BOARD OF TRUSTEES
Division of Public Works Retirement System
Meeting Minutes
January 30, 2026

A meeting of the Board of Trustees, Public Works Retirement System was held at 10:34 a.m. on Friday, January 30, 2026 in The Mine Falls Conference Room located at 848 West Hollis Street, Nashua, NH 03062.

**Trustees Present:**

David Fredette, Finance & Investment Professional (Chairman)
Manny Espitia, BPW Commissioner
Daniel Hudson, Unaffiliated Employee Member
Diane Mulholland, Treasurer/Tax Collector, Member
Michael O'Brien, Aldermanic Liaison (Assistant Chair)
Terri Harris, UAW Employee Member

**Trustees Absent:**

Matt Dube, AFSME Employee Member

**Others in Attendance:**

Joanne Boisvert, Trust Accountant
Mary Woods, Administrative Assistant

**Expected Visitors:**

RBC Wealth Management representatives, Eric Stubbs, Investment Strategy, Enrique Jaen, Asset Liability Modeling, Jacky Khanna, Admin & Operations and Mike Winn, Senior VIP and local representative attended the meeting. This is the team that manages the pension system and came in for the year end investment review. Mr. Stubbs started with the smaller handout entitled, "Performance Summary" for the period ending 12-31-2025. Mr. Stubbs mentioned that year to date, the portfolio is up 13.25% and fiscal year to date the portfolio is up 7.85%. From a market standpoint, he mentioned that the portfolio is close to 100% funded.

Mr. Stubbs went over pages 13 & 14 of the Portfolio Review handout and spoke about the Equity Analysis Summary. The economy is doing well but the cons are that employment has not been growing within the last six months, manufacturing is not growing and may be shrinking slightly, the trade deficit is not shrinking and inflation is not sinking to which he said those are all the negatives. The positives are that we don't have a recession and despite what's happening with employment the signs are that we are not headed for a recession. Things can change but for right now he doesn't believe we headed for a recession. He said that profits are growing somewhere between OK and well and there was a real surge in profitability in companies last year and this year they may not be up as much but still a good sign. The tariffs are in a gray zone right now and the Supreme Court is evaluating the tariffs and he thinks that some of them will go away which may help inflation. Finally, he mentioned from the European standpoint, the war in Ukraine is something that has exhausted both countries, Ukraine & Russia. He mentioned "AI" and he is somewhat skeptical. He said that an enormous amount of investment is going into that area which pumps up the economy numbers but what you want are corporate profits and the road to AI is really unclear at the moment. He thinks that it's the hope of the AI companies like "Meta" to have it used as a possible advertising medium and a transactional medium to generate money. He thinks Utility Companies is another area where AI could be used. He said that when you look at the upcoming year, he thinks we can be cautiously positive. Mr. Stubbs pointed to Page 14 of the Portfolio Review where he spoke about the Fixed Income Analysis on Individual Bonds and the Credit Quality of the Plan which is BBB and is considered a high-quality portfolio.

Trustee Fredette asked what the max on stocks is to which Mr. Stubbs replied 70% and since we are at 68% they may bring it down a little to 65%. When asked, Mr. Stubbs said he doesn't think AI would have the same affect on the market as the computer industry did in 1999.

Alderman O'Brien wanted to know if the politics between the president and Mr. Jerome Powell, being at the end of his term, would be damaging to this plan? Mr. Stubbs said it could but he doesn't think it will be. He thinks when Mr. Powell steps down, he still has his seat for two more years. Mr. Stubbs said his guess is that he won't resign his seat. He thinks he will stay on and thinks rate will come down at least a half of a percent.

**<u>Minutes of the Meeting</u>:**

The minutes of the December 19, 2025 meeting were presented for review and acceptance.

**MOTION BY:** Trustee, Daniel Hudson moved to approve the minutes of the December 19, 2025 meeting as reviewed and presented.
**SECONDED BY**: Alderman, Michael O'Brien
**MOTION CARRIED:** Unanimously by members in attendance
**DISCUSSION:**

**<u>Personnel:</u>**

**A.** **MOTION BY:** Alderman, Michael O'Brien moved to approve the return of contributions of $42,453.84 to Joel Dubois who has chosen a Lump Sum option of $648.59 less the 20% for Federal Taxes.
**SECONDED BY:** Commissioner, Manny Espitia
**MOTION CARRIED:** Unanimously by members in attendance
**DISCUSSION:**

**B.** **MOTION BY:** Alderman, Michael O'Brien moved to approve the return of contributions of $2,766.47 to Raul A. Vazquez who has chosen a Lump Sum option of $2,766.47 less the 20% for Federal Taxes.
**SECONDED BY:** Commissioner, Manny Espitia
**MOTION CARRIED:** Unanimously by members in attendance
**DISCUSSION:**

**C.** **MOTION BY:** Alderman, Michael O'Brien moved to approve the return of contributions of $18,248.16 to Caleb J. Williams who has chosen a Lump Sum option of $18,248.16 less the 20% for Federal Taxes.
**SECONDED BY:** Commissioner, Manny Espitia

**MOTION CARRIED:** Unanimously by members in attendance
**DISCUSSION:**

**Old Business:**

Trustee Fredette reported that the update for IRS ordinance changes were done and he brought it to the attorney and they've sent it to the IRS. He believes it will be awhile before the board will hear anything back.

Discussion on the one-time stipend to retirees which should be approved at the Special BOA meeting on February 12th and then a second reading of the BOA on February 24th and if approved will go out after those dates.

Trustee Fredette mentioned that the possible RFP for Trustee of Trust Funds is always on the agenda and there is no change.

**New Business:**

**A. MOTION BY:** Alderman, Michael O'Brien moved to approve the disbursement of funds for the period of September 1, 2025 through September 30, 2025 in the amount of $794,677.24.
**SECONDED BY**: Trustee, Terri Harris
**MOTION CARRIED:** Unanimously by the members in attendance
**DISCUSSION:**

**B. MOTION BY:** Alderman, Michael O'Brien moved to approve having the employees yearly pension statements mailed to their home by USI for a not to exceed amount of $800.
**SECONDED BY**: Trustee, Diane Mulholland
**MOTION CARRIED:** Unanimously by the members in attendance
**DISCUSSION:**

**C. MOTION BY:** Alderman, Michael O'Brien moved to approve the USI Invoice for Pension Administration fees through 12/31/2025 in the amount of $11,225.
**SECONDED BY**: Trustee, Diane Mulholland
**MOTION CARRIED:** Unanimously by the members in attendance
**DISCUSSION:**

**Period for Public Comment:**

None

**Items by the Trustees:**

None

Next meeting will be scheduled for Friday, February 27, 2026, at 10:30a.m.

**MOTION TO ADJOURN:** Alderman, Michael O'Brien moved to adjourn at 11:10a.m.
**SECONDED BY:** Commissioner, Manny Espitia
**MOTION CARRIED:** Unanimously by the members in attendance
**DISCUSSION:**

*Minutes Transcribed by: Mary Woods*