch surfing), Nashua is experiencing an increase in people without shelter. • CHA activities continue to measure these issues, and overall priorities remain aligned. • Concerns raised included the rising suicide rates among transgender individuals, immigrant populations not accessing Medicaid or Medicare, and numbers of children enrolled in daycares being low due to immigration policies and their impact on families. • These are important considerations for future planning, especially as Nashua remains the most diverse community in the state.
Group Activity	• The group then reviewed the five priority areas, acknowledging that while there are many moving parts, everyone can contribute to all five. Attendees were divided into three groups, and each group developed potential goals for the priority areas.

Other updates	• Participants were asked to sign the conflict of interest form. • It was mentioned that the Emergency Management Director requested public health assistance in responding to the recent incident on Saturday.
Closing Remarks	• Before the next meeting in December, participants will do some homework to shape the identified activities into concrete goals. • These will be shared back with the group, and final goals will be voted on during the December meeting. • A shared Google Doc will be used to facilitate input and collaboration, and everyone is encouraged to engage actively in the process. • The finalized goals will be published by January 1st. • While DPHCS is serving as the lead, this is a community improvement plan, so input from partner agencies is essential.

Follow-up Items		
Action Item	Person/Organization Responsible	Date Completed
Review draft	PHAC Exec Committee	October -November
Developed shared Google Doc	Epidemiologist	October 15, 2025
Publish CHIP	Epidemiologist/Director	December 30, 2025

Next Meeting December 15, 2025