



THE CITY OF NASHUA

*Division of Public Works
Administration*

"The Gate City"

Board of Public Works Meeting of March 26, 2026 Agenda

A meeting of the Board of Public Works is scheduled for Thursday, March 26, 2026 at 4:00 p.m. in the Mine Falls Conference Room, 848 West Hollis Street, Nashua, NH 03062.

I. Roll Call

II. Motion: To approve the agenda as submitted.

III. Motion: To approve the minutes of the Board of Public Works Meeting of February 26, 2026

IV. Public Comment

V. Wastewater Department

A. Motion: To approve the User Warrants as presented.

B. Motion: To approve the contract with Pescinski Painting LLC of Tilton, NH in an amount not to exceed \$100,600 for the Loading Dock and Tank Wall Coating project. Funding will be through: Department: 169 Wastewater; Fund: Wastewater; Account Classification: 81 Capital/Improvements

VI. Streets Department

A. Informational: 2026 Spring Cleanup Schedule

VII. Parks Department

A. Motion: To approve the construction engineering services contract with Wright-Pierce of Portsmouth, NH in the amount not to exceed \$177,500 for Construction Engineering Services for renovation and restoration repairs to Holman Stadium. Department 177 Parks, Fund: Bond; Activity: Holman Stadium Improvements.

B. Motion: To approve the engineering services contract with The Turner Group of Concord, NH in the amount not to exceed \$85,700 for Design Engineering Services of Rotary Pool. Funding will be through: Departments: 177 Parks and 160 Admin & Eng, Funds: Trust and General; Account Category: 53 Professional Services.

VIII. Solid Waste Department

- A. Motion:** To approve a purchase not to exceed \$50,000 for water line and parts from Core and Main of Loudon, NH. Funding will be through Department 168 Solid Waste; Fund: Bond; Activity: Landfill Construction Phase IV.

IX. Engineering Department

- A. Motion:** To approve the Sewer Service Permits and Fees as submitted.
- B. Motion:** To approve the Pole License Petitions as listed in the staff report.
- C. Motion:** To approve Change Order 2 to the 2025 CIPP Lining Program with National Water Main Cleaning Co. of Canton, MA in the amount not to exceed \$3,393,909. Funding will be through: Department: 169 Wastewater; Fund: Bond; Activity: Sewer Rehab.
- D. Motion:** To approve Amendment #4 to the Engineering Services agreement for the Walnut Street Oval Intersection Project with Hoyle, Tanner & Associates, Inc. of Manchester, NH in an amount not to exceed \$256,168.25. Funding will be through: Departments 160 Admin/Eng; Funds: Bond and Grant; Activity: Walnut Street Oval.
- E. Motion:** To consider the hardship request from IMEG on behalf of Silver Lining Development, LLC to excavate and install utilities in Linton Street.
- F. Informational:** Street Opening Permits issued for Streets in Moratorium.

X. Administration Department

- A. Informational:** 2026 Drop Mobility Encumbrance Permit Request Memorandum
- B. Informational:** Director's Report

XI. Commissioner's Comments

XII. Personnel

- A. Motion:** To approve and unseal the nonpublic minutes for Personnel from the Board of Public Works Meeting of February 26, 2026.
- B. Motion:** To accept the resignation of CJ Combs, Streets, effective March 18, 2026.
- C. Motion:** To accept the resignation of Sadie Hudzik, Wastewater, effective April 1, 2026.

XIII. Non-Public Session - Pursuant to RSA 91-A:3, II(b) The hiring of any person as a public employee

**MEETING OF THE BOARD OF PUBLIC WORKS
FEBRUARY 26, 2026
MEETING MINUTES**

A meeting of the Board of Public Works was held on February 26, 2026, at 4:00 p.m., at the Division of Public Works Administration Building in the Mine Falls Conference Room, 848 West Hollis Street, Nashua, New Hampshire 03062.

Vice-Chairman, Matthew Gregg declared the meeting to order at 4:00 p.m. and called the roll.

I. ROLL CALL

Members Present:

Vice-Chairman, Matthew Gregg, Commissioner
Commissioner, Paul Shea
Commissioner, June Lemen

Members Absent

Chairman, James Donchess, Mayor
Commissioner, Manny Espitia

Also Present:

Michael B. O'Brien, Sr., Aldermanic Liaison
Richard A. Dowd, Alderman, Board of Aldermen
Lisa Fauteux, Director, Division of Public Works
David Boucher, Superintendent, Wastewater Department
Bryan Conant, Superintendent, Parks and Recreation
Jeff Lafleur, Superintendent, Solid Waste
Dan Hudson, P.E., City Engineer
Ian Crabtree, Manager of Engineering, Liberty Utilities
Zach Sagendorf, Distribution Engineer, Pennichuck Water Works, Inc.
Claire Edwards, Executive Assistant, Division of Public Works

II. MOTION: TO APPROVE THE AGENDA AS SUBMITTED.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, so the first item is to approve the agenda. Commissioner Shea.

Motion by Commissioner Shea: To Approve The Agenda As Submitted.

MOTION CARRIED: Unanimously

III. MOTION: TO APPROVE THE MINUTES OF THE BOARD OF PUBIC WORKS MEETING OF JANUARY 22, 2026, AND THE MINUTES OF THE SPECIAL BUDGET WORKSHOP MEETING OF FEBRUARY 13, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Next item is to approve the minutes of our last Board of Public Works meeting. Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Minutes Of The Board Of Public Works Meeting Of January 22, 2026, and the minutes of the special budget workshop meeting of February 13, 2026.

MOTION CARRIED: Unanimously

IV. PUBLIC COMMENT

Vice-Chairman, Matthew Gregg, Commissioner

The next item is Public Comment. Is there anybody here from the public that wishes to make comments?

Lisa Fauteux, Director, Division of Public Works

No.

V. WASTEWATER DEPARTMENT

Vice-Chairman, Matthew Gregg, Commissioner

Next up are the motions from the Wastewater Department, Item A, Commissioner Shea.

A. Motion: To Approve The User Warrants As Presented.

Motion by Commissioner Shea: To Approve The User Warrants As Presented.

MOTION CARRIED: Unanimously.

B. To Approve The Contract With Wright Pierce For The Class A Biosolids Upgrade Final Design Phase For Plans And Specification Submittals Up To 60% Design In An Amount Not To Exceed \$1,061,779. Funding For This Contract Will Be Through Department: 169 Wastewater; Fund: Serf Loan; Activity: WW Class A Biosolids Upgrade.

Vice-Chairman, Matthew Gregg, Commissioner

Next up is Item B, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Contract With Wright Pierce For The Class A Biosolids Upgrade Final Design Phase For Plans And Specification Submittals Up To 60% Design In An Amount Not To Exceed \$1,061,779. Funding For This Contract Will Be Through Department: 169 Wastewater; Fund: Serf Loan; Activity: WW Class A Biosolids Upgrade.

David Boucher, Superintendent, Wastewater Department

Thank you, Dave Boucher, Wastewater Superintendent. As mentioned, this is for the 60 percent plans for this Class A biosolids project. Just to give a little background, the wastewater facility currently produces a Class B biosolid. We remove sludge from the wastewater, it gets digested, it gets dewatered, and then it's sent out for land application after we meet the

regulatory requirements. Unfortunately, there have been new regulations that have come down, and it's caused communities to make some rapid decisions by stopping land applying in some states, by limiting land applying. Currently, ours gets land applied in New Hampshire on farm land, so it's getting tougher to land apply. We've seen our, we have a management company that manages our land application for us. Their costs have doubled over the last three years, so we don't know where this is going. The other option is make it a Class A biosolid. This is further drying of the Class B biosolids. This reduces our product, the volume by more than half, which would reduce the cost of shipping. It also gives us more options for disposal. We're working with Wright Pierce. They've done our preliminary design on this project. We'd like to use them for our final design. With this portion of the design, it will cover some stuff like the hazardous material survey we got to do on-site, geotechnical investigations, and doing some borings because there will be a building built for this process, helping us with the procuring or looking at the equipment that's going to be used for further drying. Also, helping us with some of the permitting that is involved with this, shoreland permitting, air permitting, also doing site visits. We did look at and investigate some pieces of equipment, so we know which direction we're going. This will bring us to the 60 percent plan review. I'd be happy to answer any questions.

Discussion:

Vice-Chairman Gregg

Commissioner Shea.

Commissioner, Paul Shea

Are the biosolids, is that something we test for PFAS?

Mr. Boucher

Yes it is. Correct.

Commissioner Shea

It is.

Mr. Boucher

And that's one of the synthetics that is causing problems.

Commissioner Shea

And, is that's something that has shown up in the biosolids?

Mr. Boucher

Yes. Yes, it has.

Commissioner Shea

And, is there any science in terms of any risk evaluation for land application? I'd hate to think that we locally might have a higher concentration of it, a kind of Saint Gobain. I just wonder if that's been studied or if you know much in terms—I just hate to think we're sending it out to farms and--

Mr. Boucher

--no. It's a low concentration in our biosolids.

Commissioner Shea

Good.

Mr. Boucher

We're not the source, the point source of it. There's other point sources that we look at, and we check industries, sample industries, but where the regulations affect us is that there are laws out there that if someone's well or something become contaminated and they've land applied within 100 feet, despite where that PFAS came from, because we know some of it is airborne, they would have potential contributors. They bring them to court to potentially replace that water source for them. That's why all the prices are being risen in our management company, and other management companies that do the same thing is because the—you know, fear of going to court for land applying, but right we haven't had anything associated. We haven't heard of any lawsuits that pertain to that.

Commissioner Shea

Do you know if the concern or the investment or cost increase is do to liability insurance or processing fees?

Mr. Boucher

I'm sorry, what was that again?

Commissioner Shea

I'm just wondering, you're saying there is a cost increase in the process somewhere. I'm just curious if that's for liability insurance on the part of the processing company or handling company or for process improvements for detection.

Mr. Boucher

Part of the increase in cost is obvious fuel for hauling, that's gone up, but it is liability as well, and also the lack of places to bring the material. I know a lot--every place that it is distributed has to be permitted, and a lot of places are saying we don't know what it causes, what it does, so they're just not allowing the permits to be done for certain farmlands.

Commissioner Shea

Thank you. Just curious. I know it's a long-term problem, and we're going to be finding solutions along the way. I just think it's important to ask. Thank you.

Vice-Chairman, Gregg

Any other questions?

MOTION CARRIED: Unanimously.

VI. PARKS DEPARTMENT

A. Motion: To Approve The Purchase Of A 2026 Light Structure System With Total Light Control- TLC For LED Technology From Musco Lighting Systems. The Total Cost Is \$205,000.00, Pursuant To The Sourcewell Contract #041123-MSL. Funding Will Be Through Department: 177 Parks; Fund: Capital; Activity: Murray Field Lighting Improvements.

Vice-Chairman, Matthew Gregg, Commissioner

Next up are motions from the Parks Department. Item A, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Purchase Of A 2026 Light Structure System With Total Light Control- TLC For LED Technology From Musco Lighting Systems. The Total Cost Is \$205,000.00, Pursuant To The Sourcewell Contract #041123-MSL. Funding Will Be Through Department: 177 Parks; Fund: Capital; Activity: Murray Field Lighting Improvements.

Bryan Conant, Superintendent, Parks and Recreation

Good afternoon, everyone. Bryan Conant, I'm the Superintendent of the Parks Department. This is to replace the current aged lighting infrastructure at Murray Field, which is a youth baseball field up on Amherst Street across from Holman Stadium. The current lights are very old in nature; they have wooden joists. We can't change the position of the lights anymore, which has made it hazardous, and it's time to replace them. I'd be happy to answer any questions on this.

Discussion:

Vice-Chairman, Gregg

Alright, any questions? Commissioner Shea.

Commissioner, Paul Shea

And, we've replaced the lights at Holman Stadium, was it this past year?

Mr. Conant

We had the funding given to us. We've spent that--went through this Board and Finance. It was \$825,000.00 to replace the lights over at Holman Stadium. The new lights have been erected. The foundations are in, they're standing. The wiring has not taken place yet due to the snow in winter time.

Commissioner Shea

My follow up question was going to be, do we know what the cost savings have been in terms of power usage?

Mr. Conant

You know, utility bills don't come through to us, so we don't really get to see them. We get to see what we have in our budgeted line item, and within the budget that we spend. I've seen that go down, but I can't--without seeing a utility bill, I can't really speak to that completely accurately. We are replacing metal halogen lights with LED lights, Commissioner Shea, so there's got to be pretty decent savings there.

Commissioner Shea

Do we have a meter on that site that we could compare readings to after a year?

Mr. Conant

We have electrical meters at all the sites where we have lights.

Commissioner Shea

Yeah, it would be interesting to know. I think it's a good investment. I appreciate you answering my questions.

Mr. Conant

Absolutely.

Vice-Chairman Gregg

Is it possible for the future, to Commissioner Shea's point, being able to see some cost savings over time?

Lisa Fauteux, Director, Division of Public Works

Uhm.

Vice-Chairman, Gregg

Great. Any other questions?

Mr. Conant

Thank you.

MOTION CARRIED: Unanimously.

VII. SOLID WASTE DEPARTMENT

A. Motion: To Approve A Contract Amendment/Change Order With SCS Field Services Of Reston, Virginia (SCS), To Complete Landfill Gas Recovery Well Raising In The Amount Not To Exceed \$70,150. 00.00. Funding Will Be Through Department 168 Solid Waste; Fund: Bond; Activity: Gas Header Relocation.

Vice-Chairman, Matthew Gregg, Commissioner

Next up is the Solid Waste Department. We have Item A, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve A Contract Amendment/Change Order With SCS Field Services Of Reston, Virginia (SCS), To Complete Landfill Gas Recovery Well Raising In The Amount Not To Exceed \$70,150. 00.00. Funding Will Be Through Department 168 Solid Waste; Fund: Bond; Activity: Gas Header Relocation.

Jeff Lafleur, Superintendent, Solid Waste

Jeff Lafleur, Superintendent of Solid Waste. This is just as it reads, it's going to be raising our gas well out in the Phase I, II, and III landfill, where we still have a little bit of airspace capacity for trash to be put in. We're doing this in preparation, just in case there is some more setbacks with the Phase IV landfill before we can open it up. This will let us capture all the airspace and actually capture all the gas that's coming out of the landfill.

Vice-Chairman, Gregg

Any questions?

MOTION CARRIED: Unanimously

VIII. ENGINEERING DEPARTMENT

A. Motion: To Approve The Sewer Service Permits And Fees As Submitted.

Vice-Chairman, Matthew Gregg, Commissioner

Next up, it's the Engineering Department. Item A, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Sewer Service Permits And Fees As Submitted.

MOTION CARRIED: Unanimously

B. Motion: To Approve The Award Of The Construction Contract For The 2026 Paving Program – Contract 2 To Sunshine Paving Corporation Of Hudson, New Hampshire In The Amount Of \$4,972,326.50. Funding Through Departments: 160 Admin/Eng And 169 Wastewater; Funds: Bond Trust; Activities: Paving, Sewer Infrastructure Improvements And Stormwater.

Vice-Chairman, Matthew Gregg, Commissioner

Item B, Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Award Of The Construction Contract For The 2026 Paving Program – Contract 2 To Sunshine Paving Corporation Of Hudson, New Hampshire In The Amount Of \$4,972,326.50. Funding Through Departments: 160 Admin/Eng And 169 Wastewater; Funds: Bond Trust; Activities: Paving, Sewer Infrastructure Improvements And Stormwater.

Dan Hudson, P.E., City Engineer

Good afternoon, Dan Hudson, City Engineer. We're here with our annual paving work, our plan for it. We bid out two contracts this year. We are moving forward with award or recommending moving forward with award of Contract 2, this is the neighborhood streets. We did receive a bid for the arterials as well, but the price is much higher than we anticipated, so we're deferring that, at least for the time being. This Contract 2, as I said, is the residential streets. We received two bids. They were very close together. The low bidder is Sunshine Paving. Sunshine has been working with us for many years on the paving program, so very familiar with it. Under this contract, we anticipate to pave approximately 8 miles of City streets this year. I'd be happy to address any questions.

Vice-Chairman, Gregg

Any questions?

MOTION CARRIED: Unanimously.

C. Motion: To Approve The Engineering Services Contract With IMEG Consultants Corp. Of Nashua, New Hampshire In The Amount Of \$400,000.00 For The Management And Construction Administration Of The 2026 Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Vice-Chairman, Matthew Gregg, Commissioner

Item C, Commissioner Shea.

Motion by Commissioner Shea: To Approve The Engineering Services Contract With IMEG Consultants Corp. Of Nashua, New Hampshire In The Amount Of \$400,000.00 For The Management And Construction Administration Of The 2026 Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Dan Hudson, P.E., City Engineer

Again, Dan Hudson, City Engineer. We have a couple of supporting contracts for the paving program. This first one is with IMEG. It's for \$400,000.00; they annually provide services to us, assisting with oversight of the program. They help us with some contract management, but also they're the full-time in-the-field coverage coordinating inspections, and making sure that we're getting what we're paying for, basically. This contract was sized for both contracts, so it's a little heavy right now for this one contract we're awarding, but we do anticipate change ordering some additional work in the future. We're suggesting moving forward with this as is. Our final tally may come in slightly less than what we're showing here, but that is our plan, and we recommend approval of this. I'd be happy to address any questions.

Vice-Chairman, Gregg

Okay, any questions?

MOTION CARRIED: Unanimously

D. Motion: To Approve The Engineering Services Contract With S. W. Cole Engineering, Inc. Of Londonderry, New Hampshire In The Amount Of \$41,330.00 For The Engineering Services And Material Testing For The Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Vice-Chairman, Matthew Gregg, Commissioner

Item D. Commissioner Lemen.

Motion by Commissioner Lemen: To Approve The Engineering Services Contract With S. W. Cole Engineering, Inc. Of Londonderry, New Hampshire In The Amount Of \$41,330.00 For The Engineering Services And Material Testing For The Paving Program. Funding Through Department: 160 Admin/Eng; Fund: Bond; Activity: Paving.

Dan Hudson, P.E., City Engineer

This is the last supporting contract. It's with S.W.Cole. This is actually the material testing. They collect samples of the pavement both in the field and watch the process at the paving plant as the mix is going together. Again, this is just to ensure that we're getting the mix that we're requiring. I'd be happy to address any questions.

Discussion:

Vice-Chairman, Gregg

Any questions? Commissioner Lemen.

Commissioner, June Lemen

This is just for my own knowledge. If they're out in the field and they test this and it seems fine, but then later it fails, is S.W. Cole on the hook?

Mr. Hudson

No. They're providing service, so they are taking--at the plant they're watching--there's a design for the pavement mix, so much of this, so much of that type of thing. They're there ensuring that it's being produced the way it is supposed to be. In the field, they're taking grab samples as it's going down. Later, we do some random cores, so we'll go out and core sections and test that core again, to make sure we're getting what the design asphalt mix is. But, no, they're a testing firm. If they do a test that shows and it's in the range of what it is supposed to be, then if there are other issues-- lots of times pavement issues, premature cracking, and that sort of thing may be caused by how you're applying, rolling the mix, that sort of thing. It's not just the mix that contributes to pavement issues. They wouldn't be responsible for that part of it. But, no, as long as they're doing the testing in accordance with the standards, then that's their service.

Commissioner Lemen

Okay. Thank you.

Mr. Hudson

You're welcome.

Vice-Chairman, Gregg

Anything else?

MOTION CARRIED: Unanimously.

E. Motion: To Consider The Hardship Waiver Request From Liberty Utilities To Excavate In Moratorium Streets For Grade 2 Gas Leak Repairs Through Calendar Year 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item E. Commissioner Shea.

Motion by Commissioner Shea; To Consider The Hardship Waiver Request From Liberty Utilities To Excavate In Moratorium Streets For Grade 2 Gas Leak Repairs Through Calendar Year 2026.

Dan Hudson, P.E., City Engineer

We have a representative from Liberty here who can speak to this request and the next request. Both are requests for moratorium streets. This first one is for Grade 2 leaks. Just a brief overview, Liberty has a certain period of time to repair the Grade 2 leaks. If I'm correct, and I can be corrected if I'm not. They have to make the repairs within six months or within the same calendar year as the leak is discovered. Grade 2 leaks can get worse, and they have to monitor them. They can get worse and turn into Grade 1 leaks, which are emergency repairs, immediate. In the past, the Board has approved this just to enable Liberty to make these repairs as expeditiously as possible. If there are any other questions, the Liberty representative here can answer, or if you have anything to add.

Ian Crabtree, Manager of Engineering, Liberty Utilities

Pretty much nailed it.

Mr. Hudson

Alright, yeah. It's not the first time we've had this one.

Mr. Crabtree

No, it's usually an annual.

Mr. Hudson

Yeah.

Discussion:

Vice-Chairman, Gregg

Any questions?

Commissioner, Paul Shea

I'll just, if I may.

Vice-Chairman, Gregg

Sure.

Commissioner Shea

I'll just say, and I've said this probably four or five times before as we've looked at this. Even though it's not an immediate emergency, there is still some amount of gas that's going into the atmosphere, and it's a super powerful greenhouse gas, and for that reason, I think it's a no-brainer, and I think we should support it.

MOTION CARRIED: Unanimously.

F. Motion: To Consider The Hardship Request From Liberty Utilities To Excavate To Replace Gas Mains In Moratorium Streets As Part Of Their 2026 Capital Improvement Projects.

Vice-Chairman, Matthew Gregg, Commissioner

Item F. Commissioner Lemen.

Motion by Commissioner Lemen: To Consider The Hardship Request From Liberty Utilities To Excavate To Replace Gas Mains In Moratorium Streets As Part Of Their 2026 Capital Improvement Projects.

Dan Hudson, P.E., City Engineer

This is actually a capital program, and I'll let Liberty speak to this more directly. They are requested because it's capital work to cut into streets, two of which were recently paved in 2025, and one in 2021. They can speak to why that is proposed and necessary.

Ian Crabtree, Manager of Engineering, Liberty Utilities

The first two streets, Courtland Street and Sargent Ave. Those are the streets that have been identified for future paving by the engineering department. We're trying to get ahead in those streets and relay our old cast iron mains. To do so, we have to tie into the existing plastic that branches off of Manchester Street. That's the street that's under moratorium. There is a chance that we could impact the newly paved apron. There are compliant pipes that were tied in to those side streets of Courtland and Sargent, but we may, depending on how far the newly paved apron is encroaching into those side streets, we might damage that, so add those to the list. And then, Northeastern Boulevard, that's one that we had several leak repairs over the past few years while that street was under moratorium. That's something we want to go take care. We know that there are several patches out there that we still have to do our final restoration on based on the moratorium requirements, but before we do that, we'd like to go in there and replace a section of that main just to avoid any future leaks in that area.

Vice-Chairman, Gregg

Any questions?

MOTION CARRIED: Unanimously

G. Motion: To Consider The Hardship Request From Pennichuck Water Works, Inc. To Excavate In Moratorium Streets To Replace Galvanized Water Main In Accordance With EPA's Lead And Copper Rules.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, Item G. Commissioner Shea.

Motion by Commissioner Shea: To Consider The Hardship Request From Pennichuck Water Works, Inc. To Excavate In Moratorium Streets To Replace Galvanized Water Main In Accordance With EPA's Lead And Copper Rules.

Dan Hudson, P.E., City Engineer

Basically explain the need for this, but I'll let Pennichuck speak to it. The list of streets is there, it's long, so I'm not going to list off every street, but some of these streets were, most of these streets were paved to last year, but previous years. I'll let Pennichuc speak to why this request is necessary.

Zach Sagendorf, Distribution Engineer, Pennichuck Water Works, Inc.

Hello, I'm Zach Sagendorf, Distribution Engineer with Pennichuck, and I'm the project manager overseeing this project. Pennichuck is respectfully requesting permission to excavate sectioning these moratorium roads to replace obsolete galvanized water mains. The replacement of these mains is being conducted in support of our compliance efforts with EPA Lead and Copper Rules. This is our last phase of galvanized water mains that we're planning on excavating and replacing, and after this project, the City of Nashua will be compliant with the State and Federal mandate. All galvanized water mains will be replaced after this phase is done. If there are any others, I'll be happy to answer them.

Discussion:

Commissioner, Paul Shea

Are you saying all in the city? Like, the job is done or just all in that area?

Mr. Sagendorf

In the City of Nashua. The small diameter galvanized water mains will all be replaced.

Commissioner Shea

Has this been a pretty long project?

Mr. Sagendorf

We started with it last year. This is the third phase. We started Phase I, I think we've asked for this hardship before, and for the second phase as well. It's the State and Federal mandates pushing us since we'd like to get Nashua to be compliant with the State and Federal rule as well.

Commissioner Shea

Thank you.

Michael B. O'Brien, Sr., Alderman, Board of Aldermen

Yeah, I would just like--because I was on the fire department. What's our minimum diameter, acceptable that we're putting in to replace the new lines?

Mr. Sagendorf

Two-inch--

Mr. O'Brien

--two inch--

Mr. Sagendorf

-- HDPE.

Mr. O'Brien

I was kind of hoping it might be four, but I see some of your streets are dead ends. I understand that, so 2 inches will give us how many GPM, possibly?

Mr. Sagendorf

I don't know if you can--

Ian Crabtree, Manager of Engineering, Liberty Utilities

--about 50 per minute.

Mr. Sagendorf

50.

Mr. Crabtree

That usually handles (inaudible) on these dead ends.

Mr. O'Brien

Okay, that's in the distribution side, but if there's a hydrant, that's what I'm saying.

Mr. Crabtree

(Inaudible) hydrants.

Mr. O'Brien

Okay.

Mr. Crabtree

We have a minimum of 6 inches for (inaudible) hydrants.

Mr. O'Brien

Alright, so you're talking just distributor, not really the hydrant connection.

Mr. Sagendorf

Right, and not to get confused with the temporary water mains that we establish for the homes that are affected when we're working on replacing the water main, but there is a 2-inch water main. That's only--it's only for temporary, but what we planned doing for this project is 2-inch

HDPE, there's 4-inch PVC in some areas, it all depends on the homes, how many homes are there, to need for like to upsize in the diameter.

Mr. O'Brien

Okay. I understand. Thank you.

Vice-Chairman, Gregg

I have a question. When did the EPA standards go into place for State and Federal, do you remember?

Mr. Sagendorf

I think it was 2024, (unintelligible) if I'm incorrect, 2024, and they gave I think it was like 2027 or 2028, everything needs to be compliant by.

Vice-Chairman, Gregg

So it--

Mr. Sagendorf

I can double-check and get back to you.

Vice-Chairman, Gregg

No, it's fine, just a general timeline. This will complete it for Nashua; this will make it 100 percent? We will be compliant with the new EPA standards.

Mr. Sagendorf

Right, for small diameter water mains, I know our distribution group is going out and looking for other potential lead services out there that's in the system, but this is strictly for the small diameter mains, and whatever lead services we can get and get out of the system.

Vice-Chairman, Gregg

I'm just looking at McKean Street specifically, where I see it paved 9/2025, and that's what, four/five months ago. I'm just thinking about that one, and I wish we could have figured that out beforehand.

Mr. Sagendorf

Right, I mean, all these projects could have been, should have been last year as well. I know maybe they conflicted on our end, like budgeting, as well as trying to get these projects done. Things come up as well, but I'll assure you, even if we do excavate these roads, we're proposing a 2-inch thick mill and overlay and extending 20 feet beyond the trench excavation as well, and so, I'll see to it that those roads are restored.

Mr. Hudson

It does appear that the impact on McKean Street is just at the intersection with Cherry Street, so it's just cutting into it a little bit right at that intersection, so it's not the whole street.

Mr. Sagendorf

We'll excavate that section there, and then we'll extend 20 feet as well.

Vice-Chairman, Gregg

Okay. Any other questions?

MOTION CARRIED: Unanimously.

Vice-Chairman, Matthew Gregg

Alright, Motion H, Commissioner Lemen.

Dan Hudson, P.E., City Engineer

It's informational. The next two are informational.

Vice-Chairman, Gregg

Oh, that's informational. Sorry.

Mr. Hudson

If there are questions, I'm happy to address them.

Lisa Fauteux, Director, Division of Public Works

It should say informational. This says motion.

Vice-Chairman Gregg

Mr. Hudson

Oh, on the agenda. I'm sorry.

IX. ADMINISTRATION DEPARTMENT

A. Informational: Director's Report

Vice-Chairman, Matthew Gregg, Commissioner

So, we'll move on to the Director's Report.

Lisa Fauteux, Director, Division of Public Works

Okay. This first is a tree roping class that the Parks Department did. This will help us to take down trees in tight areas. We're trying to give our Parks Department more and more opportunities for some of these trainings. This was put on the New Hampshire Department of Natural and Cultural Resources.

This is some tree maintenance that we did on the park in Massachusetts Drive in late January.

This is some snow removal on the end of Chestnut Street. We've been doing an awful lot of that, almost full-time. We will, just so everyone knows, we will be doing snow removal on Main Street and downtown tomorrow morning very early, and then again Friday night after most of the Main Street establishments close--

Commissioner, Paul Shea

Is that--

Ms. Fauteux

--we are working on it. The what?

Commissioner Shea

Oh, this is the next item.

Ms. Fauteux

I'm sorry, this is, yeah. We put this out, the "I love Nashua" sign, for the downtown Valentine's Day event.

We talked about this earlier. The new lights at Holman are erected and now just need to be wired, so this is going to be a huge improvement, and one of them was leaning pretty significantly, so we're very happy we have new poles and lights.

You may have noticed there is a lot of graffiti downtown, especially on the traffic boxes. The Parks Department went down and painted those. They look much better, but that's an ongoing battle.

We have been lately, removing snow from Renaissance Park and the Boardwalk, and just the River Walk in general. It looks really nice.

We've had a great winter making ice this year. Oftentimes we have thaws, and we can't keep-- we can't maintain the ice. Roby is the only place that we have a chiller, but here you can see Four Corners on the left and Levine on the right. We've been able to maintain ice all winter, so that's been great!

Babe Ruth sign-ups have, actually softball and Babe Ruth sign-ups have begun. It's hard to believe it seems we were just in Biddy basketball sign-up mode, but the season for both leagues begins in April and they run through mid-June.

We did wrap up Bidy Basketball. We had a very successful season. The Bantams will be done by the end of March, but everybody is done. We had over 700 players this year, so a very successful program. This year's champions are the junior Bidy Boys, the Tigers. The junior Bidy Girls, the Cougars, the Bidy Boys, the Jazz. and the Bidy Girls, the Tigers. Congratulations to those teams!

Vice-Chairman Gregg

How many have we had in the past sign up for Bidy?

Ms. Fauteux

It's been around 700 or 800.

Vice-Chairman Gregg

Okay.

Ms. Fauteux

I mean, at one time, I think we had like 1,500 or something. It was--yeah, but it's still the largest program in the State, our Bidy program.

This is some more snow removal clearing, this is at the Exit 5 overpass, and the next is the Route 4 overpass.

This is some snow removal night work that we did on Broad Street and Coliseum Ave. Sometimes we do it at night when we can, although that's more expensive, and with our snow budget this year, we're being very cautious about doing night snow removal, but it's really necessary downtown, especially on Main Street.

Richard A. Dowd, Alderman, Board of Aldermen

Are we trucking it away?

Ms. Fauteux

Yes. We're piling it at Crown Street.

And that's it. Any questions?

Vice-Chairman, Gregg

Commissioner Shea.

Commissioner Shea

The heart of Nashua sign, is that still a rental? Do we own that yet?

Ms. Fauteux

I believe we, that's a good question. That would be a question for Liz Hanna.

Commissioner Shea

I think it's fantastic, and it's a very photographical if you're out--

Ms. Fauteux

--I think we own it, Commissioner Shea, pretty sure we do.

Commissioner Shea

If we don't, I hope we do someday. That's really cool.

Ms. Fauteux

We've brought it out a couple of times, so I'm guessing we own it.

Commissioner Shea

Sure.

Ms. Fauteux

It is a cool sign. Agreed.

Vice-Chairman, Gregg

Alderman O'Brien.

Michael B. O'Brien, Sr., Alderman, Board of Aldermen

I would just like to relay that at the last several aldermanic meetings, and with the snow that has been out there, it seems like the majority of Aldermen are very complimentary to your division, and to all the people, and I myself, in particular, I understand the long hours that they're spending in the trucks to keep the streets open. Much appreciated by the Board. Thank you!

Ms. Fauteux

Thank you for saying that. We appreciate it.

Vice-Chairman, Gregg

Anything else on this?

X. COMMISSIONER COMMENTS

Vice-Chairman, Matthew Gregg, Commissioner

Well, then we'll move into Commissioner Comments. Commissioners, any comments? So we will close Commissioner's Comments, and we'll go to Personnel.

XI. PERSONNEL

A. Motion: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of January 22, 2026, and February 13, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item A, I cannot remember who I left off with; I'll say Commissioner Lemen.

Motion by Commissioner Lemen: To Approve And Unseal The Non-Public Minutes For Personnel From The Board Of Public Works Meeting Of January 22, 2026, and February 13, 2026.

MOTION CARRIED: Unanimously.

B. Motion: To Accept The Retirement Of James Mulvey, Parks, Effective May 29, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item B, Commissioner Shea.

Motion by Commissioner Shea: To Accept The Retirement Of James Mulvey, Parks, Effective May 29, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

C. Motion: To Accept The Retirement Of Derek Taylor, Parks, Effective March 6, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item C, Commissioner Lemen.

Motion by Commissioner Lemen: To Accept The Retirement Of Derek Taylor, Parks, Effective March 6, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

D. Motion: To Accept The Retirement Of Martin Davis, Wastewater Operator II, Effective March 7, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

Item D, Commissioner Shea.

Motion by Commissioner Shea: To Accept The Retirement Of Martin Davis, Wastewater Operator II, Effective March 7, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

E. Motion: To Accept The Resignation Of Luz Tavaréz, Wastewater, Effective February 20, 2026.

Vice-Chairman, Matthew Gregg, Commissioner

And, finally, Item E, Commissioner Lemen.

Motion by Commissioner Lemen: To Accept The Resignation Of Luz Tavaréz, Wastewater, Effective February 20, 2026.

Vice-Chairman, Gregg

Any discussion?

MOTION CARRIED: Unanimously

XII. NON-PUBLIC SESSION

A. Non-Public Session Pursuant To R.S.A. 91-A:3, II (B) The Hiring Of Any Person As A Public Employee.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, we now need to go into non-public session. Commissioner Shea.

Motion By Commissioner Shea: To Move By Roll Call That The Board Go Into a Non-Public Session Pursuant R.S.A. 91-A:3, II (b), The Hiring of Any Person As A Public Employee.

Viva Voce Roll Call:

3-Yea (Shea, Lemen, Gregg) – 0 Nay

MOTION CARRIED. Unanimously.

The Board entered into a Non-Public Session at 4:40 p.m. and reconvened at 4:44 p.m.

B. To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of February 26, 2026, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

Vice-Chairman, Matthew Gregg, Commissioner

Alright, we're back in public session. Commissioner Shea

Motion by Commissioner Shea: To Move By Roll Call To Seal The Minutes Of Board Of Public Works Personnel Non-Public Meeting Of February 26, 2026, Until Such Time As The Majority Of The Board Votes That The Purpose Of The Confidentiality Would No Longer Be Served.

Viva Voce Roll Call:

3-Yea (Shea, Lemen, Gregg) – 0 Nay

MOTION CARRIED. Unanimously.

XIII. ADJOURNMENT

Vice-Chairman, Matthew Gregg, Commissioner

And that's the last item on our agenda. Commissioner Lemen.

Motion by Commissioner Lemen: To Adjourn.

MOTION CARRIED. Unanimously.

The meeting of the Board of Public Works of February 26, 2026, adjourned at 4:45 p.m.



THE CITY OF NASHUA

"The Gate City"

*Division of Public Works
Wastewater Department*

Board of Public Works Meeting of March 26th, 2026 Wastewater Department

Agenda

- A. Motion:** To approve the User Warrants as presented.
- B. Motion:** To approve the contract with Pescinski Painting LLC of Tilton, NH in an amount not to exceed \$100,600 for the Loading Dock and Tank Wall Coating project. Funding will be through: Department: 169 Wastewater; Fund: Wastewater; Account Category: 81 Capital Improvements

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: David L. Boucher, Superintendent
Wastewater Department

Re: Loading Dock and Tank Wall Coating Project

B. Motion: To approve the contract with Pescinski Painting LLC of Tilton, NH in an amount not to exceed \$100,600 for the Loading Dock and Tank Wall Coating project. Funding will be through: Department: 169 Wastewater; Fund: Wastewater; Account Classification: 81 Capital Outlay/Improvements.

Discussion: The Nashua Wastewater Treatment Facility has a loading dock that was constructed during the 1974 plant upgrades. It has many steel beams to hold up the loading dock and roof. It is not clear if the metal structures have ever been recoated since it was constructed. There is corrosion on many of the beams, particularly below the loading dock. All the metal structures need to be recoated. Adjacent to the loading are 2 sludge thickening tanks, a grit tank, and a retaining wall all constructed during the 1974 plan upgrades. There is a concrete skim coat on these structures that has fallen off in many locations. All loose material needs to be removed from the walls of the structures and recoated with a protective concrete coating material. In addition, the concrete floor on the loading dock has endured heavy traffic of the years and needs to be cleaned and recoated.

This project went out to bid on February 19, 2026. The bid included a base bid and 5 bid alternates. Bid alternate 4 and 5 were for 2 different methods to coat the loading dock floor, hence either bid alternate 4 or 5 but not both will be awarded. Bid alternate 5 was chosen, which is for a more robust floor coating, and bid alternate 4 was removed from the total bid amount. Four bids were received from the bid opening (which includes the base bid and bid alternates 1, 2, 3 and 5), as follows:

Company	Location	Bid Total
Pescinski Painting	Tilton, NH	\$100,600
John W Egan	West Newton, MA	\$139,290
RJ Forbes Painting Corp	Attleboro, MA	\$161,766
Soep Painting Corp	Lawrence, MA	\$183,000

References for the lowest bidder Pescinski Painting were contacted. All responses gave a favorable recommendation of Pescinski Painting. They are well qualified for this work, and have done similar work at other wastewater plants.

BID SCHEDULE

(See Bid Item Descriptions in Scope of Work / Specifications)

Attach additional supporting documents as appropriate

Bidder: Pescinski Painting LLCAddress: 5 Orchard Drive Tilton, NH 03276Phone: 603-630-1460E-mail: Tyler@PescinskiPainting.com

Provide both written and numeric values for each item. Work included in the Base Bid and each Bid Alternate is identified on page 11 of the Scope of Work/Specifications Section in Division 2 (as well as updated Scope of Work/Specifications in Addendum 1). The Bidder agrees to perform the specified work for the following prices:

Base Bid

_____ (\$ 67,000.00) (Use figures)

Sixty Seven thousand Dollars Zero Cents (Use words)

Bid Alternate 1

_____ (\$ 4,000.00) (Use figures)

Four thousand Dollars Zero Cents (Use words)

Bid Alternate 2

_____ (\$ 4,600.00) (Use figures)

Four thousand Six hundred Dollars Zero Cents (Use words)

Bid Alternate 3

Eight (\$ 8,000.00) (Use figures)

Eight thousand Dollars Zero Cents (Use words)

Bid Alternate 4

_____ (\$ 9,400.00) (Use figures)

Nine thousand four hundred Dollars Zero Cents (Use words)

Bid Alternate 5

_____ (\$ 17,000.00) (Use figures)

Seventeen thousand Dollars Zero Cents (Use words)

THIS FORM MUST BE SUBMITTED WITH ALL RESPONSES

envelope in which it is enclosed, on a separate document, or on a document which is faxed to the City or by sending the City's representative an e-mail message:

THIS FORM MUST BE SUBMITTED WITH ALL RESPONSES

TOTAL BID:

_____ (\$ 110,000) (Use figures)
One Hundred ten thousand Dollars Zero Cents (Use words)

Authorized Signature: _____ 

Printed Name and Title: Tyler Pescinski member

Date: 3/12/2026

REFERENCES

INSTRUCTIONS FOR SUBMITTALS:

Bidder must demonstrate successful performance on previous similar projects within the last five years. Provide a list of recently completed projects related to coating of metal structures or columns. Include project name, costs, dates, and contact information of owner. Contractor must have prior experience similar to this project and be confined space entry certified. Use additional pages if needed.

(1) Company Name: City Of Rockland Maine
Project Name: RPCF Primary Clarifiers Coating
Project Cost: \$65,900
Project Dates: June of 2025
Contact Name and Title: Yarrisa Ortiz-Vidal Assitant Director
Email: yortizvidal@rocklandmaine.gov Phone: 207-594-0324

(2) Company Name: State of New Hampshire Winnepesaukee River Basin
Project Name: Anearobis Digester Concrete and Metal Work Recoating
Project Cost: \$114,000
Project Dates: July,5 2025 - August 10th 2025
Contact Name and Title: Mark Corliss Chief Operator
Email: mark.a.corliss@des.nh.gov Phone: 603-934-9926



THE CITY OF NASHUA

"The Gate City"

*Division of Public Works
Street Department*

Board of Public Works Meeting of March 26, 2025 Street Department

Agenda

A. Informational: 2026 Spring Cleanup Schedule

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: Jon Ibarra, Superintendent
Street Department

A. Informational: 2026 Spring Cleanup Schedule

Discussion: The 2026 Spring Cleanup Press Release is attached.



THE CITY OF NASHUA

"The Gate City"

*Division of Public Works
Street Department*

PRESS RELEASE

2026 SPRING CLEANUP SCHEDULE

The Nashua Division of Public Works announces guidelines for the annual spring cleanup. Spring cleanup will take place from April 6 through April 17. Pickups may be made by appointment only at 589-4750 beginning March 23 through April 3. Residents can put out one truckload of material at the curbside for removal.

Acceptable items:

- **Brush:** cut end toward the street (no larger than 4" diameter, no longer than 8')
- **Shrubs:** must be cleaned of sand and soil

Unacceptable items:

- **Metal goods**
- **Household hazardous waste**
- **Doors**
- **Wood posts**

Residents with a 2025 landfill permit may also take spring cleanup items to the Four Hills Landfill at 840 West Hollis Street for no additional cost. Permits can be purchased at the Division of Public Works, 848 West Hollis St., Monday through Friday from 8:00 a.m. to 4:00 p.m. and at the Four Hills Landfill scale house on Saturdays from 8:00 a.m. to 12:45 pm.



THE CITY OF NASHUA

"The Gate City"

*Division of Public Works
Parks Department*

Board of Public Works Meeting of March 26, 2026 Parks Department

- A. Motion:** To approve the construction engineering services contract with Wright-Pierce of Portsmouth, NH in the amount not to exceed \$177,500 for Construction Engineering Services for renovation and restoration repairs to Holman Stadium. Department 177 Parks, Fund: Bond; Activity: Holman Stadium Improvements.
- B. Motion:** To approve the engineering services contract with The Turner Group of Concord, NH in the amount not to exceed \$85,700 for Design Engineering Services of Rotary Pool. Funding will be through: Departments: 177 Parks and 160 Admin & Eng, Funds Trust and General; Account Category: 53 Professional Services.

City of Nashua, Public Works Division

To: Board of Public Works Meeting Date: March 26, 2026
From: Bryan Conant, Superintendent Parks Department
Re: Holman Stadium Renovation and Restoration- Construction Engineering Services

A. Motion: To approve the construction engineering services contract with Wright-Pierce of Portsmouth, NH in the amount not to exceed \$177,500 for Construction Engineering Services for renovation and restoration repairs to Holman Stadium. Department 177 Parks, Fund: Bond; Activity: Holman Stadium Improvements.

Attachments: Wright Pierce Proposal

Discussion: A condition assessment will be conducted for Holman Stadium as a part of this contract. The assessment will evaluate and document the existing conditions of key structural elements, seating bowl, existing structural steel and concrete systems, existing paint systems associated with the structural systems. Evaluate the ADA compliance of the lower seating bowl. Perform a Historical Assessment of the facility. Prepare a written report of all findings, recommended repairs and a budgetary opinion for the anticipated work. Meet with City officials to review and evaluate findings after which written technical specifications for the work required for the project. Wright Pierce will then assist the City if Nashua with the bidding of the project.

March 17, 2026

Mr. Bryan Conant, Superintendent of Parks
City of Nashua Parks and Recreation
848 West Hollis Street
Nashua, NH 03062

SUBJECT: Revised Proposal - WP T16897 - Nashua, NH: Holman Stadium Renovation and Restoration

Dear Bryan,

Wright-Pierce is pleased to provide this proposal for the renovation and restoration of the facilities at Holman Stadium. The 2,800-seat stadium, built in 1937, hosts local high school and college athletic teams in addition to special events for the City of Nashua. The stadium, operated by the City of Nashua Parks and Recreation Department, is the current home of the Nashua Silver Knights baseball team affiliated with the Futures Collegiate Baseball League (FCBL). Additionally, the stadium was once the home of several minor league baseball teams affiliated with Major League Baseball. Most notably, the Dodger organization, and Holman Stadium was the home of the first integrated baseball team in the United States which included three future members of the Baseball Hall of Fame.

Holman Stadium was last renovated during 2001 and 2002 seasons which added to, elevated, and enclosed the press box, luxury boxes and upgraded the concourse including the ticket office, gift shop, restrooms, and business offices. Renovation of the locker rooms was not included as part of the renovation. The City is currently in the process of updating the stadium lighting and fire protection systems.

The City is budgeting significant monies over the next four to five years to rehabilitate the stadium facilities. Wright-Pierce is proposing to phase the work during this period to maximize the impact of the available funds. Per our meeting with you, the following priorities have been established:

Phase 1 - Stabilize, Repair and Maintain Facility Structural Systems

- a. Repair joints in the lower bowl seating to prevent continued leakage and further corrosion of the supporting structural steel.
- b. Repair the structural steel support systems for the lower bowl seating.
- c. Repair the concrete, replace the joints, and seal the lower bowl seating area concrete.
- d. Repaint the structural steel supporting the box seats.
- e. Evaluate and update ADA compliance for the lower bowl seating area.
- f. This work may be broken into two construction seasons pending available funding.

Phase 2 - Renovate the Ticket Office, Gift Shop, Restrooms, Concession Stands and Business Office

- a. Evaluate and update ADA compliance.
- b. Replace HVAC systems

- c. Evaluate facility electric systems and upgrade distribution system and wiring to accommodate new equipment.
- d. Replace roofs
- e. Address non-code compliant deficiencies with the concession stand ventilation systems.
- f. Replace concession stand kitchen equipment as required.

Phase 3 - Renovate Locker Rooms and Systems

- g. Evaluate and update ADA compliance
- h. Replace plumbing system(s)
- i. Replace HVAC system(s)
- j. Evaluate Locker Room and system electrical systems and upgrade distribution systems and wiring as required.
- k. Replace locker room equipment
- l. Update finishes

Phase 4 - Renovate Luxury Box Suites and Press Box Area

- m. Replace HVAC system(s)
- n. Replace the box seat roofing.
- o. Evaluate and update ADA compliance
- p. Evaluate and update technology systems including PA system
- q. Evaluate electric systems and upgrade distribution system and wiring as required.
- r. Update finishes

SCOPE OF SERVICES

Wright-Pierce proposes to complete the work in four separate phases. The recommended Scope of Work for the first phase of work is described in detail below. Costs associated with Phase 1 are provided within this document. Fees for each subsequent phase may be provided for budgetary purposes upon request and will be negotiated with the City prior to the start of work for each phase.

Phase 1 – Stabilize, Repair and Maintain the Building Structural Systems

Task 1.1 – Initiation, Planning, and Coordination

Wright-Pierce will perform project administration activities including:

1. Schedule and prepare meeting agendas, and minutes.
2. Prepare for and participate in meetings to kick-off and review progress of the project and obtain feedback and direction from the City. Four (4) remote meetings are assumed as follows:
 - a. Kick-off meeting
 - b. Three (3) progress/review meetings

3. Coordinate with the City on criteria for the evaluation and investigation of environmental factors to be performed by the City or others for lead-based paint, asbestos, PCBs, and common construction materials.

Task 1.2 - Perform Field Evaluations

1. Wright-Pierce will visually inspect and document the lower bowl seating area and structural systems supporting the press and luxury boxes. Work includes the following:
 - a. Evaluate the existing structural steel and concrete systems.
 - b. Evaluate the existing paint systems associated with these structural systems
 - c. Evaluate the ADA Compliance for the lower bowl seating area.
 - d. Evaluate and perform a Historical Assessment of the facility through a subconsultant to Wright-Pierce.
 - e. Prepare a written report of findings, recommended repairs, and budgetary cost opinions for the anticipated work.
 - f. Meet with City officials to review the evaluation findings, recommendations and identify the work to be performed under Task 1.3 – Preliminary Plans.

Task 1.3 – Preliminary Plans

1. Wright-Pierce will address the City comments received and develop Preliminary Plans for the agreed upon work from Task 1.2 – Perform Field Evaluations. The work shall include the following:
 - a. Prepare existing conditions Revit plans of the facility for use in developing proposed improvement plans
 - b. Prepare preliminary construction plans depicting the proposed work. These plans will include plans, sections and details developed to provide the City with an understanding of the work to be performed by the Contractor.
 - c. Develop and submit a list of technical specifications for the required work.
 - d. Prepare a budgetary cost opinion for the proposed work including associated engineering costs for City planning purposes.
 - e. Submit the Preliminary Plans to City Officials for review and comment.
 - f. Present the Preliminary Plans to City officials via an online meeting. Wright-Pierce will prepare the meeting agenda and issue meeting minutes.

Task 1.4 – Final Construction Documents

1. Wright-Pierce will prepare final Construction Documents for the project suitable for bidding and construction by a qualified contractor. The work shall include the following:
 - a. Address City comments received under Task 1.3 and prepare detailed final construction plans for the work to be performed. These plans will include final plans, sections, and details to complete the proposed work.
 - b. Write the Technical Specifications for the work required for the project. The specifications will be in CSI format based on Wright-Pierce's standard specifications.

- c. Update the Engineer's Cost Opinion developed under Task 1.3 – Preliminary Plans.
- d. Submit the Final Construction Documents to City Officials for review and comment.
- e. Present the Final Construction Documents to City Officials via an online meeting. Wright-Pierce will prepare the meeting agenda and issue meeting minutes.

Task 1.5 – Bid Phase Assistance

1. Wright-Pierce will assist the City of Nashua with bidding the project. The following tasks are included:
 - a. Address City comments received under Task 1.4 – Final Construction Documents and issue the documents for bidding/construction by the City of Nashua.
 - b. Attend one Prebid meeting in the field if required by the City.
2. Review and respond to RFI's and questions received during the bidding process. Provide the City with written responses suitable for the City to issue as an Addendum.

Proposal Clarifications

- 1) All work shall conform to all applicable codes (current) including the following:
 - a. 2021 International Building Code (IBC) with NH amendments
 - b. 2021 International Existing Building Code (IEBC) with NH amendments
 - c. 2021 NFPA 1, Fire Code as amended by Saf-FMO 300
 - d. 2021 NFPA 101, Life Safety Code as amended by Saf-FMO 300
 - e. 2023 NFPA 70, National Electrical Code (NEC) with NH amendments
 - f. 2021 International Mechanical Code (IMC) with NH amendments
 - g. 2019 NFPA 96, Standard for Ventilation Control and Fire Protection for Commercial Cooking Operations
 - h. 2021 International Plumbing Code (IPC) with NH amendments
- 2) The domestic water and sewer services were believed to have been upgraded during the most recent renovation in 2004. As a result, the site is assumed to have adequate capacity to meet the facility's current and future needs.
- 3) It is assumed the electric service powering the facility was upgraded in 2004 during the most recent renovation and the condition of the cables and size of service are adequate to meet current and future electric capacity needs of the facility.
- 4) The City of Nashua shall be responsible for developing and assembling the final contract documents suitable for bidding. Wright-Pierce will prepare the final construction documents following the format used for the recent Greeley Park Improvements project.
- 5) The City of Nashua shall be responsible for bidding and administering the construction contracts for the work.
- 6) Environmental testing for facility-wide hazardous materials will be provided by the City or its subconsultant and be made available to Wright-Pierce.
- 7) One client review cycle per submission is assumed.
- 8) Engineering Cost Opinions will be developed to AACE Class 5 standards.

3/17/2026

Mr. Bryan Conant, Superintendent of Parks

Page 5 of 5

PROPOSED FEE AND SCHEDULE

Our proposed fee for the services is \$177,500. The fee was developed using a 'bottoms-up' effort for architectural services and checked against an industry standard of 8% of the estimated \$2,200,000 renovation construction value of the project. All work is proposed to be performed on an hourly not-to-exceed basis. Fees will be invoiced monthly based on percent completion of each task. Labor rates will be based on our standard hourly billing rates, plus non-labor expenses, which will be billed at straight cost. Subconsultant fees will be billed at a 1.15 markup. Any additional services performed at the Client's request and authorization will be billed on a time and materials basis on our standard labor rates, plus any applicable reimbursable expenses.

Task Description	Total Fee
Task 1.1 – Initiation, Planning, and Coordination	\$19,800
Task 1.2 – Perform Field Evaluations	\$23,700
Task 1.3 – Preliminary Plans	\$61,200
Task 1.4 – Final Construction Documents	\$63,400
Task 1.5 – Bid Phase Services	\$9,400
Total	\$177,500

Wright-Pierce is available to begin immediately upon authorization to proceed from the City of Nashua. We propose to complete the engineering services to stabilize, repair and maintain the facility structural systems for late fall to winter 2026 bidding assuming authorization to proceed by March 31, 2026. If this proposal is acceptable, please have an authorized agent prepare a City contract for execution.

We appreciate the opportunity to be of service to you and look forward to working with you on this project. Should you have any questions or wish to discuss this proposal further, please do not hesitate to contact me at 207-400-6448.

Sincerely,

WRIGHT-PIERCE



Jason L. Gallant, PE
Project Manager, Senior Associate
jason.gallant@wright-pierce.com



Ryan T. Wingard, PE
Senior Vice President
ryan.wingard@wright-pierce.com

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: Bryan Conant, Superintendent
Parks Department

Re: Rotary Pool Replacement - Construction Engineering Services

B. Motion: To approve the engineering services contract with The Turner Group of Concord, NH in the amount not to exceed \$85,700 for Design Engineering Services of Rotary Pool. Funding will be through: Departments: 177 Parks and 160 Admin & Eng, Funds Trust and General; Account Category: 53 Professional Services.

Attachments: Turner Group Proposal

Discussion: The Turner Group will be responsible for providing engineering services necessary to prepare construction drawings and technical specifications suitable for competitive contractor bidding for Rotary Pool replacement. Providing schematic design, design development and construction documents for the project will be their primary objective.



March 23, 2026

Mr. Bryan Conant
Superintendent of Parks Department
City of Nashua
848 W Hollis St.
Nashua, NH 03062

SUBJECT: Proposal for Engineering Services
Rotary Pool
Nashua, New Hampshire

Dear Mr. Conant:

Per your request, The Turner Group (TTG) is pleased to submit this proposal to provide engineering services for the Rotary Pool replacement project, located at 37 Blanchard Street in Nashua, New Hampshire.

Originally constructed in 1973, the approximately 170,000-gallon concrete pool (max depth 12 feet) was fitted with a vinyl liner about 10 years ago to address leakage. Despite multiple investigations, the source of ongoing water loss (currently about 5 inches per day) has not been identified, requiring daily refilling and increased operational costs.

The site also includes a small separate shallow pool. The surrounding concrete deck has experienced settlement, cracking, and drainage issues, creating ponding and tripping hazards. In addition, the pool does not meet current ADA accessibility standards.

SCOPE OF SERVICES

TTG will Team with Oakhill Engineering of Rehoboth, MA, specialists in Aquatic Engineering. Together, we will provide engineering services necessary to prepare construction drawings and technical specifications suitable for competitive contractor bidding for the Rotary Pool replacement. The following scope of services is included:

1. Schematic Design

- a. Review existing documentation, site conditions, and available information; perform field verification; and conduct up to one site visit to document existing conditions and confirm project goals with the City.
- b. Not included in TTG's scope of work, the City will retain a surveyor to complete a site survey and provide it to TTG promptly following receipt of the notice to proceed. The survey will document topographic features, visible utilities, and base mapping for layout and grading.



- c. Not included in TTG's scope of work, the City is advised to pursue hazardous materials testing of the existing pool shell and mechanical systems, including sampling and analysis of materials such as coatings, piping, and insulation.
- d. A virtual kick-off meeting with the City to establish the overall program, budget considerations, and operational needs, including pool use, capacity, and desired features.
- e. Develop up to three conceptual pool layout options incorporating pool size, shape, and depth variations; zero-entry and ADA-accessible features; lap lanes and recreation areas; potential deep-water sections for training; and optional splash pad elements (approximately 1,000 SF) with either recirculation or spray-to-drain systems.
- f. Develop preliminary narrative for pool mechanical systems, including filtration, pumping, and water treatment systems, and identify equipment room location and associated infrastructure requirements.
- g. Deliverable: Provide a conceptual site and pool layout along with a written narrative describing the proposed design, systems, and overall approach.

2. Design Development

- a. Refine the selected schematic design based on City feedback and advance the design into plans.
- b. Develop the pool design including reinforced concrete shell, interior finish or liner system, hydraulic design, piping layouts, filtration systems, and water treatment components.
- c. Confirm selection of equipment and update system loads, utility requirements, and coordination needs.
- d. Design the replacement of the concrete pool deck, including grading, drainage improvements, jointing, surface details, and ADA-compliant slopes and transitions.
- e. Coordinate site elements including access, circulation, and fencing improvements.
- f. Coordinate equipment room layout and massing, utility connections, and system loads, and provide input on aquatic-specific requirements affecting building systems and layouts.
- g. Deliverable: Prepare plan views, sections, details, hydraulic schematics, and equipment layouts sufficient for review and advancement to final design.

3. Construction Documents

- a. Prepare complete and coordinated construction drawings and technical specifications suitable for public bidding, including pool structural systems, aquatic mechanical and plumbing systems, deck layout and grading, drainage, and ADA-compliance details.
- b. Finalize and document all pool systems including plans, sections, details, hydraulic schematics, equipment schedules, equipment room layouts, and associated site piping.
- c. Coordinate all disciplines to ensure clarity, consistency, and constructability of the documents.
- d. Prepare permit-level submission documents and submit them to the Health Department. Fees for submission have not been included. Respond to one round of review comments through revisions.



- e. Assist in preparation of the bid package and respond to contractor questions during the bidding process through clarifications and addenda.
- f. Deliverable: Provide signed and sealed construction drawings and project-specific technical specifications.

ADA Compliance Limitation: The scope of this project includes limited ADA improvements to the pool and concrete deck area. ADA upgrades to the bathhouse are excluded and would require separate design authorization.

Our services for this project will be provided in accordance with the attached “Standard Conditions for Engagement,” dated July 1, 2025.

FEE

We propose to provide the above scope for a Lump Sum Price as follows:

Schematic Design	\$14,900
Design Development	\$29,700
Construction Documents	\$41,100
Total	\$85,700

Invoices will be submitted monthly as a percentage of the completed work.

Any additional work which may be required beyond the scope of this proposal will be performed on a negotiated basis in accordance with the attached “Standard Fee Schedule and Payment Terms,” dated July 1, 2025.

Please note that the total fee listed for the scope of work shown is based on the assumption that the entire project will be completed as part of this proposal. If the project is to be broken into separate tasks, or not all the tasks shown are completed as part of this proposal, the individual task fees may need to be adjusted to complete the necessary work.

This proposal is good for thirty (30) days from the date on the cover page of this proposal.

SCHEDULE

We will work with the City to accommodate their timelines for this project. Assuming a project approval of April 1, 2026, the estimated schedule for the project is as follows:

<u>Phase</u>	<u>Duration</u>	<u>Estimated Timing*</u>
Schematic Design	6 weeks	Mid-May
City Review	2 weeks	Late May/Early June
Design Development	4 weeks	Late June



<u>Phase</u>	<u>Duration</u>	<u>Estimated Timing*</u>
City Review	3 weeks	Mid-July
Construction Documents	6 weeks	Late August
Bidding	3-4 weeks	September
Construction	20 weeks	Fall 2026 – Spring 2027

*All timing is approximated and subject to City approvals, weather conditions, funding availability, and review times.

The schedule assumes timely review and feedback from the City at each stage of design and does not include extended permitting or funding delays. The concrete pool foundation will need to be installed before frost occurs in Fall 2026 in order to achieve a pool opening date of June 1, 2027.

ITEMS NOT INCLUDED

1. Fees for submissions, applications, permits, etc. to regulatory agencies.
2. Any item not specifically identified in this proposal.
3. More than one round of changes to document submissions.
4. More site visits and meetings beyond what is included in the Scope of Services.
5. ADA and architectural improvements to the bathhouse.
6. Hazardous material testing.
7. Construction cost estimation.
8. Construction administration services.

CLIENT RESPONSIBILITIES

1. Provide front-end contract documents (except technical documents).
2. Solicit, administer and award bids for construction implementation of this project.
3. Provide supervision of Contractors.
4. Obtain Federal, State and local permits and approvals necessary for the implementation of this work.
5. To provide one point of contact as the Owner's Project Manager for the implementation of this project.
6. Perform project management and interaction between the Owner and the design team.
7. Make timely decisions during the design process in order to keep the project on schedule.
8. Provide access to the site as needed.
9. Attend meetings with regulatory officials, construction meetings, etc.
10. Provide on-site construction services, including special inspections and field testing, as required.



CONTRACT FORM

Please sign and return these originals as your acceptance of the above scope and terms, including noted attachments, and your authorization to proceed. Please also provide a purchase order or equivalent accounting number, if applicable, at the end of this letter in order to allow us to proceed.

In the event the Client issues a purchase order or other instrument related to the Consultant's Services, it is understood and agreed to that such document is of the Client's internal accounting purpose only, and shall in no way modify, add to, or delete any of the terms and conditions of the agreement. If the Client does issue a purchase order or other similar instrument, it is understood and agreed to that the Consultant shall indicate the purchase order number on the invoices sent to the Client.

We appreciate the opportunity to present this proposal and look forward to assisting the City of Nashua with this project. If you have any questions, please do not hesitate to contact Paige Wilber at (603) 805-4489.

Sincerely,

THE TURNER GROUP

Paige A. Wilber, PE
Structural Engineering Manager

PAW/hb

Accepted by:

City of Nashua

Date: _____

By (Signature): _____

Title: _____

Purchase Order No. (if applicable): _____



STANDARD FEE SCHEDULE AND PAYMENT TERMS

FEE SCHEDULE

<u>Personnel Category</u>	<u>Hourly Billing Rate*</u> <u>\$ per Hour</u>
Senior Project Manager IV	265
Senior Project Manager III	230
Senior Project Manager II	190
Project Manager I	165
Assistant Project Manager	130
Senior Project Engineer/Architect IV	265
Senior Project Engineer/Architect III	225
Senior Project Engineer/Architect II	185
Senior Project Engineer/Architect I	160
Project Engineer/Architect	140
Senior Project Designer IV	155
Senior Project Designer III	140
Senior Project Designer II	120
Project Designer I	110
Administrative Support	100

- * Turner Group reserves the right to periodically modify the hourly billing rates detailed above at the sole discretion of Turner Group with or without notice. Invoiced amounts will be based on the Schedule of Fees in effect at the time of invoicing. Expert Testimony Rates are 1.5 x Hourly Billing Rates.

REIMBURSABLE EXPENSES AND OUTSIDE SERVICES

Transportation and Subsistence - Transportation and subsistence expenses will be billed at cost plus a 15% service charge.

Outside Services - Outside services will be billed at cost plus a 15% service charge. Examples of outside services ordinarily charged to projects are subcontractors; laboratory charges; outside printing and reproduction; shipping charges; rental vehicles; fares of public carriers; special fees for insurance certificates, permits, licenses, etc.; and state sales and use taxes. Field and specialty equipment will be billed at a daily, weekly, or monthly rate, as needed for the project.

Other Expenses - Examples of other expenses are telecommunications charges, blueprints/plots, in-house copying and printing, software licensing fees, and data network fees.

PAYMENT TERMS

Invoices will be submitted monthly unless specifically detailed otherwise in an accompanying contract or signed proposal.

Invoices are due and payable upon their receipt.

STANDARD CONDITIONS FOR ENGAGEMENT



The **CLIENT** and **THE H.L. TURNER GROUP INC. (TTG)** hereby agree as follows:

1. CONTRACT - The Contract is the Proposal or Contract document that is signed and dated by TTG and the CLIENT and to which these Standard Conditions for Engagement are appended by reference.

2. COMPENSATION FOR SERVICES AND PAYMENT TERMS - The CLIENT agrees to pay TTG in accordance with the payment terms provided in the Contract.

Invoices will be submitted monthly unless specifically detailed otherwise in the accompanying contract or signed proposal.

Invoices are due and payable upon their receipt. An interest charge of one and one-half percent (1-1/2%) of the invoice amount will be added automatically to each invoice if payment is not received within thirty (30) days after the date on the invoice. Thereafter, interest on the cumulative outstanding balance will be added at a rate of one and one-half percent (1-1/2%) per month. All payments received shall be applied to the oldest invoices first.

3. CLIENT RESPONSIBILITIES

Project Requirements: The CLIENT shall provide to TTG all criteria and information as to requirements for the Project including objectives, constraints, performance requirements, expendability and budgetary limitations; and furnish copies of all design and construction standards which the CLIENT will require to be incorporated into the Project.

Client Representative: The CLIENT shall designate in writing a person to act as the CLIENT'S representative with respect to the services to be rendered under this Agreement. Such person shall have complete authority to transmit instructions, receive information, interpret and define CLIENT'S policies and decisions with respect to TTG's services for the Project.

Existing Information: The CLIENT shall provide TTG with all information available to the CLIENT pertinent to TTG's work under this Agreement. The CLIENT shall furnish to TTG, as required for performance of TTG's Basic Services, the following:

- Environmental assessment and impact statements;

- Property, boundary, easement, right-of-way topographic and utility surveys;

- Property descriptions;

- Zoning, deed and other land use restriction;

- Data prepared by or services of others, including without limitation borings, probings and subsurface explorations, hydrographic surveys, laboratory tests and inspections of samples, materials and equipment and appropriate professional interpretations of all of the foregoing; and

- Other special data or consultations;

all of which TTG shall be entitled to use and rely upon with respect to the accuracy and completeness thereof, in performing services under this Agreement. The CLIENT shall assist TTG as necessary to obtain available pertinent information from Federal, State or local offices or from other engineers or others who have previously worked for the CLIENT on matters affecting this Project.

Access: The CLIENT shall acquire all necessary easements, rights of way, land takings and arrange for access to and make all provisions for TTG and its subconsultants to enter upon public and private property as required for TTG to perform its services.

Review Documents: The CLIENT shall examine all documents prepared for the Project by TTG; and at the CLIENT's option, obtain advice from legal counsel, insurance counsel and other appropriate advisors, and advise TTG of any opinion or recommendations resulting from paid advice.

Permits: The CLIENT shall secure and maintain all necessary approvals and permits from all governmental authorities having jurisdiction over the Project and such approvals and consents from others as may be necessary for completion of the Project.

Notice: The CLIENT shall give prompt written notice to TTG whenever he observes or otherwise becomes aware of any development that affects the scope or timing of TTG's services.

Additional Work: The CLIENT shall furnish, or direct TTG to provide necessary Additional Services.

Costs: The CLIENT shall bear all costs incident to compliance with the requirements of this Section 3.

4. DOCUMENTS - All reports, design drawings, field data and notes, laboratory test data, calculations, estimates and other documents that TTG prepares as instruments of service shall remain TTG's property. The CLIENT agrees that TTG's services are on behalf of and for the exclusive use of the CLIENT and that all reports and other documents furnished to the CLIENT or his agents shall be utilized solely for this project. These documents are not intended or represented to be suitable for reuse by

STANDARD CONDITIONS FOR ENGAGEMENT



CLIENT or others in connection with (a) the completion of the Project if TTG's agreement has been terminated or TTG otherwise is not involved in the Project; (b) extensions of the Project; and/or (c) any other project. Any reuse without written verification or adaptation by TTG for the specific purpose intended will be at CLIENT's sole risk and without any liability or legal exposure to TTG or its consultants. The CLIENT shall indemnify and hold harmless TTG, and its consultants, from any and all claims, damages, losses and expenses including attorneys' fees arising out of or resulting therefrom. Any such verification or adaptation will entitle TTG to further compensation at rates to be agreed upon by CLIENT and TTG.

5. RESTART - If the Project is stopped for a period greater than 30 days, a restart fee will be required to compensate TTG for any necessary premium time, and for remobilization of staff and materials. Depending on the duration of the stoppage, an additional adjustment may be necessary to cover wage increases and general escalation.

Restart fee will be 10% of fee earned to date of stoppage, unless CLIENT and TTG agree on a different amount.

6. CONSTRUCTION OBSERVATION SERVICES - If TTG's construction observation services are included as part of the scope of services in the Contract, TTG will provide personnel to observe construction to determine that it is being performed, in general, in accordance with the plans and specifications.

TTG cannot provide its opinion on the suitability of any part of the work performed unless measurements and/or observations of that part of the construction are made by TTG personnel.

TTG's services do not make TTG a guarantor of the contractor's work and the contractor will continue to be responsible for the accuracy and adequacy of all construction or other activities performed by the contractor. The contractor will be solely responsible for the methods of construction; supervision of personnel and construction; control of machinery; falsework, scaffolding, or other temporary construction aids; safety in, on, or about the job site; and compliance with OSHA regulations.

7. REVIEW OF SHOP DRAWINGS - If TTG's contract with the CLIENT so requires, TTG shall review (or take other appropriate action in respect of) Shop Drawings, samples and other data which Contractor(s) is (are) required to submit, but only for conformance with the design concept of the Project and compliance with the information given in the Contract Documents. Such review or other actions shall not extend to means, methods, techniques, sequences or procedures of manufacture (including the design of manufactured products) or construction, or to safety precautions and programs incident thereto. TTG's review or other actions, as described above, shall not constitute approval of an assembly or product of which an item is a component, nor shall it relieve the Contractor(s) of (a) its (their) obligations regarding review and approval of any such submittals; and (b) its (their) exclusive responsibility for the means, methods, sequences, techniques and procedures of construction, including safety of construction.

8. CONTRACTOR PERFORMANCE - It is the CLIENT's responsibility to hire the Contractor, and it is the Contractor's responsibility to install and complete fully operable systems. The CLIENT agrees to pay TTG 2.5 times Direct Personnel Expense for all its troubleshooting work due to Contractor's inability to achieve satisfactory operation.

CLIENT shall hold harmless, defend and indemnify TTG, its officers, agents, employees and consultants, from any and all liabilities, claims, damages and suits arising out of the negligence of the CLIENT or its agents, or liability due to the negligence of any Contractor(s) performing any portion of the work and supplying any materials, or any other parties, except for any liability of TTG or its consultants due to the sole negligence of TTG, or its consultants.

9. COST ESTIMATES - Any estimates or opinions of project or construction costs are provided by TTG on the basis of TTG's experience and qualifications as an architect/engineer and represent its best judgment as an experienced and qualified architect/engineer familiar with the construction industry. Since TTG has no control over the cost of labor, materials, equipment or services furnished by others or over competitive bidding or market conditions, it cannot guarantee that proposals, bids or actual Project costs or construction costs will not vary from any estimates or opinions of costs prepared by TTG. Similarly, since TTG has no control over building operation and/or maintenance costs, TTG cannot and does not guarantee that the actual building or system operating or maintenance costs will not vary from any estimates given by TTG. No fixed limit of construction cost is established as a part of this Agreement.

10. STANDARD OF CARE - TTG's services will be performed in accordance with generally accepted practices of the Architects/Engineers providing similar services at the same time, in the same locale, and under like circumstances. CLIENT agrees that TTG's services provided will be rendered without any warranty, express or implied.

11. SUSPENSION OF WORK - The CLIENT may, at any time, by ten (10) day written notice, suspend further work by TTG. The CLIENT shall remain fully liable for and shall promptly pay TTG the full amount for all services rendered by TTG to the date of suspension of services plus suspension charges. Suspension charges shall include the cost of putting documents and analyses

STANDARD CONDITIONS FOR ENGAGEMENT



in order, personnel and equipment rescheduling or reassignment adjustments, and all other related costs and charges directly attributable to suspension.

If payment of invoices by the CLIENT is not maintained on a thirty (30) day current basis, TTG may, by providing a ten (10) day written notice to the CLIENT, suspend further work until payments are restored to a current basis. In the event TTG engages counsel to enforce overdue payments, the CLIENT shall reimburse TTG for all reasonable attorney's fees and court costs related to enforcement of overdue payments. The CLIENT shall indemnify and save harmless TTG from any claim or liability resulting from suspension of the work due to non-current payments.

12. INSURANCES - TTG is protected by Worker's Compensation Insurance and Employer's Liability Insurance. TTG will furnish certification upon written request. The CLIENT agrees that TTG will not be liable or responsible to the CLIENT for any loss, damage, or liability beyond the amounts, limits, exclusions, and conditions of such insurance.

13. PROFESSIONAL LIABILITY - The CLIENT agrees that TTG's liability to Client and to Client's general or other contractors and subsequent owners of the property for damages attributable to TTG's negligent acts, errors, or omissions shall be limited to the sum of \$50,000 or to the total fee for services rendered by TTG, whichever is greater.

The CLIENT shall advise its general and other contractors of this limitation to TTG's liability, shall obtain their agreement to be bound by this limitation, and shall indemnify, defend, and hold TTG free and harmless from, (1) all damages, costs, and expenses, including attorneys' fees, in excess of this limitation, and (2) all damages, costs, and expenses, including attorneys' fees, attributable to allegations of defects or deficiencies in the project not shown to have been caused by TTG's fault or neglect.

14. INDEMNIFICATION - TTG and Client each agree to indemnify each other from liability for losses, damages, or expenses (including reasonable costs and attorney's fees) to the extent they are caused by each party's respective negligent acts, errors, or omissions relating to this Agreement. In the event the losses, damages, or expenses are caused by the joint or concurrent negligence of TTG or Client, they shall be borne by each party in proportion to its own negligence. In no event shall the indemnification obligation extend beyond the date when the institution of legal or equitable proceedings for professional negligence would be barred by any applicable law.

15. INDEMNIFICATION FOR HAZARDOUS MATERIALS - The CLIENT agrees that TTG has not contributed to the presence of hazardous wastes, oils, asbestos or other hazardous materials that may exist or be discovered in the future at the site and that TTG does not assume any liability for the known or unknown presence of such materials.

Therefore, the CLIENT shall defend, indemnify, and hold harmless TTG, its consultants, subcontractors, agents and employees from and against all claims, damages, losses, and expenses including defense costs and lawyer's fees that result from the failure to detect or from the actual, alleged, or threatened discharge, dispersal, release, or escape of any solid, liquid, gaseous or thermal irritant, asbestos in any form, or contaminants including smoke, vapor, soot, fumes, acids, alkalis, chemicals, waste, oil or other hazardous materials or pollutants. The CLIENT shall be liable under this paragraph for claims, damages, losses, and expenses including defense costs and attorney's fees, unless such claims, damages, losses and expenses are caused by TTG's sole negligence.

16. WAIVER OF SUBROGATION - The CLIENT and TTG waive all rights against each other and against the Contractors, consultants, agents and employees of the other for damages, but only to the extent covered by any property or other insurance. The CLIENT and TTG shall each require similar waivers from their contractors, consultants and agents.

17. SUCCESSORS AND ASSIGNS - The CLIENT and TTG each binds himself, his partners, successors, executors, administrators and assigns, to the other party of the Agreement and to the partners, successors, executors, administrators and assigns, for such other party to all covenants of this Agreement.

Except as above, neither the CLIENT or TTG shall assign, sublet or transfer his interest in this Agreement without the written consent of the other party hereto. Nothing in this paragraph shall prevent TTG from employing such independent consultants, associates, and subcontractors as he may deem appropriate to assist in the performance of the services of this Agreement.

18. GOVERNING LAW - This Agreement is to be governed by and construed in accordance with the law of the State of New Hampshire.

19. DISPUTE RESOLUTION - The CLIENT and TTG agree to submit all claims and disputes arising out of the Contract and these Standard Conditions to non-binding mediation prior to the initiation of legal proceedings. This provision shall survive completion or termination of the Contract and these Standard Conditions; however, neither party shall seek mediation of any



claim or dispute arising out of the Contract and these Standard Conditions beyond the period of time that would bar the initiation of legal proceedings to litigate such claim or dispute under the applicable law.

20. TERMINATION - Either party may terminate this Agreement in whole or in part, in writing, if the other party substantially fails to fulfill its obligations under this Agreement through no fault of the terminating party. However, no such termination may be effected unless the other party is given 1) not less than ten (10) calendar days written notice (delivered by certified mail, return receipt requested) of intent to terminate and 2) an opportunity for consultation with the terminating party before termination.

Upon termination, the CLIENT shall pay TTG for all work completed prior to the effective date of the termination. If compensation within the Agreement is based on a lump sum, the amount due TTG at termination shall be computed as the percentage complete of the work times the lump sum. If compensation is based on billing rates or actual costs, the amount due at termination shall be computed based on hours charged to the Project at termination times the appropriate ratios.

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20. TERMINATION - Either party may terminate this Agreement in whole or in part, in writing, if the other party substantially fails to fulfill its obligations under this Agreement through no fault of the terminating party. However, no such termination may be effected unless the other party is given 1) not less than ten (10) calendar days written notice (delivered by certified mail, return receipt requested) of intent to terminate and 2) an opportunity for consultation with the terminating party before termination.

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THE CITY OF NASHUA

Division of Public Works

Solid Waste Department

"The Gate City"

Board of Public Works Meeting of March 26, 2026 Solid Waste Department

- A. Motion:** To approve a purchase not to exceed \$50,000 for water line and parts from Core and Main of Loudon, NH. Funding will be through Department 168 Solid Waste; Fund: Bond; Activity: Landfill Construction Phase IV.

City of Nashua, Public Works Division

To: Board of Public Works Meeting Date: March 26, 2026

From: Jeff Lafleur, Superintendent, Solid Waste Department

Re: **Landfill Water Line Materials**

A. Motion: To approve a purchase not to exceed \$50,000 for water line and parts from Core and Main of Loudon, NH. Funding will be through Department 168 Solid Waste; Fund: Bond; Activity: Landfill Construction Phase IV.

Discussion: The Solid Waste Department received quotes for a per foot price of water line. Core and Main was the lowest price. The motion is to purchase the necessary water line materials to be installed by DPW Staff. We are requesting a not to exceed price as we will need to purchase fittings and hardware that will only be assessed when digging and installing the line. The need for a waterline to the back of the landfill has been mentioned for a long time as part of the landfill construction. The fire department responded to a fire in the compost area a few years ago and mutual aid was needed to bring water in as the Nashua Fire Department doesn't have a tanker. Having a water line close to the operating landfills will help with the response of a landfill fire and reduce the need of relying on mutual aid from surrounding towns. If mutual aid was needed and no tankers were available the landfill could incur major damage to the liners and landfill infrastructure leading to more serious costs. This installed water line will also service the fire training grounds.

Company	Price per foot
Core and Main	\$42.41
E.J. Prescott Inc	\$44.63
Ferguson	\$44.50



THE CITY OF NASHUA

*Division of Public Works
Engineering Department*

"The Gate City"

Board of Public Works Meeting of March 26, 2026 Engineering Department

- A. Motion:** To approve the Sewer Service Permits and Fees as submitted.
- B. Motion:** To approve the Pole License Petitions as listed in the staff report.
- C. Motion:** To approve Change Order 2 to the 2025 CIPP Lining Program with National Water Main Cleaning Co. of Canton, MA in the amount not to exceed \$3,393,909. Funding will be through: Department: 169 Wastewater; Fund: Bond; Activity: Sewer Rehab.
- D. Motion:** To approve Amendment #4 to the Engineering Services agreement for the Walnut Street Oval Intersection Project with Hoyle, Tanner & Associates, Inc. of Manchester, NH in an amount not to exceed \$256,168.25. Funding will be through: Departments 160 Admin/Eng; Funds: Bond and Grant; Activity: Walnut Street Oval.
- E. Motion:** To consider the hardship request from IMEG on behalf of Silver Lining Development, LLC to excavate and install utilities in Linton Street.
- F. Informational:** Street Opening Permits issued for Streets in Moratorium.

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: Daniel Hudson, P.E., City Engineer
Engineering Department

Re: Sewer Service Permits

A. Motion: To approve the Sewer Service Permits and Fees as submitted.

Discussion: Below are Sewer Service Permits issued for the period of February 1st to February 28th, 2026.

Date	Permit No	Location Address	Resident Name/ Company Name	Comments (Residential or Commercial)	Fees	Repair	Entrance	Connection	Betterment	Record Only
2/6/2026	24474	169 Daniel Webster Hwy Lot: A-228 Acct: 30832	The 169 Daniel Webster Hwy RT	Commercial / Increased Use	\$295.00		X			
2/19/2026	24475	4 Miami St Lot: 130-66 Acct: 21700	Rita Malenfant	Residential / Replacement	\$600.00	X				
2/24/2026	24476	44 Franklin St Lot: 78-89 Acct: 49185	Lofts 34, LLC	Commercial-Residential / Increased Use	\$2,655.00		X			
TOTAL					3,550.00					

City of Nashua, Public Works Division

To: Board of Public Works Meeting Date: March 26, 2026

From: Daniel Hudson, P.E., City Engineer
Engineering Department

Re: Pole License Petitions

B. Motion: To approve the Pole License Petitions as listed in the staff report.

Discussion: The Engineering Department received the following pole license petitions:

- PSNH #21-1801: 291/1Y, 291/2Y, & 291/5Y for three poles on Chaucer Road.
- PSNH #21-1802: 278/1Y for one pole on Coleridge Road.
- PSNH #21-1803: 278/7 & 1302/8 for two poles on Whitman Road.

The Engineering Department has reviewed the plans and field installations and recommends approval of these pole license petitions.

City of Nashua, Public Works Division

To: Board of Public Works Meeting Date: March 26, 2026

From: Daniel Hudson, P.E., City Engineer
Engineering Department

Re: 2025 CIPP Lining Program – Change Order 2

C. Motion: To approve Change Order 2 to the 2025 CIPP Lining Program with National Water Main Cleaning Co. of Canton, MA in the amount not to exceed \$3,393,909. Funding will be through: Department: 169 Wastewater; Fund: Bond; Activity: Sewer Rehab.

Discussion: National Water Main Cleaning Co. (NWMCC) was the low bidder of the 2025 Cured-in-Place-Pipe (CIPP) Lining Project and has performed well over the course of the contract to-date, completing CCTV inspection and lining of both sewer and drain pipes. Change Order No. 1 was issued as a no-cost modification to add a heavy cleaning item to the contract.

We are proposing to expand NWMCC's contract to identify pipes that need rehabilitation, and CIPP line them where needed. CCTV inspection of sewers in roads anticipated to be paved in future years under the Paving Program are included in this work.

With this change order, the contract will be amended as follows:

Original Contract	\$3,138,780.50
Change Order No. 1	\$0.00
Change Order No. 2	\$3,393,909.00
Total Amended Contract	\$ 6,532,689.50

City of Nashua, Public Works Division

To: Board of Public Works Meeting Date: March 26, 2026

From: Daniel Hudson, P.E., City Engineer
Engineering Department

Re: Walnut Street Oval Intersection Project

D. Motion: To approve Amendment #4 to the Engineering Services agreement for the Walnut Street Oval Intersection Project with Hoyle, Tanner & Associates, Inc. of Manchester, NH in an amount not to exceed \$256,168.25. Funding will be through: Departments 160 Admin/Eng; Funds: Bond and Grant; Activity: Walnut Street Oval

Discussion: Hoyle, Tanner & Associates, Inc. (HTA) is under contract for design of the Walnut Street Oval Intersection Project that seeks to improve safety, capacity, and multimodal access of the area. HTA has substantially completed the Preliminary Design phase, including detailed design and project permitting. We are seeking to extend HTA's contract to include Final Design phase services, so the project can be advanced to bidding for construction. The project is being completed in accordance with NHDOT requirements and the Project Agreement with State of New Hampshire, which includes an 80% Federal and 20% City cost share.

City of Nashua, Public Works Division

To: Board of Public Works Meeting Date: March 26, 2026

From: Daniel Hudson, P.E., City Engineer
Engineering Department

Re: Request to Excavate – Five Year Moratorium – Linton Street

E. Motion: To consider the hardship request from IMEG on behalf of Silver Lining Development, LLC to excavate and install utilities in Linton Street.

Discussion: IMEG, on behalf of Silver Lining Development, LLC is requesting a hardship waiver to excavate in a moratorium street in order to provide utility connections to proposed new homes. The proposed work, as outlined in the attached letter, is on Linton Street, which was last paved in May 2022. The construction of the proposed homes is part of a subdivision plan approved by the Planning Board on February 5, 2026.

Under §285-13, Section A of the City Ordinances, such a waiver may be granted by the Board of Public Works. The ordinance states that construction shall not be permitted on any street paved within the past five years except for emergency or hardship purposes only. If approval is granted by the Board, resurfacing for 20 feet beyond either end of the paved area, curb to curb, will be required.

Should the Board allow this exception, the applicant understand that restoration of the disturbed moratorium paving areas must be completed in accordance with the City of Nashua ordinances.



March 12, 2026

Mr. Dan Hudson, P.E., City Engineer
City of Nashua Division of Public Works
9 Riverside Street
Nashua, NH 03062

RE: Proposed Residential Development
Tax Map 129, Lots 187 & 259
16 East Glenwood Street & L Linton Street
Nashua, New Hampshire

Dear Mr. Hudson:

On behalf of our client, Silver Lining Development, LLC, we respectfully request to be placed on the upcoming Board of Public Works meeting agenda in order to obtain approval for proposed utility work within Linton Street associated with a recently approved subdivision project.

As background, the Planning Board granted subdivision approval for the above-referenced project in February 2026. Prior to subdividing, the existing property contained a single-family residential dwelling, detached garage, shed and associated site features. It is proposed to renovate the existing dwelling, construct two new dwellings on the recently created lots and construct an additional dwelling on the adjacent Lot 259. Two of the dwellings will gain access from new driveways onto East Glenwood Street and the other two dwellings will gain access via a shared driveway connecting to the end of Linton Street. The proposed dwellings will be serviced by public sewer, water by Pennichuck Water Works, gas, and overhead electric and telecommunications utilities.

It is our understanding that this section of Linton Street was paved in May 2022; therefore, is under a street moratorium until May 2027. Additionally, East Glenwood Street was paved in June 2021; therefore, is under a street moratorium until June 2026. We note that work will not be performed in East Glenwood Street until the moratorium has lapsed.

During the design process, considerations were made with regards to proposed driveway and utility service connection locations in order to minimize impacts to Linton Street. New water and gas services are required in Linton Street. Given the shared driveway being tied into the end of Linton Street and the utility connections required, we are proposing a mill and overlay to the impacted portion of the street.

The proposed street restoration will be performed in accordance with Section 285-13 of the City of Nashua Charter with regards to the three-foot trench overcut and curb-to-curb overlay of the end section of Linton Street (see attached plan).

Therefore, on behalf of Silver Lining Development, we respectfully request permission from the Board of Public Works to perform this work within Linton Street within the original five-year street opening moratorium period.

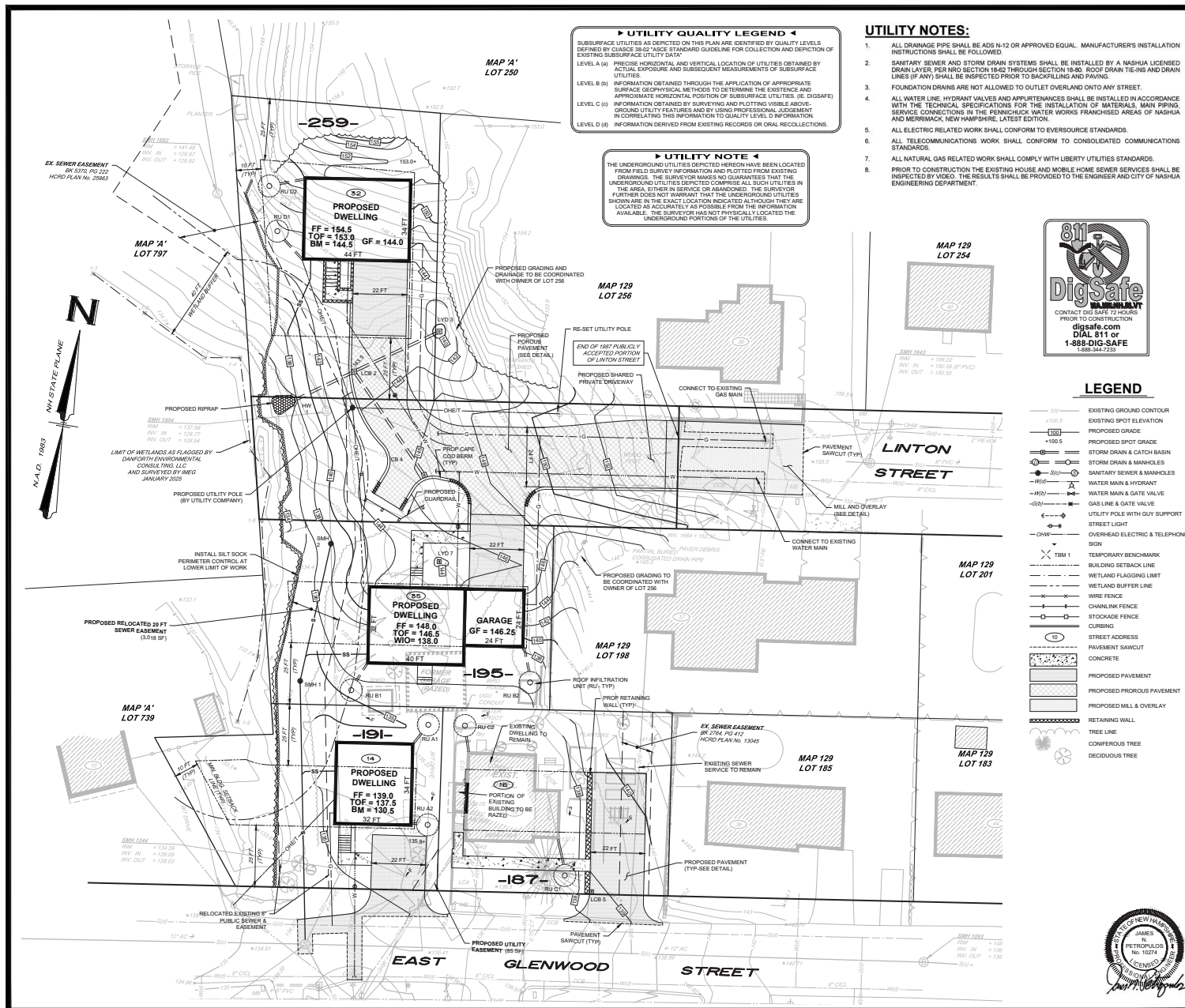
Respectfully,

Ethan Beals

Ethan M. Beals
Project Manager
IMEG, formerly Hayner/Swanson, Inc.

cc (via email): Mark Saunders P.E. Deputy City Engineer
Attorney Andy Prolman, Esq, Prunier & Prolman





CONSTRUCTION NOTES

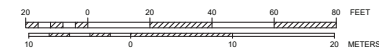
- ALL WORK SHALL CONFORM TO THE APPLICABLE REGULATIONS AND STANDARDS OF THE CITY OF NASHUA, NEW HAMPSHIRE, AND THE STANDARD SPECIFICATIONS FOR ROAD CONSTRUCTION, PLANS AND SPECIFICATIONS. THE STANDARD SPECIFICATIONS FOR ROAD CONSTRUCTION, PLANS AND SPECIFICATIONS, NASHUA, NEW HAMPSHIRE, AND THE STANDARD SPECIFICATIONS FOR SEWERS AND DRAINS, BOARD OF PUBLIC WORKS, NASHUA, NEW HAMPSHIRE, AND THE STANDARD SPECIFICATIONS FOR ROAD AND BRIDGE CONSTRUCTION, STATE OF NEW HAMPSHIRE, DEPARTMENT OF TRANSPORTATION, LATEST EDITION ARE HEREBY INCORPORATED BY REFERENCE.
- ROAD AND DRAINAGE CONSTRUCTION SHALL CONFORM TO THE TYPICAL SECTIONS AND DETAILS SHOWN ON THE PLANS, AND SHALL MEET THE REQUIREMENTS AND SPECIFICATIONS FOR ROAD CONSTRUCTION, BOARD OF PUBLIC WORKS, NASHUA, NEW HAMPSHIRE, AND THE STANDARD SPECIFICATIONS FOR SEWERS AND DRAINS, BOARD OF PUBLIC WORKS, NASHUA, NEW HAMPSHIRE, AND THE STANDARD SPECIFICATIONS FOR ROAD AND BRIDGE CONSTRUCTION, STATE OF NEW HAMPSHIRE, DEPARTMENT OF TRANSPORTATION, LATEST EDITION ARE HEREBY INCORPORATED BY REFERENCE.
- THE CONTRACTOR SHALL BE RESPONSIBLE FOR VERIFYING AND DETERMINING THE LOCATION, SIZE AND ELEVATION OF ALL EXISTING UTILITIES, SHOWN OR NOT SHOWN ON THESE PLANS. PRIOR TO THE START OF ANY CONSTRUCTION, THE ENGINEER SHALL BE NOTIFIED IN WRITING OF ANY UTILITIES FOUND INTERFERING WITH THE PROPOSED CONSTRUCTION, AND APPROPRIATE REMEDIAL ACTION TAKEN BEFORE PROCEEDING WITH THE WORK. THE CONTRACTOR SHALL BE RESPONSIBLE FOR CONTACTING "DIG SAFE" AT 1-888-344-7233 AT LEAST 72 HOURS BEFORE DIGGING.
- PRIOR TO ANY WORK BEING STARTED AND ISSUING ENGINEERING DEPARTMENT PERMITS, THE APPLICANT AND THEIR CONTRACTORS SHALL HOLD A PRE-CONSTRUCTION CONFERENCE WITH PLANNING AND ENGINEERING STAFF TO REVIEW SCHEDULING, EROSION AND TRAFFIC CONTROL, AND TREE PROTECTION ETC.
- BLASTING, IF NEEDED, SHALL BE PERFORMED IN ACCORDANCE WITH THE CITY OF NASHUA FIRE DEPARTMENT REGULATIONS.
- ALL STUMPS SHALL BE DISPOSED OF OFF-SITE IN A LEGAL MANNER.
- ALL DISTURBED AREAS SHALL BE LOAMED AND SEEDED IMMEDIATELY UPON BEING CONSTRUCTED.
- BASEMENTS MAY ENCOUNTER GROUNDWATER CONDITIONS THAT REQUIRE SUBSURFACE GROUNDWATER MITIGATION MEASURES. IT IS RECOMMENDED THAT SUBSURFACE CONDITIONS BE EVALUATED BY A GEOTECHNICAL ENGINEER, AND MITIGATION MEASURES BE IMPLEMENTED BY THE BUILDER ON A HOUSE-BY-HOUSE BASIS.
- LOTS WILL BE SERVED BY OVERHEAD ELECTRIC AND COMMUNICATION UTILITIES. SERVICE CONNECTION LOCATIONS TO BE COORDINATED WITH UTILITY COMPANIES PRIOR TO CONSTRUCTION.
- PRIOR TO ANY WORK IN THE R.O.W. THE CONTRACTOR SHALL OBTAIN A STREET OPENING PERMIT FROM THE CITY OF NASHUA DEPARTMENT OF PUBLIC WORKS.
- THE CONTRACTOR SHALL INSTALL SILT SOCKS IN ALL LEACHING CATCH BASINS AND CATCH BASINS UNTIL THE CONTRIBUTING SITE AREA IS STABILIZED.
- THE CONTRACTOR SHALL INSTALL SILT SOCK ALONG THE PERIMETER OF THE SITE AS SHOWN ON THE PLAN.

ENGINEERING DEPARTMENT NOTES

- SEWER PERMIT IS REQUIRED PRIOR TO START OF SEWER WORK THAT CONNECTS TO CITY SEWER SYSTEM.
- ALL SEWER AND DRAIN CONNECTING TO CITY OWNED SYSTEMS SHALL BE CONSTRUCTED BY A LICENSED DRAIN LAYER AND INSPECTED BY A CITY ENGINEERING INSPECTOR.

LOT GRADING & UTILITY PLAN (MAP 129, LOTS 187 & 259) 16 EAST GLENWOOD STREET and LINTON STREET NASHUA, NEW HAMPSHIRE

PREPARED FOR/RECORD OWNER:
SILVER LINING DEVELOPMENT, LLC
29 DIANES WAY RINDGE, NEW HAMPSHIRE 03461 (603) 562-5141



20 OCTOBER 2025

IMEG

3 CONGRESS STREET PH: 603.883.2057
NASHUA, NH 03062 www.imegcorp.com

FIELD BOOK: 1300 DRAWING NAME: 6007SUBD F021 6007 SUBD 3 OF 7
DRAWING LOC: A:\6007\6007\6007\6007 SUBD

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: Daniel Hudson, P.E., City Engineer
Engineering Department

F. Informational: Street Opening Permits issued for Streets in Moratorium.

Discussion: Below is a list of Street Opening Permits issued for streets in moratorium for the period of February 1st to February 28th, 2026.

Date Approved	Permit No.	Excavation Location	Last Paved	Company Name	Type of Work
02/19/2026	26-024	18 Hinsdale Ave	2021	Liberty Utilities	Emergency Gas Leak Repair



THE CITY OF NASHUA

"The Gate City"

*Division of Public Works
Administration*

Board of Public Works Meeting of March 26, 2026 Administration

Agenda

- A. Informational:** 2026 Drop Mobility Encumbrance Permit Request Memorandum
- B. Informational:** Director's Report



City of Nashua

Community Development Division

City Hall, 229 Main Street, PO Box 2019
Nashua, New Hampshire 03061-2019
www.nashuanh.gov

Community Development	589-3095
Planning and Zoning	589-3090
Building Safety	589-3080
Code Enforcement	589-3100
Urban Programs	589-3085
Conservation Commission	589-3105
Transportation	880-0100
Sustainability	589-3092

Date: March 17th, 2026

To: Lisa Fauteux, Public Works Director
Board of Public Works

From: Levent Akinci, Sustainability Planner, Sustainability Department

Re: 2026 Drop Mobility Encumbrance Permit Request Memorandum

The City of Nashua and Dropbike Corp. (DBA Drop Mobility) are requesting an encumbrance permit to launch a new partnership for a shared micromobility program, branded as "Ridable Nashua," for the 2026 season running from late April through the end of October. This program will use a fleet of pedal-assist bicycles to provide enhanced, sustainable mobility options within the City, specifically focusing on the downtown Nashua area. The bikes will be available for rent to the general public through a dedicated smartphone application, which users will use to locate, unlock, and pay for their rides. In alignment with the treatment for prior micromobility users Veoride and Bird, the placement of these bicycles and the designation of parking areas that may be within the public right-of-way (ROW) requires consideration by the Board of Public Works.

Ridable Nashua represents an evolution in the City's micromobility offerings by introducing a hub-based system designed to ensure better organization and accessibility than previous "dockless" models. While Nashua has hosted bicycle and scooter share systems in the past, this program requires users to return bicycles to a designated hub to end their ride, preventing the cluttered placement of vehicles on sidewalks. These hubs are "virtual," meaning they are monitored via GPS and do not require heavy, permanent docking hardware. This also means existing infrastructure, such as current bicycle racks, may be integrated and designated as official hubs to maximize the utility of current assets, and they can be adjusted based on demand, by request, or for special events such as parades. However, to ensure clarity for both users and pedestrians, a designated 12ft by 6ft "box" may be marked on the ground to define the hubs, where space allows. Although these hubs will be placed in the ROW, they will be strategically located to minimize obstruction, to ensure general pedestrian and ADA accessibility is maintained.

The program will launch with an initial fleet of 50 pedal-assist bicycles, with approximately 30 hubs (Exhibit 1) concentrated around Downtown Nashua. All of these hubs will be contained within a service area (Exhibit 2) defined by Henri Burke Highway to the north, Everett Turnpike to the west and south, Taylor Street and Massachusetts Drive to the southeast and the Merrimack River to the east. To manage the system effectively, Drop Mobility will hire a local staff member dedicated to bicycle rebalancing, prompt removals, and general maintenance. This ensures that the fleet is distributed according to demand and that any obstructed pathways are cleared promptly. For the initial rollout, three to five of the hub locations will also feature temporary signage providing details on how to rent the bikes and essential safety information.

The bicycles used by the Ridable Nashua program will be pedal-assist bicycles, featuring a small, integrated battery-powered motor providing up to 750 watts of power, foam core tires, and a front basket for small cargo. These bicycles are specifically designed to supplement the rider's effort; the electric motor only engages while the user is actively pedaling the bicycle. However, the motor provides a "boost" to the rider, significantly easing the physical effort required to move the vehicle, especially on inclines. To maintain safety on city streets and bicycle paths, the motor assistance is capped at a maximum speed of 20 miles per hour. Informational signage and in-app rider warnings will also inform users of the need to avoid use of sidewalks to the extent possible and walk bikes when using sidewalk areas. Each vehicle will be clearly branded with the Ridable Nashua logo and will include rental information, safety information, and support contact information on the inside of the front basket.

I will serve as the Point of Contact for this initiative and will work with the Account Manager at Drop Mobility. Should you have any questions, he can be reached at akincil@nashuanh.gov or 603-589-3064.

Thank you for your consideration of this request.

Sincerely,

A handwritten signature in black ink, appearing to read 'Levent Akinci', with a long horizontal line extending to the right.

Levent Akinci
Sustainability Planner
City of Nashua

Exhibit 1 - Proposed Hub Locations (Subject to Approval)

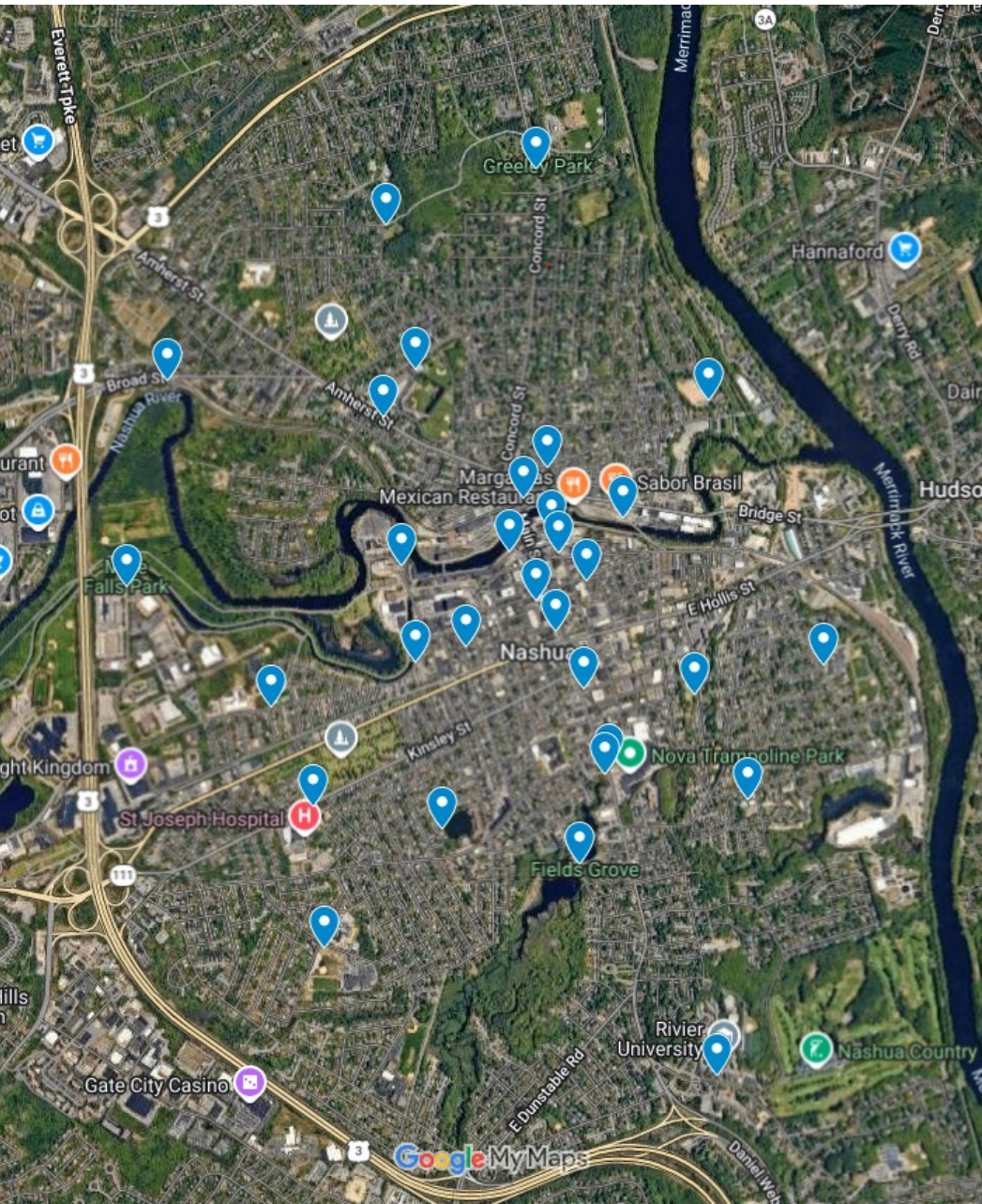
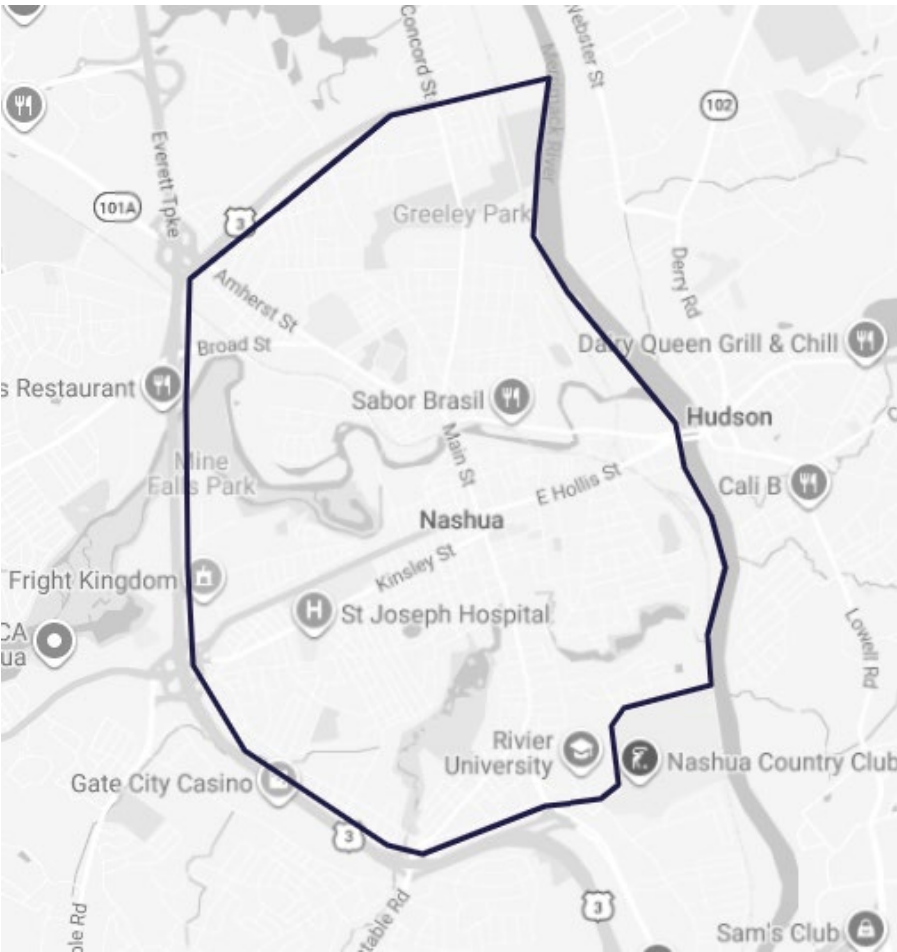


Exhibit 2 – Ridable Nashua Service Area



Board of Public Works Meeting of March 26, 2026

Department Report

Engineering Department

2025 Sewer Replacement Project Contract 1. Crisp Contracting of Nashua, NH has completed base bid work and is continuing with change order work raising manholes to grade in support of the sewer lining program, as well as making emergency sewer repairs where needed.

2025 CIPP Lining of Sewer Interceptors. Insituform Technologies, LLC has completed most of the cleaning, CCTV, and lining of the interceptors and large pipe sewer using cured-in-place pipe (CIPP) technology. They are in the process of completing final video review to support City acceptance of the work.

2025 CIPP Sewer Main Lining. National Water Main Cleaning Company is continuing to clean and CCTV sewer mains, and CIPP line pipes in need of rehabilitation. A change order is proposed to expand their work through 2026.

MS4 Stormwater Permit. A Stormwater Coalition meeting was held on February 12th.

2026 Paving Program. Paving contracts were advertised in January and bids received in February. Contract 2 has been approved and work is anticipated to start in April. Due to costing Contract 1 is being deferred to next year.

Lock and Whitney Project. This project, which will enhance bicycle and pedestrian accommodations, is currently in the Engineering Study phase. Alternative concepts are being developed and a proposed action meeting will be held in the coming months.

Veterans and Taylor Falls Bridges Rehabilitation. Construction by Beck & Bellucci (B&B) of Franklin, NH is complete with only replacement of light poles by Eversource remaining.

East Hollis Street and Bridge Street Intersection. Consultant McFarland Johnson (MJ) is progressing the final design of this project and acquisition of easements will soon commence.

Walnut Street Oval Reconstruction. Consultant Hoyle, Tanner & Associates (HTA), completed final design of a “child” project that includes construction of some advanced portions of the work. One bid was received on Jan. 8th and was rejected by the NHDOT due to high cost, with suggestion to rebid within the next 1-2 months. The remainder of the project is planned to be advertised for construction in early 2027. Initial discussions with property owners abutting the oval are ongoing.

Heritage Rail Trail East Project. Final design of the proposed pedestrian and bicycle trail between Main Street and Temple Street is ongoing. Draft waiver valuations have been completed for proposed easements along the project and will be reviewed by NHDOT.

Riverfront Parks Project. Contractor, Morin’s Landscaping of Hollis, NH has completed most of the work in Parc de la Renaissance and Bicentennial Park and will return in the spring to install

irrigation and plantings. They will also complete the paved walkway connection to the boardwalk near Front Street.

Greely Park Stone House Improvements. Cobb Hill Construction has substantially completed this project with minor punch list items to be completed before opening the facility in the spring.

Amherst Street Fiber Optic Expansion. Phoenix Communications has mobilized and installed fiber optic cable along Amherst Street. The next item to be completed is connection of seven existing traffic signals.

Clocktower Bridge Replacement. E.D. Swett of Concord, NH has completed construction of the gas main, new bridge beams and new bridge deck and curb. The site was temporarily paved for the winter with final paving and guardrail installation to occur in the spring.

Traffic Items. Engineering responded to the following requests, completed coordination, field review, evaluation and drafting ordinance language where appropriate. Layout and DigSafe request for “Do Not Enter” signage as well as proposed pavement markings to reinforce the one-way pattern on a portion of Marshall Street. Initial sight distance review for the intersection of Browning Avenue / East Dunstable Road. Layout and DigSafe request for additional “No Parking” signs on Manchester street (west side in front of Mount Pleasant School). Layout and DigSafe request for “Caution Children” sign on Amory Street north of the roundabout. Working with signal contractors to resolve detection issues at the intersections of West Hollis and Riverside Streets as well as Main Street and Allds Street. Developed a plan to add pavement markings to assist motorists with appropriate right turn maneuvers from Spit Brook Road eastbound onto Daniel Webster Highway southbound. Layout and DigSafe for a speed limit sign on the Kelley Street approach to Topaz Drive.

Private Development. Reviews included newly submitted or resubmitted plans for: 18 Abbott St, 36-38 Courtland St, 147 Daniel Webster Highway, Elm St Parking Garage, Innovative Way Ext., 72 Linwood St, 194-196 Lund Road, 11 Tara Blvd, 103 Temple St and 164 Tinker Rd.

Sewer Service Backups/Investigations. The following locations reported sewer backups and investigations and/or assistance was provided: 627 South Main St, Superior Dr, 4 Miami St, 440 Amherst St, 243 Daniel Webster Hwy, 169 Daniel Webster Hwy, 96 Walnut St, Alex Cir, Walnut St, 16 Roby Dr, 44 Franklin St, 9 Townsend West, 9 Warner St, 8 Cotton Rd, 129 West Pearl St, and 4 Taggard Dr.

Street Opening Permits. Engineering issued 10 Street Opening Permits in February. During the winter, requests for permits are reviewed and approved only for emergencies and when DPW deems it to be in the City’s best interest.

Encumbrance Permits. Engineering issued 3 Encumbrance Permits in February.

Sewer Permits. Engineering issued 3 Sewer Permits in February.

Parks Department

Holman Stadium. The 2026 is fast approaching. The 2025 season was a year of extremes it was hot/dry and spring was very wet. This has really highlighted the need for a new irrigation system, new surface and subsurface drainage. The Silver Knights attendance was up this year, which is a positive highlight. Daily maintenance takes place at a very high level, which is exceedingly evident in the superb field conditions at Holman Stadium. Currently we have rebuilt the maintenance building that the staff utilize to maintain the facility as well as renovating and rebuilding the old press box in left field. New lights and fire suppression system are currently being installed and will be completed by April 1st.

Stellos Stadium. The spring sports schedule will kick off March 23rd for the season. The scheduled is extremely robust with the field be utilized seven days a week most of the time. The field will be groomed and top dressed with infield crumb-rubber in the next few weeks.

Projects. We are looking to start work, or work is ongoing, at the following location

- Stonehouse renovation work should be completed by early Spring of 2026.
- Bandshell renovation has started and will be finished in the Spring of 2026
- Wading pool renovation to start next spring.
- Playground inspections are ongoing with any issues that arise being addressed.
- Splash pad at Park Social plans are developing.
- Secure funding to replace Centennial and Rotary Pool.
- Holman Stadium field lights will be finished by May 1, 2026.
- Holman Stadium fire suppression system went out to Bid and was awarded to X-Cel Fire. work has started and should be completed by April 1st.

Greeley Park. The park continues to be used heavily every day. The Stone house renovations started June 16th. The wading pool will be renovated this spring. The band shell renovation has been awarded to Cobb Hill with renovations starting October 20th and still ongoing. Both of these projects should be done by early May.

Winter Ice Rinks. With the warmer weather arriving, we have stopped maintaining ice at Roby Park, Four Corners and Labine Park.

Mine Falls Park. The last meeting was held on March 3rd. The committee collaborated on ideas for the upcoming trail days for 2026 and selected meeting and trail day dates.

Irrigation. Over 60 sites consisting of irrigation systems, pools, seasonal buildings, and the stadiums will be turned on in the months of April and May.

Sports Field Work. In preparation for upcoming year we will be focusing on baseball and softball fields and lining soccer and lacrosse fields to get them ready for the April 20th release date.

Tree Work. Tree work continues to be a heavy focus for the department. The department has done a great job with the tree maintenance work for this winter and just like last year we will accomplish most of the job scopes. A majority of this work involved trees in the right of way that where problematic or hazardous for the abutting resident.

Vandalism. Vandalism incidents have been reported on an almost weekly basis. Our maintenance staff continue to remove graffiti and repair damage as quickly as possible; however, response times vary due to fluctuating workloads, staffing levels and weather conditions throughout the year.

Recreation Department

Babe Ruth

Registration opened on February 1st for our Babe Ruth Baseball and Softball programs. Nashua residents can continue to register between now and April 1st.

Biddy Basketball

Biddy Basketball has now concluded for the season. Bantam Championships were held on Wednesday, March 18th.

Summer Camps

Registration is now open for our Summer Camps 2026 season.

Pools

Pool Coordinator onboarding has begun and work will begin on scheduling lifeguard training and orientation for the 2026 season.

Field Scheduling

Athletic Field scheduling for the 2026 season April to November has started. Over 30 leagues utilize our fields each year.

Street Department

Street Department Completed Tasks

- 42 Pothole repairs

Asphalt Repairs

- Street Department crews continue to fill potholes city wide
- Sinkhole 29 Chester St
- 4 Catch Basin Repairs

Traffic

- 182 traffic signal problems were responded to and fixed
- 79 traffic signs problems were addressed and repaired

- Numerous electrical issues involving street lights have been addressed
- Mailbox repairs

Street Department Clean-up, Sidewalks and Tasks

- Roby Park Disc Golf
- Sanding Icy Roads
- Pothole Repairs
- Tree Removal at the Land Fill and Roby Park
- Cleaning Snowplow trucks
- Catch Basin Repairs
- Sinkholes

Solid Waste Department

The Solid Waste Department has processed 155 towed vehicles through February.

Recyclables Shipped in February 2026:

- 254 tons of single stream recycled materials.
- 7 tons of E-waste.
- 36 tons of scrap metal.
- 9 tons textiles and books.
- 4 pails of rechargeable batteries.
- The charge for single stream recycling for February is \$79.19 / ton.

Recycling Bins & Carts:

- 30 Recycling carts were sold in February.
- 4 Recycling bins were given to 2 residents including 1 new resident.
- 27 Trash carts distributed or replaced.
- 34 Trash carts repaired.

Permits Sold for 2026:

- 8076 Residential Permits.
- 260 Commercial Permits.

Curbside Collection:

- 1431 tons of MSW.
- 227 tons of Recycling.

Wastewater Department

Operations

- Daily plant checks and monthly safety inspections were completed as scheduled.
- Multiple chemical deliveries were received and safely offloaded during the month.
- The operations team completed a deep cleaning of the grit system; both grit trains are now fully operational.
- Cleaning of the rooftop holding tanks is currently underway and is approximately midway complete.
- Overall plant operations remained stable and compliant throughout the reporting period.

Collections

- Monthly inspections of all combined sewer overflows (CSOs) and siphons were completed.
- Weekly pump station inspections were conducted as scheduled.
- The crew responded to sewer backups on Nagle Street, Broadview Avenue, and several other locations, utilizing the Vac truck to clear blockages and restore service.
- Staff continued coordination with the Engineering Department to support CCTV inspections of targeted sewer system locations.
- With seasonal snowmelt beginning, crews maintained catch basins and culverts to ensure proper drainage and system flow.

Maintenance

- Installation of a new sludge grinder is in progress to support the recently upgraded digested sludge pump.
- Following completion, an additional pump and grinder will be installed, resulting in full replacement of sludge transfer equipment in that area.
- In the process building pump room, maintenance staff replaced several aging valves and a grinder that had reached the end of their service life.
- Preventative maintenance activities continued throughout the facility and at pump stations.
- Electrical staff completed repairs and provided wiring support for newly installed equipment.
- Ongoing maintenance efforts continue to support reliable facility operations.

Laboratory

- Daily laboratory analyses were completed to support permit compliance and process control.
- February monthly quality control checks were completed and met all acceptance criteria.
- First quarter SQC PFAS sampling was conducted by RMI on March 6, 2026.

- Quarterly environmental monitoring of the microbiology laboratory returned negative results for E. coli.
- Updates to the Quality Systems Manual are underway to address new permit requirements.
- Required quarterly pipette calibrations were completed.
- The spectrophotometer was returned from HACH following a full service update.
- Two new analytical methods required under the new permit have been implemented.
- Bioassay sampling is scheduled for March 24–25, 2026.
- The laboratory is finalizing procedures to implement Total Kjeldahl Nitrogen (TKN) testing.
- A new service agreement with Millipore has been implemented for the Milli-Q system.

Wastewater Project Updates

Phase II Pump Station Upgrades

- The project is complete and currently within the warranty period, which extends through August 11, 2026.

Dry Well Piping and Valve Replacement

- Northeast Earth Mechanics (NEEM) has completed the primary scope of work.
- Additional work was added to recoat the mezzanine level floor in the dry well.
- Completion is anticipated by March 20, pending delivery of epoxy coating materials.
- Upon completion of the floor coating, the project will be finalized.

Phase I Upgrades Project

- Wright-Pierce is nearing completion of the 95% final design plans and specifications.
- The design package is expected to be ready for review by the Wastewater Department and NHDES by the end of March.
- The project is anticipated to be advertised for bid in late April.

Fire Alarm Upgrades

- Minuteman Security and Life Safety has installed all components of the new fire alarm system, which is now fully operational.
- The remaining deliverable is the record drawings, expected by mid-March.

Loading Dock and Tank Wall Coating Project

- The project is currently out to bid, with bid opening scheduled for March 13.
- The scope includes cleaning and coating metal structures at the loading dock, as well as concrete walls and the floor of adjacent tanks and loading areas.

Class A Biosolids Study

- The project received approvals from the Board of Public Works, Finance Department, and Board of Aldermen in February and March.
- Contracts are currently in the process of execution.



THE CITY OF NASHUA

Division of Public Works

Administration Department

"The Gate City"

Board of Public Works Meeting of March 26, 2026 Personnel

Agenda

- A. Motion:** To approve and unseal the nonpublic minutes for Personnel from the Board of Public Works Meeting of February 26, 2026.
- B. Motion:** To accept the resignation of CJ Combs, Streets, effective March 18, 2026.
- C. Motion:** To accept the resignation of Sadie Hudzik, Wastewater, effective April 1, 2026.

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: Jon Ibarra, Superintendent
Streets Department

Re: Resignation of CJ Combs

B. Motion: To accept the resignation of CJ Combs, Streets, effective March 18, 2026.

Attachments: Resignation Letter & Acceptance Letter

Discussion: We wish CJ Combs the best of luck in his future endeavors.

From: [CJ Combs](#)
To: [Ibarra, Jon](#)
Cc: [Risteen, Deborah](#)
Subject: Letter of Resignation - CJ Combs
Date: Tuesday, March 3, 2026 12:25:50 PM

CAUTION: This email came from outside of the organization. Do not click links or open attachments if the source is unknown.

Dear Mr. Ibarra,

I'm writing to formally tender my resignation from my position at the City of Nashua Department of Public Works, effective March 18, 2026. Please accept this letter as my official two weeks' notice.

I've enjoyed my time working with the talented team at the DPW, and am grateful for the opportunities and experiences I've gained during my tenure.

I'm committed to helping ensure a smooth transition during this period, and will work over the next two weeks to complete any remaining projects. If you have any specific concerns regarding the transition period please let me know and I'll handle everything to the best of my ability.

Please let me know if there is any paperwork or formalities required to complete the resignation process.

Thanks again,
CJ Combs



THE CITY OF NASHUA

"The Gate City"

*Division of Public Works
Street Department*

March 5, 2026

Dear CJ,

I have received and accept your letter of resignation from the position of Truck Driver, dated on March 3, 2026, to be effective March 18, 2026

Best of luck in your future endeavors.

Best Wishes,

A handwritten signature in black ink, appearing to read "J. Ibarra".

Jonathan Ibarra
City of Nashua
Superintendent of Street Department
848 West Hollis Street
Nashua, NH 03062

City of Nashua, Public Works Division

To: Board of Public Works

Meeting Date: March 26, 2026

From: Dave Boucher, Superintendent
Streets Department

Re: Resignation of Sadie Hudzik

C. Motion: To accept the resignation of Sadie Hudzik, Wastewater, effective April 1, 2026.

Attachments: Resignation Letter & Acceptance Letter

Discussion: We wish Sadie Hadzik the best of luck in her future endeavors.

From: [Hudzik, Sadie](#)
To: [Gaudette, Michelle](#); [Boucher, David](#)
Cc: [Pena, Johanny](#)
Subject: Resignation
Date: Wednesday, March 18, 2026 3:46:00 PM

Dear Dave and Michelle,

I hope you are both doing well. As Michelle is currently out of the office, I wanted to share my decision to resign from my position as Analytical Chemist with The City of Nashua.

Please accept this email as my formal two weeks' notice, with my final day of employment being April 1, 2026 because I will be relocating and unable to commute.

I am truly grateful for the opportunity to have been part of The City of Nashua in Wastewater. I've learned a great deal during my time here and have genuinely appreciated the support, guidance, and positive environment. It has been a valuable experience both professionally and personally. This is not a decision I make lightly as I have truly enjoyed my time working in the laboratory and with my coworkers.

Although I know Michelle is out of town, I wanted to provide my formal notice as soon as possible and unfortunately was unable to do it in person. I am committed to making this transition as smooth as I can and am happy to assist with training, documentation, or anything else that may be helpful during my remaining time.

Thank you again for the opportunity and support.

Sincerely,

Sadie Hudzik
Analytical Chemist
Nashua WWTP
2 Sawmill Rd
Nashua, NH 03060
603-589-3567



THE CITY OF NASHUA

*Wastewater Treatment Facility
Department of Public Works*

"The Gate City"

March 19, 2026

Sadie Hudzik
364 Pine Hill Rd.
Hollis, NH 03049

Dear Sadie,

I have received and accept your resignation letter dated March 18, 2026 with a last date of employment effective April 1, 2026. We thank you for your service to the City and best wishes on your future endeavors.

Sincerely,

A handwritten signature in black ink, reading "David L. Boucher".

David L. Boucher
Wastewater Superintendent