BUDGET REVIEW COMMITTEE

APRIL 16, 2026

A meeting of the Budget Review Committee was held Thursday, April 16, 2026, at 7:00 p.m. in the Aldermanic Chamber and duly noticed in two places, including the City's website, in accordance with the requirements of RSA 91-A:2 II.

Alderman Richard A. Dowd, Chairman, presided.

Let's start the meeting by taking a roll call attendance.

Members of Committee present:
Alderman-at-Large Michael B. O'Brien
Alderwoman-at-Large Shoshanna Kelly
Alderman-at-Large Alicia Gregg
Alderman Derek Thibeault
Alderman Paula Johnson
Alderman Tim Sennott, Vice-Chair
Alderman Richard A. Dowd, Chairman

Members not in Attendance:

Also in Attendance:
Mayor Jim Donchess
Dan Healey, City Clerk
Megan Caron, Chief of Staff
Steve Bolton, Corporation Counsel
Jennifer McCormack, Library Director
Jill Stansfield, Parking Manager
Bobbie Bagley, Director of Public Health and Community Services
Heidi Peek-Kukulka, Health Officer
Kim Bernard, Chief Public Health Nurse

ROLL CALL

COMMUNICATIONS

From: Kenneth J. Lennox, Superintendent The Edgewood/Suburban Cemetery
Re: FY2027 operating budget

From: Nashua Office of Emergency Management
Re: FY27 Department Budget

From: Robert Mack, Welfare Officer
Re: Welfare Administration and General Assistance budgets for FY2027

From: Donna L. Graham, Legislative Affairs Manager
Re: FY2027 operating budget

Alderman O'Brien

And late that it did not get on to the agenda from Chairman Dowd of the Budget Committee. Reason: FY2027 Budget Committee Guidelines.

Alderman Dowd

Most of the people that have been here for a while know most of those guidelines but the new people, that's what we've been following. If there's any comments on them, you can get them back to me.

There being no objection, Chairman Dowd accepted the communications and placed them on file.

UNFINISHED BUSINESS - None

NEW BUSINESS – RESOLUTIONS

R-26-028

Endorser: Mayor Jim Donchess

RELATIVE TO THE ADOPTION OF THE FISCAL YEAR 2027 PROPOSED BUDGET FOR THE CITY OF NASHUA GENERAL, ENTERPRISE, SPECIAL REVENUE AND GRANT FUNDS

MOTION ON THE FLOOR IS TO TAKE R-26-028 UP FOR DISCUSSION
MOTION CARRIED

Chairman Dowd

Also just for the new people, everyone of these meetings we have on the Budget, we open it with opening the legislation. At the end of the meeting, we put it on the table and bring it off the table at the next meeting.

Okay. So, we have several people on here but if there's no objections, I'd like to have the City Clerk go first so he can go home and recover. You can come up and sit down if you like.

DEPARTMENTAL REVIEWS OF THE PROPOSED FY27 BUDGET FOR THE CITY OF NASHUA

	GENERAL GOVERNMENT	**Revenues**	**Appropriations**
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107 – CITY CLERK'S OFFICE

Dan Healey, City Clerk

Thank you for that. So Dan Healey, City Clerk. This year you'll notice that my budget went up more than the recommended 3% by the Mayor. The biggest reason for that is we went from having one election last fiscal year to two elections. So the elections, with paying staff, Police detail, programming, the tabulators - that comes out to close to $60,000 or $70,000 right there, and then the next big expense that I have on here is under equipment and it's the poll pads. The remainder of the poll pads that we need to get all the Wards equipped with them. So last year in the budget, I put in for 28 poll pads which were approved and we use them in Wards 1, 8 and 9 and it went pretty well. Now with the poll pads in use, I can see throughout the day in live time who's checked in, how many voters have checked in, and you start to get statistics on that. So we can start to get trends but while it was helpful for the last election, it was only a third of the polling sites that had it. So it wasn't really an accurate representation of who's voted in the whole City but once we get those in place, then we can start tracking that right from the office, and you can put in your ballot inventory with that, and so you can see if the polling place is running low on ballots based on how many people have checked in. There is an annual maintenance cost with the poll pads. Similar to the tabulators, it's $325 per year. With what we have right now, that's costing $9,100.

Then the last thing I'd like to point out is in Other Contracted Services #55699. I had originally budgeted $20,483. I'd like to decrease that by $10,083 and the reason for that is around the time that I was preparing my budget, I was working with a vendor on digitizing records. I have since talked with IT and we're going to try to do that in house. They've set me up with a scanner to start scanning some of our records so we're going to see how that goes. But I put that in because of the timing but I'm actually - we're going to try to do it in house. So that line, I don't know if it's already been adjusted or not, but I originally budgeted.

Chairman Dowd

Yeah, it hasn't been adjusted. So,...

Alderwoman Kelly

Can you give me that number again, please?

Dan Healey, City Clerk

Yep. So it's Other Contracted Services and right now, it's $20,483 and in there, I had budgeted $10,083.

Chairman Dowd

So I've taken a note and at our budget wrap up, we'll make a motion to cut that...

Dan Healey

Yeah...

Chairman Dowd

Back to 10.

Dan Healey, City Clerk

Yeah, because we're going to try the in house digitizing and see how that goes and then if it doesn't work out, well or we're not getting many records scanned, I might try to put this in the budget next year but we have a lot of records over at Court Street that I'd like to start bringing over to City Hall and scanning so we have them here if someone wants to review them. But right now if someone asks for older minutes, we take the trip over to Court Street, we find the box that it's in, and then bring it back, and make copies. So, I'd like to get it so some of these records that people are requesting, we can just pull right up. So again, we're going to try that in house first.

Those are really my big expenses - the elections and the poll pads. Now with the poll pads for this year, the $63,000, that will get us the remainder of what we need so that next year that line item would be gone because we would have the amount that we do need. There is one thing I forgot to mention with that is so on election day, the paper checklist still needs to be marked in the background so voters can check in a lot quicker with the poll pads, but we need staff in the background that actually mark the paper checklist. Now there's trials going into place with printers. A vendor is working on a high speed printer that would do away with that requirement. So if you could print the checklist, I think in 30 minutes or whatever it is, if something goes down, that's going to replace the marking in the background. They're not quite there yet. It's coming soon but we would then need a printer at each polling place or we stick with marking the checklist but that's eventually where it's going to lead.

In the general election in 2024, Ward 4 had a line out the door for one segment of letters. The poll pads at all locations, they can go to any line so it wouldn't - that first line wouldn't have been wrapped down the halls. It would have been spread out. So again, those my big expenses. I'd be open to any questions on that.

Chairman Dowd

Okay. Also just for the new people, we do not - when we're going through the budgets of the different Divisions and Departments, we don't talk fringe benefits. We have a separate section on fringes and benefits as they're automatically calculated by the personnel in that group.

All right, yes. Alderwoman Morgan - I'm sorry Kelly.

Alderwoman Kelly

I was like who? Me?

Chairman Dowd

I'm looking at you but I'm seeing Amber's sign.

Alderwoman Kelly

Okay, sorry. I moved over because there's not - all three of us stuck together is a little bit tight.

So my question is around the salaries. Your proposed is about $10,000 higher than the Mayor's. Is that what he was talking about, about not escalating as quickly as possible?

Dan Healey, City Clerk

Yes, so the Departments don't submit the salaries. It comes from the Finance Department based off of the unaffiliated contract - well mine being the unaffiliated contract and then my employees being their contract. But that comes from Finance and the Mayor on Tuesday - yeah, that was one of the cuts. The recommendation over the two years instead of the one year. So that's - the Departments have nothing to do with the salary part.

Chairman Dowd

Yeah, we're going to have questions on that because ..

Alderwoman Kelly

It's gonna every ..

Chairman Dowd

…I think it's going to take legislation if they want to do that

Alderwoman Kelly

I see.

Chairman Dowd

Because we made legislation to give them that and the Mayor by himself cannot take it away. That would have to be done by legislation from this Board.

Alderwoman Kelly

But we will see that in every ..

Steve Bolton, Corporation Counsel

The budget ..

Chairman Dowd

You're going to see it from almost every…

Alderman Sennott

A lot of them already, yeah.

Steve Bolton, Corporation Counsel

Mr. Chair? The budget resolution is the legislation that will do it.

Alderwoman Kelly

So we don't have to ..

Alderman Gregg

So we could change it on ..

Steve Bolton, Corporation Counsel

That is in the budget resolution.

Chairman Dowd

But they didn't change the numbers in the budget.

Alderwoman Kelly

Right.

Steve Bolton, Corporation Counsel

The modification to the legislation that you previously passed is part of the budget resolution that got introduced on Tuesday.

Chairman Dowd

So if we pass the resolution as it's written ..

Steve Bolton, Corporation Counsel

It happens.

Chairman Dowd

It happens.

Alderman Sennott

Yeah, it’s (inaudible) ..

Steve Bolton, Corporation Counsel

So you don't need a separate piece of legislation.

Alderwoman Kelly

But we can assume the Mayor ..

Chairman Dowd

But it could be taken out of legislation.

Steve Bolton, Corporation Counsel

You can modify it, amend it pretty much any way you want.

Chairman Dowd

Okay.

Alderwoman Kelly

Okay.

Chairman Dowd

Any other questions for the City Clerk?

Alderman Thibeault

Thank you, Mr. Chair. So a question obviously through the Chair to you, Mr. Clerk. So we didn't talk revenues at all. So your revenues - you're projecting that revenues are going to go up 15,000. So I have two questions with that. 1) why? And 2) do you think there's any one of your fees or licenses that are being under, I guess, is too low currently and that you would want to raise at all?

Dan Healey, City Clerk

Just skimming through what the numbers would ..

Alderman Thibeault

So the things that went up according to the two budget years is financing statement recordings went up from 6 to 14,000, and sale of voter checklists went up by 2,000.

Alderman Gregg

Dog licenses went up too.

Alderman Thibeault

And dog licenses.

Dan Healey, City Clerk

Yeah, so we seem to be getting more people in to license dogs. We're doing more robocalls, more mailers - so I believe the dog license are going up. Over the past few years, we've been getting UCC fees - well we've been getting them all the time from the State but it seems like that the amount is higher. So quarterly, we're getting like $6,000 checks from the State for the UCC fees.

On marriage licenses too. I don't know if I increased that but we seem to be trending a little bit higher for marriage licenses and then a lot of our revenue - people wait to the last minute for their dogs. So some of this - dog licenses technically end April 30th. So taxi and all that stuff that's coming up, so I'm pretty confident with our numbers. One of the things that I changed for marriage license is we used to require a certified birth certificate. Now we just take a copy of a birth certificate when they come in because we really just need the information. So we're turning less people away. So I think that number could go up but I'm pretty confident with the revenues.

Alderman Thibeault

And the fees are good. You think nothing needs to be increased at all next year?

Dan Healey, City Clerk

I don't believe so and then I guess you mentioned sale of the checklist. So part of that too, they can purchase - voters can purchase the checklist at the State and sometimes they purchase the whole State list and we get a portion. They send us a check for that if they're pull up a Nashua voter list. So we've seen an increase in that. A lot more people are interested in the voter list so.

Alderman Thibeault

Thank you.

Chairman Dowd

Any other questions for the City Clerk? Seeing none, thank you. Now you can go recover.

Dan Healey, City Clerk

And thank you again for letting me go first.

Chairman Dowd

No problem. Alright, we'll revert to the regular agenda and the first item is going to be the Mayor's Office, Department 101. Appropriations are on page 28.

101- MAYOR'S OFFICE

Megan Caron, Chief of Staff

Good evening. For the record, Megan Caron, Chief of Staff. I do have a little bit of a cold, so just bear with me.

I did want to make a more general administrative note that you kind of touched on earlier. As Mayor Donchess shared, he made a number of cuts from that Departments brought to our budget meetings and these cuts are reflected in the differences between the Department Proposed and the Mayor Proposed, which is a deviation from past practice in terms of budget book presentation. So these differences do reflect the salary adjustments to the unaffiliated employees that he spoke to on Tuesday and I want to just clarify that.

So the Department Proposed figure reflects what the full implementation of the new compensation plan would be. The Mayor Proposed reflects that adjustment that he made which removes this year's step increase for unaffiliated employees. So in other words, employees have been moved to the new compensation plan and will receive the cost of living adjustment but do not receive the step increase this year if that makes sense. The differences are also inclusive of any other cuts that he may have made to Department budgets but I did want to clarify that. That's the - I don't want to say the majority - but that's definitely part of the discrepancy in the figures that that are represented here.

I also wanted to expand on the Mayor's comments on the 3 new training officer positions in the Fire Department. If you remember last year, Mayor Donchess proposed a budget that with no new positions and obviously that put a strain on some of our Departments, but at that time we felt it was necessary. So this year as a result, a number of Departments proposed new positions to address some critical service needs. We decided to move forward with a number of departments or I'm sorry, a number of positions that we believed is needed to provide the level of service that our residents deserve, and expect, and really we view these positions as investments in terms of our long term operational goals. But I do want to say that we were being mindful in terms of the immediate impact and trying to minimize that impact to the taxpayer. So with that being said, most of the new positions that you'll learn about - not all but most - are being implemented mid-year.

We've proposed adding a Communications Manager, Facilities Manager, additional staff in our Parking Department, and our Parks Department, and we've also added a Recreation Superintendent, and staff for the resource center. So with that being said, I am going to now get to the Mayor's Office Budget. I think he said page 28.

Overall, the Mayor's Office budget is at an overall increase of 5.5% and that actually does include benefits. Before moving forward in terms of cuts, I did want to call attention to Account 51403, which is Wages - Interns. If you notice, it's proposed at $149,013. That is not accurate. That was a clerical error on our end. That should actually be in the line below it – 51,500. So respectfully, I request that when you make amendments, that you reduce the Wages - Interns line by that amount and then add it to the line below it – Wages Elected Officials.

Besides Salaries and Wages, we reduced various lines by 12% overall. That includes the two digits of other services, supplies, other expenses, equipment. I'd be happy to answer any questions.

Alderwoman Kelly

Thank you. In overall notes, you talked about the implementing of the half. I know the Mayor rattled off the number but do you remember or can you get back to me on like how much that saves over the whole affiliated?

Megan Caron, Chief of Staff

Yes. So for the General Fund, it's about $420,000 and we do have some unaffiliated employees that are paid out of the Enterprise Fund. I believe that's $115,000.

Alderwoman Kelly

Savings?

Megan Caron, Chief of Staff

Yes.

Alderman Thibeault

Thank you, Mr. Chair. This might be a question for you. I thought in years past the book also showed like how much has been used up to a certain point this year.

Chairman Dowd

Yes and it doesn't this year.

Megan Caron, Chief of Staff

So yeah, I can speak to that. A couple of reasons and I'm not sure if CFO Enwright would want to add anything. I think I'll cover it and I don't want to get too in the weeds here because the more I talk about it, I think, the more confusing it will be. When we start our budget, the actuals were from October 31st and the actuals are changing all of the time. So that data is not going to be reflective of - it's not going to be an accurate depiction. With that said, you can find actuals on a monthly basis on the finance – on our website. So it's not - it’s not here in a column but it is readily available.

Alderman Johnson

Thank you very much. Could you just go through the positions again? I didn't get them all.

Megan Caron, Chief of Staff

Yes, yep. I just want to make sure. So, we've added Communications Manager. We've also added a Facilities Manager. We've added additional staff in our Parks Department - I believe it's 2 Park Foremen, 2 in our Parking Department. We’ve added a Recreation Superintendent and I want to confirm but I'm pretty sure it's two Resource Center Specialists for the proposed Resource Center. Yes, I’m getting confirmation that it's two. I just wanted to make sure.

Alderman Johnson

Can I continue?

Chairman Dowd

Continue.

Alderman Johnson

Thank you. These are all management positions, right – basically? Supervisor/management positions?

Megan Caron, Chief of Staff

No, no - not all but some yes.

Alderman Johnson

Yes. So their salary's going to start higher originally. They're going to be in the management salaries. Where am I going to be able to find these salaries?

Megan Caron, Chief of Staff

Uhm, well it depends ..

Alderman Johnson

Will you send it us? What your proposed salaries are gonna be for all these new positions, please.

Megan Caron, Chief of Staff

Yes.

Alderman Johnson

I'd appreciate that. And may I continue?

Chairman Dowd

Yes, go ahead.

Alderman Johnson

Okay, I'm going to piggyback on Alderman Thibeault's question because I got an email from a constituent who's really concerned about the actuals. Because in every book, every time I've been on every Board, we had the actuals and they were usually around March 31st like it was last year. So I'm going to request through the Chair for all of us on this Committee that by the time we're wrapping up on this that we get a copy of the actual what's exactly left in the line items before we make our final decision on the budget because that's only fair to see how much they have used to this point almost by the time the year is up - and we've done it all the time in all budgets.

Chairman Dowd

Okay. I think when we get to that point, the CFO - we could see how much that's going to take from a, you know, an effort.

Alderman Johnson

Because ..

Chairman Dowd

You're talking about every employee in the City of Nashua.

Alderman Johnson

I want to see what the line items are at the end of the year because when I was even on this - I was the Chair the last year I was on the Board of Ed and we had actual so we knew by the time the budget was wrapping up, we had an idea how much was used out of the line items because you need to see it because, you know, you can come to the almost at the end because it's gonna - this year's budget is going to kind of go almost to the end of the fiscal year and so when we're getting in June, we should be able to see what's left in each line item to see if they've actually used all the money. Because if they haven't and they have quite a bit of money left over, well then maybe they don't need all that money for next year going into the budget and that's called "transparency". I think that's what we need on this because I'm looking at this and I mean to me, this is just a summary budget. It's not telling me very much and I've done budgets between the

Board before here and twice on the Board of Education. So this budget isn't saying very much and we all know it because I've seen the budgets from past. I've got the last two years of the budget and if we go back even further, we're going to see all those actuals and how the budget was prepared. So I think it's only fair to us and to the citizens to be able to see exactly what's in this budget. So that's why I'm requesting that towards the end.

And the other thing Mr. Chairman, and I did send an email to CFO Enwright because on this budget, you don't see anybody's salaries. There's no salaries in this budget anymore.

Alderman Thibeault

They used to.

Alderman Johnson

Not individual salaries. I didn't see any individual's salaries.

Alderman Thibeault

There used to be.

Alderman Johnson

There used to be but there's not anymore.

Chairman Dowd

Last year, there were none. The year before that it was like if there were 10 positions, it would give you the salaries for all 10. It wouldn't give you the individuals.

Alderman Johnson

Well I don't know how much each one of them is being paid. I'd like to see which - all the Department heads, what their salary is and their managers. That's transparency. The people have the right and we have the right to know. We're doing this budget for the citizens in the City.

Chairman Dowd

Yes, so you can request it.

Chairman Dowd

I'd like to recognize the CFO.

Dawn Enwright, CFO

Thank you. Dawn Enwright, CFO. I just like to comment on the salaries on the FTE schedule in the back of your book. It was compiled with the salaries as put forward in the ordinance for the unaffiliated and with the time constraint to get the budget book out to you, we did not have the time. It's a manual process to adjust all of those salaries but we are prepared to provide the salaries in the back of the final approved budget book.

Chairman Dowd
Okay. So there were actually two questions. One was that - the salaries. Is it possible to get a list of the salaries as proposed in the budget for all positions in the City?

Dawn Enwright, CFO

As proposed? That's a very time consuming. We can work on getting that together but we do not have that at this given moment.

Chairman Dowd

Could we ..?

Dawn Enwright, CFO

What we have is the Department proposed salaries.

Chairman Dowd

Right.

Dawn Enwright, CFO

And we do have those numbers available.

Chairman Dowd

Plus that would change if we made any changes to the legislation associated with getting those salaries.

The other thing I'd ask the - ask her the question, can we eliminate the School Department because that would have to be done by the School – that CFO. You can ask them when they come in.

Dawn Enwright, CFO

Yeah, I don't think the school ..

Alderman Johnson

May I respond to that? I have their budget book already.

Chairman Dowd

They have all their salaries in?

Alderman Johnson

They might. I've been going through all that.

Chairman Dowd

So we'll check on that before we ..

Dawn Enwright, CFO

Yeah, we don't - we do not provide the salaries for the School Department.

Chairman Dowd

Yeah, that's why - I know. So that's why I said separate them out.

And the other thing is the salaries for the new positions - so that we'll take that as an action item.

Alderman Johnson

Thank you.

Megan Caron, Chief of Staff

May I just respond or do you want to continue with questions?

Chairman Dowd

Yeah, I have Alderwoman Kelly and then you.

Alderwoman Kelly

Okay. I was going to say that I think that the budget book has in the 9 years I've been on here, it has changed dramatically and for the good in most cases. There's been a lot more clarity brought in and that has been, you know, a lot of the work that you did Ms. Caron. So I've always appreciated that.

My questions were twofold. When you said that we had to reduce the salaries for the interns. Does that mean you don't pay the interns at all?

Megan Caron, Chief of Staff

It means that we don't have any. So that's the Mayor's salary and so that should be in the line below for Wages Elected Officials.

Alderwoman Kelly

Yep.

Megan Caron, Chief of Staff

So, it's just switching it so we don't have any interns.

Alderwoman Kelly

You're not planning on having any interns?

Megan Caron, Chief of Staff

No, we're not.

Alderwoman Kelly

So that becomes zero, okay.

Megan Caron, Chief of Staff

Yes.

Alderwoman Kelly

And then my second question, I think that answered but you - I know you're gonna come into Personnel to talk about Strategic Communications as a new department. I was looking at it for it under the Mayor's Office but it looks like it's not sitting under the Mayor's Office. It is its own department. Is that the case?

Megan Caron, Chief of Staff

Yes, Department 104.

Alderwoman Kelly

Yep. And it'll only have one employee that's getting paid 122,211.

Megan Caron, Chief of Staff

Yes, um, not 120 - that's total department budget.

Alderwoman Kelly

Okay, so there's other things in that department.

Megan Caron, Chief of Staff

Yes.

Alderwoman Kelly

Okay and we'll get to that.

Megan Caron, Chief of Staff

Yes.

Alderwoman Kelly

Thank you.

Alderman O'Brien

Yeah, thank you, Mr. Chairman. I just really have a comment. You know, I'm a citizen of the United States and if you want to know my salary or my pension, that's my business. It's not yours. The thing is yes - I was a public safety employee as a firefighter for 35 years. I remember the Nashua Telegraph publishing the top wage earners every single year. I took umbrage to that because you don't want to know why - the Telegraph wasn't in my driveway at two o'clock in the morning when I got a call back for a 3-Alarm fire but when I went back to that 3-alarm fire was I on the clock? The answer was yes. I was doing my bloody job. If somebody called in sick or got injured, I did the shift coverage. We didn't call it overtime because we didn't get the overtime budget on hour one. We got it halfway through the shift. It became time and half.

So the thing is when you come down to salaries and stuff, lie is figures and figures lie. It doesn't really show really 100% and I have a problem with that because if you're going to look at salaries then the next question - are you going to accuse people of doing something wrong? What is the need and what is the want? If you don't have evidence, yes you can ask for the general but when you stop putting as what the Telegraph did, start putting people's names associated and I complained - and how did I win? When I ran for office, I said you're gonna publish my name and my salary to the Telegraph and they said well yeah, that's what we do. It's Sunshine Week what we're going to do and I said okay, I'm running opposed. I want to see my opponent's salary. That's equal time and they said oh – next thing the whole program stopped. So I'm very leery with this. Where does it go? Where does the rules of common sense and privacy begin and privacy ends? Because unless you want to come up with an - what are you telling our employees that they're milking the system? You know, there's people that look at the budget and fill out what they pay every single week by hours submitted. So either somebody's lying or the numbers are accurate. Thank you.

Chairman Dowd

I think in the past, we used to list positions not names.

Alderman Johnson

Yes and that's what I'm looking for - the positions not the names.

Chairman Dowd

And I also think we used to list it by how many were in that particular category. Like if they were 10 people, it was $100,000 divided by 10 not individual. At least we haven't done that by individual as long as I can remember back, but yes.

Alderman Johnson

Thank you. I'm not asking for the names. I'm asking for the department heads, the Director of this Department. You're not going to put the name to it. We're just going to look at the department heads. We're going to look at the managers - just like you do all the time like we've done in the past. I don't want everybody's name. I don't want the employee's name. I don't care about seeing their names. That's not what I'm asking for. So you took it the wrong way. I'm not asking for it because I would never go to somebody's house and ring the doorbell and say you don't deserve your money. I'm not going to do that. So don't get so upset about this. Let's calm down.

<u>Alderman O'Brien</u>

No, I have the right to speak Alderman Johnson.

<u>Alderman Johnson</u>

You do.

<u>Alderman O'Brien</u>

But the thing is - I take, you know, I didn't know where you were going to go with it but I'll tell you, I do take umbrage to the City employees out there. I got your backs. I was there myself. I understand. I was harassed for years because people knew what Michael O'Brien made on the Fire Department but they weren't at the end of my driveway seeing when I get called back every time to work. It's a lot of fun getting called back on Christmas Eve and I have. Thank you.

<u>Chairman Dowd</u>

So the other thing on the salary is it's going to be a little convoluted in that these contractual raises are one thing. The unaffiliated cost differences are something else. So the salaries for union people are in the contract. So I'm not sure we need to publish those but.

<u>Alderman Gregg</u>

Yes, thank you, Mr. Chairman. So just for clarification then because I know she asked for the - my colleague from Ward 5 asked for the salaries of these new positions. Would we just group them together then and not isolate them because otherwise we would know when somebody gets hired that that's their salary or how is that…? I just want to have this be like a blanket - this is how we're going to do this and so we have this clarification.

<u>Chairman Dowd</u>

Yeah, I think on the new positions, we probably want the salary because we'll be authorizing a whole new person with a whole new salary and we don't know who it is yet. So it's the position. On the existing people, it's a little different but in a new positions, we always want to know what that's costing us because that's in addition to the budget.

<u>Alderman Gregg</u>

Great. Thank you.

<u>Megan Caron, Chief of Staff</u>

If I may just respond to that? If you flip back to the back page. It's actually the last section of the supplemental information. You'll see the layout of all of the positions, and FTEs and basically what it will look like is another column with the total. So for example, I'm looking at what is this - Fire Rescue. I think that'll be your page 246 or 247. The first line is Administrative Assistant II and there's 4 FTE. So the next column will be the total of those 4 salaries. Now obviously, you will be able - even though there's not a name, you'll be able to deduce if there's one FTE and you know who that person is that's their salary and that's okay. I just want to stress that actually the whole point of this budget book is to be more transparent and so this was always the intention to share salaries but with that change that Mayor Donchess requested, we needed to make sure that we had our numbers right in terms of the figures and not so much the supplemental here because all of these supplemental pages - these are manual. These are me. So we're typing these pages in one by one and this is quite frankly, the most time consuming part of it. I know that folks - if you go to the Debt Service pages - don't like how small the figures are but, you know, we've heard from residents, they want all this information. So again, there's never - I want to be very clear for the public, there was never any intent to skirt around salaries. That's - we're happy to provide that. If you'd like, I believe we can provide the proposed salaries so all in, this is what we are looking at for each position.

<u>Chairman Dowd</u>

You're talking about the new positions or all the positions?

<u>Megan Caron, Chief of Staff</u>

All, yes.

Chairman Dowd

Alright.

Alderman Thibeault

Thank you, Mr. Chair. I mean I think the reason we need the salaries for these new positions is a couple of things. They're in different departments and just because there's new positions on there, doesn't mean they have to continue to be new positions. We can make a decision to say we don't think we should have a Facilities Manager and make an amendment to get rid of that. But, you know, if you're telling me the Facilities Manager is going to work for 10 grand, I might say yeah, that's a good idea but if he's going to be 200 grand, I might say we need to take that off of there. So we need to - if we lump them all together, then we don't know how much they make, and then we don't know if we should approve them or not approve them because they are new positions in the budget. So that's how I'm looking at them, so thank you.

Alderwoman Kelly

I was gonna echo similar. I would love to see the new salaries again for that sort of - but I also know that we just did a comprehensive study on our salaries for unaffiliateds and made sure that we were benchmarked appropriately for the State. So I don't feel like it's my job to evaluate whether we're paying people appropriately. We already just did that and we had a full study that was independent that said this is what we're doing.

Chairman Dowd

Any other questions for the Mayor's office? Thanks, Megan.

Megan Caron, Chief of Staff

Thank you.

Chairman Dowd

And you do note in the guidelines that I put out if you have questions after we have one of these meetings, you can always call the person and talk to them. If you put it in writing and ask for that in writing, I expect it to go through Donna Graham and I expect the answers to go back through Donna Graham so the entire Board has the written answers.

102 – BOARD OF ALDERMEN

The next is the Board of Aldermen. That was a memo. I believe that that was modified because it didn't put the stipend in and it's been added. So you all have a copy of that. So if you have any questions on the Board of Aldermen Appropriations on page 30, you can talk to Donna. So next is the Legal Department page 35.

103 – LEGAL DEPARTMENT

Steve Bolton, Corporation Counsel

I'm here.

Chairman Dowd

If you have no presentation are there questions for Attorney Bolton? There are no questions? He was asked to be here so otherwise we would have just got a letter.

Alderman Gregg

So somebody come up with a question?

Alderman Thibeault

Yeah, thank you. The Outside Corporation Counsel - is that in a different part of the budget?

Steve Bolton, Corporation Counsel

When we hire special counsel outside ..

Alderman Thibeault

Yeah.

Steve Bolton, Corporation Counsel

You know, lawyers too.

Alderman Thibeault

Like last year we had $500,000. We reduced it a little bit.

Steve Bolton, Corporation Counsel

That's in the Risk Budget.

Alderman Thibeault

Risk, okay. Thank you.

Chairman Dowd

Any other questions? Unless you want to stay and listen to the rest of this.

Steve Bolton, Corporation Counsel

If I'm excused ..

Chairman Dowd

You're excused.

Steve Bolton, Corporation Counsel

I will take my leave.

Chairman Dowd

All right.

Steve Bolton, Corporation Counsel

Have a good evening.

Chairman Dowd

Next is the City - we already covered the City Clerk so we're good with that portion of General Government. The next is Parking Operations, 166 and 168 - Revenues are on page 43 as well as Appropriations.

166 & 158 PARKING OPERATIONS

Alderwoman Kelly

Alderman Dowd Can I ask a logistical question before .?

Chairman Dowd

What?

Alderwoman Kelly

Can I ask a logistical question before Ms. Caron leaves? We had an issue last year when we were making the digital budget that page numbers didn't match. Has that been fixed?

Chairman Dowd

You're asking Megan?

Alderwoman Kelly

Yeah.

Chairman Dowd

Megan?

Alderwoman Kelly

Because there was a problem - we'd be like page but if you download it from online it was a totally different page.

Megan Caron, Chief of Staff

For the record, Megan Caron, Chief of Staff. The answer is yes and no. So I was trying to explain this to CFO Enwright earlier today and it's the same thing. The more I talk about it, the more confusing it might be. So the pages that you all have, and I believe the first 50 folks, all the pages are the same. What happens is we'll see an edit that might need to be changed and it could throw off the pages a little bit from the original.

Additionally, the PDF version that is posted - so we're talking about the print - that's we'll call that version 1. The PDF version that is uploaded onto our website is also formatted a little differently and numbered differently. That's version 2. Version 3 is the digital budget book which allows anyone to go in and create their own PDF. So if you're creating your own PDF from the digital budget book, your pages are going to be all wonky. They'll be according to your index but not the same. This year, the first print and the PDF uploaded probably like 2 – 3 pages off but very much in the same - nothing too crazy.

Alderwoman Kelly

Thank you.

Chairman Dowd

All set? Thanks.

Jill Stansfield, Parking Manager

Good evening. Jill Stansfield, Parking Manager. I also have our Violations Coordinator Matt Downing with us tonight. I do see a few new faces. So nice to meet you. So I want to give just a quick overview of what our Department does and this is also in the budget book but I wanted to read it aloud so the folks that are watching TV can also hear.

So the Parking Department manages and operates the City's parking system including garages, surface lots, and on street parking. Core services include enforcement of parking regulations to promote turnover and access, administration of permit programs, maintenance and capital upkeep of parking infrastructure, and customer service. In addition, the Department provides snow removal services within the downtown parking system to ensure continued accessibility during winter weather events. The Department plays a critical role in supporting downtown economic activity by maintaining safe, available, and well managed parking resources.

So with that being said, I wanted to just kind of give a quick update. Our parking garages are currently under renovation and there's been a lot of really great enhancements/improvements with lighting, security cameras. The project is slated to be completed in the February of next year time frame. So we're looking forward to that as our office right now is currently at the Hunt Building and our Violations Coordinator does spend Thursday afternoons at the City Clerk's Office. Their office has been kind enough to lend us a chair for four hours during the week so that's been very helpful and Matt's done a great job kind of dealing with the, you know, not having an office and being able to kind of coordinate that with our customers. So that's been really great.

So we did – we were hoping this year to come in and add the staffing that was suggested under the parking study that was done or completed back at the end of 2023. We did hold off because of the budget constrictions last year. We were hoping to bring those positions on this year but understanding the budget constraints, we did drop that down to make sure we were in compliance with the 3% guideline by the Mayor. So between both sides of our house - both the operations and enforcement side - we are at the 3% for this year and we are on target this year to meet our revenue projections for Fiscal Year '26.

I was just going to go through a couple of the lines that you'll see some differences in the amounts. So for Property Services, we were able to go down about $20,000 this year. Our Towing Services line item, we were able to lower that as the towing contract for the City was finalized and some of those tow charges will now be paid directly to the tow companies for vehicles that are towed. So we were able to lower that line item and some of the other areas where we were able to lower - Grounds and Maintenance. We did lower a little bit as we are under construction right now. So some of that stuff won't be being done like it'll be kind of sort of being done under the project as far as some of the facade cleaning and stuff like that. So we're able to lower that a little bit. Credit Card fees - we were also able to lower a bit because our pay station and our mobile payment app, they are the merchant of record for credit card transactions. So those fees are paid directly by the parker to our vendor who then pays the credit card fees. So we've eliminated that sort of being the middleman of the credit card fees. So we're just bringing in our revenue now which is good. We were able to lower our clothing line a little bit which was good.

In a couple of areas where we did have to go up - snow operations. We do plow the sidewalks downtown and we did have to increase. We also do our surface lots. We have 18 surface lots that we're responsible for. So our snow contract that we do every year, we did increase that by $5,000. I think that's pretty much it. There are a couple of other smaller increases and decreases. So if you have any questions, please feel free to let me know.

<u>Chairman Dowd</u>

Questions for parking?

<u>Alderman Sennott</u>

Thank you, Mr. Chairman. I actually had a question regarding your revenue. Excuse me, it is flat from 26 to 27 and it just feels like within the Parking Department and Parking Enforcement, there's a lot of outside factors that would be affecting your revenue, especially currently. The parking garage is being under construction, the ongoing outdoor dining, and the whether there's an increase or a decrease in the buy in for that, as well as the parking violations. Am I correct in understanding you brought on at least a couple new employees?

<u>Jill Stansfield, Parking Manager</u>

Yes. So we actually did not bring on - we had positions that weren't filled.

<u>Alderman Sennott</u>

Okay.

<u>Jill Stansfield, Parking Manager</u>

So, we now have them filled.

<u>Alderman Sennott</u>

Alright.

Jill Stansfield, Parking Manager

We are actually running about a quarter ahead this year. So last year - and the reason that has stayed the way it is is because our - under the Parking Study Recommendations, we increased our fees and fines. That wasn't done until January of ‘25. So it was like a mid-year increase so we didn't really see the realization for that particular year. This year we are on track to meet those numbers.

Alderman Sennott

Is there any estimation that ‘27 in terms of revenue could be higher? Lower? Based on the factors that are directly affecting you?

Jill Stansfield, Parking Manager

I believe it's actually going to be right on track this year.

Alderman Sennott

Okay. So you do think it'll be comparable to Fiscal ‘26?

Jill Stansfield, Parking Manager

So ..

Alderman Sennott

Looking ahead to Fiscal ‘27, your budget is flat for revenue.

Jill Stansfield, Parking Manager

Right.

Alderman Sennott

So you anticipate Fiscal ‘27 being ..

Jill Stansfield, Parking Manager

So ..

Alderman Sennott

Right on track with what you anticipate closing ‘26 with.

Jill Stansfield, Parking Manager

Yes and the reason is because we increased our fees and fines middle of last Fiscal Year. So I'm not sure if that makes sense or not but our fees and fines ..

Alderman Sennott

I don’t think that would drive it up.

Jill Stansfield, Parking Manager

Yeah, so that is exactly right. So we didn't fully hit that last year if that makes sense.

Alderman Sennott

I think we may have lost each other.

Jill Stansfield, Parking Manager

Maybe I'm not ..

Chairman Dowd

Director Cummings would like to add his two cents.

Tim Cummings, Director of Administrative Services

Thank you. Tim Cummings, Director of Administrative Services. I think technically in FY26 actuals were actually a little less than what was actually budgeted for by a couple $100,000 so and then I believe that was due to some of the fines and permit changes that came about. So we didn't capture all the money that was originally projected but now that that's in place, we're anticipating actually making the number in FY27. As Manager Stansfield alluded to, they've already gotten to that point this year so there's confidence that the numbers look accurate now that they've stabilized. Thank you.

Chairman Dowd

Question though. Didn't we just raise our parking fees? Is that effected in the ‘26 budget and if not is it going to be reflected in the ‘27 budget?

Tim Cummings, Director of Administrative Services

So that's the exact issue here. So it was reflected in the FY26 budget but it was delayed in its implementation. So it happened in - the budget was written in a way that anticipated it happening faster than what it actually did. So there was a little bit of a lag and we've actually - because it's now been done, it's going to be more accurate moving forward. Thank you.

Chairman Dowd

Follow up, Alderman Sennott?

Alderman Sennott

Just a follow up comment on that. I was actually going to save it for comments at the end but I guess I'm going to complain. That explanation makes sense to me and this is not a complaint to you, Manager Stansfield so don’t worry. But it was noted earlier during the presentation of the Mayor's office budget that we have a lot less columns in front of us and I understand the logistics of well when this was prepared, we only had numbers through October. It's April now. Having at least numbers through Q3, 3/31, would make these discussions go a lot easier. These desks are only so big. I've already got stuff spread out here now I got to add a computer to go look up the actuals myself if I want to actually ask intelligent, directed questions. And so, I will bear that in mind going forward but I think that this budget process is going to be a lot more tedious if we have to do a lot more background research to get the information that was previously in front of us. That's all I've got.

Alderwoman Kelly

So I wanted to ask questions. I actually have the same exact notes around why didn't you decrease the parking meter fees or specifically, the leased garage and lots? I'm assuming that some of those spaces are not available so are people still paying for them? What's going on with like - they're very much at construction.

Matt Downing, Parking Enforcement Violations Coordinator

Matt Downing, Parking Enforcement Violations Coordinator. So we did see with the change of meter fees, parking fees, permit fees there was some decrease in permit activity but the price change, the assortment of permits does balance that out. So our permit environment is still stable from the last year or so and from here on out, we do expect it to get better as the garages finish up. We have more staff to handle additional permit configurations and other things that might help us manage our system.

Alderwoman Kelly

Can I follow up?

Jill Stansfield, Parking Manager

If I may just to follow up on that. So I apologize, Alderman Sennott. I must have misunderstood what you were saying but thank you Director Cummings for coming up and clarifying that.

Alderman Sennott

We got there in the end.

Jill Stansfield, Parking Manager

I actually do have my actuals through March of this year. So if that's something you would like me to share, I can certainly share that.

Alderman Sennott

Yes, through Donna if you would.

Jill Stansfield, Parking Manager

I do. I have it broken down too as well. But our total year to date revenue right now, we're at 1.338 and then if you want I can break that down further. But it does as our Violations Coordinator Matt had just stated, it does balance out. So I apologize. I did not - I must have misunderstood what you were asking me but we are on track. It's just the way the revenue is coming in is different because of the changeover.

Chairman Dowd

For the stenographer's benefit, that 1.338 is million, right?

Jill Stansfield, Parking Manager

Correct.

Chairman Dowd

Not a $1 and ..

Alderwoman Kelly

Follow up, please. So I'd love to know the actuals of the parking meter fees to date or as of 3 – whatever it is.

Jill Stansfield, Parking Manager

It's as of March 31st. It's $379,929.80.

Alderwoman Kelly

This time last year it was 319 or is that all just because the fees went up?

Jill Stansfield, Parking Manager

Yes.

Alderwoman Kelly

Or because you were able to bring people on or both?

Jill Stansfield, Parking Manager

Say that again.

Alderwoman Kelly

Or because you were able to bring people on?

Chairman Dowd

Yeah, I think you could either speak up or bring your mic closer.

Alderwoman Kelly

Sorry, the book's so big.

Chairman Dowd

I know.

Alderwoman Kelly

That's fine. I have one other question. So you talked about the sidewalks, which was interesting to me. DPW also gets money for sidewalks so do you guys split it? What if they get more money like they asked for because we had so many snow? Do you get some of that?

Jill Stansfield, Parking Manager

So Public Works does the majority of the sidewalks in the City. We are responsible for the sidewalks downtown. So Main Street, and the side streets, and kind of the most inner part of the downtown area.

Alderwoman Kelly

So when there's an exceptionally horrible year and we give DPW more money, that doesn't come to you. You're managing ..

Jill Stansfield, Parking Manager

Correct.

Alderwoman Kelly

…downtown with the same amount of money?

Jill Stansfield, Parking Manager

Correct.

Alderwoman Kelly

How's that going?

Jill Stansfield, Parking Manager

This year we did okay. We were actually down a staff member for a good chunk of the season and luckily our Violations Coordinator has been in the maintenance position previously, so he stepped up and helped out where we needed some help. So we did okay this year. It was a close year.

Alderwoman Kelly

It was a really rough snow year.

Jill Stansfield, Parking Manager

Yes, it was.

Alderwoman Kelly

Okay, thank you.

Alderman O'Brien

Thank you, Mr. Chairman. Director Stanfield I just would like to commend you and everybody in the Parking Department for the job that you do. It's kind of like one of these thankless jobs by people. You're never right, you're always wrong even though they're over the meter, you know what I mean - by three hours but anyways. But that being the case, we don't really have parking for revenue as you stated - for revenue generation. It's more to keep the flush on Main Street to have fair and equitable parking for the businesses so everybody can get some time and everything.

So to that regard are we technically - because the lack of strength in your division, we're leaving potential money in the street where you say perhaps maybe in the future. If you were fully staffed, we could have an enterprise fund where you may be self-sufficient in my kind of thinking rightfully along those lines?

Jill Stansfield, Parking Manager

Yes, absolutely and that is still the goal of the Department.

Alderman Thibeault

Thank you, Mr. Chair. I'm gonna beat a dead horse. I think the reason why I like to see the utmost up to date is because it gives me a sense of where we on target last year, or were we off target, and what reasons were that? I'm not talking parking in general. I'm just talking in general because I want to know if there's something we can cut, if there's something we need to add, and so I think that's what helps, and it does feel like it's almost like man a part of this is missing this year and I'm a little lost. So now that I know I have to go to the website, I'll go there but it definitely feels like we're a little lost here on that so just wanted to throw that out there.

Chairman Dowd

And some of the ones that we don't really need that were like zero but there was like subscriptions, licenses, seminars because they hadn't occurred yet. So there was a zero in the column but it was going to be spent before the end of the year. So ..

Alderman Thibeault

And that was always explained to us.

Chairman Dowd

Yeah. So I mean salaries we definitely should have. I can't think of the others but I mean there's some that we definitely should see, so. Alright, any other questions for Parking? I have one. Do you anticipate any other days where you're going to close the garage?

Jill Stansfield, Parking Manager

Not the entire garage. I don't know if you're talking about this past Monday.

Chairman Dowd

No, I'm talking about - the other question I was going to ask is when they close the garage do you notify the businesses in the area because ..?

Jill Stansfield, Parking Manager

Yes, we do. We notify all of our customers.

Chairman Dowd

The people working at SURF didn't know and they feel very nervous about not being able to park in the garage when they leave at night.

Jill Stansfield, Parking Manager

So the garage was never closed. So I'm not sure if there's a specific date that you're talking about.

Chairman Dowd

Tonight I asked them it was closed because I came down and it was blocked off entirely the entrance.

Jill Stansfield, Parking Manager

Do you know what day that was?

Chairman Dowd

No.

Jill Stansfield, Parking Manager

I mean they've had to block off one at a time because they're installing islands for the new gates but they have always had at least one entrance open.

Chairman Dowd

I don't know if the other one was open but the one closest to Fortin Gage for instance was totally closed.

Matt Downing, Parking Enforcement Violations Coordinator

Yeah, that was closed for about a week while they did the work. You could still walk past all the construction.
Right now, the south Transit side is completely closed and then as soon as they do the handicap ramp, we might have some pedestrian capabilities there until they do all that work.

Chairman Dowd

So when you notify those businesses, you probably should post it because if you just send a letter to whoever owns it, the people who work there probably never hear it.

Jill Stansfield, Parking Manager

Okay.

Matt Downing, Parking Enforcement Violations Coordinator

It is also any construction updates are posted on the parking page as soon as I find out about them because I know we want to keep you guys safe. You know there's stairs missing right now in some of the stairwells while they do their work, so.

Chairman Dowd

That's good info but most of these people don't even live in Nashua so they're not on that looking in our pages, so. Alright. If there are no other questions for Parking. Thank you, Jill.

Jill Stansfield, Parking Manager

Thank you.

179 - NASHUA PUBLIC LIBRARY

Chairman Dowd

Next is the Public Library, Department 179. Revenue on 54, appropriations on 55.

Jennifer McCormack, Director of Nashua Public Library

So good evening everybody. Jennifer McCormick. I'm the Director at the Public Library. I'm joined tonight by Linda Laflamme who's the Chair of our Board of Trustees. I've been sitting here for 2 seconds and I've already lost my place.

So you'll see that our budget came in quite a bit below the Mayor's 3% guidelines. When we prepared our budget this year, we had several goals. First of all, to maintain our current level of services including our hours of operation to begin laying groundwork for a potential move to a temporary location, and to set aside funds for the negotiated salary increases, and the budget you're looking at met all of those goals within the Mayor's guidance mostly because of several budget lines and salaries that were shifted to the City's newly formed Facility Maintenance Department, specifically two full time and one part time position that had previously been budgeted are lines for HVAC maintenance, buildings and grounds maintenance, and cleaning and janitorial supplies.

Like to give you a few highlights and happy to answer questions at the end. This in the salary portion that maintains all of our current positions excluding those three that are moving to the new Facilities Department. There are new no new positions added. It includes an overtime budget sufficient to fund up to 50 - excuse me, 50 Sundays during the year and for those Aldermen who are new, Sunday hours at the Library are additional hours for our staff above and beyond their 40 hours and by contract, those are all paid at the overtime rate. We also included a contingency for contract negotiations in the amount of $53,000.

On the operating side, we have a few increases. In Other Contracted Services, we added an amount in there. We anticipate hiring a consultant to help us plan moving, storage, and preservation of our historical and special collections as we get ready for the renovation and that includes not only rare books, and historic documents, but our art collection.

Utilities increased as recommended by the Purchasing Department based on their negotiated rates.

Software licensing, and tech operations, and subscriptions, those are all various software licenses and we included a 2 or 3% anticipated increase in those.

Our media budget came down a little bit. We're seeing a lot less circulation for those and our computer budget increased a bit. We are moving to a laptop model for staff as quickly as possible and for our public computers, and that will help us be more flexible in whatever temporary location we are in, and it's also sort of state of the art in general for libraries that allows your space to be more flexible even in our new building.

And not included in this budget but there's some other numbers that I thought might be of interest to this body. Besides our appropriated budget, the Library spends funds from our trusts and from the Friends to maintain our programs and services. In 2026, the Board of Trustees approved over $128,000 in expenditures from the trust funds they administer and those funds were spent on things like the study done of our HVAC system, an appraisal of our art collection, a large number of books, audio books, a good deal of digital content, and even some staff training.

For 2026 the calendar year, our Friends of the Library have committed $37,000 to fund programs and services. In calendar Year 2025, their commitment was more than $42,000 and they do it by calendar year. So I can't be too precise about how the expenditures went and that pays for things like our museum pass program, a great deal of our concert series, incentives for our summer reading program. They're buying a new mobile portable - forgive me, puppet theater for the Youth Services Department and a variety of other equipment. That's it for me. Linda do you want to add anything?

Linda Laflamme, Chairman, Library Board of Trustees

No. Once again, Jen and her staff have done, I think, a fantastic job of coming in under the requirement and also - a recommendation excuse me, and also maximizing what we need. This is a budget, I think, as you heard her talking that really not only looks to the expenditures in the coming year but is focused on the future and trying to lay that groundwork for the big changes we know are coming such as our renovation and what happens to all stuff in the building and where we might move temporarily. So no, I think – questions?

Chairman Dowd

Questions?

Alderman Sennott

Thank you, Mr. Chairman. I got really excited when you were saying portable, movable, and then stopped. I thought you were going to say you were bringing back the bookmobile. That aside, I just wanted to ask a general question. A couple of years ago you did away with late fees and I just wanted to kind of follow up on that and just ensure that that still hasn't been a detriment to the operations of the library?

Jennifer McCormack, Director of Nashua Public Library

No, it has not. It has not. We continue to see materials returned in a timely fashion. We have no more lost materials. It's been a success.

Alderman Sennott

That's good to hear. I will return my book soon, I swear.

Chairman Dowd

All set?

Alderman Sennott

Yeah.

Chairman Dowd

Other questions? Seeing none, thank you.

Jennifer McCormack, Director of Nashua Public Library

Thank you.

Chairman Dowd

That’s what happens when you come in under budget.

Alderman Thibeault

That was easy.

Alderman Gregg

Have a good evening.

171 – 175 PUBLIC HEALTH & COMMUNITY SERVICES

Chairman Dowd

Next on the agenda is the Public Health and Community Services. They're 171, 172, 173, 174, 175. A couple of them are memos that you have in your package. Community Services is Appropriations on 128. Community Health Appropriations and Revenues on 133 and Environmental Health is on 138, 139. Director Bagley, how are you this evening?

Bobbie Bagley, Director of Public Health and Community Services

Good evening. Thank you. Bobbie Bagley, Director and Chief Public Health Official for our Division of Public Health and Community Services and I'm joined this evening by Kim Bernard who is our Chief Public Health Nurse and Heidi Peek who is on the Zoom and we're going to cover our budgets that have been proposed.

For the Division overall as the Chief Public Health Strategist for the City, there's been a lot of opportunity for you to hear about the work that we've been doing with our doing with our unhoused population but there's so many other things that we do at the Division. So our goal is to make sure that we have the budget to continue to provide those needed services that go across from babies in the cradle all the way up to our older adults with some of the services that we provide with our mission of protecting, promoting, and preserving the health.
So I'm going to go through the Community Services budget first. I will say that across the board through all of the Departments, we were not able to come in at the 3% and the reason is because, of course, of the salary increases even though there was that change that was done, but then there were also some much needed services or some supplies that were needed. So we're going to cover that. So under Community Services which is on page 130. I think that's correct in your book?

Chairman Dowd

128, appropriations.

Bobbie Bagley, Director of Public Health and Community Services

Alright. Mine's is a little different. Alrighty.

Chairman Dowd

Assuming you don't have one of the PDF books, you have one of our books.

Bobbie Bagley, Director of Public Health and Community Services

I have the PDF, yeah. All right. So as we go through the Appropriations and some of the details, you'll see there that under 51 - and I'll do 51300. You see that there's an overtime that has been added there and that's to cover the cost of hours of our staff when we do run the warming station because it does run 24 - it runs the 12 hours for the period of time that we have that open. We do cover holidays. We cover extra hours when there's a snow storm and we don't close the warming station in the 12 hour period. We might keep it open for a little bit longer and so that's to adjust for the salaries for that staff and that's my staff inside. It's also - we are looking and included additional funding there for the Resource Center staff as well and so that's why you'll see that at that amount there.

The other increase that you'll see on here under 55 where it says Employee Training and Certifications, you'll see that that's up just a little bit and that's because we have a wonderful set of community health workers that are all certified and in order for them to maintain that certification, they have to do certain educational contact hours and training. I'm also certified as a Public Health Professional, so I also have to do the same thing so you'll see that that's up just a little bit. Then also for other staff that are there, it's really important that we stay on top of - as subject matter experts, you have to continue with your education and so you'll see that's why that's increased as well.

Then you'll see there are other services, 55699 - Other Contracted Services. That was also added. Our expectation is for the Resource Center we'll have service providers that are there that may need to be reimbursed or at least compensated for time that they spend with us when they don't have - sometimes they have restricted funds that they're working under and this allows for them to be able to support us. It also allows for us to have service providers there for the warming station as well, especially for that mental health piece which we have found to be very, very helpful especially in this Fiscal Year. So we plan to implement that for next year as well.

Under Supplies and Materials under 61100 under Office Supplies, you'll see that there is an increase there as well and that is, again, to allow for us to make the purchase and supplies that we need for the Resource Center once that is up and running. So my budget came in at about 17% over because of those additional things that are needed there. Any questions?

Alderman O'Brien

Thank you. Miss Bagley we're increasing your Division yet I know you do a wonderful job and you even go out of the borders in Nashua. Am I correct in assisting like if Merrimack needed a Public Health Officer or something like that you would send somebody up?

Bobbie Bagley, Director of Public Health and Community Services

So – sorry, Bobbie Bagley. With the regional work that we do Alderman O'Brien, that is usually funded through our grant. So the grant activities that we receive funding for that allows for us to do the regional public health work with some of that staff. Because we are looked at as the lead for our regional public health regions, we do then but that's sort of in kind that will provide some of that support services. Our Health Officer does not typically work outside of the City of Nashua but because of that subject matter expertise, we'll provide some support to other health officers if they need other information. But typically, Heidi Peek - and she could speak to this - does not go outside of the boundaries of the City of Nashua to provide direct services. That would come from the other staff, the grant funded staff.

Alderman O'Brien

Okay. Because where I was going with this, we're increasing you to the Resource Center which I support but however, I was going to see if we can get additional funding from other communities if their residents are taking advantage of what the taxpayers of Nashua are funding. So I wonder if we could surcharge is what I'm looking at? I don't know the proper terminology but.

Bobbie Bagley, Director of Public Health and Community Services

So - and we have thought about that because again, this whole situation that our State is in with regards to services that are needed for individuals that are transient coming from different communities to the City of Nashua, we do need to look at a statewide approach and even look at getting some grant funding that will help support the services that we provide to individuals whether they're transiently coming through Nashua or they come to Nashua and stay from other towns. So we do have to look at some of the support from some of the State grants that are offered.

Chairman Dowd

Follow up?

Alderman O'Brien

Follow up. I agree with you 100%. Here, Nashua is faced with a State problem in a way and it's going to cost locally the Nashua taxpayers to fix what the State is not doing. But however, the 400 wise men that live up there in Concord don't see that you know. They're all right in their little bedroom type of communities and don't understand the needs and wants ..

Chairman Dowd

With one exception.

Alderman O'Brien

Oh yes. I'm not speaking, you know. Okay. Alright, let me correct it. Mr. Chairman can I correct that?

Chairman Dowd

Correct that.

Alderman O'Brien

399.

Alderman Gregg

Thanks for making me the exception.

Alderman O'Brien

You know, I was up there for 16 years and they wish Nashua didn't exist. You know what I mean. So I understand the problem. What the heck, we'll have to wait for a school vouchers that's going to really help us out - yeah, that's going to work out good. Okay.

Alderwoman Kelly

Thank you. Obviously, I am very supportive and excited for the Resource Center. I did have a couple questions. I appreciate that you put it in the budget so that we are now going to be tracking it going forward. We did put $300,000 into the fund to help start that off. Were you planning on using that to offset the first year costs?

And then my second question is will it be operating if 14 Mulberry Street does get bought, we're saying it won't be online until next year?

Bobbie Bagley, Director of Public Health and Community Services

So the fund that was set up for the $300,000 was supposed to be in addition to some of the support services - staffing, supplies that would be needed for the resource center because the resource center during the day, and then you also have the warming station, you know, at night. So that fund was supposed to help cover some of those things.

We are - yes the resource center if we could get that up and running - I mean we're going to do it as soon as we can but we've heard the different projections of the timing of that depending on the architect, the design, and some of all of those other moving parts. So I'm hoping that we'll have some of this that we'll be able to implement and use some of the funding in 2027 for but it's hard to really gage as we talked about the timing of this of when that will actually get started. But we're still going to be running that warming station and we're going to actually start that earlier this year so it's going to cost us a little bit more than it did last year. We actually funded that 100% through the Opioid Abatement Funds. We haven't gotten any new funding from the opioid abatement settlements at least this year, and so there is going to be the expectation that some of the funding that we have in this budget we'll need to use for that.

We had a great deal of donations that were offered to support at least some of the snacks and things that were provided but there's some other costs that we're going to, especially when it comes to salaries, that we're going to need to use some of this funding for. We're going to start in November instead of in December and we'll probably run through until April 15th as well but with those snow days, holidays, you're looking at increased costs, increased supply use, and all those things.

Chairman Dowd

Follow up?

Alderwoman Kelly

Thank you. I know that the delays in opening the warming station were sometimes for staffing issues trying to get everybody on. So are you planning on starting a bit earlier this year in terms of getting the additional volunteers and staff on?

Bobbie Bagley, Director of Public Health and Community Services

So we did open on time. So we said we were going to open December 1st this year and we were able to do that. For starting mid-November, we'll just back up our process a little bit earlier. We started in August this past last year and this time we'll start a little bit earlier, so we'll start probably in about July with that. We actually did a little bit of a meeting with some of the volunteers and most of the staff this evening and the majority of them are willing to come back and in fact ask do we have to like get off of payroll now and get rehired - and the answer to that is yes, but we'll start the process early and they just want us to make sure that we let them know as soon as the positions are open so that they can apply so that we can start on time.

Chairman Dowd

Follow up?

Alderwoman Kelly

Thank you and thank you for all the work that you do. You mentioned at the top that we've been talking a lot about the services for the unhoused and I know that's been a lot on your mind, so I'd love to just give you the floor to tell me one thing that you did this year that was not connected to that that you'd love to share because you guys do great work.

Bobbie Bagley, Director of Public Health and Community Services

Yeah. So we had some very exciting things happen in other areas with infectious disease of which that was - and in fact that's really in the Community Health Department so she can add on to that - but there was quite a bit of work done with that. We did a great deal of work with policy, advocating, going to the State House and speaking up on behalf of some of the issues that impact our ability to be able to do our work and that one across every department. So from Community Health, Environmental Health, our Housing Services Officer, and myself, we've all been up to the State House and that is a big part of - the core functions of public health is policy development. We were also able to engage our community partners for our Public Health Advisory Council to get quite a bit of work done for our Community Health Improvement Plan. We've been working on our strategic plan for this year which in the budget book, you'll see some of the strategic goals that we have for up until 2030.

We're quite involved in a number of committees, and on sit on a number of boards, and sit on a number of commissions at the State House as well. This allows for us to be present at tables so that public health is not forgotten because if you're not at the table, you're going to be on the menu, and so we prefer to be at the table so our voices can be heard, and so that the needs and things that we are really focused on addressing can be brought to the attention in all the spaces and places that we need to be. So we've been quite busy about and around in a number of places to address a number of different issues whether it had to do with immunizations, vaccinations, SC, HIV, hepatitis C, and a lot of stuff has been around housing because that's been the biggest issue for not just us in Nashua but across the State.

Alderman Sennott

Yes thank you, Mr. Chairman. I'll apologize in advance if you went over this. I've been scribbling in the margins here but I don't have any notes on this one. You've a line - 68200, Indirect Cost Allocation that in '26 was a negative to your appropriations of '25 for this coming year it'll be a negative 2671. Could you just speak to that a little bit?

Bobbie Bagley, Director of Public Health and Community Services

Sure. This indirect cost allocation is usually the amount - either 3% or 5% that we write against the grants that we get. We have a smaller number of grants this year in comparison to what we've had over the past 5 years. During covid, we had an excess of over a million dollars in grants that we don't have going into this Fiscal Year.

Alderman Sennott

All right, thank you so much.

Chairman Dowd

All set?

Alderman Sennott

Yes.

Alderman Johnson

Thank you very much. Thank you for coming tonight, Ms. Bagley. We've had a lot of conversations. We had great conversation last night after the meeting. In this budget if it was to get cold earlier this year - let's say mid-October, end October is there enough money in here for emergency if you had open up the warming shelter sooner?

Bobbie Bagley, Director of Public Health and Community Services

I would say that between the funds that we have in the Opiate Abatement Funds, we could use that. There is an expectation there should be another portion of a settlement starting. I just don't know when that money is coming through. So we can't anticipate that. I do believe that it's supposed to be in the summer and so yes, that would be - there would be some more funds available for that. I am hoping that it does not get cold in the middle of October.

Kim Bernard, Chief Public Health Nurse

Me too.

Alderman Johnson

Thank you.

Chairman Dowd

All set?

Alderman Johnson

Yes.

Chairman Dowd

Any other questions for Community Services?

Alderwoman Kelly

Just one final question. How are you feeling staff wise with all of the competing needs? Are you feeling like you're able to meet them or what would be a wish list if you were feeling like you're running them?

Bobbie Bagley, Director of Public Health and Community Services

At this time right now, we are in a position where we're staffed with the amount of staff that we need to have. It's different - the year that we have the 8 community health workers that was coming off of the flow of covid although most of the emergent response ended in like '22, all of the rebound things that needed to happen continued on for a number of years. So those 8 community health workers were really important at that time. We do find right now with the 5 that we have, we're able to meet the need in addressing and making connections with folks in the community. Again not just for those individuals that are unhoused but for other individuals that we provide services to as well. In addition to the 5 community health workers that we have in Community Services, we also have 2 community health workers in the Community Health Department as well.

Alderwoman Kelly

Thank you very much.

Chairman Dowd

All set. Alright, we'll move on to Community Health.

Kim Bernard, Chief Public Health Nurse

All right, thank you. My name is Kim Bernard. I'm the Chief Public Health Nurse. Thank you so much for the opportunity to present my budget for the Fiscal Year '27. I do want to just start off - I've heard some comments while I was waiting to present. Just want to let you know that the actuals as of 4/15 of my current FY26 budget have been spent down by 75.96% and we are on track to hit our revenue goal within 10% of what is listed.

So I'm just going to start with Revenue. I just want to preface as well that no one is turned away for ability to pay at our clinics. We ask for a small fee but again, we don't turn anyone away. We are a safety net for those individuals that need us. Immunizations - that is an administrative fee and it's the same. Public Health fees. This is also an administrative fee for our sexual wellness clinic. These fees go directly into our special fund that we have to cover costs regarding our sexual wellness program. Prescription Drug Rebates - that is through our sexual wellness program through a company, Avida, where we are able to provide HIV prep for clients that need it and we are - right now our year to date revenue is $73,000 and so I propose $100,000 for Fiscal Year '27.

Medicare reimbursements are for non-immunization clients and this is something that we've been trying to work on for several years. I know I mentioned it last year as well, so we are trying to roll that out. We've had a few hiccups trying to get that program - trying to get enrolled in the program. So that is something we're hoping to roll out in FY27.

The vaccine administration fees - that line is actually replaced by the VaxCare line. You'll see that I had allocated $30,000 in that line. It was a lofty goal at the time. I wasn't sure what we were going to be seeing with this program. So currently, we just started this program in the fall and I'll explain a little bit more of what it is in a bit and we have received $6,700. So I think we'll be on track for sure for the $10,000. So that's the Revenue.

Appropriations. I'll skip down to the detailed items. Wages - Part Time. That actually is covered by a grant so we do not need that funding. Overtime, I tried to decrease that line a little bit to stay within closer to budget and I ask our employees that are that are hourly to flex their time as appropriate so they are not overtime.

So before I get into the nitty gritty here, I just want to also note that we have about $320,000 in grant funding and the grants are flat funded. So it doesn't take into account salary increases, so there may be less in our operational lines, so I may be asking for an increase in my City budget to cover that.

Under 54 Property Services, both our disposal services and our security services prices have increased so that's reflective in the proposed amount. Equipment Repairs and Maintenance. I've been tracking over the past few years and I was able to decrease that by a few hundred dollars. Telephone/Cellular. Some of our grants will not cover this cost so that's why I've increased that by a little bit. Mileage Reimbursements. I do have some grant funding so I was able to decrease that by a few hundred dollars. Postage and Delivery. I didn't have anything in the lines last year. Thought it would be fully covered by our grants but I did put $100 in there to cover for the next year. Software/Subscription Services. So this is our electronic medical record or EMR, and we've had decreased funding in the lines for grants, and we've also brought on a new program that I'm going to speak about too. So that's why that there's an increase there. Moving on to Office Supplies. A decrease in that line because I do have some money in the grants. Medical Supplies - I increased because there are decreased funds in the grants. The Vaccine and Medicine line - you'll see a significant decrease and that is because of the new VaxCare program. We no longer need to purchase flu vaccine privately. We get that through the VaxCare Program, so I left $1,000 in there to cover any medications that we may need. Miscellaneous Supplies. Some things are not covered by grants. We're not allowed to use them for specific things so this covers - and I've been watching our line this year and we are very close to that total. Under Other Expenses - that indirect cost allocation is the same reasoning that Bobbie gave for her budgets, and Program Expenses and Special Events. Program expenses, again, we are seeing that we are very close to hitting our limit this year and this offsets grant funding for us so that we can utilize those funds for all of our grants - I mean all of our programs that we have in place. Special Events was a new line that we added last year and that is for our summer events, and our Valentine's Day testing event, and other events that we have that we need to purchase supplies that aren't covered under grant funding.

A few things that I just wanted to highlight that our Department has accomplished this year is - and then I'll explain a few of the lines that I previously spoke about - that we implemented an electronic medical records program. We worked with the Association of Public Health Laboratories to connect the New Hampshire State lab with our electronic medical record, and that has resulted in saving our staff about 15 minutes per test to put the data in, and it's we've seen a 94% improvement with the time - the burden on the tests. So this was the - we are the first Department in the country to implement this program through the Association of Public Health Laboratories.

Also, we've implemented a new Hepatitis C Program. This is funded under the Opioid Abatement Program but we're pretty proud to have been rolling this out using the mobile van and this will bridge the gap between community members that need hepatitis C treatment and case management. We see a lot that clients get connected, and then they they're lost to follow up, and they're not continuing their meds, and they're not continuing to get tested to make sure that they're treated properly.

And one other thing that I wanted to highlight is that is the VaxCare - excuse me, the VaxCare Program, excuse me. So this program provides a more equitable immunization program for our citizens. We rolled this out through in the Fall of 2025 and basically, this is for adults only. All children in the State of New Hampshire are covered under the State programs but this is for adults that do have insurance and when I say insurance, I also mean Medicaid. So what we were seeing was that we could not treat - we could not care for our clients that had Medicaid. We couldn't give them vaccines through the 317 Program ,which is the State Immunization Program for those that don't have insurance or under insured. So with this program, we're able to treat all clients so we can - any individual that comes in whether they have insurance or they don't are eligible to receive vaccines at our clinic. We've seen between September to October last year when we rolled this program out, we saw an 89% increase in our vaccine administration rates. I'm happy to answer any questions.

<u>Chairman Dowd</u>

Questions? No questions. Okay, good presentation. Alright, the next is Environmental Health. That's on page 138 and 139.

Heidi Peek-Kukulka, Health Officer

Good evening all. Can you hear me alright?

Chairman Dowd

Yes, fine.

Heidi Peek-Kukulka, Health Officer

Excellent. Thank you. I'm hoping that this doesn't lag and I don't sound like there's something wrong with what I'm trying to say. Thank you for allowing us to come and present our budgets and just give you some details about what we do and some inner workings in our departments. I'll start with the Revenues on I believe that's 140. We've received revenue from licensing the pools and the spas, food service licenses, solid waste haulers, septic license fees, plan review fees. That's primarily (inaudible) Divisions pre-planning board tech review and then violation revenue. That has jumped quite a bit but it is due to some ongoing noncompliance with disabilities. And unfortunately the only thing a lot of food service people will pay attention to as a monetary fine. Our fines aren't huge but a lot of that also is due to concerns about rodents and some inactivity not responding immediately to infestations and cleaning making sure that there is no source of food or water for the rodents.

Let's see - and I'll skip to the detailed pages. We have an overtime budget. We typically use that money for weekend events where we go out and inspect the food service and after hours emergency calls. As Alderman O'Brien was referencing, those calls happen sometimes when not real optimal times. Let's see and then I'll go right down to 53 Professional and Technical Services. That went up by a whopping $100 according to our mosquito vendor. This is only for mosquito trapping, identification, and then transport to the New Hampshire Health Lab and it's really worth every penny. We tried to do that years and years ago inhouse and it took two FTEs about two days every week to work on that alone. So this is money well spent.

Let's see Equipment Repairs and Maintenance - that just gives us a starting point to try and address something. Similar to our vehicle repairs and maintenance, we have two newer cars so those are really good. We had our third older car needed some work but they're well maintained thanks to DPW.

Let's see down to Other Services, 55 Telephone-Cellular. That went down by $600. Our dues and memberships are important so that we can maintain National Environmental Health Association is where we are credentialed and membership is very beneficial to avail ourselves of trainings, etc.

Mileage Reimbursements. We do have the three vehicles but for like an emergency call, they will get mileage for that and two of us drive around a fair amount and so we don't have City vehicles assigned to us. So that's what that increase is for.

Then 55400 Conferences and Seminars. That's more in line with our FY25 certification amount and that is to support any of those NEHA credentials.

Let's see, postage went down a little bit and Protective Clothing. That's an important to have. The City seal and an identifier when we're going into places. The rest is largely the same. The Miscellaneous - there are a lot of things that aren't specific to those lines like the paper that we use for printing licenses, or if we were purchasing a stamp for something, those types of things.

Then Laboratory Equipment. That is kind of a placeholder that gives us - we'd have to come back to the Board if one of our big pieces of equipment no longer worked. So that just starts that for us.

Let's see. So I'll talk a little bit about what we've done over the past year. We finished out a NEHA - National Environmental Health Association and FDA Flexible (inaudible) Model Grant 2025 Track 2 Development. So we met a couple of standards, partially met a couple of standards, and had, you know, they're improvements to the Department. They help us standardize things a little bit and it's been beneficial for us. We have worked closely with the entire division dealing with encampments, and our unhoused, and our more vulnerable populations, and we're trying very hard to try to protect people's tenancy. We don't want more people to be - just lose their housing and try to scramble to, you know, we try to protect that and I think that just have having an awareness of what's going on, it's important that we do that and be mindful of that because there are some agencies that expect that we're going to condemn property and we don't. We are very cautious about doing that in this current economy.

Rodents again. We try to get in front of that. We've had some pretty impressive stations on the periphery of Nashua where it's a little bit more suburban and they're everywhere. Northeast is especially impacted and we've learned a lot from the Rat Academy in New York City that a lot of our guys have taken some of their online trainings, so it's very helpful. It would be really nice if they would go away but we don't see that in the near future. We give a lot advice/guidance to things that are not under our jurisdiction.

So let's see and done – Oh – Bobbie just texted me, sorry. I wasn't supposed to say that. Forgive me. One of the big things that I really appreciate back to the budget is - and I skimmed right over it because we have put money in for our software and we're very excited about this. The current program CivicGov does not work for our needs. It's a very duplicative software and so we are hoping to have something that is tailored specifically for our needs and will also support better effectiveness. The software we are using, you go through one screen, then you go to another, then you go to another, and it takes a long time for our inspectors to come in and get their (inaudible) and it takes a long time to process a license. There are many steps to it and this will move us away from paper inspections. We are to the best of my knowledge, the last remaining entity within the State who is conducting paper inspection.

So sorry for that blip and I believe that's about it. Other than we license about 525 food service facilities, and over 100 pools and spas, and we are in the (inaudible) complaint season so we respond to all kinds of issues about that, and our rabies activities keep us busy. So if anyone has any questions, I would be happy to answer.

Chairman Dowd

Thank you. I actually had a call from Alderman Morgan this afternoon and I think you just covered it but I just want to be sure. It was my understanding in talking to her that when you go out and do an inspection, you're writing on a piece of paper that has a carbon copy associated with it, and then you give a copy to the restaurant or place your inspecting, and then you have to go back and manually add it into the computer. But with the new software, you'll just add it into the computer directly and be able to print it. So I think ..

Heidi Peek-Kukulka, Health Officer

Yes.

Chairman Dowd

…you covered that but it sounds like it's in your budget so I'm sure she'll be happy.

Heidi Peek-Kukulka, Health Officer

Thank you.

Chairman Dowd

Questions?

Alderwoman Kelly

Well my first question was going to be about the subscriptions, so thank you for covering that.

I'll just take my one big circle on the page and say what is this for? But thank you for the work that you do. I had a question. It's just a little weird in your performance measures. For FY24 you said you had 146 pools but then in the following years only 49. Did the City lose 100 pools?

Heidi Peek-Kukulka, Health Officer

Wait a minute - FY24?

Alderwoman Kelly

Yeah, it's under your highlights in the performance measures.

Unidentified Speaker

That's a lot of pools.

Heidi Peek-Kukulka, Health Officer

Okay. No, those are the number of inspections. So and then FY25 - I think we were short staffed and we haven't hit pool season yet this year. So as of this date now ..

Alderwoman Kelly

I see.

Heidi Peek-Kukulka, Health Officer

…we have 49 again.

Alderwoman Kelly

I see.

Heidi Peek-Kukulka, Health Officer

But we try to do the outdoor ones annually, and then go back for site visits, and then the indoor ones are sometimes a little trickier especially the spas, so we try to do those a couple of times a year and (inaudible) based on any complaints that we receive.

Alderwoman Kelly

Understood, thank you.

Chairman Dowd

All set?

Alderwoman Kelly

Yep. Thank you.

Chairman Dowd

Any other questions? Seeing none. Thank Director Bagley and staff.

Multiple Speakers

Thank you.

Chairman Dowd

Thank you very much for your presentations. Ms. Bernard.

Kim Bernard, Chief Public Health Nurse

Thank you.

Chairman Dowd

Heidi.

Multiple Speakers

Thank you.

Chairman Dowd

Alright. That wraps up what we're covering tonight. So Alderman O'Brien?

MOTION BY ALDERMAN O'BRIEN TO TABLE R-26-028
MOTION CARRIED

Chairman Dowd

Our next meeting is the 5th of May and that's Education, so you might want to hone up on questions for that meeting.

NEW BUSINESS – ORDINANCES - None

TABLED IN COMMITTEE - None

GENERAL DISCUSSION - None

REMARKS BY THE ALDERMEN - None

PUBLIC COMMENT - None

ADJOURNMENT

MOTION BY ALDERMAN O'BRIEN TO ADJOURN
MOTION CARRIED

The meeting was declared closed at 8:50 p.m.

Alderman Michael B. O'Brien, Sr.
Committee Clerk