

**MEETING OF THE BOARD OF PUBLIC WORKS
FEBRUARY 26, 2026
MEETING MINUTES**

A meeting of the Board of Public Works was held on February 26, 2026, at 4:00 p.m., at the Division of Public Works Administration Building in the Mine Falls Conference Room, 848 West Hollis Street, Nashua, New Hampshire 03062.

Vice-Chairman, Matthew Gregg declared the meeting to order at 4:00 p.m. and called the roll.

I. ROLL CALL

Members Present:

Vice-Chairman, Matthew Gregg, Commissioner
Commissioner, Paul Shea
Commissioner, June Lemen

Members Absent

Chairman, James Donchess, Mayor
Commissioner, Manny Espitia

Also Present:

Michael B. O'Brien, Sr., Aldermanic Liaison
Richard A. Dowd, Alderman, Board of Aldermen
Lisa Fauteux, Director, Division of Public Works
David Boucher, Superintendent, Wastewater Department
Bryan Conant, Superintendent, Parks and Recreation
Jeff Lafleur, Superintendent, Solid Waste
Dan Hudson, P.E., City Engineer
Ian Crabtree, Manager of Engineering, Liberty Utilities
Zach Sagendorf, Distribution Engineer, Pennichuck Water Works, Inc.
Claire Edwards, Executive Assistant, Division of Public Works

II. MOTION: TO APPROVE THE AGENDA AS SUBMITTED.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, so the first item is to approve the agenda. Commissioner Shea.

Motion by Commissioner Shea: To Approve The Agenda As Submitted.

MOTION CARRIED: Unanimously

**III. MOTION: TO APPROVE THE MINUTES OF THE BOARD OF PUBLIC WORKS
MEETING OF JANUARY 22, 2026, AND THE MINUTES OF THE SPECIAL BUDGET
WORKSHOP MEETING OF FEBRUARY 13, 2026.**

Vice-Chairman, Matthew Gregg, Commissioner

Next item is to approve the minutes of our last Board of Public Works meeting. Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Minutes Of The Board Of Public Works Meeting Of January 22, 2026, and the minutes of the special budget workshop meeting of February 13, 2026.

MOTION CARRIED: Unanimously

IV. PUBLIC COMMENT

Vice-Chairman, Matthew Gregg, Commissioner

The next item is Public Comment. Is there anybody here from the public that wishes to make comments?

Lisa Fauteux, Director, Division of Public Works

No.

V. WASTEWATER DEPARTMENT

Vice-Chairman, Matthew Gregg, Commissioner

Next up are the motions from the Wastewater Department, Item A, Commissioner Shea.

A. Motion: To Approve The User Warrants As Presented.

Motion by Commissioner Shea: To Approve The User Warrants As Presented.

MOTION CARRIED: Unanimously.

B. To Approve The Contract With Wright Pierce For The Class A Biosolids Upgrade Final Design Phase For Plans And Specification Submittals Up To 60% Design In An Amount Not To Exceed \$1,061,779. Funding For This Contract Will Be Through Department: 169 Wastewater; Fund: Serf Loan; Activity: WW Class A Biosolids Upgrade.

Vice-Chairman, Matthew Gregg, Commissioner

Next up is Item B, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Contract With Wright Pierce For The Class A Biosolids Upgrade Final Design Phase For Plans And Specification Submittals Up To 60% Design In An Amount Not To Exceed \$1,061,779. Funding For This Contract Will Be Through Department: 169 Wastewater; Fund: Serf Loan; Activity: WW Class A Biosolids Upgrade.

David Boucher, Superintendent, Wastewater Department

Thank you, Dave Boucher, Wastewater Superintendent. As mentioned, this is for the 60 percent plans for this Class A biosolids project. Just to give a little background, the wastewater facility currently produces a Class B biosolid. We remove sludge from the wastewater, it gets digested, it gets dewatered, and then it's sent out for land application after we meet the

regulatory requirements. Unfortunately, there have been new regulations that have come down, and it's caused communities to make some rapid decisions by stopping land applying in some states, by limiting land applying. Currently, ours gets land applied in New Hampshire on farm land, so it's getting tougher to land apply. We've seen our, we have a management company that manages our land application for us. Their costs have doubled over the last three years, so we don't know where this is going. The other option is make it a Class A biosolid. This is further drying of the Class B biosolids. This reduces our product, the volume by more than half, which would reduce the cost of shipping. It also gives us more options for disposal. We're working with Wright Pierce. They've done our preliminary design on this project. We'd like to use them for our final design. With this portion of the design, it will cover some stuff like the hazardous material survey we got to do on-site, geotechnical investigations, and doing some borings because there will be a building built for this process, helping us with the procuring or looking at the equipment that's going to be used for further drying. Also, helping us with some of the permitting that is involved with this, shoreland permitting, air permitting, also doing site visits. We did look at and investigate some pieces of equipment, so we know which direction we're going. This will bring us to the 60 percent plan review. I'd be happy to answer any questions.

Discussion:

Vice-Chairman Gregg

Commissioner Shea.

Commissioner, Paul Shea

Are the biosolids, is that something we test for PFAS?

Mr. Boucher

Yes it is. Correct.

Commissioner Shea

It is.

Mr. Boucher

And that's one of the synthetics that is causing problems.

Commissioner Shea

And, is that's something that has shown up in the biosolids?

Mr. Boucher

Yes. Yes, it has.

Commissioner Shea

And, is there any science in terms of any risk evaluation for land application? I'd hate to think that we locally might have a higher concentration of it, a kind of Saint Gobain. I just wonder if that's been studied or if you know much in terms—I just hate to think we're sending it out to farms and--

Mr. Boucher

--no. It's a low concentration in our biosolids.

Commissioner Shea

Good.

Mr. Boucher

We're not the source, the point source of it. There's other point sources that we look at, and we check industries, sample industries, but where the regulations affect us is that there are laws out there that if someone's well or something become contaminated and they've land applied within 100 feet, despite where that PFAS came from, because we know some of it is airborne, they would have potential contributors. They bring them to court to potentially replace that water source for them. That's why all the prices are being risen in our management company, and other management companies that do the same thing is because the—you know, fear of going to court for land applying, but right we haven't had anything associated. We haven't heard of any lawsuits that pertain to that.

Commissioner Shea

Do you know if the concern or the investment or cost increase is do to liability insurance or processing fees?

Mr. Boucher

I'm sorry, what was that again?

Commissioner Shea

I'm just wondering, you're saying there is a cost increase in the process somewhere. I'm just curious if that's for liability insurance on the part of the processing company or handling company or for process improvements for detection.

Mr. Boucher

Part of the increase in cost is obvious fuel for hauling, that's gone up, but it is liability as well, and also the lack of places to bring the material. I know a lot--every place that it is distributed has to be permitted, and a lot of places are saying we don't know what it causes, what it does, so they're just not allowing the permits to be done for certain farmlands.

Commissioner Shea

Thank you. Just curious. I know it's a long-term problem, and we're going to be finding solutions along the way. I just think it's important to ask. Thank you.

Vice-Chairman, Gregg

Any other questions?

MOTION CARRIED: Unanimously.

VI. PARKS DEPARTMENT

A. Motion: To Approve The Purchase Of A 2026 Light Structure System With Total Light Control- TLC For LED Technology From Musco Lighting Systems. The Total Cost Is \$205,000.00, Pursuant To The Sourcewell Contract #041123-MSL. Funding Will Be Through Department: 177 Parks; Fund: Capital; Activity: Murray Field Lighting Improvements.

Vice-Chairman, Matthew Gregg, Commissioner

Next up are motions from the Parks Department. Item A, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Purchase Of A 2026 Light Structure System With Total Light Control- TLC For LED Technology From Musco Lighting Systems. The Total Cost Is \$205,000.00, Pursuant To The Sourcewell Contract #041123-MSL. Funding Will Be Through Department: 177 Parks; Fund: Capital; Activity: Murray Field Lighting Improvements.

Bryan Conant, Superintendent, Parks and Recreation

Good afternoon, everyone. Bryan Conant, I'm the Superintendent of the Parks Department. This is to replace the current aged lighting infrastructure at Murray Field, which is a youth baseball field up on Amherst Street across from Holman Stadium. The current lights are very old in nature; they have wooden joists. We can't change the position of the lights anymore, which has made it hazardous, and it's time to replace them. I'd be happy to answer any questions on this.

Discussion:

Vice-Chairman, Gregg

Alright, any questions? Commissioner Shea.

Commissioner, Paul Shea

And, we've replaced the lights at Holman Stadium, was it this past year?

Mr. Conant

We had the funding given to us. We've spent that--went through this Board and Finance. It was \$825,000.00 to replace the lights over at Holman Stadium. The new lights have been erected. The foundations are in, they're standing. The wiring has not taken place yet due to the snow in winter time.

Commissioner Shea

My follow up question was going to be, do we know what the cost savings have been in terms of power usage?

Mr. Conant

You know, utility bills don't come through to us, so we don't really get to see them. We get to see what we have in our budgeted line item, and within the budget that we spend. I've seen that go down, but I can't--without seeing a utility bill, I can't really speak to that completely accurately. We are replacing metal halogen lights with LED lights, Commissioner Shea, so there's got to be pretty decent savings there.

Commissioner Shea

Do we have a meter on that site that we could compare readings to after a year?

Mr. Conant

We have electrical meters at all the sites where we have lights.

Commissioner Shea

Yeah, it would be interesting to know. I think it's a good investment. I appreciate you answering my questions.

Mr. Conant

Absolutely.

Vice-Chairman Gregg

Is it possible for the future, to Commissioner Shea's point, being able to see some cost savings over time?

Lisa Fauteux, Director, Division of Public Works

Uhm.

Vice-Chairman, Gregg

Great. Any other questions?

Mr. Conant

Thank you.

MOTION CARRIED: Unanimously.

VII. SOLID WASTE DEPARTMENT

A. Motion: To Approve A Contract Amendment/Change Order With SCS Field Services Of Reston, Virginia (SCS), To Complete Landfill Gas Recovery Well Raising In The Amount Not To Exceed \$70,150. 00.00. Funding Will Be Through Department 168 Solid Waste; Fund: Bond; Activity: Gas Header Relocation.

Vice-Chairman, Matthew Gregg, Commissioner

Next up is the Solid Waste Department. We have Item A, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve A Contract Amendment/Change Order With SCS Field Services Of Reston, Virginia (SCS), To Complete Landfill Gas Recovery Well Raising In The Amount Not To Exceed \$70,150. 00.00. Funding Will Be Through Department 168 Solid Waste; Fund: Bond; Activity: Gas Header Relocation.

Jeff Lafleur, Superintendent, Solid Waste

Jeff Lafleur, Superintendent of Solid Waste. This is just as it reads, it's going to be raising our gas well out in the Phase I, II, and III landfill, where we still have a little bit of airspace capacity for trash to be put in. We're doing this in preparation, just in case there is some more setbacks with the Phase IV landfill before we can open it up. This will let us capture all the airspace and actually capture all the gas that's coming out of the landfill.

Vice-Chairman, Gregg

Any questions?

MOTION CARRIED: Unanimously

VIII. ENGINEERING DEPARTMENT

A. Motion: To Approve The Sewer Service Permits And Fees As Submitted.

Vice-Chairman, Matthew Gregg, Commissioner

Next up, it's the Engineering Department. Item A, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Sewer Service Permits And Fees As Submitted.

MOTION CARRIED: Unanimously

B. Motion: To Approve The Award Of The Construction Contract For The 2026 Paving Program – Contract 2 To Sunshine Paving Corporation Of Hudson, New Hampshire In The Amount Of \$4,972,326.50. Funding Through Departments: 160 Admin/Eng And 169 Wastewater; Funds: Bond Trust; Activities: Paving, Sewer Infrastructure Improvements And Stormwater.

Vice-Chairman, Matthew Gregg, Commissioner

Item B, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Award Of The Construction Contract For The 2026 Paving Program – Contract 2 To Sunshine Paving Corporation Of Hudson, New Hampshire In The Amount Of \$4,972,326.50. Funding Through Departments: 160 Admin/Eng And 169 Wastewater; Funds: Bond Trust; Activities: Paving, Sewer Infrastructure Improvements And Stormwater.

Dan Hudson, P.E., City Engineer

Good afternoon, Dan Hudson, City Engineer. We're here with our annual paving work, our plan for it. We bid out two contracts this year. We are moving forward with award or recommending moving forward with award of Contract 2, this is the neighborhood streets. We did receive a bid for the arterials as well, but the price is much higher than we anticipated, so we're deferring that, at least for the time being. This Contract 2, as I said, is the residential streets. We received two bids. They were very close together. The low bidder is Sunshine Paving. Sunshine has been working with us for many years on the paving program, so very familiar with it. Under this contract, we anticipate to pave approximately 8 miles of City streets this year. I'd be happy to address any questions.

Vice-Chairman, Gregg

Any questions?

MOTION CARRIED: Unanimously.

C. Motion: To Approve The Engineering Services Contract With IMEG Consultants Corp. Of Nashua, New Hampshire In The Amount Of \$400,000.00 For The Management And Construction Administration Of The 2026 Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Vice-Chairman, Matthew Gregg, Commissioner

Item C, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Engineering Services Contract With IMEG Consultants Corp. Of Nashua, New Hampshire In The Amount Of \$400,000.00 For The Management And Construction Administration Of The 2026 Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Dan Hudson, P.E., City Engineer

Again, Dan Hudson, City Engineer. We have a couple of supporting contracts for the paving program. This first one is with IMEG. It's for \$400,000.00; they annually provide services to us, assisting with oversight of the program. They help us with some contract management, but also they're the full-time in-the-field coverage coordinating inspections, and making sure that we're getting what we're paying for, basically. This contract was sized for both contracts, so it's a little heavy right now for this one contract we're awarding, but we do anticipate change ordering some additional work in the future. We're suggesting moving forward with this as is. Our final tally may come in slightly less than what we're showing here, but that is our plan, and we recommend approval of this. I'd be happy to address any questions.

Vice-Chairman, Gregg

Okay, any questions?

MOTION CARRIED: Unanimously

D. Motion: To Approve The Engineering Services Contract With S. W. Cole Engineering, Inc. Of Londonderry, New Hampshire In The Amount Of \$41,330.00 For The Engineering Services And Material Testing For The Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Vice-Chairman, Matthew Gregg, Commissioner

Item D. Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Engineering Services Contract With S. W. Cole Engineering, Inc. Of Londonderry, New Hampshire In The Amount Of \$41,330.00 For The Engineering Services And Material Testing For The Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Dan Hudson, P.E., City Engineer

This is the last supporting contract. It's with S.W.Cole. This is actually the material testing. They collect samples of the pavement both in the field and watch the process at the paving plant as the mix is going together. Again, this is just to ensure that we're getting the mix that we're requiring. I'd be happy to address any questions.

Discussion:

Vice-Chairman, Gregg

Any questions? Commissioner Lemen.

Commissioner, June Lemen

This is just for my own knowledge. If they're out in the field and they test this and it seems fine, but then later it fails, is S.W. Cole on the hook?

Mr. Hudson

No. They're providing service, so they are taking--at the plant they're watching--there's a design for the pavement mix, so much of this, so much of that type of thing. They're there ensuring that it's being produced the way it is supposed to be. In the field, they're taking grab samples as it's going down. Later, we do some random cores, so we'll go out and core sections and test that core again, to make sure we're getting what the design asphalt mix is. But, no, they're a testing firm. If they do a test that shows and it's in the range of what it is supposed to be, then if there are other issues-- lots of times pavement issues, premature cracking, and that sort of thing may be caused by how you're applying, rolling the mix, that sort of thing. It's not just the mix that contributes to pavement issues. They wouldn't be responsible for that part of it. But, no, as long as they're doing the testing in accordance with the standards, then that's their service.

Commissioner Lemen

Okay. Thank you.

Mr. Hudson

You're welcome.

Vice-Chairman, Gregg

Anything else?

MOTION CARRIED: Unanimously.

E. Motion: To Consider The Hardship Waiver Request From Liberty Utilities To Excavate In Moratorium Streets For Grade 2 Gas Leak Repairs Through Calendar Year 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item E. Commissioner Shea.

Motion by Commissioner Shea; To Consider The Hardship Waiver Request From Liberty Utilities To Excavate In Moratorium Streets For Grade 2 Gas Leak Repairs Through Calendar Year 2026.

Dan Hudson, P.E., City Engineer

We have a representative from Liberty here who can speak to this request and the next request. Both are requests for moratorium streets. This first one is for Grade 2 leaks. Just a brief overview, Liberty has a certain period of time to repair the Grade 2 leaks. If I'm correct, and I can be corrected if I'm not. They have to make the repairs within six months or within the same calendar year as the leak is discovered. Grade 2 leaks can get worse, and they have to monitor them. They can get worse and turn into Grade 1 leaks, which are emergency repairs, immediate. In the past, the Board has approved this just to enable Liberty to make these repairs as expeditiously as possible. If there are any other questions, the Liberty representative here can answer, or if you have anything to add.

Ian Crabtree, Manager of Engineering, Liberty Utilities

Pretty much nailed it.

Mr. Hudson

Alright, yeah. It's not the first time we've had this one.

Mr. Crabtree

No, it's usually an annual.

Mr. Hudson

Yeah.

Discussion:

Vice-Chairman, Gregg

Any questions?

Commissioner, Paul Shea

I'll just, if I may.

Vice-Chairman, Gregg

Sure.

Commissioner Shea

I'll just say, and I've said this probably four or five times before as we've looked at this. Even though it's not an immediate emergency, there is still some amount of gas that's going into the atmosphere, and it's a super powerful greenhouse gas, and for that reason, I think it's a no-brainer, and I think we should support it.

MOTION CARRIED: Unanimously.

F. Motion: To Consider The Hardship Request From Liberty Utilities To Excavate To Replace Gas Mains In Moratorium Streets As Part Of Their 2026 Capital Improvement Projects.

Vice-Chairman, Matthew Gregg, Commissioner

Item F. Commissioner Lemen.

Motion by Commissioner Lemen: To Consider The Hardship Request From Liberty Utilities To Excavate To Replace Gas Mains In Moratorium Streets As Part Of Their 2026 Capital Improvement Projects.

Dan Hudson, P.E., City Engineer

This is actually a capital program, and I'll let Liberty speak to this more directly. They are requested because it's capital work to cut into streets, two of which were recently paved in 2025, and one in 2021. They can speak to why that is proposed and necessary.

Ian Crabtree, Manager of Engineering, Liberty Utilities

The first two streets, Courtland Street and Sargent Ave. Those are the streets that have been identified for future paving by the engineering department. We're trying to get ahead in those streets and relay our old cast iron mains. To do so, we have to tie into the existing plastic that branches off of Manchester Street. That's the street that's under moratorium. There is a chance that we could impact the newly paved apron. There are compliant pipes that were tied in to those side streets of Courtland and Sargent, but we may, depending on how far the newly paved apron is encroaching into those side streets, we might damage that, so add those to the list. And then, Northeastern Boulevard, that's one that we had several leak repairs over the past few years while that street was under moratorium. That's something we want to go take care. We know that there are several patches out there that we still have to do our final restoration on based on the moratorium requirements, but before we do that, we'd like to go in there and replace a section of that main just to avoid any future leaks in that area.

Vice-Chairman, Gregg

Any questions?

MOTION CARRIED: Unanimously

G. Motion: To Consider The Hardship Request From Pennichuck Water Works, Inc. To Excavate In Moratorium Streets To Replace Galvanized Water Main In Accordance With EPA's Lead And Copper Rules.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, Item G. Commissioner Shea.

Motion by Commissioner Shea: To Consider The Hardship Request From Pennichuck Water Works, Inc. To Excavate In Moratorium Streets To Replace Galvanized Water Main In Accordance With EPA's Lead And Copper Rules.

Dan Hudson, P.E., City Engineer

Basically explain the need for this, but I'll let Pennichuck speak to it. The list of streets is there, it's long, so I'm not going to list off every street, but some of these streets were, most of these streets were paved to last year, but previous years. I'll let Pennichuc speak to why this request is necessary.

Zach Sagendorf, Distribution Engineer, Pennichuck Water Works, Inc.

Hello, I'm Zach Sagendorf, Distribution Engineer with Pennichuck, and I'm the project manager overseeing this project. Pennichuck is respectfully requesting permission to excavate sectioning these moratorium roads to replace obsolete galvanized water mains. The replacement of these mains is being conducted in support of our compliance efforts with EPA Lead and Copper Rules. This is our last phase of galvanized water mains that we're planning on excavating and replacing, and after this project, the City of Nashua will be compliant with the State and Federal mandate. All galvanized water mains will be replaced after this phase is done. If there are any others, I'll be happy to answer them.

Discussion:

Commissioner, Paul Shea

Are you saying all in the city? Like, the job is done or just all in that area?

Mr. Sagendorf

In the City of Nashua. The small diameter galvanized water mains will all be replaced.

Commissioner Shea

Has this been a pretty long project?

Mr. Sagendorf

We started with it last year. This is the third phase. We started Phase I, I think we've asked for this hardship before, and for the second phase as well. It's the State and Federal mandates pushing us since we'd like to get Nashua to be compliant with the State and Federal rule as well.

Commissioner Shea

Thank you.

Michael B. O'Brien, Sr., Alderman, Board of Aldermen

Yeah, I would just like--because I was on the fire department. What's our minimum diameter, acceptable that we're putting in to replace the new lines?

Mr. Sagendorf

Two-inch--

Mr. O'Brien

--two inch--

Mr. Sagendorf

-- HDPE.

Mr. O'Brien

I was kind of hoping it might be four, but I see some of your streets are dead ends. I understand that, so 2 inches will give us how many GPM, possibly?

Mr. Sagendorf

I don't know if you can--

Ian Crabtree, Manager of Engineering, Liberty Utilities

--about 50 per minute.

Mr. Sagendorf

50.

Mr. Crabtree

That usually handles (inaudible) on these dead ends.

Mr. O'Brien

Okay, that's in the distribution side, but if there's a hydrant, that's what I'm saying.

Mr. Crabtree

(Inaudible) hydrants.

Mr. O'Brien

Okay.

Mr. Crabtree

We have a minimum of 6 inches for (inaudible) hydrants.

Mr. O'Brien

Alright, so you're talking just distributor, not really the hydrant connection.

Mr. Sagendorf

Right, and not to get confused with the temporary water mains that we establish for the homes that are affected when we're working on replacing the water main, but there is a 2-inch water main. That's only--it's only for temporary, but what we planned doing for this project is 2-inch

HDPE, there's 4-inch PVC in some areas, it all depends on the homes, how many homes are there, to need for like to upsize in the diameter.

Mr. O'Brien

Okay. I understand. Thank you.

Vice-Chairman, Gregg

I have a question. When did the EPA standards go into place for State and Federal, do you remember?

Mr. Sagendorf

I think it was 2024, (unintelligible) if I'm incorrect, 2024, and they gave I think it was like 2027 or 2028, everything needs to be compliant by.

Vice-Chairman, Gregg

So it--

Mr. Sagendorf

I can double-check and get back to you.

Vice-Chairman, Gregg

No, it's fine, just a general timeline. This will complete it for Nashua; this will make it 100 percent? We will be compliant with the new EPA standards.

Mr. Sagendorf

Right, for small diameter water mains, I know our distribution group is going out and looking for other potential lead services out there that's in the system, but this is strictly for the small diameter mains, and whatever lead services we can get and get out of the system.

Vice-Chairman, Gregg

I'm just looking at McKean Street specifically, where I see it paved 9/2025, and that's what, four/five months ago. I'm just thinking about that one, and I wish we could have figured that out beforehand.

Mr. Sagendorf

Right, I mean, all these projects could have been, should have been last year as well. I know maybe they conflicted on our end, like budgeting, as well as trying to get these projects done. Things come up as well, but I'll assure you, even if we do excavate these roads, we're proposing a 2-inch thick mill and overlay and extending 20 feet beyond the trench excavation as well, and so, I'll see to it that those roads are restored.

Mr. Hudson

It does appear that the impact on McKean Street is just at the intersection with Cherry Street, so it's just cutting into it a little bit right at that intersection, so it's not the whole street.

Mr. Sagendorf

We'll excavate that section there, and then we'll extend 20 feet as well.

Vice-Chairman, Gregg

Okay. Any other questions?

MOTION CARRIED: Unanimously.

Vice-Chairman, Matthew Gregg

Alright, Motion H, Commissioner Lemen.

Dan Hudson, P.E., City Engineer

It's informational. The next two are informational.

Vice-Chairman, Gregg

Oh, that's informational. Sorry.

Mr. Hudson

If there are questions, I'm happy to address them.

Lisa Fauteux, Director, Division of Public Works

It should say informational. This says motion.

Vice-Chairman Gregg

Mr. Hudson

Oh, on the agenda. I'm sorry.

IX. ADMINISTRATION DEPARTMENT

A. Informational: Director's Report

Vice-Chairman, Matthew Gregg, Commissioner

So, we'll move on to the Director's Report.

Lisa Fauteux, Director, Division of Public Works

Okay. This first is a tree roping class that the Parks Department did. This will help us to take down trees in tight areas. We're trying to give our Parks Department more and more opportunities for some of these trainings. This was put on the New Hampshire Department of Natural and Cultural Resources.

This is some tree maintenance that we did on the park in Massachusetts Drive in late January.

This is some snow removal on the end of Chestnut Street. We've been doing an awful lot of that, almost full-time. We will, just so everyone knows, we will be doing snow removal on Main Street and downtown tomorrow morning very early, and then again Friday night after most of the Main Street establishments close--

Commissioner, Paul Shea

Is that--

Ms. Fauteux

--we are working on it. The what?

Commissioner Shea

Oh, this is the next item.

Ms. Fauteux

I'm sorry, this is, yeah. We put this out, the "I love Nashua" sign, for the downtown Valentine's Day event.

We talked about this earlier. The new lights at Holman are erected and now just need to be wired, so this is going to be a huge improvement, and one of them was leaning pretty significantly, so we're very happy we have new poles and lights.

You may have noticed there is a lot of graffiti downtown, especially on the traffic boxes. The Parks Department went down and painted those. They look much better, but that's an ongoing battle.

We have been lately, removing snow from Renaissance Park and the Boardwalk, and just the River Walk in general. It looks really nice.

We've had a great winter making ice this year. Oftentimes we have thaws, and we can't keep-- we can't maintain the ice. Roby is the only place that we have a chiller, but here you can see Four Corners on the left and Levine on the right. We've been able to maintain ice all winter, so that's been great!

Babe Ruth sign-ups have, actually softball and Babe Ruth sign-ups have begun. It's hard to believe it seems we were just in Bidy basketball sign-up mode, but the season for both leagues begins in April and they run through mid-June.

We did wrap up Biddy Basketball. We had a very successful season. The Bantams will be done by the end of March, but everybody is done. We had over 700 players this year, so a very successful program. This year's champions are the junior Biddy Boys, the Tigers. The junior Biddy Girls, the Cougars, the Biddy Boys, the Jazz. and the Biddy Girls, the Tigers. Congratulations to those teams!

Vice-Chairman Gregg

How many have we had in the past sign up for Biddy?

Ms. Fauteux

It's been around 700 or 800.

Vice-Chairman Gregg

Okay.

Ms. Fauteux

I mean, at one time, I think we had like 1,500 or something. It was--yeah, but it's still the largest program in the State, our Biddy program.

This is some more snow removal clearing, this is at the Exit 5 overpass, and the next is the Route 4 overpass.

This is some snow removal night work that we did on Broad Street and Coliseum Ave. Sometimes we do it at night when we can, although that's more expensive, and with our snow budget this year, we're being very cautious about doing night snow removal, but it's really necessary downtown, especially on Main Street.

Richard A. Dowd, Alderman, Board of Aldermen

Are we trucking it away?

Ms. Fauteux

Yes. We're piling it at Crown Street.

And that's it. Any questions?

Vice-Chairman, Gregg

Commissioner Shea.

Commissioner Shea

The heart of Nashua sign, is that still a rental? Do we own that yet?

Ms. Fauteux

I believe we, that's a good question. That would be a question for Liz Hanna.

Commissioner Shea

I think it's fantastic, and it's a very phographical if you're out--

Ms. Fauteux

--I think we own it, Commissioner Shea, pretty sure we do.

Commissioner Shea

If we don't, I hope we do someday. That's really cool.

Ms. Fauteux

We've brought it out a couple of times, so I'm guessing we own it.

Commissioner Shea

Sure.

Ms. Fauteux

It is a cool sign. Agreed.

Vice-Chairman, Gregg

Alderman O'Brien.

Michael B. O'Brien, Sr., Alderman, Board of Aldermen

I would just like to relay that at the last several aldermanic meetings, and with the snow that has been out there, it seems like the majority of Aldermen are very complimentary to your division, and to all the people, and I myself, in particular, I understand the long hours that they're spending in the trucks to keep the streets open. Much appreciated by the Board. Thank you!

Ms. Fauteux

Thank you for saying that. We appreciate it.

Vice-Chairman, Gregg

Anything else on this?

X. COMMISSIONER COMMENTS

Vice-Chairman, Matthew Gregg, Commissioner

Well, then we'll move into Commissioner Comments. Commissioners, any comments? So we will close Commissioner's Comments, and we'll go to Personnel.

XI. PERSONNEL

A. Motion: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of January 22, 2026, and February 13, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item A, I cannot remember who I left off with; I'll say Commissioner Lemen.

Motion by Commissioner Lemen: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of January 22, 2026, and February 13, 2026.

MOTION CARRIED: Unanimously.

B. Motion: To Accept The Retirement Of James Mulvey, Parks, Effective May 29, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item B, Commissioner Shea.

Motion by Commissioner Shea: To Accept The Retirement Of James Mulvey, Parks, Effective May 29, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

C. Motion: To Accept The Retirement Of Derek Taylor, Parks, Effective March 6, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item C, Commissioner Lemen.

Motion by Commissioner Lemen: To Accept The Retirement Of Derek Taylor, Parks, Effective March 6, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

D. Motion: To Accept The Retirement Of Martin Davis, Wastewater Operator II, Effective March 7, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item D, Commissioner Shea.

Motion by Commissioner Shea: To Accept The Retirement Of Martin Davis, Wastewater Operator II, Effective March 7, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

E. Motion: To Accept The Resignation Of Luz Tavarez, Wastewater, Effective February 20, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

And, finally, Item E, Commissioner Lemen.

Motion by Commissioner Lemen: To Accept The Resignation Of Luz Tavarez, Wastewater, Effective February 20, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

XII. NON-PUBLIC SESSION

A. Non-Public Session Pursuant To R.S.A. 91-A:3, II (B) The Hiring Of Any Person As A Public Employee.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, we now need to go into non-public session. Commissioner Shea.

Motion By Commissioner Shea: To Move By Roll Call That The Board Go Into a Non-Public Session Pursuant R.S.A. 91-A:3, II (b), The Hiring of Any Person As A Public Employee.

Viva Voce Roll Call:

3-Yea (Shea, Lemen, Gregg) – 0 Nay

MOTION CARRIED. Unanimously.

The Board entered into a Non-Public Session at 4:40 p.m. and reconvened at 4:44 p.m.

B. To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of February 26, 2026, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, we're back in public session. Commissioner Shea

Motion by Commissioner Shea: To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of February 26, 2026, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

Viva Voce Roll Call:

3-Yea (Shea, Lemen, Gregg) – 0 Nay

MOTION CARRIED. Unanimously.

XIII. ADJOURNMENT

Vice-Chairman, Matthew Gregg, Commissioner

And that's the last item on our agenda. Commissioner Lemen.

Motion by Commissioner Lemen: To Adjourn.

MOTION CARRIED. Unanimously.

The meeting of the Board of Public Works of February 26, 2026, adjourned at 4:45 p.m.