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7:30 PM

Aldermanic Chamber

or immediately after Finance Committee meeting

1. PRESIDENT LORI WILSHIRE CALLS ASSEMBLY TO ORDER
2. PRAYER OFFERED BY CITY CLERK DAN HEALEY
3. PLEDGE TO THE FLAG LED BY ALDERMAN PAULA JOHNSON
4. ROLL CALL
5. COMMUNICATIONS

From: President Lori Wilshire

Re: Calling Special Board of Aldermen meeting on May 20, 2026 relative to candidate interviews for Ward 1 vacancy

6. INTERVIEWS
  - Fred S. Teeboom
  - Kayt Hurynowicz
  - Jim Ravan
  - Atlant Schmidt
  - Rhianna Cohen Rakip
7. ADJOURNMENT

# Board of Aldermen

City of Nashua

229 Main Street

Nashua, NH 03061-2019

(603) 589-3030

**Lori Wilshire**

President, Board of Aldermen



May 4, 2026

Daniel Healey, City Clerk  
City of Nashua  
229 Main Street  
Nashua, New Hampshire 03060

Dear Mr. Healey:

Please be advised I am hereby calling a Special Meeting of the Board of Aldermen relative to interviewing candidates for the alderman vacancy in Ward 1 on Wednesday, May 20, 2026, at 7:30 p.m. or immediately following the Finance Committee meeting in the Aldermanic Chamber.

Thank you.

Sincerely,

Lori Wilshire  
President

cc: Mayor Jim Donchess  
Steven A. Bolton, Corporation Counsel

REC'D CITY CLERK DEPT  
MAY 4 '26 PM12:46

**Fred S. Teeboom**  
**24 Cheyenne Drive**  
**Nashua NH 03063**

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April 16, 2026

Donna Graham  
Legislative Manager  
Nashua Board of Alderman  
P.O. Box 2019  
Nashua, NH 03061

Hi Donna:

I am aware Stephen Chess resigned his Ward 1 Alderman position, effective yesterday, and the board is accepting candidates to replace the vacancy.

**I am submitting my candidacy for Alderman for Ward 1, with the following qualifications:**

- Extensive experience in city government
  - Elected Alderman-at-Large 1994-1998
  - Elected Alderman-at-Large 2006-2010
  - Author and lead sponsor of numerous city ordinances and resolutions
  - Author and Lead Petitioner of the Nashua Spending Cap, elected into the City Charter.
- Extensive professional career experience
  - Advanced Engineering Degree.
  - Solved many complex problems in my senior engineering and engineering management career.
- I am currently retired; able to devote the requisite time to the position.

Significant to note, I will bring a modicum of common sense and significant financial knowledge and government experience to the board.

Please confirm receipt, and advise on next steps,

Fred Teeboom  
Ward 1 Resident

## Graham, Donna

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**From:** JIM RAVAN [REDACTED]  
**Sent:** Saturday, April 18, 2026 6:33 PM  
**To:** Graham, Donna  
**Subject:** Upcoming Selection, Alderman, Ward 1

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Ms. Graham,

I recently called President Wiltshire and inquired about the Aldermanic seat in Ward 1 that opened upon the resignation of Mr. Chess. She suggested that I write to you of my interest and intention to apply for the upcoming appointment of a suitable replacement.

I reside at 11 Birch Hill Drive in Ward 1. I ran for a seat on the Board of Aldermen in the 2023 local election cycle, ultimately losing to Tyler Gouveia. Along with others, I consulted with Mr. Chess during this latest local cycle, and was pleased to see him win.

I am very familiar with Ward 1 and its constituents having been involved in both the recent local cycles, and also the intervening State/Federal cycles as my wife is a sitting Ward 1 State Representative. I have attended several meetings of the Board and have familiarized myself with some current issues the Board is dealing with. I will bring a fresh perspective and energy to the Board of Alderman given this background. Most importantly, I bring a commitment to the position as a public servant to every resident of Ward 1.

Kind Regards,

James Ravan  
11 Birch Hill Drive  
Nashua, NH 03063-2538

## Graham, Donna

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**From:** Kayt Hurynowicz [REDACTED]  
**Sent:** Friday, April 17, 2026 9:16 AM  
**To:** Graham, Donna  
**Subject:** Letter of Interest – Interim Ward 1 Alderman Position

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Hi Donna,

I'm writing to express my interest in serving as the Interim Ward 1 Alderman for the Nashua Board of Aldermen.

I respect the decision made by Mr. Chess to step aside in order to ensure Ward 1 continues to receive the level of service it deserves. That level of accountability is important, and respectable.

My professional background has centered on leadership, accountability, and making thoughtful decisions that serve a broader group of stakeholders. I have spent over 15 years working in roles where listening, balancing competing needs, and following through on commitments are critical. While my career has been in the private sector, the core of my work has always been about people, building trust, and creating systems that work effectively for those they serve.

As a resident who values strong community representation, I would approach this role with a focus on being accessible, responsive, and practical. Ward 1 residents deserve clear communication, consistent follow-through, and an advocate who is willing to engage directly with their concerns. I am prepared to dedicate the time and attention needed to ensure the city continues to move forward without disruption during this interim period.

My approach is straightforward: listen first, act responsibly, and prioritize what is best for the community. I'm committed to showing up, doing the work, and representing Ward 1 with integrity.

Below is my contact information:

Kaytelynd (Kayt) Kelley Hurynowicz

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Phone:

[REDACTED]

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Email:

[REDACTED]

Thank you for your consideration. I would welcome the opportunity to support Ward 1 during this transition.

Best,

Kayt

**Graham, Donna**

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**From:** ATLANT SCHMIDT [REDACTED]  
**Sent:** Thursday, April 30, 2026 12:27 PM  
**To:** Graham, Donna  
**Cc:** ATLANT SCHMIDT  
**Subject:** Applying for the open position on the Board of Aldermen

CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.

Donna:

I would like to be considered to serve as Ward 1's Alderman replacing Stephen Chess.

I have served on the School Board, so I have experience working with city committees. And I have very recently retired so I will have plenty of time to dedicate to faithfully executing the City's business in the best interests of the citizens of the City and especially the citizens of Ward 1.

I have no conflicts of interest with any City or State department.

Regards,

Atlant G. Schmidt III

11 Pope Circle  
Nashua, NH 03063-3307



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1 May 2026

To the Nashua Board of Aldermen and the Residents of Nashua:

I am writing to express my strong interest in serving as an Alderman for Ward 1. Nashua is my home, and I believe deeply that every resident deserves a representative who will listen, advocate, and deliver results. I am running because I want Nashua's government to reflect the voices of the people who live here — not just those who have always had a seat at the table.

### **Ensuring Nashua Voices Are Heard**

Throughout my career as an operations leader, a nonprofit board member, a social worker, and a community organizer, I have always led by listening first. I represented the Boston chapter of LabOps Unite to amplify professional voices that were often overlooked. I serve as a Diversity, Inclusion, and Belonging Advisor at a Northeastern University student organization to ensure underrepresented students were heard and supported. I volunteer with wounded veteran families because I believe every community member's story matters. As your Alderman, I will hold consistent, accessible office hours, host community listening sessions across all neighborhoods, and ensure that the concerns of working families, seniors, immigrants, veterans, and young people are represented in every vote I cast. Good governance starts by showing up and listening.

### **Investing in Nashua's Schools**

I have spent a significant part of my life supporting youth education and development. I taught as an AmeriCorps Fellow at Esperanza Academy, coaching students in a majority-minority community school in Lawrence. I coached youth sports for two decades spanning from kindergarten to college. I currently volunteer with Second Nature Academy, organizing events and coordinating volunteer engagement that supports student enrichment. At UNC Chapel Hill, I was recognized for exceptional teaching evaluations — because I believe every person deserves a teacher or mentor who makes learning compelling and relevant, and even more so for those who may have learning differences. As Alderman, I will advocate fiercely for increased and equitable school funding, transparent accountability for how those dollars are spent, expanded after-school and enrichment programming, and stronger partnerships between the city and Nashua School District leadership. The quality of our schools is the clearest measure of how much we value our children's futures.

### **Managing the Budget to Reflect Nashua's Interests**

Fiscal discipline and strategic investment are not opposites — they are complementary. I have spent my career proving that. At Tevard Biosciences, I manage a multi-million dollar annual budget, and I have saved my organization over \$400K on a single capital project and reduced ongoing costs by \$60,000 per month — without sacrificing outcomes. At Pyxis Oncology, I identified \$500K in procurement savings by auditing processes and renegotiating agreements. I am currently pursuing my MBA at the University of New Hampshire to deepen my financial expertise, and I serve on the Massachusetts Life Sciences Center grant review panel, applying rigorous standards to evaluate how public funds are invested. As Alderman, I will bring this same discipline to the City of Nashua's budget process. I will push for zero-based and participatory budgeting approaches, demand transparency in spending, question every line item that does not serve Nashua residents directly, and champion investments in infrastructure, schools, public safety, and services that make a real difference in people's daily lives.

I am not a career politician. I am a neighbor, a community volunteer, a scientist, a business professional, a coach, and a public servant. I bring a rare combination of scientific rigor,

financial acumen, social justice training, and genuine love for this city. Nashua deserves an Alderman who works as hard for this community as its residents do every day. I would be honored to serve in that role.

Thank you for your consideration.

Sincerely,



**Rhianna Cohen Rakip**

19 Knowlton Rd. Nashua, NH 03063



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# Rhianna Cohen Rakip

19 Knowlton Rd, Nashua, NH 03063 • [REDACTED]

## Candidate for Alderman, City of Nashua, NH

Community leader, financial steward, and lifelong public servant seeking to bring Nashua residents a seat at the table. With more than 20 years of experience managing multi-million-dollar budgets, building coalitions, and advocating for underserved voices, I am committed to transparent governance, stronger schools, and a budget that truly reflects Nashua's values and priorities.

### CORE COMPETENCIES FOR PUBLIC OFFICE

Fiscal Management & Budget Oversight

Community Advocacy & Constituent Engagement

Education & Youth Program Support

Strategic Planning & Policy Development

Stakeholder & Coalition Building

Operations, Infrastructure & Facilities

### CIVIC & COMMUNITY LEADERSHIP

**Board Member | EASE | Nashua, NH | 2025 – Present**

- Board governance and strategic planning for nonprofit supporting educational opportunities for underserved communities.

**Grant Review Panelist | Massachusetts Life Sciences Center | Boston, MA | 2025 – Present**

- Evaluates research infrastructure and equipment grant applications, applying expertise in fiscal responsibility and scientific merit.

**Volunteer Coordinator | SNA Community Committee (SNACC) | Nashua, NH | 2025 – Present**

- Organizes community events and coordinates volunteer programs that expand student enrichment opportunities at Second Nature Academy.

**Outreach Committee Member | YMCA of Greater Boston – YGB Games | Greater Boston | 2024 – Present**

- Drives community outreach for youth programming, connecting underserved populations to sports, wellness, and leadership development.

**DIB (Diversity, Inclusion & Belonging) Advisor | Chi Omega, Northeastern University | Boston, MA | 2024 – Present**

- Advises collegiate chapter on building inclusive environments, advocating for minority voices, and culturally responsive programming.

**Boston Chapter Leader | LabOps Unite | Boston, MA | 2023 – 2025**

- Founded and grew professional community of operations leaders; organized events, facilitated professional development, and amplified member voices.

**Community Outreach Volunteer | Injured Marine Semper Fi Fund | Raleigh, NC | 2012 – 2014**

- Supported wounded veterans and military families through community outreach and fundraising initiatives.

### FISCAL STEWARDSHIP & BUDGET MANAGEMENT

**Associate Director of Lab Operations | Tevard Biosciences | Boston, MA | May 2023 – Present**

- Owns full financial oversight of a multimillion dollar budget: FP&A, variance analysis, forecasting, and P&L alignment.
- Drove a 40% reduction in overall R&D spending while preserving scientific output: saved \$400K on a \$1M capital project and reduced ongoing costs by \$60K/month through strategic vendor negotiations.
- Partners directly with senior leadership on business planning, strategic road-mapping, and organizational prioritization.

- Managed two office/lab relocations, conducting cost analyses and presenting options to leadership to ensure on-budget outcomes.

**Associate Director of Lab Operations | Pyxis Oncology | Cambridge, MA | March 2022 – May 2023**

- Saved \$500K by auditing procurement processes, applying tax-exempt status, eliminating unnecessary backorders, and renegotiating vendor agreements.
- Led two laboratory build-outs and relocations under budget by informing executive decisions with detailed financial analyses.

**Lab Operations Manager | Totus Medicines | Cambridge, MA / Emeryville, CA | July 2021 – March 2022**

- Managed simultaneous expansion into two new facilities (2,500 sqft and 35,000 sqft) while navigating COVID-19 supply chain disruptions within budget.

## RESEARCH, EDUCATION & YOUTH ADVOCACY

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**Coordinator of Research & Evaluation | Camp Corral | Raleigh, NC | July 2014 – August 2016**

- Developed and led program evaluation for a nonprofit serving children of wounded, ill, or fallen military parents.
- Designed research methods that earned a Woodruff Foundation grant and directly improved programming outcomes.
- Presented data-driven findings to board and national leadership to improve reach and effectiveness.

**Teaching Preceptor, SOWO 810 | UNC Chapel Hill School of Social Work | Chapel Hill, NC | 2016**

- Recognized by the university for some of the highest teaching evaluation scores – demonstrating ability to communicate complex ideas accessibly.

**AmeriCorps Teaching Fellow | Esperanza Academy | Lawrence, MA | 2007**

- Served a majority-minority community school as an AmeriCorps Fellow, supporting student academic achievement.

**Youth Sports Coach (Multiple Roles) | MIT Varsity Softball, Lawrence Academy | MA | 1996 – 2010**

- Coached youth club teams, high school varsity and junior varsity teams in field hockey, ice hockey, softball, and rugby; USA Rugby Certified Coach.

## ADDITIONAL RELEVANT PROFESSIONAL EXPERIENCE

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**Lab & Vivarium Manager | Morphic Therapeutic | Waltham, MA | May 2018 – June 2021**

- Established Morphic's IACUC, authored all policy statements, and built governance structures from the ground up.
- Founded the Morphic Green Team: launched sustainability programs that reduced landfill waste to 2%.
- First recipient of Morphic's Rockognition Award for exceptional service to colleagues and the organization.

**Consultant | Cohen Consulting | Greater Boston Area | June 2024 – Present**

- Strategic and operational consulting for biotech startups: process design, budget analysis, and data-driven decision support.

## PROFESSIONAL EXPERIENCE

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**Senior Research Associate | H3 Biomedicine, Inc | Cambridge, MA | September 2016-March 2017**

**Research Associate | Opko Health | Jupiter, FL | 2011-2012**

**Research Associate II | Proteostasis Therapeutics, Inc | Cambridge, MA | 2011**

**Research Associate | Galenea Corporation | Cambridge, MA | 2008-2011**

**Research Associate II | Curis, Inc | Cambridge, MA | 2008**

**Research Technician | Memorial Sloan Kettering Cancer Center | New York, NY | 2007**

**Research Technician | MIT Center for Cancer Research | Cambridge, MA | 2003-2007**

## EDUCATION

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**MBA** – University of New Hampshire, Durham, NH (*expected 2027*)

**MSW, Community, Management & Policy Practice** – University of North Carolina at Chapel Hill (*2015*)

**Certificate, Nonprofit Leadership** – University of North Carolina at Chapel Hill (*2015*)

**BS, Biology** – St. Lawrence University, Canton, NY (*2002*)

## SELECTED AWARDS & RECOGNITION

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- Pyxis Oncology Peer Recognition – Be of Service (2023, twice)
- Morphic Therapeutic Recognition Award – First Recipient (2019)
- Disabled American Veterans (DAV) Citation of Merit (2016)
- MIT School of Science SPOT Award (2006)