

NOTICE OF MEETING

In accordance with the requirements of NH RSA 91-A:2, II

THE Board of Fire Commission

WILL MEET ON

March 4, 2026

**AT
5:30 PM**

LOCATION

**NFR - Training Classroom - 2nd. Floor
177 Lake Street, Nashua NH 03060**

The meeting may include a nonpublic session

THE LOCATION OF THIS NOTICE IS POSTED:

Date of Posting:

☒ City Hall Bulletin Board (Elm Street/Rear Entry)	02/18/2026
☐ Nashua Public Library Bulletin Board	
☒ OTHER: Nashua Fire Rescue Headquarters	02/18/2026
☒ Website: https://nashuanh.portal.civicclerk.com/	02/18/2026

AFFIDAVIT OF POSTING

I, Lindsey Proscia, the Administrative Assistant, of the Nashua Fire Rescue
hereby certify that on this month number 2, day 18, 2026, the attached Notice of Meeting was posted
in the two places indicated on the notice, including an internet website, in accordance with the
requirements of NH RSA 91-A:2, II.

**CITY OF NASHUA
BOARD OF FIRE COMMISSION
AGENDA**

**Wednesday, March 04, 2026
177 Lake Street, Nashua, NH**

**Training Classroom
Commission Meeting
5:30 PM**

Roll Call

Pledge of Allegiance

Moment of Silence

Period for Public Comment (RE: Agenda Items)

CONSENT AGENDA:

Minutes:

26 23	February 04, 2026	Regular Meeting Minutes
26 24	February 04, 2026	Non-Public Sealed Minutes

Reports:

26 25	Departmental Detail Expenditures Report
26 26	Accidental / Damage Report (2)

Communications:

N/A

REGULAR AGENDA:

Staff Reports:

26 27 A	Chief Buxton
26 27 B	Assistant Chief Tremblay
26 27 C	Assistant Chief Pouliot

Discussion:

26 28 Local 789

Old Business:

25 15 Board of Fire Commission By-Laws

25 88 Fire Alarm Staffing Update

06 02 NFR Mission Statement

New Business:

26 29 Station Five Update

26 30 Authorization for action: Personnel

Approval of Promotion for Position of Deputy Fire Chief

Effective Date 03/08/2026 ~ Archie Scott Mobley

26 31 Authorization for action: Personnel

Approval of Promotion for Position of Captain

Effective Date 04/05/2026 ~ Timothy Farrar

26 32 Authorization for action: Personnel

Approval of Promotion for Position of Lieutenant

Effective Date 04/05/2026 ~ Adam Stasio

26 33 Authorization for action: Expenditure

7 Sets of Personal Protective Clothing/Equipment (PPE)

Personnel:

N/A

Remarks by Fire Commission

Period for Public Comment

Date, Time and Location of Next BOFC Meeting:

- Wednesday ~ April 01, 2026 ~ 5:30 pm ~ 177 Lake Street Training Classroom

Date, Time and Location of other Events

- Sunday ~ March 29, 2026 ~ 10:00 am ~ Promotional Ceremony ~ 177 Lake Street

Adjourn

26 23

CITY OF NASHUA
BOARD OF FIRE COMMISSION
REGULAR MEETING MINUTES
WEDNESDAY, FEBRUARY 4, 2026

THE MEETING CAME TO ORDER AT 17:34 PM

MEMBERS PRESENT:

Kevin Burgess
Thomas Kelly
Gary Lambert
Mary Ann Melizzi-Golja
John Steere

MEMBERS NOT PRESENT:

N/A

STAFF PRESENT:

Chief Steve M. Buxton
Assistant Chief Eric A. Tremblay
Assistant Chief Adam M. Pouliot
Business Manager Karen M. Conde
Local 789 President Cy Hebert

STAFF NOT PRESENT:

OTHERS PRESENT:

Board of Alderman Liaison John Sullivan (Left when meeting went in to Non-Public)
Alderman at Large Michael O'Brien Sr. (Left when meeting went in to Non-Public)

All stood as Commissioner Lambert led the Pledge of Allegiance.
A Moment of Silence was held for all those lost in the fire service.

PUBLIC COMMENT (RE: NFR AGENDA ITEMS)

Alderman at Large Michael O'Brien Sr. discussed the following:

- The 440 Amherst Street incident was discussed at the Pennichuck meeting.
 - Members of press extremely complimentary and concerned about injuries that happened at the Incident.
 - Hoping for speedy recovery for those injured
 - Mention of the frozen hydrants
 - Pennichuck gave an explanation

Encouraged and impressed as a former member of NFR
Board of Alderman Liaison John Sullivan expressed his gratitude

- Thank you doesn't do justice for what the department does for the community to keep it safe

- Grateful for the bravery and professionalism during the incident
- NFR is so well run.
- Thank you from the city.
- Delighted to see that one of the members was released from the hospital.
- All the best to everyone.

CONSENT AGENDA:

Minutes:

26 11	January 7, 2026	Annual Meeting Minutes
26 12	January 7, 2026	Regular Meeting Minutes
26 13	January 7, 2026	Non-Public Session Minutes
26 14	January 21, 2026	Special Meeting Minutes

Reports:

- 26 15** Departmental Detail Expenditures Report
26 16 Accidental / Damage Report (1)

Communications:

- 26 17** From: Town of Dunstable, MA
 Re: Thank You
26 18 From: Amherst Fire & EMS
 Re: Sincere Thank You
26 19 From: Department of Safety
 Re: Fire Fighter Cancer Screening Pilot Program

26 11 thru 26 19 Approval of Consent Agenda Items

Motion by Commissioner Steere to accept and place on file, as presented, the Consent Agenda items

Seconded by Commissioner Lambert

MOTION CARRIED

REGULAR AGENDA

- 25 10** Station Five Feasibility Study, December Update/Presentation

Non-Public Session

MOTION BY Commissioner Melizzi-Golja THAT THE BOARD OF FIRE COMMISSIONERS GO INTO Non-Public Session. BY ROLL CALL, PURSUANT TO RSA 91-A:3 II (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

Seconded by Commissioner Kelly

A viva voce roll call was taken, which resulted as follows:

	<u>Yea</u>	<u>Nay</u>
Commissioner Kelly	<u>X</u>	<u> </u>
Commissioner Lambert	<u>X</u>	<u> </u>
Commissioner Steere	<u>X</u>	<u> </u>
Commissioner Melizzi-Golja	<u>X</u>	<u> </u>
Commissioner Burgess	<u>X</u>	<u> </u>
TOTAL #	<u>5</u>	<u> </u>

MOTION CARRIED

The Board of Fire Commissioners went into non-public session at 17:40 PM

MOTION BY Commissioner Kelly TO COME OUT OF THE NON-PUBLIC SESSION AND RETURN TO THE BOARD OF FIRE COMMISSIONERS MEETING.

Seconded by Commissioner Steere

MOTION CARRIED

The Board of FIRE COMMISSIONERS came out of non-public session at 18:38 PM

MOTION BY COMMISSIONER Melizzi-Golja THAT THE BOARD OF FIRE COMMISSIONERS SEAL THE MINUTES OF THE NON-PUBLIC SESSION BY ROLL CALL UNTIL SUCH TIME AS THE MAJORITY OF THE BOARD VOTES THAT THE PURPOSE OF THE CONFIDENTIALITY WOULD NO LONGER BE SERVED, BY ROLL CALL

Seconded by Commissioner Steere

A viva voce roll call was taken, which resulted as follows:

	<u>Yea</u>	<u>Nay</u>
Commissioner Kelly	<u>X</u>	<u> </u>
Commissioner Lambert	<u>X</u>	<u> </u>
Commissioner Steere	<u>X</u>	<u> </u>
Commissioner Melizzi-Golja	<u>X</u>	<u> </u>
Commissioner Burgess	<u>X</u>	<u> </u>
TOTAL #	<u>5</u>	<u> </u>

MOTION CARRIED

Motion by Commissioner Steere to accept and approve the LeftField report/draft presented and send to the Board of Alderman for the Special Meeting on Tuesday, 02/10/2026

Seconded by Commissioner Lambert

MOTION CARRIED

Staff Reports:

26 20 A Chief Buxton

Chief Buxton expressed that he can address any questions regarding his submitted report and discussed the following:

- Thanked the commission, the Assistant Chief, Local 789 President Cy Hebert, Local 789, the members and their families throughout the 440 Amherst Street incident.
- Local 789 worked to get family members set up in hotels
- A lot of family support for the members that were injured took place
- Could not be prouder of the collaborative effort that we have in the organization.
- It is very humbling and a pleasure to work side by side with the members every single day.
- Two members hospitalized.
 - One was released this afternoon.
 - Within an hour's notice members of NFR, NPD, SNHMC employees gave him a big send off as he left the hospital
 - One still in the hospital
 - Should make a full recovery
- NTSB (National Transportation Safety Board), a federal agency that handles all things transportation, is in the City and taking over the investigation.
 - They are involved because the gas delivered to the building is through a gas pipeline so this falls under their jurisdiction.
 - Two groups that will be investigating
 - Emergency Response Group
 - Pipeline Group
 - The purpose of their investigation is to improve things in the future. It is not to find fault or create legal matters. It is to gather information to see if something could have been done to prevent the incident from happening both on the pipeline side of things and the response to the incident.
 - Any media requests will be directed to NTSB.
- Press conference too place at Lake Street on Tuesday, 02/03/2026.
 - Overall the media has been good about respecting privacy.

Commissioner Kelly expressed that he does not know how to articulate how proud he is, personally, for what the department did throughout the incident and asked about the post incident review. He was concerned about the "dead" fire hydrants.

Chief Buxton explained that there will be an after-action review for this incident, just as there is for other incidents.

Commissioner Kelly continued to express how impressed he was with the actions throughout the incident.

Commissioner Melizzi-Golja expressed that the important thing is to share the outcome of the after-incident review with the commission in order to allocate resources and support the department, be it health needs, mental health needs, equipment, training, etc.

Chief Buxton expressed that he informs the commission as quickly as possible as time permits, the operation takes priority.

Commissioner Melizzi-Golja mentioned that WMUR did a spotlight on why NFR can respond the way it does because of the Emergency Response System that is in place.

Chief Buxton expressed that the staffing model at NFR has been a collaborative effort with administrative, the labor group and City Hall. It has not always been this way. NFR sets the bar.

Commissioner Lambert commented that keeping the names of the injured confidential was necessary.

- Deputy Fire Chief Glenn Telgen will be retiring.
- A few promotions will need to be authorized at the March meeting.
- Conservation Commission Meeting approval for the water line to the drill yard was approved. It will go to the Zoning Board of Adjustment on Tuesday, 02/10/2026.

Motion by Commissioner Steere to accept Item 26 20 A, Chief Buxton's February commission report, as presented, and place on file.

Seconded by Commissioner Lambert

MOTION CARRIED

26 20 B Assistant Chief Tremblay

Assistant Chief Tremblay expressed that he can address any questions regarding his submitted report and discussed the following:

- Definitely wanted to echo Chief Buxton's sentiment on the men & women of NFR they work with and Local 789.
- More candidates were interviewed for Fire Alarm.
 - The hope is to be fully staffed by summer.

Motion by Commissioner Kelly to accept Item 26 20 B Assistant Chief Tremblay's February commission report, as submitted, and place on file.

Seconded by Commissioner Lambert

MOTION CARRIED

26 20 C Assistant Chief Pouliot

Assistant Chief Pouliot expressed that he can address any questions regarding his submitted report and discussed the following:

- The new Fire Alarm Operator is scheduled to start February 17th, comes with lots of experience.
- Winter has proven to be challenging with the aging heating systems.
- Spit Brook Road heating failed, had to pivot and use temporary heating system, the new heating system has been completed
- Conant Road heating failed, had to rent heating equipment temporarily, heating system now repaired.
- Conant Road roof project started.

Motion by Commissioner Steere to accept Item 26 20 C Assistant Chief Pouliot's February commission report, as submitted, and place on file.

Seconded by Commissioner Kelly

MOTION CARRIED

26 20 D Quarterly Budget Update

- Trending typically for payroll and operating lines
- HVAC and Building & Grounds continue to be challenging and are running low.
- No issues at this time with budget overall
- The Fleet Mechanic accounts are low but that is not unusual.
- Seven months through the fiscal year.

Motion by Commissioner Steere to accept Item 26 20 D the Quarterly Budget Update, as presented, and place on file.

Seconded by Commissioner Lambert

MOTION CARRIED

Discussion:

26 21 Local 789

Local 789 President Cy Hebert discussed the following:

- It has proven to be a long week,
- The words May Day on the radio are probably the worst for everyone, especially those on the apparatus. It takes everything up a notch.
- All members stepped up, everyone made it happen.
- All the training and experience NFR has proved to be beneficial for the incident at 440 Amherst Street and made it go as smooth as it could go.
- Wanted to reiterate everything that the chiefs said.
- Leadership has been impeccable, supportive and sets the tone for everything we do.
- The relationship administration and the Local Executive board has built over the last year proved to be so important, everything went in to motion for the incident. The trust is there.
- The leadership team has been great beyond the other night.
- Very proud of the organization
- Continue to assist the injured members and keep receiving assistance from outside the organization and community.

Commissioner Kelly inquired if anything was needed from the commission. President Hebert said not at this time but we be sure to reach out if needed.

Commissioner Steere informed everyone about a young student in Massachusetts that is thinking about NFR. He expressed this to highlight that NFR is being thought of outside of the community.

Motion by Commissioner Lambert to accept Item 26 21, as presented and placed on file.

Seconded by Commissioner Kelly

MOTION CARRIED

Old Business:

25 15 Board of Fire Commission By-Laws

No update, leave on agenda

25 88 Fire Alarm Staffing Update

Refer to Assistant Chief Tremblay and Assistant Chief Pouliot's reports above.

26 02 NFR Mission Statement

Commissioners will review the Mission Statement and discuss the language at the March Meeting.

New Business:

26 22 Authorization for action: Personnel

Approval for Fire Alarm Operator New Hire List

Motion by Commissioner Melizzi-Golja to accept and approve Item 26 22, the New Hire List for Fire Alarm Operators, as presented and placed on file.

Seconded by Commissioner Kelly

MOTION CARRIED

Personnel:

N/A

Remarks by Fire Commissioners

Commissioner Lambert wanted to discuss the order of the meeting.

A discussion took place and it will be revisited.

Public Comment

N/A

Date, Time and Location of Next BOFC Meeting:

- Wednesday ~ March 4, 2026 ~ 5:30 pm ~ 177 Lake Street Training Classroom

Date, Time and Location of other Events

Adjourn

Motion by Commissioner Lambert to adjourn the meeting at 19:35 PM

Seconded by Commissioner Steere

MOTION CARRIED



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2026
THROUGH JUNE 30, 2026

26 25

1000	GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
51	SALARIES & WAGES							
51100	WAGES FULL TIME	17,102,724.00	17,102,724.00	-	-	10,816,183.07	6,286,540.93	
51300	OVERTIME	178,544.00	178,544.00	-	-	230,671.05	(52,127.05)	
51309	OVERTIME-TRAINING	50,000.00	50,000.00	-	-	34,147.15	15,852.85	
51330	OVERTIME-SHIFT COVERAGE	3,385,113.00	3,385,113.00	-	-	2,701,540.68	683,572.32	
51500	WAGES ELECTED OFFICIALS	13,500.00	13,500.00	-	-	7,060.50	6,439.50	
51600	LONGEVITY	85,000.00	85,000.00	-	-	82,356.03	2,643.97	
51614	SICK INCENTIVE	40,000.00	40,000.00	-	-	-	40,000.00	
51700	STIPENDS	182,000.00	182,000.00	-	-	111,124.38	70,875.62	
51712	SPECIAL DETAIL-PENSIONABLE	2,300.00	2,300.00	-	-	-	2,300.00	
51750	RETIREMENT & SEPARATION PAY	-	0.00	-	-	1,780.65	(1,780.65)	
51900	SALARY ADJUSTMENTS	89,196.00	89,196.00	-	-	18,150.67	71,045.33	
51990	YEAR END PAYROLL PARTIAL WEEK CHARGEBAC	57,658.00	57,658.00	-	-	-	57,658.00	
		\$ 21,186,035.00	\$21,186,035.00	\$ -	\$ -	\$ 14,003,014.18	\$ 7,183,020.82	66.10 %
52	FRINGE BENEFITS							
52100	FICA/MEDICARE	427,394.00	427,394.00	-	-	267,813.13	159,580.87	
52150	PENSION EXPENSE	5,926,095.00	5,926,095.00	-	-	3,889,056.01	2,037,038.99	
52300	BENEFITS	4,402,325.00	4,402,325.00	-	-	2,876,197.67	1,526,127.33	
52400	(MERP) MEDICAL EXPENSE REIMBURSEMENT PL	154,800.00	154,800.00	-	-	97,350.00	57,450.00	
52800	EDUCATIONAL ASSISTANCE	26,750.00	26,750.00	-	-	15,807.20	10,942.80	
		\$ 10,937,364.00	\$10,937,364.00	\$ -	\$ -	\$ 7,146,224.01	\$ 3,791,139.99	65.34 %
53	PROFESSIONAL & TECHNICAL SERVICES							
53135	MEDICAL SERVICES	220,000.00	220,000.00	192,640.00	-	-	27,360.00	
53142	CONSULTING SERVICES	25,000.00	25,000.00	3,801.00	-	14,415.00	6,784.00	
53455	TESTING SERVICES	12,000.00	12,000.00	9,217.47	-	-	2,782.53	
		\$ 257,000.00	\$257,000.00	\$ 205,658.47	\$ -	\$ 14,415.00	\$ 36,926.53	85.63 %
54	PROPERTY SERVICES							
54100	ELECTRICITY	175,000.00	175,000.00	-	-	88,431.23	86,568.77	
54107	HEATING OIL	2,100.00	2,100.00	-	-	-	2,100.00	
54114	HEATING GAS	75,000.00	75,000.00	-	-	35,783.38	39,216.62	
54141	WATER	50,000.00	50,000.00	-	-	26,286.38	23,713.62	
54225	INSPECTION SERVICES	20,000.00	20,000.00	-	-	19,135.00	865.00	
54228	PEST CONTROL SERVICES	3,000.00	3,000.00	1,117.03	-	1,656.97	226.00	



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2026
THROUGH JUNE 30, 2026

1000	GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
54 PROPERTY SERVICES								
54243	HVAC MAINTENANCE	50,000.00	50,000.00	17,296.29	-	31,454.05	1,249.66	
54280	BUILDING/GROUNDS MAINTENANCE	50,000.00	50,000.00	1,320.21	-	34,846.11	13,833.68	
54400	SOFTWARE LICENSING	31,000.00	31,000.00	-	-	25,519.08	5,480.92	
54407	SOFTWARE MAINTENANCE	20,000.00	20,000.00	4,500.00	-	5,143.00	10,357.00	
54414	HARDWARE MAINTENANCE	15,000.00	15,000.00	219.99	-	5,107.67	9,672.34	
54487	EQUIPMENT REPAIRS & MAINTENANCE	20,000.00	20,000.00	2.00	-	1,315.00	18,683.00	
54600	VEHICLE REPAIRS & MAINTENANCE	50,000.00	50,000.00	2,944.36	-	34,314.85	12,740.79	
54821	EQUIPMENT RENTAL	2,000.00	2,000.00	-	-	-	2,000.00	
		\$ 563,100.00	\$563,100.00	\$ 27,399.88	\$ -	\$ 308,992.72	\$ 226,707.40	59.74 %
55 OTHER SERVICES								
55118	TELEPHONE-CELLULAR	14,000.00	14,000.00	1,026.95	-	8,210.60	4,762.45	
55200	DUES AND MEMBERSHIPS	3,500.00	3,500.00	1,326.00	-	2,335.00	(161.00)	
55307	MILEAGE REIMBURSEMENTS	200.00	200.00	3.80	-	443.20	(247.00)	
55400	CONFERENCES AND SEMINARS	10,000.00	10,000.00	105.00	-	2,132.00	7,763.00	
55421	EMPLOYEE TRAINING & CERTIFICATIONS	30,000.00	30,000.00	-	-	9,219.00	20,781.00	
55600	PRINTING SERVICES	500.00	500.00	-	-	-	500.00	
55607	POSTAGE & DELIVERY	1,500.00	1,500.00	-	-	776.66	723.34	
55699	OTHER CONTRACTED SERVICES	2,000.00	2,000.00	3,029.39	-	303.64	(1,333.03)	
		\$ 61,700.00	\$61,700.00	\$ 5,491.14	\$ -	\$ 23,420.10	\$ 32,788.76	46.86 %
61 SUPPLIES & MATERIALS								
61100	OFFICE SUPPLIES	10,000.00	10,000.00	193.13	-	3,670.14	6,136.73	
61107	CLOTHING & UNIFORMS	155,000.00	155,000.00	1,101.25	-	121,191.75	32,707.00	
61110	PROTECTIVE CLOTHING	100,000.00	100,000.00	4,538.83	-	7,669.29	87,791.88	
61135	EDUCATIONAL SUPPLIES	4,000.00	4,000.00	-	-	-	4,000.00	
61142	MEDICAL SUPPLIES	20,000.00	20,000.00	229.84	-	12,442.10	7,328.06	
61156	CHEMICALS	1,000.00	1,000.00	-	-	-	1,000.00	
61166	GASES	1,000.00	1,000.00	2.19	-	277.81	720.00	
61245	TRAINING MATERIALS	4,000.00	4,000.00	-	-	-	4,000.00	
61299	MISCELLANEOUS SUPPLIES	5,000.00	5,000.00	0.73	-	3,646.38	1,352.89	
61300	FUEL, UNLEADED	18,000.00	18,000.00	0.92	-	8,045.10	9,953.98	
61307	FUEL, DIESEL	54,000.00	54,000.00	329.20	-	26,716.49	26,954.31	
61428	CLEANING & JANITORIAL SUPPLIES	30,000.00	30,000.00	690.68	-	13,867.63	15,441.69	
61435	FIRE EXTINGUISHERS	5,000.00	5,000.00	1.00	-	2,167.50	2,831.50	



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2026
THROUGH JUNE 30, 2026

1000	GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
61	SUPPLIES & MATERIALS							
61499	BUILDING SUPPLIES	3,000.00	3,000.00	-	-	209.98	2,790.02	
61538	LIME AND FERTILIZER	2,000.00	2,000.00	525.03	-	1,339.97	135.00	
61650	COPIER SUPPLIES	1,000.00	1,000.00	-	-	-	1,000.00	
61699	EQUIPMENT MAINT SUPPLIES	25,000.00	25,000.00	289.86	-	2,067.64	22,642.50	
61705	TIRES	40,000.00	40,000.00	-	-	15,677.66	24,322.34	
61709	LUBRICANTS	10,000.00	10,000.00	37.74	-	4,393.14	5,569.12	
61799	VEHICLE PARTS & SUPPLIES	75,000.00	75,000.00	5,810.80	-	49,070.42	20,118.78	
61807	PUBLICATIONS	4,000.00	4,000.00	-	-	181.29	3,818.71	
61830	SUBSCRIPTIONS	1,000.00	1,000.00	-	-	85.00	915.00	
61900	MEALS	1,000.00	1,000.00	61.16	-	1,893.48	(954.64)	
61910	MEALS - FUNCTIONS	1,000.00	1,000.00	-	-	938.20	61.80	
68	OTHER EXPENSES	\$ 570,000.00	\$570,000.00	\$ 13,812.36	\$ -	\$ 275,550.97	\$ 280,636.67	50.77 %
68335	ARSON INVESTIGATION EXPENSES	4,000.00	4,000.00	1.24	-	2,096.71	1,902.05	
68337	NEW HIRE APPLICATION EXPENSES	125,000.00	125,000.00	38,959.89	-	16,837.72	69,202.39	
68355	SPECIAL AWARDS	5,000.00	5,000.00	3,126.00	-	5,043.93	(3,169.93)	
71	EQUIPMENT	\$ 134,000.00	\$134,000.00	\$ 42,087.13	\$ -	\$ 23,978.36	\$ 67,934.51	49.30 %
71025	SMALL TOOLS	4,000.00	4,000.00	-	-	780.65	3,219.35	
71400	EMERGENCY RESCUE EQUIPMENT	50,000.00	50,000.00	1,050.35	-	28,811.74	20,137.91	
71414	PHOTOGRAPHIC EQUIPMENT	1,000.00	1,000.00	-	-	-	1,000.00	
71432	FIRE APPARATUS EQUIPMENT	50,000.00	50,000.00	1,274.34	-	25,780.06	22,945.60	
71450	AUDIO VISUAL EQUIPMENT	1,000.00	1,000.00	-	-	-	1,000.00	
71800	FURNITURE & FIXTURES	25,000.00	25,000.00	371.96	-	8,773.46	15,854.58	
71999	MISCELLANEOUS EQUIPMENT	30,000.00	30,000.00	1.72	-	1,174.98	28,823.30	
		\$ 161,000.00	\$161,000.00	\$ 2,698.37	\$ -	\$ 65,320.89	\$ 92,980.74	42.25 %
TOTAL - FIRE		\$ 33,870,199.00	\$33,870,199.00	\$ 297,147.35	\$ -	\$ 21,860,916.23	\$ 11,712,135.42	65.42 %



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2026
THROUGH JUNE 30, 2026

1000	GENERAL FUND	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
TOTAL - GENERAL FUND		\$ 33,870,199.00	\$33,870,199.00	\$ 297,147.35	\$ -	\$ 21,860,916.23	\$ 11,712,135.42	65.42 %



CITY OF NASHUA, NEW HAMPSHIRE
GENERAL FUND - DEPARTMENTAL DETAIL EXPENDITURES REPORT
FISCAL YEAR 2026
THROUGH JUNE 30, 2026

1001	GENERAL FUND -CAP IMPROVEMENTS	ORIGINAL BUDGET	AVAILABLE BUDGET	ENC/COMMIT	MTD EXPENDED	YTD EXPENDED	AMOUNT REMAINING	% USED
152	FIRE							
81	CAPITAL OUTLAY/IMPROVEMENTS							
81100	CAPITAL IMPROVEMENTS	-	213,423.53	23,481.19	-	145,616.30	44,326.04	
81300	MACHINERY AND EQUIPMENT	-	173,635.43	7,384.57	-	110,303.40	55,947.46	
		\$ -	\$387,058.96	\$ 30,865.76	\$ -	\$ 255,919.70	\$ 100,273.50	74.09 %
	TOTAL - FIRE	\$ -	\$387,058.96	\$ 30,865.76	\$ -	\$ 255,919.70	\$ 100,273.50	74.09 %
	TOTAL - GENERAL FUND -CAP IMPROVEMENTS	\$ -	\$387,058.96	\$ 30,865.76	\$ -	\$ 255,919.70	\$ 100,273.50	74.09 %

GRAND TOTAL: \$33,870,199.00 \$34,257,257.96 \$328,013.11 \$- \$22,116,835.93 \$11,812,408.92



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Steve M. Buxton
Chief of Department
(603) 594-3651
FAX (603) 594-3654
BuxtonS@NashuaNH.gov

To: Chairman Kevin Burgess
From: Chief Steve M. Buxton
Date: February 19, 2026
Re: March 2026 Commission Meeting Report

26 27 A

FY26 Update

As of this report, thirty-four weeks of FY26 have been completed. Please find the detailed financial summary attached.

- The operating budget is tracking as expected.
- The payroll budget is also tracking as expected.

General Updates

- **Training Grounds Relocation Project:**
 - We have received approval from the conservation commission (02/3/2026) as well as the Zoning Board of Adjustment (02/10/2026).
 - In addition, we are working with DPW exploring the construction of a road through the landfill that would be adequate for our apparatus to travel on and still provide a second access point to the site.
- **FY27 Budget**
 - FY27 Budget has been submitted by Business Manager Conde as approved by the BoFC
 - Feb 11 - Mar 16 - Mayor meets with Divisions/Departments to Review Proposed Budget Worksheets
 - Mar 18- Mayor Finalizes Budget - Final Budget Changes Made to Proposed Budget Worksheets
 - Apr 7 Submit Proposed FY27 Budget Book to the Board of Aldermen
 - First Reading of Proposed FY27 Budget Legislation

Personnel Update

- **Promotions:** 3
- **Open Positions:** 8
 - 8 in Suppression
- **Retirements:** 1
- **Resignations:** 0
- **Long-Term Leave:** 2

- **Investigations:** 1
 - This is being handled by a third party through HR.
- **Disciplinary Actions:**
 - 2 – verbal warnings
- **Grievances**
 - No outstanding grievances at this time.

Meetings & Notable Events

- NHAFC Board and Regular Meetings
- Labor-Management Meetings
- Staff Meeting
- Training Grounds Relocation Meetings
- Pine Hill Road Station Feasibility Study Meeting
- NHAFC Board & Regular Meetings
- City Hall Meetings (Mayor, BOA, Legal, Administrative Services, Risk, CFO)

Respectfully submitted,



Steve M. Buxton
Chief of Department



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Eric@NashuaNH.gov

26 27 B

To: Chief of Department Steve M. Buxton
Chairman Kevin Burgess
From: Assistant Chief Eric Tremblay
Date: 2/24/2026
Re: Monthly Report

Monthly Activity Report

- Year to date Statistics from Fire Alarm dated 02/12/26:
 - 4,376 Phone Calls
 - 21,927 Radio transmissions
 - 7,006 Calls for service
 - 128 Box Alarms
- Call Summary see attachment

Significant Incidents

- 01/30/26 25 Fairway St. Structure fire
 - Pre-incident value \$11,116,000
 - Fire Loss \$1,000,000
 - Potential Savings \$ 10,116,000
- 01/31/26 100 Main St Structure Fire
 - Pre-incident value \$9,692,000
 - Fire Loss \$20,000
 - Potential Savings \$ 9,672,000
- 02/02/26 440 Amherst St Structure Fire
 - Pre-incident value \$1,429,200
 - Fire Loss \$1,429,200
 - Potential Savings \$ 0
- 02/04/26 105 Spit Brook Rd Structure Fire
 - Pre-incident value \$750,000
 - Fire Loss \$20,000
 - Potential Savings \$730,000
- Mutual Aid Given
 - Merrimack Fire – three times automatic to the scene

Emergency Services

- First Phase of the department wide physicals completed
 - First week of Phase II of the department physicals start 3/2-3/6.
- Truck Committee
 - New Enforcer cab Engine 2 expected delivery in Nashua 2/27/28



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- Shop will mount equipment
- Installation of radios, Glance, and DVRS
- Training from Allegiance 3/31-4/3
- Equipment Committee
 - Evaluating new equipment for firefighter rescues we have purchased one setup
- PPE Committee
 - Will be starting a trial period of some PFAS free PPE from 3 vendors
 - 2 sets of PPE were unserviceable from the incident at 440 Amherst St
 - Will be sending a third set out for evaluation as a precaution
- EMS Committee
 - Evaluating equipment upgrade and new equipment purchase
 - Discussion on protocols
 - Discussion on responses to medical facilities that have EMS staff
 - Will reevaluate our response to those facilities
- Fire Alarm QA&QI Committee first meeting
 - Set goals for the sessions
 - Working on an arbitrary process to pick the incidents to review
- Continued work on SOP and SOG implementation and review

Fire Alarm Division

Ongoing Actions / Long Term Projects:

- 1 Dispatcher on Probation
 - Currently in rotation, progressing well
 - 1 Dispatcher on Probation starting on Feb. 17
- Mapping/Re-Routing Circuit 12 under highway
 - Potentially splitting circuit in half into two circuits
- Ongoing Monthly Training with Dispatchers
- Ongoing major Incident reviews with Dispatchers & Supervisors
- Weekly Listed Agent classes being performed
- Meeting with Engineering Dept & Eversource regarding the Factory St & Walnut St Oval Project
 - Moving Poles, Pedestal Boxes, and Wiring
 - Working on streamlining forms within division with Jotform

Pending / Upcoming:

- Master Box relocation for 44 Franklin St
- Training for new dispatcher Jason Gagne



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Training/Safety Division

Division Update:

- Completed Actions:
 - Recruit School Orientation completed
 - 1600 Wood blocks for the forcible entry door cut
 - Some delivered to Sta. 6
 - The rest are in the Gray conex at the training grounds. Companies are more than welcome to go get some if they run out. Just send us an email so we know some were taken, as with any materials, so we can get more.
- Pending Actions:
 - TIC Burns with Group 3 on Wed. 1/21
 - Preparing for Recruit School
 - Tentative schedule completed

Meetings Attended

- February Staff meeting
- Labor meeting city hall
- State Cancer testing webinar
- Presentation in Fire Alarm with Kingfisher Company Inc

Respectfully,

Eric Tremblay
Assistant Fire Chief

NERIS Incident Type Summary

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Loss
Fire				
Other Outside Fire	1	0.09%	\$0	0.00%
Trash / Rubbish Fire	2	0.18%	\$0	0.00%
Structural Involvement	5	0.45%	\$1,805,000	99.59%
Room and Contents Fire	1	0.09%	\$0	0.00%
Confined Cooking / Appliance Fire	3	0.27%	\$7,500	0.41%
Vehicle Fire - Passenger	1	0.09%	\$0	0.00%
Vehicle Fire - Commercial	1	0.09%	\$0	0.00%
Totals	14	1.27%	\$1,812,500	100.00%
Hazardous Situation				
Gas Leak / Gas Odor	9	0.82%	\$0	0.00%
Carbon Monoxide Release	8	0.73%	\$0	0.00%
Electrical Hazard / Short Circuit	4	0.36%	\$0	0.00%
Motor Vehicle Collision	20	1.82%	\$0	0.00%
Odor	12	1.09%	\$0	0.00%
Smoke Investigation	2	0.18%	\$0	0.00%
Rupture Without Fire	1	0.09%	\$0	0.00%
No Rupture	1	0.09%	\$0	0.00%
Totals	57	5.19%	\$0	0.00%
Law Enforcement Support				
Law Enforcement Support	2	0.18%	\$0	0.00%
Totals	2	0.18%	\$0	0.00%
Medical				
Abdominal Pain / Problems	27	2.46%	\$0	0.00%
Allergic Reaction / Stings	3	0.27%	\$0	0.00%
Back Pain (Non-Trauma)	10	0.91%	\$0	0.00%
Breathing Problems	73	6.64%	\$0	0.00%
Cardiac Arrest	8	0.73%	\$0	0.00%
Chest Pain (Non-Trauma)	56	5.10%	\$0	0.00%
Convulsions / Seizures	16	1.46%	\$0	0.00%
Diabetic Problems	8	0.73%	\$0	0.00%
Headache	3	0.27%	\$0	0.00%
Heart Problems	16	1.46%	\$0	0.00%
Overdose / Poisoning	14	1.27%	\$0	0.00%
Pregnancy / Childbirth	2	0.18%	\$0	0.00%
Psychological Behavior Issues	15	1.36%	\$0	0.00%
Sick Case	99	9.01%	\$0	0.00%
Stroke / CVA	17	1.55%	\$0	0.00%
Unconscious Victim	13	1.18%	\$0	0.00%
Well Person Check	2	0.18%	\$0	0.00%
Altered Mental Status	13	1.18%	\$0	0.00%
Nausea / Vomiting	5	0.45%	\$0	0.00%
Unknown Problem	21	1.91%	\$0	0.00%
No Appropriate Choice	25	2.27%	\$0	0.00%

NERIS Incident Type Summary

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Loss
Assault	2	0.18%	\$0	0.00%
Choking	1	0.09%	\$0	0.00%
Fall	111	10.10%	\$0	0.00%
Heat / Cold Exposure	1	0.09%	\$0	0.00%
Motor Vehicle Collision	24	2.18%	\$0	0.00%
Gunshot Wound	1	0.09%	\$0	0.00%
Hemorrhage / Laceration	18	1.64%	\$0	0.00%
Other Traumatic Injury	5	0.45%	\$0	0.00%
Medical Alarm	6	0.55%	\$0	0.00%
Standby Request	3	0.27%	\$0	0.00%
Transfer / Interfacility	6	0.55%	\$0	0.00%
Heart Problems	4	0.36%	\$0	0.00%
Motor Vehicle Collision	4	0.36%	\$0	0.00%
Totals	632	57.51%	\$0	0.00%
No Emergency				
Cancelled	28	2.55%	\$0	0.00%
Intentional False Alarm	5	0.45%	\$0	0.00%
Malfunctioning Alarm	38	3.46%	\$0	0.00%
Accidental Alarm	81	7.37%	\$0	0.00%
Other False Call	7	0.64%	\$0	0.00%
No Incident Found Upon Arrival / Location Error	28	2.55%	\$0	0.00%
Smoke From Nonhostile Source (Smoke Scare)	20	1.82%	\$0	0.00%
Investigate Hazardous Release (Nothing Found)	18	1.64%	\$0	0.00%
Cancelled	9	0.82%	\$0	0.00%
No Incident Found Upon Arrival / Location Error	11	1.00%	\$0	0.00%
Totals	245	22.29%	\$0	0.00%
Public Service				
Fire / Smoke Alarm	21	1.91%	\$0	0.00%
CO Alarm	8	0.73%	\$0	0.00%
Other Alarm	4	0.36%	\$0	0.00%
Person In Distress	5	0.45%	\$0	0.00%
Citizen Assist / Service Call	33	3.00%	\$0	0.00%
Lift Assist	64	5.82%	\$0	0.00%
Damage Assessment	7	0.64%	\$0	0.00%
Move-up	2	0.18%	\$0	0.00%
Standby	2	0.18%	\$0	0.00%
CO Alarm	1	0.09%	\$0	0.00%
Totals	147	13.38%	\$0	0.00%
Rescue				
Low Angle Rescue	1	0.09%	\$0	0.00%
Motor Vehicle Collision Extrication / Entrapment	1	0.09%	\$0	0.00%
Totals	2	0.18%	\$0	0.00%

Grand Totals:**1,099****\$1,812,500**



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26 27 C

Chief of Department Steve Buxton
Chairman Kevin Burgess
From: Assistant Fire Chief Adam Pouliot
Date: February 23, 2026
RE: March 2026 Commission Meeting Report

Hiring Process:

Firefighter/ EMT positions

- All candidates have completed the pre-employment screening process. All are expected to report for the first day of recruit school on April 9th.

Fire Alarm Operator positions

- Fire alarm Operator Jason Gagne started his training on February 17th. Training is expected to last 3 weeks and then he will be assigned to a shift.
- Conditional offers of employment were made to two candidates for the open Fire Alarm Operator positions. Both have accepted and are going through the pre-employment screening process.

New Pine Hill Road Station Feasibility Study:

- Still working on a date to go before the Board of Alderman.

Facility Maintenance:

- Roof replacement at station 6 has started with three out of the four roof sections replaced. We hit a delay with the winter weather last week and this week is not looking much better.
- When the roof is completely replaced a contractor will be repairing the water damaged drywall in the main floor bathroom and replace all of the water stained ceiling tiles throughout the building.
- Burst sewer pipe in the wall at station 6 resulting in wastewater leaking into the apparatus bay. The pipe was repaired and a contractor was hired to repair the drywall.
- The boiler replacement at Station 4 has been completed.
- Preventative maintenance being performed on all of our systems. Several significant repairs are needed throughout.
- Working with a roofing contractor to get quotes on replacing the roofs at 38 Lake Street (Fire Alarm), Spit Brook Road Station (original portion of the building), and Admin side of 177 Lake Street. Still have bond money left for these projects.

EMS Division:

- Attended open houses with C3 at both High Schools to promote a new Emergency Services CTE program.
- Completed inventory of AED's and AED batteries. Some are at expiration date and will work on cost for replacement.
- Working on updating/ adding equipment to keep in compliance with new State of NH EMS protocols.

Mechanical Division:

- Significant amount of plowing and sanding this month as well as many other minor repairs and services.
- Ladder 3: repaired EGR leak.
- Ladder 2: DEF injector replaced, left front brake caliper replaced.
- Engine 1: Turbo speed sensor replaced.

Fire Marshal's Office:

Ongoing construction projects:

- 3 & 5 Avery Lane (off East Hollis Street) final inspections are happening and buildings will be occupied soon.
- Large addition at the Nashua Humane Society.

Demolition projects:

- The demolition of 103 Temple Street has stalled due to new asbestos findings.

New/ Proposed Projects:

- 60 Crown Street: New 5 story residential apartment building.
- 303 Main Street: New 4 story apartment building with parking under and a ground level storefront.
- 11 Tara Blvd. Adding a new casino wing and multi-story parking structure to the current Hotel.
- COSTCO DW Highway: Adding several additions and a parking garage.

Inspections/ enforcement:

- Total Inspections YTD: 288
 - Total Hours Logged: 214
- Plan Reviews Processed YTD: 52
- Permits Processed YTD (including Place of Assembly): 140

Fires:

- 22 Bulova Drive: Fire on the stove
- 31 Bridge Street: Extinguished dryer fire
- 21 Congress Street: Oven Fire
- 7 Highland Place: Stove top fire
- 26 Hanover Street: Extinguished fire from thawing pipes.
- 25 Fairway Street: Fire in the attic, fire appears to be electrical in nature and was mostly extinguished by the building sprinkler system. The (SLC) Signaling Line Circuit loop was burned through before the sprinklers activated so the fire alarm never sounded or tripped the master box. Repairs will be ongoing for about the next month or two.
- 100 Main Street: Apartment fire that was mostly extinguished by the sprinkler system. Cause is accidental by a candle.
- 440 Amherst Street: Building explosion. The cause is believed to be a broken gas main from falling ice. Three NFR members were injured and transported to the hospital. The NH State Fire Marshals took lead on the investigation and that was transferred to the NTSB who is responsible to investigate any gas line that is for distribution or before the building meter.
- 103 Spitbrook Road: Bathroom fan
- 58 West Hollis Street: Kitchen fire, hood suppression did not activate. FMO will be requiring a witness test before they are able to re-occupy.
- 9 Sapling Circle: Fire involving a mini fridge with one burn victim.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'A. Pouliot'.

Adam Pouliot
Assistant Fire Chief