

7:00 PM

Aldermanic Chamber

1. ROLL CALL
2. PUBLIC COMMENT
3. COMMUNICATIONS
4. INTERVIEWS

Cultural Connections Committee

Julia Stryzhenko (new appointment)
23 Meadowview Circle
Nashua, NH 03062

Term to Expire: March 10, 2029

Planning Board

Joseph MacIntyre (new appointment as designee)
40 Roy Street
Nashua, NH 03060

Term to Expire: May 12, 2029

5. DISCUSSION AND/OR PRESENTATION

- creating new department - Office of Strategic Communications

6. APPLICATION TO LICENSE HAWKER'S, PEDDLER'S, ITINERANT VENDOR'S LICENSE
7. APPOINTMENTS BY THE MAYOR

Arts Commission

Judith Carlson (re-appointment)
15 Manchester Street
Nashua, NH 03064

Term to Expire: April 1, 2029

Cultural Connections Committee

Julia Stryzhenko (new appointment)
23 Meadowview Circle
Nashua, NH 03062

Term to Expire: March 10, 2029

Planning Board

Maggie Harper (re-appointment)
3 Taft Street
Nashua, NH 03060

Term to Expire: March 31, 2029

Joseph MacIntyre (new appointment as designee)
40 Roy Street
Nashua, NH 03060

Term to Expire: May 12, 2029

8. UNFINISHED BUSINESS
9. NEW BUSINESS – RESOLUTIONS

R-26-027

Endorsers: Mayor Jim Donchess
Alderman Patricia Klee
Alderman Vengerflutta Smith
Alderman Derek Thibeault
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman-at-Large Alicia Gregg
Alderman Richard A. Dowd
Alderman-at-Large Shoshanna Kelly
Alderman Thomas Lopez
Alderman-at-Large Lori Wilshire

ESTABLISHING AN ADVISORY ALDERMANIC JOINT COMMITTEE FOR THE UPCOMING LIBRARY RENOVATIONS AND ADDITION PROJECT

10. NEW BUSINESS – ORDINANCES

O-26-004

Endorsers: Alderman-at-Large Shoshanna Kelly
Alderman Vengerflutta Smith
Alderman Tim Sennott
Alderman Thomas Lopez

REPEALING THE PROHIBITION ON CAMPING ON PUBLIC PROPERTY**O-26-005**

Endorsers: Alderman-at-Large Shoshanna Kelly
Alderman Tim Sennott
Alderman Thomas Lopez

REPEALING THE PROHIBITION ON CAMPERS AND RECREATIONAL VEHICLES ON PUBLIC PROPERTY**O-26-006**

Endorsers: Alderman-at-Large Amber Morgan
Alderman Patricia Klee
Alderman-at-Large Ben Clemons
Alderman Vengerflutta Smith
Alderman Thomas Lopez

REPEALING ADDRESS REQUIREMENT FOR PUBLIC COMMENT**O-26-007**

Endorsers: Mayor Jim Donchess
Alderman Vengerflutta Smith
Alderman Derek Thibeault
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman-at-Large Alicia Gregg
Alderman-at-Large Shoshanna Kelly
Alderman-at-Large Amber Morgan
Alderman-at-Large Lori Wilshire

AMENDING THE UNAFFILIATED EMPLOYEES PERSONNEL POLICIES BY ADDING A MEDICAL INSURANCE COVERAGE OPT-OUT STIPEND

11. TABLED IN COMMITTEE

O-26-002

Endorsers: Alderman Paula Johnson
Alderman-at-Large Ben Clemons
Alderman Tim Sennott

ALLOWING ELECTRONIC PUBLIC COMMENT FOR PEOPLE WITH WALKING DISABILITIES

- tabled at 3/2/26 meeting

12. PUBLIC COMMENT
13. GENERAL DISCUSSION
14. REMARKS BY THE ALDERMEN
15. ADJOURNMENT

From: noreply@civicplus.com
Sent: Thursday, February 05, 2026 8:06 PM
To: Mayor Web Forms; Sullivan, Matthew
Subject: Online Form Submittal: Volunteer For A Board or Commission Form

CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.

Volunteer For A Board or Commission Form

First Name	Julia	
Last Name	Stryzhenko	
Your Email Address		Redaction of private email address pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy
Phone Number		Redaction of private telephone number pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy
Address	23 Meadowview Cir,	
City	Nashua	
State	NH	
Zip Code	03062	
Board or Commission Applying For:	Cultural Connections Committee	
Add Your Own Notes and Comments	Field not completed.	
Upload Resume or CV (.txt, .pdf, .doc, .ods)	Julia Stryzhenko Resume.pdf	
Upload Letter of Intent (.txt, .pdf, .doc, .ods)	Letter of Intent.pdf	

Email not displaying correctly? [View it in your browser.](#)



Dear **Cultural Connection Committee**,

I am writing to express my interest in being considered for membership of the Nashua Cultural Connection Committee.

Through my work at the Nashua Adult Learning Center, I collaborate with students from all over the world and support their integration into the community.

I also have strong connections within the Ukrainian community.

I would be honored to contribute my experience and commitment to support the Committee's mission and strengthen Nashua's inclusive community.

Sincerely,
Julia Stryzhenko

Julia Stryzhenko

23 Meadowview Circle
Nashua, NH 03062



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Redaction of private telephone number pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy

Education and Credentials

- MA and BA in Russian/Ukrainian Language and Literature and English Language and Literature, including teacher training, Kharkiv State Pedagogical University, 1996, Ukraine
- Beginning Educator Certificate from New Hampshire State Board of Education
- Holds teaching credential for the Russian Language issued by New Hampshire Department of Education

Administrative work/Community involvement

July 2024 - Present

ESL Counselor/Career Navigator at the Nashua Adult Learning Center

Nashua Adult Learning Center – Nashua, NH

- I help ESL students explore career opportunities by learning about their interests, skills, and goals.
- I share information about hiring events, training programs, and local job openings.
- I also invite representatives from community organizations to speak with students about available resources.
- My role is to connect students with the support they need whether it's a job, a training opportunity, or help navigating the system so they can move forward with confidence.

Teaching Experience

June 2022 – July 2024

Adult ESL Instructor

Nashua Adult Learning Center - Nashua, NH

- Worked as an ESL instructor at ALC
- Helped non-native speakers learn the English language through reading, writing, speaking, and listening.
- Developed and implemented lesson plans that meet the needs of individual students and align with the curriculum (Standout and Burlington English).
- Researched different teaching methods to create an interesting and positive classroom environment.

September 2009 - Present

**Founder/Administrator/ Language Instructor
at New Hampshire School of Languages, Math and Arts. www.nhlanguageschool.com**

- Co-founded the weekend school and developed school curriculum that meets intellectual, emotional, and social needs of students.
- Planned and taught Russian language classes to children 3-12 years old whose first language is Russian covering subjects such as Reading, Writing, Social Studies, and Drama.
- Planned and taught Russian language classes for children with limited Russian language proficiency.
- Employed a variety of pedagogical strategies to meet individual students' styles and needs.
- Prepared instructional materials and home assignments for students.
- Used multiple forms of assessment and applied assessment results to improve and adjust further instructions.
- Communicated with students' parents on a regular basis to inform about students' progress in class.
- Organized special performances and concerts for parents.
- Provided administrative support for the school (supervised the school staff, scheduled classes, created and maintained the school website).

September 2021 to September 2022

Teaching Assistant Littleton Public Schools - Littleton, MA

- worked with middle school students who needed extra help in classrooms and with their homework.

September 1996 – June 1999

English Language Teacher at Kharkiv State Pedagogical University

- Planned and taught English Language classes for students
- Employed a variety of pedagogical strategies to meet individual students' styles and needs.
- Prepared instructional materials and home assignments for students.

September 1996 –June 1999

English Language Private Tutor for children and Adults

Technical and Linguistic Proficiencies

- Windows, MS Office (Word, Excel, PowerPoint), Adobe Photoshop, HTML
- Native speaker of Ukrainian and Russian, beginner Japanese
- Languages: English, Ukrainian, Russian

Vassar, Emily

From: noreply@civicplus.com
Sent: Wednesday, March 25, 2026 1:52 PM
To: Mayor Web Forms; Sullivan, Matthew
Subject: Online Form Submittal: Volunteer For A Board or Commission Form

CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.

Volunteer For A Board or Commission Form

First Name	Joseph	
Last Name	MacIntyre	Redaction of private email address pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy
Your Email Address		Redaction of private telephone number pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy
Phone Niumber		
Address	40 Roy St	
City	Nashua	
State	NH	
Zip Code	03060	
Board or Commission Applying For:	Planning Board	
Add Your Own Notes and Comments	Dear Mayor Jim, Hello I am Retired since January 2020 I'd like to be considered for a slot on the the Nashua Planning Board I can start service to the Planning Board on or about May 1, 2026 Not on my Resume (this is last one I needed), issome Nashua public service things I have done. I served on the Nashua Board of Education, Nashua Board of Alderman, Bishop Guertin Advisory, Boys & Girls Club BoD, & was a Loaned Exec & Loaned Exec Supervisor for the United Way Greater Nashua	
Upload Resume or CV (.txt, .pdf, .doc, .ods)	Joe MacIntyre Resume March 2020 Retired .doc	

JOSEPH MacINTYRE

Nashua, NH 03060 • [REDACTED]

SUMMARY

Electronics Global Commodity Management-Supply Chain Professional with a high sense of integrity and extensive experience working for the world's leading computer server and storage company. Deep expertise in the worldwide semiconductor supply base, leader of high dollar electronics-supplier negotiations and developer of innovative cost savings approaches. Proven abilities leading small "tiger teams" and large CI teams through difficult and highly goaled efforts. Customer-focused on effective interpersonal relationship building, good strategic- tactical analysis on current and new technology and/or supply chain developments. Key skills include:

- Deep commodity & supplier knowledge
- Peer influencing & aligning roadmaps
- Supplier-executive relationship & trust building
- Mentoring: new-inexperienced hires

TECHNICAL SKILLS

Six Sigma Green Belt, Kaizen, Supplier Score-carding & GRC, Excel, PowerPoint, Outlook, Skype, Zoom

PROFESSIONAL EXPERIENCE

DELL EMC, INC., AUSTIN, TX, HOPKINTON, MA

2016-2019

Sr. Global Commodity Manager, CPU Procurement

- Managed CPU procurement strategy and price-cost negotiations for Dell EMC's Infrastructure Solutions Group. Worked closely with group CTOs, VPs, SVPs to manage an over billion \$ CPU spend.
- Developed, reported, and implemented all CPU cost savings initiatives and complexity reductions across ISG's Business Transformation Program. Worked closely to assure stakeholder buy-in from directors, VPs, program offices, and internal-external consultants.
- Established business support and procedures for Idea management, vetting, acceptance, implementation, and tracking for duration of the program. Total cost savings reached multiple millions of dollars over 3 years.
- Led the EMC IC Team during the implementation of the Dell-EMC merger. Ensured no major personnel issues, process stumbling blocks, or data availability for this large people-process-culture change. Worked closely with McKinsey & Co experts on spend analysis and process changes wherever needed.
- Collected, synthesized, and communicated market analytics and insights to help drive procurement strategies and decision making. Helped prepare and review executive communications for various initiatives across ISG.

EMC CORPORATION, HOPKINTON, MA

1993-2016

Director, IC Commodity Management

2001-2016

- Oversaw the Components Commodity Team (CMT) for EMC. Responsible for all spend across the IC suppliers (including CPU, DRAM, NAND, FPGAs, IB), passive components, and electro-mechanical suppliers.
- Developed a cross-functional supplier award recommendation process.
- Led the IC procurement integration efforts for newly acquired EMC companies (Data General, Data Domain, XtremIO, Iomega, Isilon, RSA).

Procurement Lead, ERP Implementation

1999-2000

- Worked closely with Accenture & ORCL and managed the procurement workstream for the company's 2-year ERP Implementation Project. This included the implementation of a Self-Service Procurement (SSP) process & tool, as well implementing PTC's product lifecycle management tool (Windchill). Delivered all procurement training (worldwide) and developed start-up documentation.

Components Manager

1993-1999

- Led small team of 5 that was primarily responsible for DRAM and CPU procurement across all of EMC's products and companies.
- Developed and implemented EMC's award-winning *Distribution Alliance Program*. This program was recognized by industry magazines for its unique approach to efficient supplier management, shared cost savings, and "ahead of its time" relationship building.

LOCKHEED-SANDERS (now BAE Systems), NASHUA, NH

1981-1992

Procurement Supervisor

- Held various procurement roles. Started in Sanders Associates' New College Hire-Procurement Management Program (3-year assignment, starting a Jr. Buyer). Eventually progressed to Buyer, Sr Buyer, to Supervisor within the Sanders-CalComp Division. Responsible, over this period, for virtually all commodities except CRTs- Monitors, & Disk Drives. This included time in Mechanical, Electrical, Packaging, & Semiconductor roles, eventually finishing as Procurement Supervisor-Semiconductors.
- Led the IC CMT and implemented a supplier scorecard system.
- Implemented a new RFQ process using DesignWin.
- Organized and hosted the annual Supplier Day Forum (7-years).

ADDITIONAL RELEVANT EXPERIENCE

Worldwide Company Travel: USA, Canada, Mexico, France, Ireland, UK, Japan, Korea, Singapore

EDUCATION

Bachelor of Science, Social Sciences, Minor: Geography
Plymouth State University, Plymouth, NH
Masters Business Administration (MBA)
Rivier University, Nashua, NH

PROFESSIONAL DEVELOPMENT

Numerous programs, conferences, and seminars including IC Market Updates, Diversity, Mediation, Supplier Negotiation

AWARDS

Sanders Associates: Monthly MVP, 3x
EMC Corporation: 2-Time Winner, Annual President's Award (ERP Implementation, Cost-Savings Team)
Ran Boston Marathon (1992), retired-Tae Kwon Do Black Belt (2004)

Judith Carlson

CEO, Carlson Consulting Group

Ms. Carlson is a freelance writer, editor and public relations consultant. She brings extensive senior management experience, creativity and insight gained from over 25 years in marketing, advertising and public relations at FORTUNE 50 high tech companies, followed by over 20 years consulting with start-ups, small businesses, educational institutions and non-profit organizations. Prior to that, Ms. Carlson was a journalist at the Bangor (ME) Daily News and Hannibal (MO) Courier Post. She has been an active member of the Nashua Arts Commission for nine years, is a founder and secretary of Nashua Community Arts, and serves as the Secretary for the Nashua Center for the Arts Board of Trustees.

Ms. Carlson formerly was president of the Boston Chapter of the Business/Professional Advertising Association, served on the Nashua Historic District Commission, and served on the Nashua Performing Arts Center Steering Committee. She was a board member of Symphony NH, the NH Philharmonic, the Friends of the Hunt Memorial Building and City Arts Nashua where she served as vice president and member of the executive and finance committees. She has attended numerous workshops by the NH Center for Nonprofits, including financial management, board recruitment and governance, and holds a BS in journalism and political science from the University of Maine. Ms. Carlson and her husband Robert moved to Nashua in 1973, raised their daughter in the Nashua school system, and have lived in the Historic North End since 1976.

MAGGIE HARPER

CONTACT



Nashua, NH 03060

SKILLS

- Team leadership
- Cross-functional collaboration
- Budget oversight
- Process improvement
- Work Planning and Prioritization
- Experienced in Change Management
- Data-driven decision making

EXPERIENCE

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May 2017 - Present

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Senior Manager Of Property Management

Ocean State Job Lot

- Senior manager of the Property Management department servicing locations throughout New England and the Mid Atlantic.
- Responsible for the daily operations of 7.1 million sq. ft. of owned Real Estate and the facility maintenance of 176 retail locations.
- Schedule and oversee building systems maintenance, inspections, and repairs.
- Monitor all activities at work sites including outside vendors, property managers, facility managers and internal maintenance technicians.
- Complete bidding, contracting and budgeting for property improvements.
- Respond to tenant issues in a professional and timely manner.
- Produce monthly financial reports, annual budgets and CAM reconciliations.
- Provide clear direction and guidance to subordinates, fostering an environment of collaboration and teamwork.
- Promoted from Commercial Property Manager after one year of employment to Senior Manager of Property Management.

March 2016 - April 2017

Regional Property Manager

KGI Properties LLC

- Responsible for the daily operations of a commercial portfolio of over 1 million sq. ft. consisting of retail space located across three states.
- Produced monthly financial reports, annual budgets and CAM reconciliations.
- Oversaw all activities at work sites including vendors and a property manager.
- Completed bidding, contracting and budgeting for property improvements.
- Responded to tenant issues in a professional and timely manner.

September 2013 - February 2016

Commercial Property Manager

Brady Sullivan Properties LLC

- Responsible for the daily operations of a Class A commercial portfolio of over 900,000 sq. ft. consisting of primarily office and retail space.
- Produced weekly/monthly financial and maintenance reports.
- Responsible for the financial operations of the portfolio including R&M/Capital budgeting, CAM reconciliations, AP, and tenant collections.
- Managed all vendors and maintenance employees at work sites and ensured OSHA compliance.

- Completed bidding, contracting, and budgets for property improvements.
- Maintained an excellent business relationship with corporate tenants.
- Chair of the company Safety and Health/Wellness Committees.

October 2010 - April 2013

Property Manager/Owner

Stanger Property Services LLC

- Responsible for the management of multi-family housing, including rent collection, marketing of available units, regular maintenance, and monthly reporting to owners.
- Managed daily operations in regards to office staff and vendors.
- Oversaw all aspects of real estate investment rehabs for owners.

October 2010 - April 2013

Transactions Coordinator/Real Estate Agent

RE/MAX Properties

- Licensed New Hampshire Real Estate agent.
- Showed properties to prospective buyers, listed homes for sellers and completed all the necessary components of the real estate transactions.
- Worked directly with banks on allocated REO listings.
- Supported a small, highly recognized team of Realtors within the RE/MAX organization.

EDUCATION

Rivier College

CERTIFICATIONS

- Certification OSHA 30
- Certification NH Small Water System Operator I



RESOLUTION

ESTABLISHING AN ADVISORY ALDERMANIC JOINT COMMITTEE FOR THE UPCOMING LIBRARY RENOVATIONS AND ADDITION PROJECT

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

WHEREAS, different sections of the City's Charter (see §§ 60, A-104, and A-593) include language that the Infrastructure Committee of the Board of Aldermen shall jointly, with the Board of Public Works, Board of Police Commissioners, or Board of Fire Commissioners as appropriate, direct the construction of all buildings erected, altered, remodeled or changed, for the use of that board;

WHEREAS, in contrast, the City Charter sections about the public library (see §§ A-831 – A-841) give the Board of Public Library Trustees the sole supervision, direction and control of the establishment, improvement, erection, repair and embellishment of library buildings and premises; and

WHEREAS, due to the recent positive experiences with the mandatory joint building committees, it is desired to establish an advisory aldermanic joint building committee of Infrastructure and the Board of Public Library Trustees for the upcoming library renovations and addition project similar to the above-referenced mandatory joint building committees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the City of Nashua that there shall be an Advisory Joint Committee on Infrastructure and Board of Public Library Trustees Building Committee comprised of all the members of the Board of Public Library Trustees and all members of the Committee on Infrastructure for the purpose of advising the Board of Public Library Trustees on the supervision and direction of the upcoming renovations and addition to the library.

The chairperson of the Committee on Infrastructure shall be the chairperson of this advisory joint committee. The committee shall make recommendations on the administration and disbursement of all funds appropriated by the Board of Aldermen for the upcoming renovations and addition to the library. In an advisory capacity, the committee shall oversee and make

recommendations on all matters relating to the upcoming renovations and addition to the library; prepare monthly draft status reports relating to the progress of the project; and prepare monthly draft financial reports to the total authorized budget and expenditures.

All recommendations and draft status and financial reports by the committee will require final approval by the Board of Public Library Trustees. All disbursements shall be made upon authorization of the Board of Public Library Trustees.

The process outlined above is exempt from the provisions of NRO § 5-90 (“Authority of Finance Committee”).

LEGISLATIVE YEAR 2026

ORDINANCE:

R-26-027

PURPOSE:

Establishing an Advisory Aldermanic Joint Committee for the upcoming library renovations and addition project

ENDORSER(S):

Mayor Jim Donchess

**COMMITTEE
ASSIGNMENT:**

**Personnel/Administrative Affairs Committee
Board of Public Library Trustees**

FISCAL NOTE:

Minimal administrative cost.

ANALYSIS

This legislation establishes an advisory aldermanic joint building committee for the upcoming library renovations and addition project. Although the City Charter gives the Board of Public Library Trustees authority to conduct the renovations and addition, recent positive experience with the other joint building committees has led to the desire to have a similar advisory joint building committee for the upcoming library project. The Board of Public Library Trustees will have to vote to approve and authorize the advisory committee's recommendations and draft status and financial reports.

This legislation should be referred to the Board of Public Library Trustees.

Approved as to form:

Office of Corporation Counsel

By:

Danishy Clarke

Date:

9 April 2026



ORDINANCE

REPEALING THE PROHIBITION ON CAMPING ON PUBLIC PROPERTY

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part II “General Legislation”, Chapter 225 “Peace and Good Order” of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language as shown:

“ARTICLE IV Camping on Public Property

§ 225-6. Prohibition.

- A. ~~It shall be unlawful for any person to use or cause to be used any of the streets, sidewalks, squares or any other public property as a camping place absent prior written permission from the Board of Aldermen or its designee. As used in this section, the term “camp” or “camping” shall mean the use of property as a temporary or permanent place of dwelling, lodging or residence, or as a living accommodation at any time, that has not been authorized by the Board of Aldermen or its designee. Camping may include, but is not limited to, any one or more of the following: storage of personal belongings; using tents, tarps or other temporary structures for sleeping or storage of personal belongings; hanging clothes line; carrying on cooking activities or making any fire in an unauthorized area; or any of such activities in combination with either sleeping or making preparations to sleep (including but not limited to the laying down of cots, cushions, sheets, blankets, sleeping bags or other bedding for the purpose of sleeping).~~
- B. ~~Whenever coordinated enforcement of subsection A, above, is planned reasonable notice shall be provided to the occupants thereof by means of signage, handbills, or oral, in person discourse fifteen (15) days prior to the enforcement activity.~~
- C. ~~If in the course of any enforcement action, city agents or employees come into custody or possession of any person’s personal papers, reasonable efforts shall be made to return such property to its rightful owner. For purposes of this subsection “personal papers”~~

~~means documents of identification including drivers license, professional licenses, birth certificates, passports and similar items as well as financial documents including bank statements, insurance policies and declarations, credit and debit cards, wills, cash, bills and invoices and similar items.~~

~~D. — The requirements of subsections B and C above are not elements of the offense described in subsection A, above, nor shall any failure to adhere to such requirements constitute a defense.”~~

This ordinance shall take effect upon passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-004

PURPOSE:

Repealing the prohibition on camping on public property

ENDORSER(S):

Alderwoman-at-Large Shoshanna Kelly

**COMMITTEE
ASSIGNMENT:**

Committee on Infrastructure

FISCAL NOTE:

Reduced enforcement costs.

ANALYSIS

O-25-079, Amended, which was passed by the Board of Aldermen on October 28, 2025, added a new article to the Peace and Good Order chapter of the Nashua Revised Ordinances prohibiting camping on public property. This legislation would repeal O-25-079, Amended.

Approved as to form:

Office of Corporation Counsel

By:

Dorothy Clarke

Date:

26 March 2026



ORDINANCE

REPEALING THE PROHIBITION ON CAMPERS AND RECREATIONAL VEHICLES ON PUBLIC PROPERTY

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part II “General Legislation”, Chapter 320 “Vehicles and Traffic” of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language as shown:

1. In Article I “General Provisions”, Section 320-1 “Definitions”:

“§ 320-1. Definitions.

The following terms, whenever used in this chapter, shall have the following meanings, unless a different meaning clearly appears from the context:

~~CAMPER—A temporary dwelling for travel, recreation and vacation use including:~~

~~A.—TRAVEL TRAILER—A vehicle which is towed, identified by the manufacturer as a travel trailer, built on a chassis eight feet or less wide and 30 feet or less in length and designed to move on a highway.~~

~~B.—PICKUP COACH—A structure designed to be mounted on a truck chassis or cut-down car.~~

~~C.—MOTOR HOME—A self-propelled vehicle with a dwelling constructed as an integral part of the vehicle.~~

~~D.—CAMPING TRAILER—A canvas or other foldable structure built on a chassis with wheels and designed to move on the highway.~~

...

~~RECREATIONAL VEHICLE—A vehicle that is:~~

- ~~A. Built on a single chassis;~~
- ~~B. Four hundred square feet or less when measured at the largest horizontal projection;~~
- ~~C. Designed to be self-propelled or permanently towable by a light-duty truck; and~~
- ~~D. Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel or seasonal use.”~~

2. In Article XIII “Parking, Stopping and Standing”:

~~“§ 320-77.2. Campers and recreational vehicles.~~

- ~~A. It shall be unlawful for any camper or recreational vehicle to park or remain on any public property, except on public streets where and when parking is otherwise permitted.~~
- ~~B. Regardless of the fines listed in Section 320-87, any person violating this section shall be fined \$100.00.~~
- ~~C. This section shall not apply to recreational vehicles or campers used by city employees, city contractors, or permitted vendors in the performance of their official duties.”~~

This ordinance shall take effect upon passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-005

PURPOSE:

Repealing the prohibition on campers and recreational vehicles on public property

ENDORSERS:

Alderwoman-at-Large Shoshanna Kelly

**COMMITTEE
ASSIGNMENT:**

Committee on Infrastructure

FISCAL NOTE:

Reduced enforcement costs.

ANALYSIS

O-25-080, which was passed by the Board of Aldermen on October 28, 2025, used the definitions of camper and recreational vehicle as found in the City's land use code to prohibit campers and recreational vehicles from parking or remaining on any public property, except on public streets where and when parking is otherwise permitted. This legislation would fully rescind O-25-080.

Approved as to form:

Office of Corporation Counsel

By:

Dorothy Clarke

Date:

26 March 2026



ORDINANCE

REPEALING ADDRESS REQUIREMENT FOR PUBLIC COMMENT

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article III “Rules and Order of Business”, Section 5-14, “Order of business”, of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language as follows:

“§ 5-14. Order of business.

C. Public comment allowed in Subsections A and B above shall be conducted as follows:

...

- (3) Speaker shall identify him or herself by name ~~and address~~ when beginning to speak;”

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This legislation shall take effect following its passage.

LEGISLATIVE YEAR 2026

ORDINANCE:

O-26-006

PURPOSE:

Repealing address requirement for public comment

ENDORSERS:

**Alderman-at-Large Amber Morgan
Alderman Patricia Klee
Alderman-at-Large Ben Clemons**

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

None.

ANALYSIS

This ordinance amends the public comment rules at regular Board of Aldermen meetings.

Approved as to form:

Office of Corporation Counsel

By:



Date:





ORDINANCE

AMENDING THE UNAFFILIATED EMPLOYEES PERSONNEL POLICIES BY ADDING A MEDICAL INSURANCE COVERAGE OPT-OUT STIPEND

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation,” Chapter 50 “Personnel”, Article I “General Provisions”, Section 50-6 “Merit system for personnel administration pursuant to Charter §86-a” of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language and adding the new underlined language as follows:

“§ 50-6. Merit system for personnel administration pursuant to Charter §86-a.

- A. The “City of Nashua Unaffiliated Employees Personnel Policies”, dated ~~July 1, 2025~~ July 1, 2026 is hereby adopted. These personnel policies are the merit system for personnel administration required by Charter §86-a.”

The changes to the “City of Nashua Unaffiliated Employees Personnel Policies” are as follows:

1. In Section III “Benefits”, C “Insurances”, 1. “Health Plan”, add the following new underlined paragraph at the end of the section:

“Starting on July 1, 2026, unaffiliated employees who are eligible for employer-sponsored medical insurance coverage may voluntarily opt-out of this coverage and receive a monetary stipend if they meet all of the eligibility criteria for opting out, and provide proof of acceptable alternative medical insurance coverage. See Appendix B for the “Employee Medical Coverage Opt-Out Policy” for details. The Mayor is authorized to amend the Employee Medical Coverage Opt-Out Policy.”

2. Add the attached “Employee Medical Coverage Opt-Out Policy” as a new Appendix B.

These changes to the Unaffiliated Employees Personnel Policies shall take effect on July 1, 2026.

APPENDIX B

Unaffiliated Employee Medical Coverage Opt-Out Policy

Introduction

This policy outlines the process and conditions under which City Unaffiliated employees may choose to opt-out of employer-sponsored medical coverage in compliance with state regulations in New Hampshire.

Scope

This policy applies to all full-time and eligible part-time City Unaffiliated employees of who are offered employer-sponsored medical coverage.

Policy Statement

Employees who are eligible for employer-sponsored medical coverage may voluntarily opt-out of this coverage if they can demonstrate proof of alternative qualifying health insurance. Qualifying health insurance does not include Marketplace, Medicare, State, or VA coverage.

Eligibility Criteria for Opt-Out

To be eligible for opting out of medical coverage, employees must:

- Be enrolled in a City of Nashua medical insurance for 3 previous Plan years (City will substantiate medical plan enrollment); or
- Be a new hire with proof of coverage elsewhere within the last 3 months. Upload all required documentation; or
- Enroll during open enrollment or your new hire window in the benefits enrollment system.
- Employee whose spouse/partner is a Nashua City/School employee is not eligible.

Proof of Alternative Coverage

Acceptable proof of other coverage may include:

- An insurance card from the alternative provider, with an effective date and who is covered.
- A letter from the insurance provider confirming active coverage, with effective date and who is covered.
- Other official documentation that verifies the employee is covered under a qualifying health plan.

Stipends for Opting Out:

Employees who opt-out of medical coverage may be eligible for a stipend subject to the following conditions:

- All eligibility requirements have been met.
- Stipend payment will be spread out over the Plan year using the employee's standard payroll schedule.
- Stipend payment for new hires will be pro-rated over the balance of the Plan year.
- Stipend payments are taxable and may be adjusted in accordance with IRS regulations.

Financial Incentive Value:

Employees who opt-out of medical coverage and meet all the requirements shall receive the following financial incentive:

- Single Opt-Out Incentive - \$1,250 annually
- Two Person Opt-Out Incentive - \$2,500 annually
- Family Opt-Out Incentive - \$5,000 annually

Stipend amounts are subject to change annually, and will be determined by the Administrative Services Division based on a health insurance cost-benefit analysis.

Re-Enrolling in Medical Coverage:

Employees who opt-out of coverage may re-enroll in City of Nashua medical insurance under the following conditions:

- During the City's annual open enrollment period or
- Following a qualifying life event (e.g., loss of alternative coverage, marriage, or childbirth) with appropriate documentation submitted within 30 days of the event.

Responsibilities:

- Employees are responsible for ensuring their alternative coverage meets minimum essential coverage requirements as defined by applicable federal and state regulations.
- The City of Nashua will provide resources and guidance to employees regarding the opt-out process and available stipend.

Notice of Changes / Program Cancellation:

- Employees shall be given notice annually prior to the start of open enrollment should any stipend amount or policy changes occur.
- All changes and decisions whether to continue with the program shall be made at least 3 months prior to open enrollment to provide employees with sufficient time make participation decisions.

Compliance:

This policy complies with New Hampshire state regulations and federal health coverage requirements. Any disputes regarding eligibility, stipends, or re-enrollment will be handled by the City of Nashua's Human Resources Benefits Department.

Policy Review:

This policy will be reviewed annually to ensure compliance with state and federal laws and to reflect City practices.

Effective Date: 7/1/2026

Revision Date: NA

Policy: Unaffiliated Employees Medical Coverage Opt-Out

Supersedes: NA

Approved By: _____ Date _____

LEGISLATIVE YEAR 2026

ORDINANCE: O-26-007

PURPOSE: Amending the Unaffiliated Employees Personnel Policies by adding a medical insurance coverage opt-out stipend

ENDORSER(S): Mayor Jim Donchess

**COMMITTEE
ASSIGNMENT:** Personnel/Administrative Affairs Committee

FISCAL NOTE: The Benefits Department provided the following information:
-Estimated net savings at 4% adoption: \$954,000
-Estimated net savings at 8% adoption: \$1,908,000

ANALYSIS

This legislation amends the Unaffiliated Employees Personnel Policies by adding a medical insurance coverage opt-out stipend, including a new Appendix B with the details of the program. The Mayor is authorized to amend the Unaffiliated Employee Medical Coverage Opt-Out Policy.

Under NRO 50-3, the merit system may be amended by ordinance. NRO 50-3, B provides that prior to the introduction of such amendments by the Mayor, division directors and department heads shall have the opportunity to comment on the amendments.

Approved as to form:

Office of Corporation Counsel

By:



Date:

 9, 2026



ORDINANCE

ALLOWING ELECTRONIC PUBLIC COMMENT FOR PEOPLE WITH WALKING DISABILITIES

CITY OF NASHUA

In the Year Two Thousand and Twenty-Six

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article III “Rules and Order of Business”, Section 5-14 “Order of business”, subsection C of the Nashua Revised Ordinances, as amended, be hereby further amended by adding the new underlined language as follows:

“§ 5-14. Order of business.

...

- C. Public comment allowed in Subsections A and B above shall be conducted as follows:

...

(12) Any person with a “walking disability” as defined in New Hampshire RSA 261:88 may electronically participate in public comment, if, at least three (3) business days prior to an upcoming meeting, the person notifies the Board of Aldermen’s office of their intent to participate in public comment at a specific meeting, and provides a copy of their current walking disability placard or satisfactory medical documentation.

...”

LEGISLATIVE YEAR 2026

ORDINANCE: O-26-002

PURPOSE: Allowing electronic public comment for people with walking disabilities

SPONSOR(S): Alderman Paula Johnson

**COMMITTEE
ASSIGNMENT:** Personnel/Administrative Affairs Committee

FISCAL NOTE: Minimal administrative cost.

ANALYSIS

This legislation amends the public comment rules by allowing any person with a “walking disability” as defined in New Hampshire RSA 261:88 to electronically participate in public comment, if, at least three (3) business days prior to an upcoming meeting, the person notifies the Board of Aldermen’s office of their intent to participate in public comment at a specific meeting, and provides a copy of their current walking disability placard or satisfactory medical documentation. NH RSA 261:88 is related to walking disability plates and placards, and subsection I (c) defines a “walking disability”.

Although the Board has voluntarily established public comment periods, public comment is not required by the NH Right-to-Know Law (RSA Chapter 91-A.) NRO §5-14, C (8) allows written comments to be submitted prior to a meeting. The Americans with Disabilities Act (ADA) would allow a person to request the ability to remotely participate in a public meeting if they had a qualifying disability and the request was determined to be a reasonable accommodation.

Approved as to form: Office of Corporation Counsel

By: 

Date: 3 February 2026