

7:00 PM

Aldermanic Chamber

1. ROLL CALL
2. PUBLIC COMMENT
3. COMMUNICATIONS
4. INTERVIEWS

Cultural Connections Committee

Joslyn Kuchinski (new appointment)  
179 Pepperell Road  
Hollis, NH 03049

Term to Expire: April 14, 2029

5. APPLICATION TO LICENSE HAWKER'S, PEDDLER'S, ITINERANT VENDOR'S LICENSE
6. APPOINTMENTS BY THE MAYOR

Cultural Connections Committee

Joslyn Kuchinski (new appointment)  
179 Pepperell Road  
Hollis, NH 03049

Term to Expire: April 14, 2029

Arts Commission

Lauren Spira-Savett (re-appointment)  
39 Coburn Avenue  
Nashua, NH 03063

Term to Expire: May 31, 2028

Sara Ceaser (re-appointment)  
15 Pike Street, Apt. B  
Nashua, NH 03060

Term to expire: April 1, 2028

Planning Board

Lawrence Hirsch (re-appointment)  
12 Salmon Brook Drive  
Nashua, NH 03062

Term to expire: March 31, 2029

7. UNFINISHED BUSINESS
8. NEW BUSINESS – RESOLUTIONS

**R-26-016**

Endorsers: Alderwoman-at-Large Shoshanna Kelly  
Alderman-at-Large Alicia Gregg  
Alderman-at-Large Ben Clemons  
Alderman-at-Large Michael B. O'Brien, Sr.  
Alderman Tim Sennott  
Alderman Thomas Lopez  
Alderman Patricia Klee  
Alderman Richard A. Dowd

Alderwoman Vengerflutta Smith

**REGARDING FEDERAL IMMIGRATION ENFORCEMENT ACTIVITY AND COMMUNITY SAFETY AND WELL-BEING**

9. NEW BUSINESS – ORDINANCES

10. TABLED IN COMMITTEE

**O-26-002**

Endorsers: Alderman Paula Johnson  
Alderman-at-Large Ben Clemons  
Alderman Tim Sennott

**ALLOWING ELECTRONIC PUBLIC COMMENT FOR PEOPLE WITH WALKING DISABILITIES**

- tabled at 3/2/26 meeting

11. PUBLIC COMMENT

12. GENERAL DISCUSSION

13. REMARKS BY THE ALDERMEN

14. ADJOURNMENT

**From:** noreply@civicplus.com  
**Sent:** Wednesday, February 25, 2026 3:43 PM  
**To:** Mayor Web Forms; Sullivan, Matthew  
**Subject:** Online Form Submittal: Volunteer For A Board or Commission Form

**CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.**

Volunteer For A Board or Commission Form

|                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                           |
|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| First Name                                       | joslyn                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                           |
| Last Name                                        | kuchinski                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                           |
| Your Email Address                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Redaction of private email address pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy    |
| Phone Niumber                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Redaction of private telephone number pursuant to 91-A:5,IV, confidential information and disclosure would constitute invasion of privacy |
| Address                                          | 420 Main St                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                           |
| City                                             | Nashua                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                           |
| State                                            | nh                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                           |
| Zip Code                                         | 03060                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                           |
| Board or Commission Applying For:                | Cultural Connections Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                           |
| Add Your Own Notes and Comments                  | I wish to be considered as a member of the Cultural Connections Committee because I am invested in the growth and maintenance of diversity in Nashua. As a longtime community member of Nashua I feel equipped to contribute to this group in meaningful and supportive ways. I currently serve as the Director of Diversity and Inclusion at Rivier University and would love to work at bridging the gap between our University and the Nashua community, as well as serve as a liaison between the committee and the greater Nashua area. |                                                                                                                                           |
| Upload Resume or CV (.txt, .pdf, .doc, .ods)     | Field not completed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                           |
| Upload Letter of Intent (.txt, .pdf, .doc, .ods) | Field not completed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                           |

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**Joslyn Kuchinski, B.S.**

Bachelor of Science, Sociology | Rivier University | 2013  
Nashua, NH - [Redacted]

**Professional Summary**

I am an inclusive-focused leader with expertise in strategic planning, grant management, cultural competence, and data-driven program development. I design and facilitate high-impact, student-centered initiatives, manage budgets and reporting, and build collaborative relationships that strengthen belonging. My experience spans directing university-level DEI efforts, coordinating statewide early childhood coalitions, and leading trauma-informed education programs with a focus on inclusive practices and effective communication.

**Key Skills**

- |                      |                       |                        |
|----------------------|-----------------------|------------------------|
| ◇ Grant management   | ◇ Cultural Competence | ◇ Interpersonal Skills |
| ◇ Strategic Planning | ◇ Data Analysis       | ◇ Facilitation         |
| ◇ Communications     | ◇ Reporting           | ◇ Leadership           |

**Experience**

**Director, Office of Diversity and Inclusion, Rivier University, Nashua NH | 2025- Present**

*Advance campus belonging and cultural engagement by delivering programs and events where students can learn and experience diversity and inclusion.*

- Manage department budget and reporting
- Advise the Multicultural Student Organization
- Build relationships with staff faculty an students to ensure diversity of campus is acknowledged as well as offer educational opportunities for exposure to additional types of diversity
- Lead high-impact student-centered events and programs about belonging and cultural engagement
- Expand educational outreach through classroom presentation on cultural competence, bias, and belonging
- Serve as a member of campus advisory boards addressing behavioral concerns, incident reportings, and issues concerning diversity.

**Program Coordinator, NH Alliance of Early Childhood Coalitions, NH | 2024-2025**

*Led a community of practice for the NH Alliance of Early Childhood Coalitions in aligning statewide efforts to improve early childhood education.*

- Organized and facilitated Community of Practice meetings
- Supported events related to program activities, including the Early Childhood Convening
- Wrote meeting summaries for COP and Alliance
- Assisted in tracking progress on the Alliance’s work plan and strategic plan
- Assisted with curating information for the Alliance’s newsletter and website
- Ensured best practices were inclusive and an appropriate representation of the diversity in those communities

**Lead Educator/Facilitator, Time to Learn-Smart Start, Nashua, NH | 2022**

*Provide education on trauma-informed approaches to wellness in communities of color.*

- Researched and developed trauma-informed curriculum for families and students promoting social-emotional learning and goal setting.
- Facilitated workshops to families and schools implementing our curriculum.
- Collected and managed data, ensuring deliverables from the grant were met.

**Coalition Director, United Way, Nashua, NH | 2020 – 2022**

*Led and motivated a coalition of 25 partners to create, partner with, and implement early childhood initiatives throughout the region.*

- Managed coalitions' data-oriented grant reporting, invoicing, and budgeting.
- Facilitated monthly meetings with key stakeholders.
- Served as liaison between regional stakeholders.
- Coordinated projects created by the coalition.
- Managed timelines, created communications, and conducted research.

# Lauren Spira-Savett

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## Professional Experience

### EXECUTIVE COACH, CAREER COACH | 2025 – PRESENT

#### DIRECTOR, HUMAN RESOURCES | CRANE CURRENCY | 2022 – 2025

HR business partner for teams including Global R&D, Manufacturing, and Product Management across five sites. Responsibilities included talent development and succession planning; performance assessment; developing and implementing career ladders; and employee relations. Managed a Human Resources Generalist.

#### DIRECTOR, PEOPLE AND CULTURE | NEW HAMPSHIRE PUBLIC RADIO | 2012-2021

Led human resources function during a period of significant growth. Responsibilities included performance management, staffing, compensation, benefits, retention, and employee relations. Participated in organizational decision-making on a wide range of business issues as a member of the senior leadership team. Managed a Human Resources Associate.

#### HUMAN RESOURCES CONSULTANT | KONARKA TECHNOLOGIES | 2008-2012

Provided comprehensive human resources support to a solar technology start-up with staff in the US, Germany, and Japan with a focus on employee relations, performance management, and talent acquisition.

#### SENIOR MANAGER, ORGANIZATIONAL DEVELOPMENT | PFIZER INC. | 2000-2006

Developed and led implementation of leadership development process for the Global Manufacturing Division including succession planning and talent identification and development. Established actively managed talent pools in all functional and geographic areas. Facilitated division talent reviews and prepared materials and metrics for division and company-wide reviews. Led implementation of 360° feedback process and new performance and development planning processes.

## Education

#### MBA | COLUMBIA BUSINESS SCHOOL | NEW YORK, NEW YORK

Concentrated in Management of Organizations and Human Resource Management.

#### AB IN PSYCHOLOGY | HARVARD UNIVERSITY | CAMBRIDGE, MASSACHUSETTS

Focus in Organizational Psychology.

## Volunteer Work

Commissioner, Nashua Arts Commission - 2022 to present

Nashua Soup Kitchen and Shelter - 2022 to present

College Reunion Leadership, Harvard College - 2014 to present

College Admissions Interviewer, Harvard College - 1997 to present

Advisory Board Member, Upbeat New Hampshire - 2015 to 2022

Member, Board of Trustees, Symphony New Hampshire - 2013-2017

Sara Ceaser  
15 Pike St., Apt B  
Nashua, NH 03060

Sara Ceaser is a Nashua-based arts and community engagement professional dedicated to strengthening access, creativity, and connection across the city. A graduate of the New Hampshire Institute of Art, she spent a decade working in alumni programming and community engagement at NHIA, supporting artists, students, and creative initiatives statewide. Her lifelong connection to the arts began in Nashua, where she grew up attending local music events, including many years of the Community Concert Association's monthly performances—an early and lasting influence on her passion for community arts.

Sara currently serves as the Director of Volunteer and Community Engagement at United Way of Greater Nashua, where she leads regional volunteer initiatives and digital equity programs, including major community events and cross-sector partnerships. Her work centers on expanding access—whether to technology, resources, or the arts—and uplifting the diverse communities that make Nashua vibrant.

On the Nashua Arts Commission, Sara brings a collaborative, equity-driven approach and a deep belief in the power of the arts to strengthen community. She is committed to ensuring that Nashua's arts landscape remains inclusive, accessible, and reflective of the city's cultural richness.

**Lawrence Hirsch  
12 Salmon Brook Drive  
Nashua , NH 03062**

**Expertise:**

**Commercial/Industrial Real Estate Brokerage:** Since 1974, I have been active as an office and industrial real estate broker involved in the sale and leasing of commercial properties throughout New Hampshire, Massachusetts and Vermont. My office has been in the Nashua/Merrimack area since 1991. I have been involved in a number of individual industrial sales/leases ranging in size to over 140,000 square feet. In the period from 2013 through 2017, among other projects, we were been successful in leasing a portfolio of industrial buildings in Nashua with an aggregate square footage of over 500,000 square feet.

**Distressed Properties:** We have represented a number of lenders, trustees in bankruptcy, and other parties in the “working out” and disposition of properties throughout New Hampshire and Massachusetts. Our role has involved brokerage as well as property management and consulting. We tailor our services to accommodate the needs of our clients.

**Professional Experience:**

1983 to the present: **Hirsch & Company, Inc.** and **Hirsch & Company, LLC** Operated a commercial-investment real estate brokerage company active in New Hampshire and Massachusetts.

1988 to the present: **Hirsch Property Management, LLC** Merrimack, NH Established to handle property management assignments for a variety of clients.

1980 to 1983: **Richard A. Flier Interests**, Boston, MA. Associated with this Boston based real estate company as a commercial real estate broker and property manager.

**Professional:**

Licensed Real Estate Broker: New Hampshire and Massachusetts.

Founding Member: New Hampshire Commercial Investment Board of Realtors

Certified Property Manager: Institute of Real Estate Management

Over the years, completed numerous professional courses in real estate development, appraisal, financial analysis, etc.

**Personal:**

I have resided at 12 Salmon Brook Drive since 1996.

Married – two sons





## RESOLUTION

### REGARDING FEDERAL IMMIGRATION ENFORCEMENT ACTIVITY AND COMMUNITY SAFETY AND WELL-BEING

### *CITY OF NASHUA*

*In the Year Two Thousand and Twenty-Six*

**WHEREAS**, the City of Nashua is a diverse and welcoming community whose residents include immigrants, refugees, longtime residents, workers, students, families, and business owners who contribute to the social, cultural, and economic life of the city;

**WHEREAS**, immigrants have long contributed to the strength and vitality of the City of Nashua and the State of New Hampshire, supporting the workforce, economy, schools, and civic life, and continue to play an essential role in small businesses as well as key industries, thereby helping sustain employers, communities, and the City's and the State's economy;

**WHEREAS**, the City of Nashua recognizes and respects the role of federal authorities in enforcing federal law, but also affirms that public safety is best served through transparency, accountability, and trust between residents and those exercising law-enforcement authority;

**WHEREAS**, fear, uncertainty, and the perception of unchecked or unclear federal enforcement activity can undermine public safety, discourage cooperation with public safety and emergency responders, disrupt student education, link to employee absences that harm household incomes and business services and success, deter residents from accessing critical public services, and erode trust in government institutions; and

**WHEREAS**, the Board of Aldermen have an obligation to safeguard the health, safety, and welfare of all residents and to speak clearly when conditions arise that threaten community stability, even where direct regulatory authority is limited.

**NOW THEREFORE BE IT RESOLVED** by the Board of Aldermen of the City of Nashua to urge federal immigration authorities operating within the City to conduct any enforcement activities in a manner that prioritizes transparency, clear identification, and de-escalation, and that minimizes unnecessary fear or disruption to the public.

## RESOLUTION

R-26-016

**FURTHER RESOLVED** to respectfully request that federal authorities provide clear communication to local officials regarding the nature, scope, and duration of any enforcement activity occurring within the City, to the extent permitted by law, so that local leaders can appropriately address community concerns and ensure public safety.

**FURTHER RESOLVED** that the City shall provide residents with public information regarding available community resources related to their rights, and appropriate points of contact for public safety concerns, in coordination with trusted local and state organizations where appropriate.

**FURTHER RESOLVED** to call upon New Hampshire's congressional delegation and state leadership to continue to seek greater transparency, oversight, and accountability regarding federal immigration enforcement practices impacting New Hampshire communities.

**FURTHER RESOLVED** that this resolution is adopted as an expression of the City of Nashua Board of Aldermen's concern for public safety and community well-being and does not purport to regulate or restrict federal authority, but rather to formally communicate the City's position and concern over potential local impacts.

**LEGISLATIVE YEAR 2026**

**RESOLUTION:** R-26-016

**PURPOSE:** Regarding federal immigration enforcement activity and community safety and well-being

**ENDORSERS:** Alderwoman-at-Large Shoshanna Kelly  
Alderman-at-Large Alicia Gregg

**COMMITTEE  
ASSIGNMENT:** Personnel/Administrative Affairs Committee

**FISCAL NOTE:** Minimal administrative cost.

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**ANALYSIS**

This legislation contains statements regarding the position of the Board of Aldermen on federal immigration enforcement activity and community safety and well-being.

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**Approved as to form:** Office of Corporation Counsel

By: Donna Clarke

Date: 3 March 2026



## ORDINANCE

### ALLOWING ELECTRONIC PUBLIC COMMENT FOR PEOPLE WITH WALKING DISABILITIES

#### *CITY OF NASHUA*

*In the Year Two Thousand and Twenty-Six*

***The City of Nashua ordains*** that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article III “Rules and Order of Business”, Section 5-14 “Order of business”, subsection C of the Nashua Revised Ordinances, as amended, be hereby further amended by adding the new underlined language as follows:

**“§ 5-14. Order of business.**

...

- C. Public comment allowed in Subsections A and B above shall be conducted as follows:

...

(12) Any person with a “walking disability” as defined in New Hampshire RSA 261:88 may electronically participate in public comment, if, at least three (3) business days prior to an upcoming meeting, the person notifies the Board of Aldermen’s office of their intent to participate in public comment at a specific meeting, and provides a copy of their current walking disability placard or satisfactory medical documentation.

...”

## **LEGISLATIVE YEAR 2026**

**ORDINANCE:**

**O-26-002**

**PURPOSE:**

**Allowing electronic public comment for people with walking disabilities**

**SPONSOR(S):**

**Alderman Paula Johnson**

**COMMITTEE  
ASSIGNMENT:**

**Personnel/Administrative Affairs Committee**

**FISCAL NOTE:**

**Minimal administrative cost.**

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### **ANALYSIS**

This legislation amends the public comment rules by allowing any person with a “walking disability” as defined in New Hampshire RSA 261:88 to electronically participate in public comment, if, at least three (3) business days prior to an upcoming meeting, the person notifies the Board of Aldermen’s office of their intent to participate in public comment at a specific meeting, and provides a copy of their current walking disability placard or satisfactory medical documentation. NH RSA 261:88 is related to walking disability plates and placards, and subsection I (c) defines a “walking disability”.

Although the Board has voluntarily established public comment periods, public comment is not required by the NH Right-to-Know Law (RSA Chapter 91-A.) NRO §5-14, C (8) allows written comments to be submitted prior to a meeting. The Americans with Disabilities Act (ADA) would allow a person to request the ability to remotely participate in a public meeting if they had a qualifying disability and the request was determined to be a reasonable accommodation.

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**Approved as to form:**

**Office of Corporation Counsel**

**By:**



**Date:**

