

7:00 PM

Aldermanic Chamber

or immediately after Special Committee on Infrastructure

1. ROLL CALL
2. PUBLIC COMMENT
3. COMMUNICATIONS
4. INTERVIEWS

Board of Health

Christian Jimenez (Social Worker)
21 Forest Hills Drive
Nashua, NH 3060

Term to Expire: December 31, 2027

Arts Commission

Michael McDowell (new appointment)
217 Main Street
Nashua, NH 03060

Term to Expire: June 9, 2029

5. APPLICATION TO LICENSE HAWKER'S, PEDDLER'S, ITINERANT VENDOR'S LICENSE
6. APPOINTMENTS BY THE BOARD OF ALDERMEN

Board of Health

Christian Jimenez (Social Worker)
21 Forest Hills Drive
Nashua, NH 3060

Term to Expire: December 31, 2027

7. APPOINTMENTS BY THE MAYOR

Greeley Park Advisory Committee

Stephanie Ballentine (re-appointment)
9 Bartlett Avenue
Nashua, NH 03064

Term to Expire: June 13, 2029

Arts Commission

Michael McDowell (new appointment)
217 Main Street
Nashua, NH 03060

Term to Expire: June 9, 2029

8. UNFINISHED BUSINESS
9. NEW BUSINESS – RESOLUTIONS

R-26-036

Endorsers: Mayor Jim Donchess
Alderwoman Vengerflutta Smith
Alderman-at-Large Alicia Gregg

ADOPTING THE COMMERCIAL PROPERTY ASSESSED CLEAN ENERGY AND RESILIENCY (C-PACER) PROGRAM

10. NEW BUSINESS – ORDINANCES

O-26-010

Endorser: Alderman Paula Johnson

REGARDING USE OF ELECTRONIC DEVICES DURING MEETINGS

O-26-011

Endorsers: Alderman Paula Johnson
Alderman Derek Thibeault

REGARDING VIRTUAL MEETING PARTICIPATION

O-26-012

Endorsers: Alderman Tim Sennott
Alderman-at-Large Amber Morgan
Alderman-at-Large Alicia Gregg
Alderman Thomas Lopez

AMENDING THE DEFINITION OF SECONDHAND DEALERS

O-26-014

Endorser: Alderman Paula Johnson

AMENDING THE BOARD OF ALDERMEN COMPENSATION ORDINANCE

11. TABLED IN COMMITTEE

Arts Commission

Judith Carlson (re-appointment)
15 Manchester Street
Nashua, NH 03064
- tabled at 5/4/26 meeting

Term to Expire: April 1, 2029

O-26-002

Endorsers: Alderman Paula Johnson
Alderman-at-Large Ben Clemons
Alderman Tim Sennott

ALLOWING ELECTRONIC PUBLIC COMMENT FOR PEOPLE WITH WALKING DISABILITIES

- tabled at 3/2/26 meeting

O-26-004

Endorsers: Alderwoman-at-Large Shoshanna Kelly
Alderwoman Vengerflutta Smith
Alderman Tim Sennott
Alderman Thomas Lopez

REPEALING THE PROHIBITION ON CAMPING ON PUBLIC PROPERTY

- tabled at 5/4/26 meeting

O-26-005

Endorsers: Alderwoman-at-Large Shoshanna Kelly
Alderman Tim Sennott
Alderman Thomas Lopez

REPEALING THE PROHIBITION ON CAMPERS AND RECREATIONAL VEHICLES ON PUBLIC PROPERTY

- tabled at 5/4/26 meeting

O-26-007

Endorsers: Mayor Jim Donchess
Alderwoman Vengerflutta Smith
Alderman Derek Thibeault
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman-at-Large Alicia Gregg
Alderwoman-at-Large Shoshanna Kelly
Alderman-at-Large Amber Morgan
Alderman-at-Large Lori Wilshire

AMENDING THE UNAFFILIATED EMPLOYEES PERSONNEL POLICIES BY ADDING A MEDICAL INSURANCE COVERAGE OPT-OUT STIPEND

- tabled at 5/4/26 meeting

12. PUBLIC COMMENT
13. GENERAL DISCUSSION
14. REMARKS BY THE ALDERMEN
15. ADJOURNMENT

Graham, Donna

From: Christian Jimenez <[REDACTED]>
Sent: Thursday, April 23, 2026 9:31 AM
To: Graham, Donna
Subject: Fwd: Applying for Licensed Social Worker Position on Board of Health
Attachments: Christian Resume 2025 (1).pdf

CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.

Christian Jimenez, LSW B.A
Wanderlust Therapeutic Services, PLLC
400 Amherst Street, Suite 200
Nashua, NH 03063
[REDACTED]

Redaction of private telephone number pursuant
to 91-A:5,IV, confidential information and
disclosure would constitute invasion of privacy

Redaction of private email address pursuant
to 91-A:5,IV, confidential information and
disclosure would constitute invasion of privacy

----- Forwarded message -----

From: Christian Jimenez <[REDACTED]>
Date: Fri, Apr 17, 2026, 11:12 AM
Subject: Applying for Licensed Social Worker Position on Board of Health
To: ijazf@nashuanh.gov <ijazf@nashuanh.gov>, BagleyB@nashuanh.gov <BagleyB@nashuanh.gov>, wilshirel@nashuanh.gov>

Dear Nashua Board of Health Committee,

I am writing to express my interest in the Licensed Social Worker position with the Nashua Board of Health. As a dedicated LSW/LSWA with over 12 years of experience, I would love the opportunity to be a part of the Board's commitment to expanding mental health access and addressing social determinants of health in the city of Nashua.

As an employee at Wanderlust Therapeutic Services I fulfill many roles that focus on providing mental health advocacy and assistance to the community such as case management, counseling, community outreach and Forensic social services. My professional experience has shown me that effective public health requires a holistic, trauma-informed approach that addresses the systemic barriers facing our most vulnerable residents.

I am eager to bring my clinical expertise and passion for advocacy to the Board of Health to support your mission of improving community well-being. I have attached my resume for your review and would welcome the opportunity to discuss how my background aligns with the Board's goals

Thank you for your time and consideration

Christian Jimenez, LSW,LSWA B.A
Wanderlust Therapeutic Services, PLLC
400 Amherst Street, Suite 200
Nashua, NH 03063
[REDACTED]

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to 91-A:5,IV, confidential information and
disclosure would constitute invasion of privacy

CHRISTIAN JIMENEZ, LSW, LSWA
LSW Massachusetts License No. LSW315562
LSWA New Hampshire License No. 1000

EXPERIENCE

Counselor & Case Manager - Wanderlust Therapeutic Services Nashua, NH January 2025-Present

- Performed Biopsychosocial assessments, individual treatment planning and discharge planning.
- Documentation, progress not writing, HIPPA compliance and DSM-5 diagnostics.
- Patient advocacy, connecting clients with community resources, benefits assistance, and social services.

Court Investigator- Essex County Juvenile Court Massachusetts January 2021-Present

- Evidence management- Gathered, preserved, and analyzed physical and digital evidence in cases ensuring a strict chain of custody and full legal compliance.
- Interviewing and statements- Conducted interviews with witnesses, victims to extract pivotal information for case development.
- Background research- Performed comprehensive record searches across law enforcement agencies, court houses, and financial institutions to verify witness credibility and history.

Social Service Advocate Consultant Wanderlust Therapeutic Services **Lowell, MA**

October 2019-Present

- Work with attorneys to assist clients with finding services and build evidence needed to show the ability to provide a safe, stable, and nurturing home.
- Provide independent supervised visits for child welfare cases. Assist youth and adults obtain employment, education, community service, driver's license etc. Mentorship or guidance for youth and assisting in CRA cases.
- Receive regular supervision from LICSW to check that work conforms to clinical standards.

Family Intervention Specialist - Youth Villages Woburn, MA

February 2018-2019

- Worked with youth and Families intensively in home on individualized goals to ensure family harmony and keep youths in the home.
- Meet the family where they are maintaining a flexible schedule to provide intensive treatment to better social/communication skills, cognitive behavioral, community and safety in the home and more.
- Worked together with DCF and other providers to ensure effective structured based therapy.

Therapeutic Mentor/TT & S - The Lowell Treatment Center in Lowell, MA

2016-January 2018

- Worked with youth and families in the community on specialized and individualized goals, mostly to decrease negative behavior and to encourage as well as reinforce positive behavior.
- Promote a comforting environment to build rapport and be a positive influence on youth. Provided home and community-based structured service, addressing daily life, social and communication needs for each individual.
- Participated in all treatment and care planning meetings.
- Discussed goals, plans, and needs for improvement with all care plans.
- members to work towards discharge.

Therapeutic Mentor - Family Services of the Merrimack Valley in Lawrence, Massachusetts

2014-2016

- Developed a child's self-esteem through physical and social programs.
- Encouraged positive behavior results in decrease of negative behavior.
- Taught activities to enhance social critical thinking skills. Promote a positive and comfortable environment for children.
- Coached, supported, and trained youth in age-appropriate behavior activities.
- Structured one on one support services for the purpose of communication, daily living, and social means.
- Documented and reported progress towards meeting identified goals Social, recreational, athletic, educational, community based daily living activities.
- Document and update charts as well as translation.

**Intern - Alfond Youth Center Boy's and Girl's Club,
Waterville, ME 2013-2014**

- Interacting and creating games with the youth ranging from kindergarten to high school.
- Duties included game set-up and management, coach as well as referees for youth sports and games such as football, basketball, softball, kickball, and dodge ball.

EDUCATION

Thomas College, Waterville, Maine
BA degree with major in Psychology
August 2010 – May 2014

Lowell High School
I graduated June 2010.

ACHIEVEMENT

Dean's list: 4 times while working a part time job off campus as well as through work study. Also participated in Thomas athletics for 3 years.
GPA: 3.1

SKILLS

Bilingual, fluent in English and Spanish both speaking and reading.
CPR certified
Completion of Handle with Care (HWC) training

INTERNSHIP/LEADERSHIP

Lifetime member at local Boy's and Girl's Club in Lowell active and volunteering since high school. Peer support at HEARTS Nashua, NH. Outreach and community care at various homeless shelters in Manchester, NH as well as the warming station in Nashua, NH. Active Board Member & Equipment Director as well as head baseball coach for the Greater Nashua Little League.

REFERENCES

Provided upon Request

Vassar, Emily

From: noreply@civicplus.com
Sent: Monday, May 11, 2026 6:11 PM
To: Mayor Web Forms; Sullivan, Matthew
Subject: Online Form Submittal: Volunteer For A Board or Commission Form

CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.

Volunteer For A Board or Commission Form

First Name	Michael	
Last Name	McDowell	
Your Email Address	[REDACTED]	Redaction of private email address pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy
Phone Number	[REDACTED]	
Address	217 Main St	Redaction of private telephone number pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy
City	Nashua	
State	NH	
Zip Code	03060	
Board or Commission Applying For:	Arts Commission	
Add Your Own Notes and Comments	I want to serve our community better, through the very thing that has kept me going and given me purpose.	
Upload Resume or CV (.txt, .pdf, .doc, .ods)	<u>Michael McDowell Arts Commission Resume.pdf</u>	
Upload Letter of Intent (.txt, .pdf, .doc, .ods)	Field not completed.	

Email not displaying correctly? [View it in your browser.](#)



Statement of Interest

The arts have played a vital role in providing purpose, fulfillment, healing, and connection throughout my life. I hope to bring a creative and community-focused perspective to the Arts Commission through my background in music, entrepreneurship, recovery advocacy, and public engagement. I am eager to help strengthen and expand opportunities for artistic expression within our community for both current and future generations.

Michael McDowell

Nashua, New Hampshire

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Professional & Community Summary

Lifelong artist, musician, entrepreneur, and community advocate with over 30 years of involvement in music, live entertainment, visual arts, and community-centered initiatives. Passionate about strengthening access to arts, culture, and creative expression for all ages, particularly youth and individuals seeking positive community connection. Experienced in business leadership, event culture, marketing, and public engagement, with a strong commitment to fostering inclusive and inspiring artistic spaces.

Artistic & Creative Experience

- Active participant in the music and entertainment community for over 30 years
- DJ since age 15, performing at numerous festivals, events, and community gatherings
- Experienced musician with background in accordion, piano, and guitar
- Participated in drama club, theater productions, and stage performance throughout school years
- Lifelong involvement in painting, visual creativity, and artistic expression

Community & Business Leadership

Owner & Operator — The Spot (Present)

Created and operate a non-alcoholic entertainment hub in downtown Nashua focused on community, music, arts, and sober social connection.

Owner — Devoted Repairs (5 Years)

Founded and built an automotive repair business from the ground up. Awarded "Best Repair Shop" by The Telegraph in 2022.

UPS Delivery Driver (Approximately 10 Years)

Developed strong communication, reliability, and customer service skills while serving the community daily.

Community Involvement

- Active in the recovery community for over 15 years
- Nearly 20 years clean and sober
- Passionate advocate for positive community engagement, healing through creativity, and accessible artistic opportunities

Skills & Strengths

Community Engagement • Music & Entertainment Culture • Event Promotion • Graphic Design & Branding • Marketing & Social Media • Public Relations • Leadership • Relationship Building

Stephanie P. Ballentine MS, APRN, FNP-BC

9 Bartlett Avenue

Nashua, NH 03064



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Current Clinical Practice

Nurse Practitioner/Primary Care

- Per diem— SJH Mobile Health Clinic – mobile outreach acute and primary care for all ages, primarily in the unhoused, under/uninsured populations
- Rivier University Student Health Center
- Per diem coverage - Rivier Student Health Clinic

17 years of Advanced Clinical Practice

Internal Medicine – PCP Adults

Gastroenterology/Hepatology - consultative, diagnostic, treatment of a spectrum of GI/hepatic illness (including HCV, cirrhosis, NAFLD/NASH)

Medicine/Pediatrics – acute, chronic, and preventive care across the lifespan

APRN

SJH Mobile Health Clinic

Foundation Adult Medicine, Nashua, NH

St Joseph Hospital Internal Medicine, Gastroenterology/Hepatology, After Hours Primary Care, Nashua

Elliot Primary Care, Londonderry

Other

RN Member, Nashua Board of Public Health

Faculty – Assistant Professor: Family Nurse Practitioner Program, Division of Nursing and Health Professions, Rivier University

Instructor, St. Joseph School of Nursing, Nashua, NH

Public School Nurse, Substitute, Nashua School District, Nashua, NH

Home Care RN, Home Health and Hospice Care, Nashua, NH

Operating Room, Massachusetts General Hospital, Boston, MA

Operating Room, Emory University Hospital, Atlanta, GA

ICU, CCU Richland Memorial Hospital, Columbia, SC

Education

MS, FNP Rivier University

BSN, Rivier University

ASN, University of South Carolina

Certification/Licensure

Family Nurse Practitioner, ANCC

NH licensed APRN

Licensed RN in NH, MA, GA, and SC

Professional Membership

American Academy of Nurse Practitioners



RESOLUTION

ADOPTING THE COMMERCIAL PROPERTY ASSESSED CLEAN ENERGY AND RESILIENCY (C-PACER) PROGRAM

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

WHEREAS, New Hampshire RSA 53-F authorizes municipalities to establish a Commercial Property Assessed Clean Energy and Resiliency (C-PACER) Program that enables private property owners to obtain long-term financing from private capital providers for qualifying clean energy, energy efficiency, water conservation, and resiliency improvements, with repayment secured by a voluntary special assessment lien on the benefitted property;

WHEREAS, the C-PACER Program serves a public purpose by facilitating private investment in renewable energy, building efficiency, and resiliency measures that improve energy performance, reduce greenhouse gas emissions, and strengthen the economic and environmental sustainability of Nashua's building stock;

WHEREAS, RSA 53-F provides that the program may be administered by the New Hampshire Business Finance Authority ("NHBFA") or its designee, with municipalities executing an administrative agreement outlining their respective duties in implementing the program;

WHEREAS, participation in the C-PACER program is entirely voluntary on the part of both property owners and capital providers, and the City shall incur no financial liability or pledge of its full faith and credit as a result of such participation; and

WHEREAS, the City recognizes that adoption of the C-PACER Program supports municipal goals for clean energy, economic development, and climate resiliency as identified in the Livable Nashua and Imagine Nashua Master Plans, and aligns with statewide objectives for clean energy transition.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Nashua that the City hereby adopts the Commercial Property Assessed Clean Energy and Resiliency (C-PACER) Program pursuant to the authority of RSA 53-F.

RESOLUTION

R-26-036

RESOLVED FURTHER that the entire area within the corporate boundaries of the City of Nashua is hereby established as the Commercial Property Assessed Clean Energy and Resiliency District for the purpose of program participation.

RESOLVED FURTHER that the program shall be administered by the NHBFA or its authorized designee as defined by RSA 53-F, in coordination with the Mayor or her or his designee to execute documentation required for the imposition or assignment of special assessments in accordance with the Administrative Agreement between the City and NHBFA; and

RESOLVED FURTHER that the Board of Aldermen affirms that the City of Nashua's participation in the C-PACER Program shall not create any debt, liability, or obligation of the City, nor shall any official, employee, or agent of the City be personally liable for the private obligations created between property owners and capital providers pursuant to the program.

LEGISLATIVE YEAR 2026

RESOLUTION:

R-26-036

PURPOSE:

Adopting the Commercial Property Assessed Clean Energy and Resiliency (C-PACER) Program

SPONSOR(S):

**Mayor Jim Donchess
Aldерwoman Vengerflutta Smith
Alderman-at-Large Alicia Gregg**

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

None.

ANALYSIS

This resolution establishes the City of Nashua's participation in the Commercial Property Assessed Clean Energy and Resiliency (C-PACER) Program under RSA 53-F.

Approved as to form:

Office of Corporation Counsel

By: /s/ Celia K. Leonard

Date: May 6, 2026



ORDINANCE

REGARDING USE OF ELECTRONIC DEVICES DURING MEETINGS

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article III “Rules and Order of Business”, Section 5-24, “Other applicable rules”, of the Nashua Revised Ordinances, as amended, be hereby further amended by the new underlined subsection as follows:

“§ 5-24. Other applicable rules.

...

E. Members of the Board shall only use their cell phones, tablets, or laptops during meetings for access to the City website and board member packets, for permitted participation in a meeting by electronic communication, or for brief personal matters.”

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This legislation shall take effect following its passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-010

PURPOSE:

Regarding use of electronic devices during meetings

ENDORSERS:

Alderman Paula Johnson

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

None.

ANALYSIS

This ordinance adds a Board of Aldermen rule regarding use of electronic devices during meetings.

Approved as to form:

Office of Corporation Counsel

By:

Dorothy Clark

Date:

5 May 2026



ORDINANCE

REGARDING VIRTUAL MEETING PARTICIPATION

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article II “General Provisions”, Section 5-7, “Meetings”, of the Nashua Revised Ordinances, as amended, be hereby further amended by the new underlined language as follows:

“§ 5-7. Meetings.

...

- E. Participation by members in a meeting by electronic or other means of communication shall be permitted as long as the participation is permitted under and conducted in accordance with New Hampshire Revised Statutes Annotated Chapter 91-A. Members participating electronically are required to keep their cameras on during the meeting.”

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This legislation shall take effect following its passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-011

PURPOSE:

Regarding virtual meeting participation

ENDORSERS:

**Alderman Paula Johnson
Alderman Derek Thibeault**

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

None.

ANALYSIS

This ordinance adds to the Board of Aldermen rule about virtual meeting participation.

Approved as to form:

Office of Corporation Counsel

By: 

Date: 5 May 2026



ORDINANCE

AMENDING THE DEFINITION OF SECONDHAND DEALERS

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part II “General Legislation”, Chapter 220 “Pawnbrokers and Secondhand Dealers”, Section 220-2 “Definitions” of the Nashua Revised Ordinances, as amended, be and hereby is further amended by deleting the struck-through language and adding the new underlined language as follows:

“§ 220-2 Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

COLLECTIBLES – Tangible personal property that is commonly acquired and traded based on rarity, age, condition, provenance, or association with a recognized category of collection, and not primarily for ordinary utilitarian or functional use, including but not limited to: stamps, sports and entertainment memorabilia, comic books and graphic novels, miniature figures, tabletop gaming materials, role-playing game books and guides, and collectible toys and figurines.

COMMODITY METALS – Any metal traded on the commodity market that sells for \$0.50 per pound or greater, including, but not limited to, gold, silver, platinum, brass, copper, copper alloy, aluminum, stainless steel, rhodium, palladium, titanium and magnesium. Commodity metals shall not include numismatic coins, currency and precious metal coins and ingots.

...

PROPERTY - Anything of value, including but not limited to jewelry, watches, clocks, diamonds or other precious stones or gems, gold, silver, platinum, other precious metals or commodity metals, musical instruments and equipment, cameras, furs, fur coats or other kinds of wearing apparel, televisions, DVD players, videocassette recorders and other electronic equipment, tools, computers and computer equipment, firearms, auto accessories and office and store fixtures and related equipment. Property shall not include

secondhand furniture, ~~or books,~~ numismatic coins, currency and precious metal coins and ingots, trading cards, and collectibles.

SECONDHAND DEALER –

- A. Any person, firm, partnership or corporation whose business is the retail buying, selling, buy-back, exchanging, dealing in or dealing with secondhand articles and property. Secondhand dealers are regulated according to New Hampshire Revised Statutes Annotated Chapter 322.
- B. However, the definition of “secondhand dealer” shall not apply to any person, firm, partnership, or corporation who does not purchase secondhand articles directly from the general public; or whose primary business is the purchase and sale of numismatic coins, currency and precious metal coins and ingots, trading cards, or collectibles.

TRADING CARDS – Printed or manufactured cards intended for collection, gameplay, or display, whether sold individually or in sealed products, including but not limited to sports cards, entertainment cards, and trading card game products.”

This ordinance shall become effective upon passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-012

PURPOSE:

Amending the definition of secondhand dealers

ENDORSERS:

**Alderman Tim Sennott
Alderman-at-Large Amber Morgan
Alderman-at-Large Alicia Gregg
Alderman Tom Lopez**

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

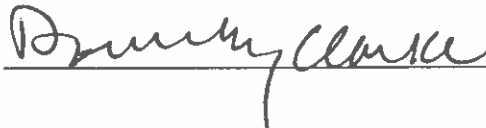
None.

ANALYSIS

This legislation amends several of the definitions in the "Pawnbrokers and Secondhand Dealers" chapter of the ordinances to redefine who will be considered secondhand dealers under the ordinances.

Approved as to form:

Office of Corporation Counsel

By: 

Date: 5 May 2026



ORDINANCE

AMENDING THE BOARD OF ALDERMEN COMPENSATION ORDINANCE

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article II “General Provisions”, Section 5-6, “Compensation” of the Nashua Revised Ordinances, as amended, be hereby further amended by adding the new underlined language as follows:

“§ 5-6. Compensation.

...

- B. If, in any quarter, any member of the Board of Aldermen is recorded absent at a combined total of three or more regular meetings of the Board, special meetings of the Board, and committee meetings, the City Clerk shall transmit a communication stating that fact to the Board of Aldermen, and the stipend for that quarter shall be withheld. In accepting the communication, the Board may also determine by vote that for good cause shown that member shall receive a full or partial stipend for the quarter. Good cause shall include but not be limited to attendance at committee and other meetings; health; maternity, paternity or adoption leave; or other extenuating circumstances for the absence. Additionally, the Board may find that the attendance of any member within a quarter has been unacceptable and by a majority vote withhold any or all of the stipend for that quarter.”

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This legislation shall take effect following its passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-014

PURPOSE:

Amending the Board of Aldermen compensation ordinance

ENDORSERS:

Alderman Paula Johnson

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

Negligible.

ANALYSIS

This ordinance adds to the Board of Aldermen rule about compensation.

Approved as to form:

Office of Corporation Counsel

By: Donna Clarke

Date: 21 May 2026

Judith Carlson

CEO, Carlson Consulting Group

Ms. Carlson is a freelance writer, editor and public relations consultant. She brings extensive senior management experience, creativity and insight gained from over 25 years in marketing, advertising and public relations at FORTUNE 50 high tech companies, followed by over 20 years consulting with start-ups, small businesses, educational institutions and non-profit organizations. Prior to that, Ms. Carlson was a journalist at the Bangor (ME) Daily News and Hannibal (MO) Courier Post. She has been an active member of the Nashua Arts Commission for nine years, is a founder and secretary of Nashua Community Arts, and serves as the Secretary for the Nashua Center for the Arts Board of Trustees.

Ms. Carlson formerly was president of the Boston Chapter of the Business/Professional Advertising Association, served on the Nashua Historic District Commission, and served on the Nashua Performing Arts Center Steering Committee. She was a board member of Symphony NH, the NH Philharmonic, the Friends of the Hunt Memorial Building and City Arts Nashua where she served as vice president and member of the executive and finance committees. She has attended numerous workshops by the NH Center for Nonprofits, including financial management, board recruitment and governance, and holds a BS in journalism and political science from the University of Maine. Ms. Carlson and her husband Robert moved to Nashua in 1973, raised their daughter in the Nashua school system, and have lived in the Historic North End since 1976.



ORDINANCE

ALLOWING ELECTRONIC PUBLIC COMMENT FOR PEOPLE WITH WALKING DISABILITIES

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article III “Rules and Order of Business”, Section 5-14 “Order of business”, subsection C of the Nashua Revised Ordinances, as amended, be hereby further amended by adding the new underlined language as follows:

“§ 5-14. Order of business.

...

- C. Public comment allowed in Subsections A and B above shall be conducted as follows:

...

- (12) Any person with a “walking disability” as defined in New Hampshire RSA 261:88 may electronically participate in public comment, if, at least three (3) business days prior to an upcoming meeting, the person notifies the Board of Aldermen’s office of their intent to participate in public comment at a specific meeting, and provides a copy of their current walking disability placard or satisfactory medical documentation.

...”

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-002

PURPOSE:

Allowing electronic public comment for people with walking disabilities

SPONSOR(S):

**Alderman Paula Johnson
Alderman-at-Large Ben Clemons
Alderman Tim Sennott**

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

Minimal administrative cost.

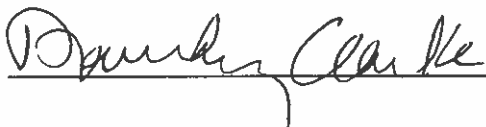
ANALYSIS

This legislation amends the public comment rules by allowing any person with a "walking disability" as defined in New Hampshire RSA 261:88 to electronically participate in public comment, if, at least three (3) business days prior to an upcoming meeting, the person notifies the Board of Aldermen's office of their intent to participate in public comment at a specific meeting, and provides a copy of their current walking disability placard or satisfactory medical documentation. NH RSA 261:88 is related to walking disability plates and placards, and subsection I (c) defines a "walking disability".

Although the Board has voluntarily established public comment periods, public comment is not required by the NH Right-to-Know Law (RSA Chapter 91-A.) NRO §5-14, C (8) allows written comments to be submitted prior to a meeting. The Americans with Disabilities Act (ADA) would allow a person to request the ability to remotely participate in a public meeting if they had a qualifying disability and the request was determined to be a reasonable accommodation.

Approved as to form:

Office of Corporation Counsel

By: 

Date: 3 February 2026



ORDINANCE

REPEALING THE PROHIBITION ON CAMPING ON PUBLIC PROPERTY

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part II “General Legislation”, Chapter 225 “Peace and Good Order” of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language as shown:

“ARTICLE IV Camping on Public Property

~~§ 225-6. Prohibition.~~

- A. ~~It shall be unlawful for any person to use or cause to be used any of the streets, sidewalks, squares or any other public property as a camping place absent prior written permission from the Board of Aldermen or its designee. As used in this section, the term “camp” or “camping” shall mean the use of property as a temporary or permanent place of dwelling, lodging or residence, or as a living accommodation at any time, that has not been authorized by the Board of Aldermen or its designee. Camping may include, but is not limited to, any one or more of the following: storage of personal belongings; using tents, tarps or other temporary structures for sleeping or storage of personal belongings; hanging clothes line; carrying on cooking activities or making any fire in an unauthorized area; or any of such activities in combination with either sleeping or making preparations to sleep (including but not limited to the laying down of cots, cushions, sheets, blankets, sleeping bags or other bedding for the purpose of sleeping).~~
- B. ~~Whenever coordinated enforcement of subsection A, above, is planned reasonable notice shall be provided to the occupants thereof by means of signage, handbills, or oral, in person discourse fifteen (15) days prior to the enforcement activity.~~
- C. ~~If in the course of any enforcement action, city agents or employees come into custody or possession of any person’s personal papers, reasonable efforts shall be made to return such property to its rightful owner. For purposes of this subsection “personal papers”~~

~~means documents of identification including drivers license, professional licenses, birth certificates, passports and similar items as well as financial documents including bank statements, insurance policies and declarations, credit and debit cards, wills, cash, bills and invoices and similar items.~~

~~D. — The requirements of subsections B and C above are not elements of the offense described in subsection A, above, nor shall any failure to adhere to such requirements constitute a defense."~~

This ordinance shall take effect upon passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-004

PURPOSE:

Repealing the prohibition on camping on public property

ENDORSER(S):

**Alderwoman-at-Large Shoshanna Kelly
Alderwoman Vengerflutta Smith
Alderman Tim Sennott
Alderman Tom Lopez**

**COMMITTEE
ASSIGNMENT:**

**Committee on Infrastructure
Personnel/Administrative Affairs Committee**

FISCAL NOTE:

Reduced enforcement costs.

ANALYSIS

O-25-079, Amended, which was passed by the Board of Aldermen on October 28, 2025, added a new article to the Peace and Good Order chapter of the Nashua Revised Ordinances prohibiting camping on public property. This legislation would repeal O-25-079, Amended.

Approved as to form:

Office of Corporation Counsel

By:

Dorothy Clarke

Date:

16 March 2026



ORDINANCE

REPEALING THE PROHIBITION ON CAMPERS AND RECREATIONAL VEHICLES ON PUBLIC PROPERTY

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part II “General Legislation”, Chapter 320 “Vehicles and Traffic” of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language as shown:

1. In Article I “General Provisions”, Section 320-1 “Definitions”:

“§ 320-1. Definitions.

The following terms, whenever used in this chapter, shall have the following meanings, unless a different meaning clearly appears from the context:

~~CAMPER—A temporary dwelling for travel, recreation and vacation use including:~~

~~A. — TRAVEL TRAILER—A vehicle which is towed, identified by the manufacturer as a travel trailer, built on a chassis eight feet or less wide and 30 feet or less in length and designed to move on a highway.~~

~~B. — PICKUP COACH—A structure designed to be mounted on a truck chassis or cut down car.~~

~~C. — MOTOR HOME—A self-propelled vehicle with a dwelling constructed as an integral part of the vehicle.~~

~~D. — CAMPING TRAILER—A canvas or other foldable structure built on a chassis with wheels and designed to move on the highway.~~

...

~~RECREATIONAL VEHICLE~~ A vehicle that is:

- A. ~~Built on a single chassis;~~
- B. ~~Four hundred square feet or less when measured at the largest horizontal projection;~~
- C. ~~Designed to be self-propelled or permanently towable by a light-duty truck; and~~
- D. ~~Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel or seasonal use."~~

2. In Article XIII "Parking, Stopping and Standing":

~~"§ 320-77.2. Campers and recreational vehicles.~~

- A. ~~It shall be unlawful for any camper or recreational vehicle to park or remain on any public property, except on public streets where and when parking is otherwise permitted.~~
- B. ~~Regardless of the fines listed in Section 320-87, any person violating this section shall be fined \$100.00.~~
- C. ~~This section shall not apply to recreational vehicles or campers used by city employees, city contractors, or permitted vendors in the performance of their official duties."~~

This ordinance shall take effect upon passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-005

PURPOSE:

Repealing the prohibition on campers and recreational vehicles on public property

ENDORSERS:

**Alderwoman-at-Large Shoshanna Kelly
Alderman Tim Sennott
Alderman Tom Lopez**

**COMMITTEE
ASSIGNMENT:**

**Committee on Infrastructure
Personnel/Administrative Affairs Committee**

FISCAL NOTE:

Reduced enforcement costs.

ANALYSIS

O-25-080, which was passed by the Board of Aldermen on October 28, 2025, used the definitions of camper and recreational vehicle as found in the City's land use code to prohibit campers and recreational vehicles from parking or remaining on any public property, except on public streets where and when parking is otherwise permitted. This legislation would fully rescind O-25-080.

Approved as to form:

Office of Corporation Counsel

By:

Dorothy Clarke

Date:

26 March 2026



ORDINANCE

AMENDING THE UNAFFILIATED EMPLOYEES PERSONNEL POLICIES BY ADDING A MEDICAL INSURANCE COVERAGE OPT-OUT STIPEND

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation,” Chapter 50 “Personnel”, Article I “General Provisions”, Section 50-6 “Merit system for personnel administration pursuant to Charter §86-a” of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language and adding the new underlined language as follows:

“§ 50-6. Merit system for personnel administration pursuant to Charter §86-a.

- A. The “City of Nashua Unaffiliated Employees Personnel Policies”, dated ~~July 1, 2025~~ July 1, 2026 is hereby adopted. These personnel policies are the merit system for personnel administration required by Charter §86-a.”

The changes to the “City of Nashua Unaffiliated Employees Personnel Policies” are as follows:

1. In Section III “Benefits”, C “Insurances”, 1. “Health Plan”, add the following new underlined paragraph at the end of the section:

“Starting on July 1, 2026, unaffiliated employees who are eligible for employer-sponsored medical insurance coverage may voluntarily opt-out of this coverage and receive a monetary stipend if they meet all of the eligibility criteria for opting out, and provide proof of acceptable alternative medical insurance coverage. See Appendix B for the “Employee Medical Coverage Opt-Out Policy” for details. The Mayor is authorized to amend the Employee Medical Coverage Opt-Out Policy.”

2. Add the attached “Employee Medical Coverage Opt-Out Policy” as a new Appendix B.

These changes to the Unaffiliated Employees Personnel Policies shall take effect on July 1, 2026.

APPENDIX B

Unaffiliated Employee Medical Coverage Opt-Out Policy

Introduction

This policy outlines the process and conditions under which City Unaffiliated employees may choose to opt-out of employer-sponsored medical coverage in compliance with state regulations in New Hampshire.

Scope

This policy applies to all full-time and eligible part-time City Unaffiliated employees of who are offered employer-sponsored medical coverage.

Policy Statement

Employees who are eligible for employer-sponsored medical coverage may voluntarily opt-out of this coverage if they can demonstrate proof of alternative qualifying health insurance. Qualifying health insurance does not include Marketplace, Medicare, State, or VA coverage.

Eligibility Criteria for Opt-Out

To be eligible for opting out of medical coverage, employees must:

- Be enrolled in a City of Nashua medical insurance for 3 previous Plan years (City will substantiate medical plan enrollment); or
- Be a new hire with proof of coverage elsewhere within the last 3 months. Upload all required documentation; or
- Enroll during open enrollment or your new hire window in the benefits enrollment system.
- Employee whose spouse/partner is a Nashua City/School employee is not eligible.

Proof of Alternative Coverage

Acceptable proof of other coverage may include:

- An insurance card from the alternative provider, with an effective date and who is covered.
- A letter from the insurance provider confirming active coverage, with effective date and who is covered.
- Other official documentation that verifies the employee is covered under a qualifying health plan.

Stipends for Opting Out:

Employees who opt-out of medical coverage may be eligible for a stipend subject to the following conditions:

- All eligibility requirements have been met.
- Stipend payment will be spread out over the Plan year using the employee's standard payroll schedule.
- Stipend payment for new hires will be pro-rated over the balance of the Plan year.
- Stipend payments are taxable and may be adjusted in accordance with IRS regulations.

Financial Incentive Value:

Employees who opt-out of medical coverage and meet all the requirements shall receive the following financial incentive:

- Single Opt-Out Incentive - \$1,250 annually
- Two Person Opt-Out Incentive - \$2,500 annually
- Family Opt-Out Incentive - \$5,000 annually

Stipend amounts are subject to change annually, and will be determined by the Administrative Services Division based on a health insurance cost-benefit analysis.

Re-Enrolling in Medical Coverage:

Employees who opt-out of coverage may re-enroll in City of Nashua medical insurance under the following conditions:

- During the City's annual open enrollment period or
- Following a qualifying life event (e.g., loss of alternative coverage, marriage, or childbirth) with appropriate documentation submitted within 30 days of the event.

Responsibilities:

- Employees are responsible for ensuring their alternative coverage meets minimum essential coverage requirements as defined by applicable federal and state regulations.
- The City of Nashua will provide resources and guidance to employees regarding the opt-out process and available stipend.

Notice of Changes / Program Cancellation:

- Employees shall be given notice annually prior to the start of open enrollment should any stipend amount or policy changes occur.
- All changes and decisions whether to continue with the program shall be made at least 3 months prior to open enrollment to provide employees with sufficient time make participation decisions.

Compliance:

This policy complies with New Hampshire state regulations and federal health coverage requirements. Any disputes regarding eligibility, stipends, or re-enrollment will be handled by the City of Nashua's Human Resources Benefits Department.

Policy Review:

This policy will be reviewed annually to ensure compliance with state and federal laws and to reflect City practices.

Effective Date: 7/1/2026

Revision Date: NA

Policy: Unaffiliated Employees Medical Coverage Opt-Out

Supersedes: NA

Approved By: _____ Date _____

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-007

PURPOSE:

Amending the Unaffiliated Employees Personnel Policies by adding a medical insurance coverage opt-out stipend

ENDORSER(S):

**Mayor Jim Donchess
Aldерwoman Vengerflutta Smith
Alderman Derek Thibeault
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman-at-Large Alicia Gregg
Aldерwoman-at-Large Shoshanna Kelly
Alderman-at-Large Amber Morgan
Alderman-at-Large Lori Wilshire**

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

The Benefits Department provided the following information:
-Estimated net savings at 4% adoption: \$954,000
-Estimated net savings at 8% adoption: \$1,908,000

ANALYSIS

This legislation amends the Unaffiliated Employees Personnel Policies by adding a medical insurance coverage opt-out stipend, including a new Appendix B with the details of the program. The Mayor is authorized to amend the Unaffiliated Employee Medical Coverage Opt-Out Policy.

Under NRO 50-3, the merit system may be amended by ordinance. NRO 50-3, B provides that prior to the introduction of such amendments by the Mayor, division directors and department heads shall have the opportunity to comment on the amendments.

Approved as to form:

Office of Corporation Counsel

By:



Date:

